

VOLLEYBALL BALLARAT

Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour for all members.

The Code of Conduct aims to protect all members, particularly children and reduce any opportunities for abuse or harm to occur. It also helps administrators and volunteers by providing them with guidance on how to best support members and how to avoid or better manage difficult situations. This Code of Conduct applies to all people involved in Volleyball Ballarat's activities, including players, coaches, officials, volunteers, parents and spectators.

All Volleyball Ballarat members are responsible for promoting the safety and wellbeing of their fellow members, children and young people by:

- Adhering to our Child Safe Policy, this Code of Conduct and other Volleyball Ballarat or Volleyball Victoria policies
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Welcoming all members and being inclusive
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with those who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability
- Modelling appropriate behaviour
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Complying with our guidelines on physical contact with children
- Respecting the privacy of all members

Volleyball Ballarat representatives and volunteers **MUST NOT:**

- Use prejudice, oppressive behaviour or language
- Engage in rough physical interaction
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Have unauthorised contact with children and young people online or by phone.

Members also agree to:

- Ensure they are registered and financial at all times
- Pre-pay any match fees on a weekly or term basis in a timely manner
- Represent Volleyball Ballarat appropriately and not bring the organisation in disrepute

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to Volleyball Ballarat President, Damon Minotti – president@volleyballballarat.com.au or 0447 667 365.

This Code of Conduct will be reviewed by Volleyball Ballarat's elected Committee annually at the first Committee meeting of the calendar year.

By registering with Volleyball Ballarat, I acknowledge I have read this Code of Conduct and agree to abide by it at all times.