

Wingecarribee Shire Council  
Community & Recreational Facilities  
Strategy - Volume 2 Supporting  
Documents  
October 2022

## Acknowledgements

The Wingecarribee Shire Council and Tredwell would like to acknowledge the Traditional Custodians of this land and we pay our respects to Elders both past and present. We would also like to acknowledge our young leaders who are the Elders of today, tomorrow and our future.

Tredwell Management wishes to acknowledge the following people and organisations who contributed to the development of the Master Plan.

- Susan Butler, Project Manager, Wingecarribee Shire Council
- Shaun Robinson, Manager Assets, Wingecarribee Shire Council
- Sara McGufficke, Recreation Planner, Wingecarribee Shire Council
- Additional Wingecarribee Shire Council Staff

All stakeholders and community members who have contributed through an online survey, workshop or interview are also thanked for their time, effort, and contributions

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## Overview

### Strategy Format

In preparing the Wingecarribee Shire Council Community & Recreational Facilities Strategy two separate volumes have been compiled. They are:

Volume 1: Community & Recreational Facilities Strategy

Volume 2: Literature Review and Consultation Findings.

It is recommended that the two volumes are read in conjunction with each other.

Volume 2 provides background information relating to the Literature Review and compiles the key findings from the extensive consultation process.

# Appendix 1 – Literature Review

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## International Documents

### Global Action Plan on Physical Activity 2018-2030, World Health Organisation

#### Overview

Vision: More active people for a healthier world.

Mission: To ensure that all people have access to safe and enabling environments and to diverse opportunities to be physically active in their daily lives, as a means of improving individual and community health and contributing to the social, cultural and economic development of all nations.

Target: A 15% relative reduction in the global prevalence of physical inactivity in adults and in adolescents by 2030.

Objectives:

1. Create Active Societies
2. Create Active Environments
3. Create Active People
4. Create Active Systems

#### Background

Regular physical activity is proven to help prevent and treat noncommunicable diseases, hypertension, overweight and obesity and can improve mental health and quality of life.

Societies that are more active can generate additional returns on investment including a reduced use of fossil fuels, cleaner air and less congested, safer roads.

This Action Plan provides a framework of effective and feasible policy actions to increase physical activity at all levels. It shows the need for a whole-of society response to achieve a paradigm shift in both supporting and valuing all people being regularly active, according to ability and across the life course.

#### Current Situation

Worldwide, 1 in 4 adults, and 3 in 4 adolescents (aged 11-17 years), do not currently meet the global recommendations for physical activity set by WHO. As countries develop economically, levels of inactivity increase. In some countries, levels of inactivity can be as high as 70%, due to changing patterns of transportation, increased use of technology and urbanisation.

Physical activity levels are also influenced by cultural values. In most countries, girls, women, older adults, underprivileged groups, and people with disabilities and chronic diseases, all have fewer opportunities to access safe, affordable and appropriate programmes and places in which to be physically active.

The global cost of physical inactivity is estimated to be INT\$54 billion per year in direct health care, in 2013, with an additional INT\$14 billion attributable to lost productivity. Inactivity accounts for 1-3% of national health care costs, although this excludes costs associated with mental health and musculoskeletal conditions.

#### Opportunities

Physical activity can and should be integrated into the settings in which people live, work and play. Sport and active recreation can help promote physical activity for people of all ages and abilities. Globally it can be a key driver of tourism, employment and infrastructure, and can also help in humanitarian programmes.

Investing in policies to promote walking, cycling, sport, active recreation and play can contribute directly to achieving many of the 2030 Sustainable Development Goal.

## National Documents

### Sport 2030 National Sport Plan, Australian Sports Commission

Vision for Australian Sport in 2030: Australia is the world's most active, healthy sporting nation, known for its integrity and excellence.

Mission:

- reduce inactivity by 15% by 2030
- international sporting success
- a fair, safe and strong sport sector
- a thriving sport and recreation industry.

