

# **Sterling Members Code of Ethics**

We, at Sterling, endeavour to provide a positive and enjoyable experience to all our members. This can only be achieved with the cooperation of all members and to that end we require all members to abide by the following code of ethics.

I will pay all monies when they are due. If I wish to organise

a different payment plan, I will request this of the Committee in writing. If I become 3 months in arrears without communication, I understand that I will be putting my/my child's membership at risk.

I will be an active participant in the drive for Sterling Pride in all aspects required of me.

I will not spread malicious gossip, innuendo or rumour, either within the club or externally.

If I have a problem with any aspect of Sterling (fees, classes, fellow members, studio, fundraising, etc.) I will approach the correct person (either my Section Manager, Section Coach or a Committee Member) to discuss it productively.

I will always represent Sterling in a positive manner whilst in public.

I will not degrade a parent or a member of Sterling in any way. This includes matters of attendance, team selection, weight, ability or financial concerns, to name a few.

I will not undermine my Section Coach's authority, and I will respect all members of the coaching team at Sterling.

If I have an issue with the coach or her coaching ethics I will approach the coach herself, my Section Manager or the Sterling President to discuss it privately. I will not discuss the matter with other persons.

I understand that my Section Coach is willing to talk to me when I have concerns, but I also recognise that the coach's decision is final and will not harbour any grudges.

I will abide by the published CV Code of Behaviour (copy available from your Section Manager)

I will ensure the correct Club Jacket, pants and footwear is always worn whilst representing Sterling at competitions as detailed in the membership booklet.

I will not post photos of my team members on social media without their consent. I will also ensure that any "calisthenic based" photos are only promoting the positive aspects of the sport and showing Sterling in a good light.

I will abide by all decisions made for my Section/the Club, knowing that they are made with due consideration and for the benefit of all. This includes things such as purchase of the official tracksuit / wig / dance shoes / legtan, etc., and also the need for extra practice, competition arrival times, booking accommodation as a group at Ballarat, etc.

I will support all fundraising efforts, working bees, sewing bees and general club activities whenever possible. Sterling understands that I may not be able to help in all areas, but I will endeavor to help when/where my expertise/knowledge is required.

I acknowledge and respect that all committee members and officials are volunteers and are freely giving their time to assist with the smooth running of Sterling Calisthenics for the benefit of the members.

***If I have been found to breach any of the above guidelines, I understand that I may be asked to meet with the Sterling Executive Committee to explain my actions, and I agree to abide by any decision they may reach.***

By ticking the 'accept' box you are agreeing to abide by the Sterling Code of Ethics for 2024