Strategic Priorities

- Build a more active Australia — More Australians, more active, more often
- Achieving sporting excellence — National pride, inspiration and motivation through international sporting success
- Safeguarding the integrity of sport — A fair, safe and strong sport sector free from corruption
- Strengthening Australia's sport industry — A thriving Australian sport and recreation industry

Targets

- Improve the physical health of Australians — including reduced risk of chronic conditions
- Improve the mental health of Australians — including the improved management of mental illness and greater social connectedness
- Grow personal development — being active can help everyone endeavour to be their best self
- Strengthen our communities — through improved cohesion and reduced isolation
- Grow Australia's economy — building on the already significant contribution of sport to the Australian economy.

# Literature Review

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## Blueprint for an Active Australia (2019), Heart Foundation

### Synergies

Active living plays a key role in broader economic and social goals for our nation:

- walking, cycling and public transport are affordable and sustainable solutions to traffic congestion
- these same behaviours contribute to cleaner air, reduced carbon emissions and sustainable environments
- active neighbourhoods and cities are more liveable, with higher levels of social capital and community cohesion and lower levels of crime
- in the context of an ageing community, physical activity enables older Australians to live more active lifestyles with reduced risk from disabling and costly chronic diseases
- fit and active workers are more productive, take fewer sick days and make a positive contribution to our economic wellbeing.

### Background

Our daily dose of physical activity can significantly reduce the risk of Australia's leading killers: heart disease, type 2 diabetes and some cancers. Physical activity can also improve mental health.

The health effects of physical activity are compelling. However, the potency of physical activity as a policy investment for Australia extends far beyond health.

### Definitions

*Sport* has been defined as 'a human activity involving physical exertion and skill as the primary focus of the activity, with elements of competition where rules and patterns of behaviour governing the activity exist formally through organisations and is generally recognised as a sport'.

*Active recreation* has been defined as those activities 'engaged in for the purpose of relaxation, health and wellbeing or enjoyment with the primary activity requiring physical exertion, and the primary focus on human activity'. Participation in these activities is linked positively to physical, social and cognitive health.

### Importance of Sport and Active Recreation

The value of sport has been calculated to be of great value to the Australian economy. It provides an estimated \$83 billion in combined economic, health and educational benefits each year, with a return on investment of \$7 for every dollar spent. In 2017, it was estimated that sport creates \$29 billion of net health benefits each year.

The latest sports and physical recreation participation data for Australia shows that:

- 45% of children aged 0-14 engage in after school physical activity or organised sport at least once per week
- physical activity participation is increasingly supported by technology, with 39% of Australian adults utilising a form of activity tracker or wearable device.
- 81 % of Australian children are not meeting the recommended Australian guidelines for physical activity
- nearly 70 % of adults are either sedentary or have low levels of physical activity
- two-thirds of adults and one-quarter of children are overweight or obese.

# Literature Review

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## What can be done?

Implement policies to promote sport and active recreation, such as:

- continue funding local government to maintain, improve and expand local sporting and recreation facilities
- develop public open-space policies
- protect existing public open space
- design for 'multifunctional open space'.
- facilitate cooperative planning, funding and management partnerships
- joint use agreements to overcome resource constraints/ensure equitable access
- strengthen the corporate and governance structures
- all-weather sports pitches such as artificial playing surfaces.

Improve sport and recreational facilities, such as:

- improve the quality and functions of public open spaces to attract more user groups
- sports buildings such as pavilions, clubhouses, change rooms should be valued and maintained
- sports building design should also consider inclusion of ancillary facilities that help enable people to participate • identify opportunities to integrate sports activities and equipment with other uses
- integrating fitness trails and outdoor gym equipment into public open spaces.

Promote participation in sport and active recreation among at-risk groups and across their lifespan, such as:

- programs to promote and maintain participation during key life transitions
- provide training and education of high quality coaches at all levels of sport • provide opportunities for people of all abilities, gender, ethnicity and religion
- use sport as a tool to create social change • provide subsidies for participation costs
- recognise the growing importance of technology to improve access.

## State Documents

### Staying Ahead: State Infrastructure Strategy 2022-2042, Infrastructure NSW, 2022

#### Overview

The Strategy sets out Infrastructure NSW's independent advice to the NSW Government on the State's needs and strategic priorities for infrastructure over the long term.

*Staying Ahead: State Infrastructure Strategy 2022-2042* is framed around 9 long-term objectives, each with a dedicated chapter. The Strategy makes 57 recommendations (102 including sub-recommendations) to the NSW Government aimed at improving outcomes and living standards for the people of NSW.

#### Guiding Principles

NSW faces a range of complex long-term challenges and opportunities. To be effective, the NSW Government will need to use a range of policy levers and initiatives to complement and get the best outcomes from investment in hard infrastructure.

To ensure a focus on outcomes, the 2022 State Infrastructure Strategy was developed using the following guiding principles:

5. Optimise existing assets and networks
6. Enhance outcomes with non-build initiatives
7. Strengthen service reliability and resilience
8. Leverage private investment
9. Ensure accountability arrangements are in place
10. Partner with local governments and communities
11. Drive collaboration across government
12. Pursue long-term fiscal and market sustainability

#### Objectives

For each of the 9 objectives, the Strategy outlines key challenges and opportunities faced by NSW, a set of strategic directions to inform priorities, and Infrastructure NSW's recommendations to the NSW Government.

The objectives are:

- Boost economy-wide productivity and competitiveness
- Service growing communities
- Embed reliability and resilience
- Achieve an orderly and efficient transition to Net Zero
- Enhance long-term water security
- Protect our natural endowments
- Harness the power of data and digital technology
- Integrate infrastructure, land use and service planning
- Design the investment program to endure

#### Relationship to other NSW Government strategies

While the Strategy represents Infrastructure NSW's independent advice to the NSW Government, its development process has been consultative and collaborative across the NSW government sector.

This includes close partnership with Transport for NSW and the Greater Cities Commission (formerly the Greater Sydney Commission) to ensure alignment on the Government's infrastructure strategies for Greater Sydney and transport infrastructure across all of NSW.

## A 20-Year Economic Vision for Regional NSW, July 2018

### Goal for 2038

People living in our regions in 2038 will enjoy higher standards of living, greater cultural and community engagement, and healthier and happier lifestyles than today. This will be through better incomes, job opportunities, services, infrastructure, access to housing, and support from youth through to old age.

This Strategy sets out a pathway for ensuring regional NSW will continue to be a vibrant and growing part of the NSW economy and that people are supported in the decision to live in the regions. The Vision has goals to ensure regional living has greater community engagement, healthier and happier lifestyles. Tamworth Regional Council LGA fits within the 'lower northwest' economic region, which is identified as a 'growth centre'.

Regional NSW is Australia's largest and most diverse regional economy. Rich with natural resources, it is home to a third of the state's population and produces one-fifth of NSW's gross state product. Regional NSW has thriving agricultural, energy and resources industries and strong manufacturing, tourism and service sectors.

'Growth centres' are hubs of growth in regional NSW. Populations are rapidly increasing as people migrate to regional cities such as Bathurst, Orange, Tamworth, Dubbo, Lismore, Wagga Wagga and Coffs Harbour, attracted by their lifestyles and employment industries. The hubs in growth centres typically provide sophisticated health, education and cultural services to surrounding inland areas.

### Migration to Regional NSW

Regional NSW attracted 12,000 more residents overall in the 2015–16 financial year. Close to 90,000 people moved into regional NSW, with many of these new residents coming from greater Sydney. This continues a long-term trend of migration out of Sydney towards growing regional centres in NSW.

Large proportions of new residents are also moving from Queensland and Victoria. While some people are also moving away from the regions, net migration to regional NSW is still positive. Although overseas migration typically contributes less to growth in regional NSW than in Sydney, some international migrants and refugees are settling in regional areas.

### Mega Trends Affecting Regional NSW

- **The rise of Asia:** By 2030, four of the five largest economies will be in Asia: China, India, Japan and Indonesia.
- **Rapid Urbanisation:** in NSW, people are increasingly moving to urban centres other than Sydney.
- **Demographic and Social Change:** Australia's population is ageing, with the over-65s soon to be the fastest growing segment of the population.
- **Digital Disruption:** Digital technology has been progressing exponentially. The increasingly disruptive potential of data, connectivity and mobility will continue to drive and accelerate big change in the economy.

# Literature Review

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## NSW Public Spaces Charter, Ten principles for public space in NSW

### Overview

The NSW Public Spaces Charter has been developed to support the planning, design, management and activation of public spaces in NSW. It identifies ten principles for quality public space, developed through evidence-based research and discussions with public space experts and community members.

The charter reflects and responds to consultation with diverse stakeholders including state agencies, councils, non-government organisations, community, environmental and recreational groups, as well as targeted engagement with Aboriginal peoples, including Elders, Knowledge Holders, representatives from Local Aboriginal Land Councils, councils, Aboriginal community organisations and professionals from the public and private sector. The NSW Public Spaces Charter Engagement Report summarises the key themes that emerged from this consultation.

### 10 Principles for public space in NSW

1. Open and welcoming
2. Community focused
3. Culture and creativity
4. Local character and identity
5. Green and resilient
6. Healthy and active
7. Local business and economies
8. Safe and secure
9. Designed for place
10. Well-managed

### The Values

The charter is also built on the following core values that resonate strongly across all the principles. These values should always be considered when applying the principles.

#### Connection to Country

All public space in NSW is on Country, which is at the core of every Aboriginal person's identity and sense of belonging. It is the place from which Aboriginal languages and cultures are derived, which determine families, kinship and communities. Aboriginal peoples are the Traditional Custodians of all public space in New South Wales. Acknowledging and valuing Aboriginal peoples and cultural knowledge when public space is planned, managed and delivered can promote and strengthen connection to Country and create healing for both Aboriginal communities and non-Aboriginal peoples too.

#### Equity and inclusion

Public space is a community asset that should support a society in which everyone can participate, prosper, and reach their potential. Inclusion in public spaces and in the processes to plan, design, manage and activate them is central to creating equitable public spaces and ensuring all people can access the benefits they provide.

#### Community Engagement

Engaging the community as active participants in decision-making processes when planning, designing, managing and activating public space will help ensure that it reflects their values, needs and aspirations. Participatory processes, collaboration and co-design in public space projects help build trust, which then increases people's use of and attachment to the space. Ensuring that vulnerable and hard-to-reach communities are engaged in these processes leads to more welcoming and inclusive public space.

# Literature Review

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## Office of Sport Future Champions, Pathways to Sporting Success

### Vision

A vibrant and valued sport and active recreation sector that enhances the lives of the people of NSW.

### Key relevant targets

- 100% utilisation of facilities.
- 80% of State Sporting Organisations with sound organisational health.
- 65% of NSW adults participating in regular physical activity by 2025.
- 30% of NSW children participating in regular physical activity outside of school by 2020.

The sport and active recreation sector contribute around \$10 billion annually to the NSW Gross State Product. Sport and active recreation contribute significantly to health, economy, social wellbeing and liveability.

### Key challenges and opportunities

- shifting participation landscape
- sector sustainability • access to places and spaces
- integrity in sport • customer expectations
- high performance success
- availability and analysis of data
- partnerships

### Priorities

1. Places and Spaces: Well managed facilities that meet the needs of users and investors.
2. Sector Performance: A strategically focused and empowered sector.
3. Participation: More people in NSW participating in sport and active recreation.
4. High Performance Pathways: More NSW sporting success and NSW being a valued partner in Australia's international success.
5. Our Capability: The Office of Sport has the capability to make valued contributions.

# Literature Review

## Her Sport Her Way, Shaping the Future of Women's Sport in NSW 2019-2023

### Overview

The Office of Sport has designed a series of initiatives across four strategic pillars, Participation, Places and Spaces, Leveraging Investment and Leadership. They have applied the 'Her Sport Her Way' lens to each pillar to achieve the vision of enabling women and girls to be valued, recognised and have equal choices and opportunities to lead and participate in sport in NSW.

### Summary of Initiatives

#### Participation

- Reduce barriers to participation and create innovative, inclusive sport experiences that reflect what women and girls want
- Support key influencers like parents and coaches to facilitate girls' participation

#### Places and Spaces

- Improve places and spaces across the sport facility hierarchy: National/State (Stadia); High Performance; Regional; District; and local to better support women and girls

#### Leveraging Investment

- Build confidence across the sport, corporate and government sectors to maximise investment in women's sport
- Unite all initiatives and stakeholders under the Her Sport Her Way banner to amplify messaging across touchpoints
- Attract national and international women's events to NSW to leverage investment opportunities and drive positive legacy

#### Leadership

- Set targets for gender balance and promote good governance principles
- Build the capability of NSW state sporting organisations to increase women in leadership roles and on boards
- Develop the NSW Female Coaches Framework to attract, develop and retain female coaches across all levels of sport
- Recognise and celebrate the achievements of leaders in women's sport



# Literature Review

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## Everyone Can Play, A Guideline to Create Inclusive Playspaces 2019

### Overview

Everyone Can Play is a best practice resource for councils, community leaders, landscape architects and passionate residents. It is a reference guide for creating world-class playspaces, designed to include everyone in the community.

At the heart of Everyone Can Play is the declaration that play is for everyone – regardless of age, ability or cultural background.

Follow the three principles of Everyone Can Play, Can I Get There, Can I Play and Can I Stay to create more inclusive playspaces in your area.

### Principles

#### 1. Can I Get There?

- You can easily navigate to, in and around the playspace in an intuitive way.
- There's a gateway or sense of arrival to the playspace.
- There are pause points at all entries to pace introduction to the activity zones.
- The playspace is linked to pedestrian and cycle paths.
- There are toilets, food and parking amenities nearby.
- Information about the playspace is available before visiting.
- A public transport link, like a bus stop or train station, is nearby.
- Signage is easy to read, using simple language, graphics and high colour contrast.
- Access gates can be operated by an adult using a wheelchair or mobility device.
- No barriers, including main road crossings and kerbs, exist.

#### 2. Can I Play?

- There are a range of adaptable play opportunities for people of different sizes, abilities and ages.
- The basic supporting elements of the playspace (gates, furniture and pathways) are universally designed.
- You can personalise the playspace experience and interact with others through flexible use.
- There are interesting play opportunities provided for everyone.
- People can decide how they want to play and with who.
- There are informal and imaginative play opportunities that encourage creativity.
- Sensory focused and natural elements, like music, sand and water, are included.
- All playspace equipment, fall zones and surfacing complies with relevant Australian standards.
- There are quiet points for rest and passive interaction.
- Equipment is designed so adults can fit in or under.

#### 3. Can I Stay?

- The playspace is a welcoming community place that people find comfortable and secure.
- There is a central gathering point with seating and shade to promote social interaction and carer respite.
- There are multiple seating options with sufficient circulation space.
- There are picnic and barbeque facilities in a central location.
- There's a passive lawn area for rest and quiet play.

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- There are clear sight lines to all play equipment pieces from pathways and seating to ensure comfortable supervision.
- There are sufficient boundary enclosures to provide a secure environment.
- Supporting amenities, like the toilet and carpark, are adequately lit.
- Rubbish bins can be utilised by all playspace users.
- There are visual links to the local context outside the playspace that contribute to the sense of play.

## Peak Body Strategic and Facility Plans

### Cricket NSW Infrastructure Strategy 2020-30

#### Vision

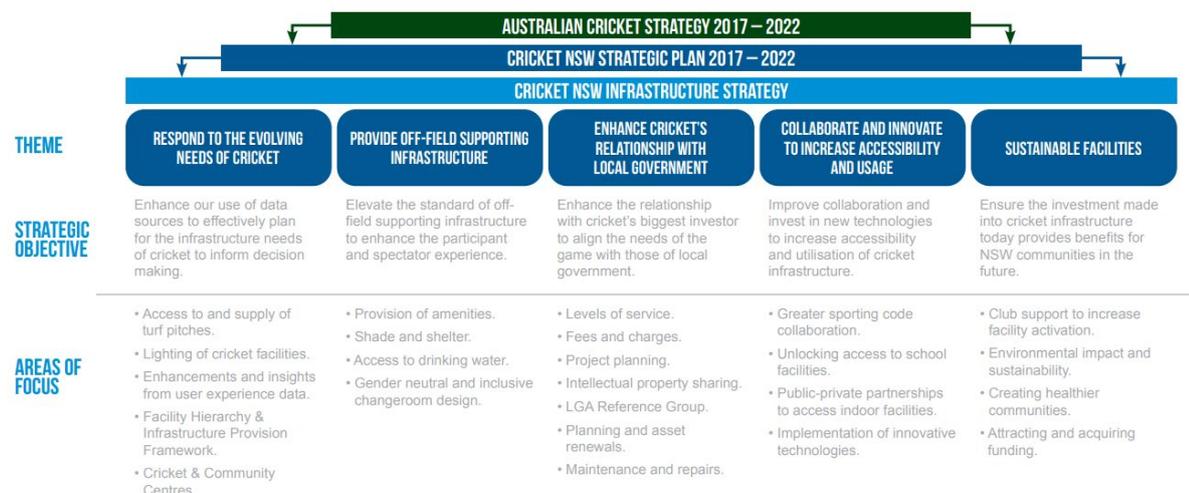
“A sustainable and innovative facilities network, providing NSW communities with a welcoming environment that unites and inspires everyone to play and love cricket.”

#### Priorities

Based on the key findings from stakeholder consultation, the following 10 infrastructure priorities have been identified to guide the investment of financial and people resources in each of the Cricket Areas.

<p><b>RENEWAL OF AGEING INFRASTRUCTURE</b></p>  <p>Develop a priority list of facilities for upgrade or renewal of key infrastructure such as changerooms.</p>	<p><b>WELCOMING &amp; INCLUSIVE FACILITIES</b></p>  <p>Prioritise infrastructure projects which help deliver greater diversity and inclusion outcomes for the community.</p>	<p><b>FACILITIES TO SUPPORT GROWTH OF FEMALE CRICKET</b></p>  <p>Ensuring female cricket has adequate access to facilities to support the growth in participation at all levels.</p>	<p><b>CRICKET &amp; COMMUNITY CENTRES</b></p>  <p>Deliver and activate a Cricket and Community Centre network to support community cricket and high-performance.</p>	<p><b>WATER ACCESS &amp; SECURITY</b></p>  <p>Identify alternate water supplies such as re-use/re-cycled or underground water.</p>
<p><b>PROVISION OF OFF-FIELD SUPPORTING INFRASTRUCTURE</b></p>  <p>Improve the condition and provision of supporting infrastructure such as shade and shelter, public toilets and access to drinking water. Identify key sites for the installation of lighting for training and games.</p>	<p><b>IMPROVED ACCESS TO FACILITIES</b></p>  <p>Work with other codes and LGAs to protect cricket's access to existing facilities. Identify school sites with appropriate infrastructure which cricket can access for training and games.</p>	<p><b>RESILIENCE TO EXTREME WEATHER</b></p>  <p>Engage specialist consultants to advise on solutions to improve the resilience of cricket facilities to extreme weather events. Investigate and pilot alternate season schedule to mitigate against extreme weather events.</p>	<p><b>CONSISTENT LEVELS OF SERVICE</b></p>  <p>Educate and support club curators and Council staff to improve the quality and maintenance of playing surfaces. Develop consistent guidelines for the level of service of community cricket facilities.</p>	<p><b>PROVISION OF TRAINING FACILITIES</b></p>  <p>Identify priority sites for the upgrade or installation of cricket training facilities and support community cricket stakeholders to access funding through the ACIF.</p>

#### Strategic Framework



## NSW Football Infrastructure Strategy 2020

The diagram below outlines the strategic framework for the future provision of football facilities and their development throughout NSW for the period 2020 to 2030. Five key infrastructure pillars and supporting objectives have been identified and are underpinned by prioritised actions.



## Areas of Focus

### IMPROVE EXISTING VENUE CAPACITY

Maximise the safety, carrying capacity and activation of existing football grounds and venues

#### AREAS OF FOCUS

H	1.1 Maintain SFA-Football and SportsEye use and data in conjunction with clubs, associations and councils.
H	1.2 Increase pitch lighting levels and introduce more LED lighting.
M	1.3 Increase synthetic and hybrid surface provision.
H	1.4 Increase industry education on the importance of pitch drainage and irrigation.
O	1.5 Engage associations and councils in venue and resource allocation to match capacity.
O	1.6 Monitor ground closure impact.
M	1.7 Support preferred suppliers to assist with site investigations and capital projects including pitch renovations (inc. drainage, irrigation, surfaces), synthetic surfaces, lighting, player benches, scoreboards, goal posts provision.

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## INCLUSIVE FOOTBALL FACILITIES

Support diversity of game formats and participants through inclusive facilities

### AREAS OF FOCUS

H	2.1 Increase and improve gender neutral player and match official change room provision.
H	2.2 Identify practical shared and multi-use design models for built facilities with alternate and compatible sports.
H	2.3 Create an amenities guide that promotes universal and gender neutral design principles and related information on building and site planning for inclusive football activities.
M	2.4 Identify opportunities for shared school based facility models.
M	2.5 Identify opportunities to collaborate with other 'outdoor pitch sports' to unlock investment for multi-sport venues.

## HOMES OF FOOTBALL

Improve access to football programs, pathways and development services

### AREAS OF FOCUS

M	3.1 Establish a minimum of one Home of Football per football catchment area (regional branch, association, zone).
M	3.2 Identify potential Home of Football locations and their type of focus (football, multi-sport, community).
M	3.3 Develop a core service program and preferred facility and amenity requirements for Homes of Football (including event capacity).
M	3.4 Identify business and management plan objectives for Homes of Football.
H	3.5 Prepare case studies for successfully operating Homes of Football for promotion.
M	3.6 Identify land, investment and partnership opportunities for new Homes of Football development.

## PLANNING FOR GROWTH AND DEMAND

Plan to maximise participation through new and innovative venue opportunities

### AREAS OF FOCUS

H	4.1 Engage with planners, developers, NSW Government and commercial sector to identify future sites for footballs current needs and long-term requirements.
O	4.2 Identify flexible facility designs that address evolving community needs and uses.
H	4.3 Develop sustainable football model venue designs and land area requirements to support precinct structure planning.
O	4.4 Support satellite venue management of new venues via the existing club network (maximising and streamlining volunteer resources).
O	4.5 Advocate for football through offering expertise (or review) of site master plans and precinct structure plans.
O	4.6 Continue to identify sites not yet accessed by football, where capacity may exist for future use (e.g. school sites, multi-sport sites).
H	4.7 Continue to use data driven techniques to ensure there are enough facilities in the right locations to meet football's current needs and long-term aspirations.

## PARTNERSHIPS AND INVESTMENT

Develop and maintain relationships with all levels of government and industry partners

### AREAS OF FOCUS

H	5.1 Develop a Stakeholder Engagement Framework that, when applied, builds relationships with all levels of local and state government and is implemented by football associations, zones and regional branches.
O	5.2 Promote the NSW Football Facility Hierarchy to demonstrate venue priorities over 'desirable amenities'.
O	5.3 Develop relationships with partners that will better position football in NSW as a key influencer in sports facility provision and policy development (e.g. Sport NSW, Office of Sport, Local Councils).
M	5.4 In conjunction with facility and sport partners (e.g. Tennis NSW, Bowls NSW), identify opportunities for small-sided football / futsal facility provision
O	5.5 Continue to develop internal investment capacity within FNSW and NNSWF to support and contribute to state and local government facility initiatives and funding programs.
M	5.6 Continue to deliver a program of state-wide facility planning, advisory and education forums.
O	5.7 Continue to provide and develop facility planning and guidance materials to facility providers and landowners.
H	5.8 Make available and conduct training for associations / zones on SportsEye and SFA-Football tools.
H	5.9 Share football data with local government to drive and guide football's needs locally and to embed accurate data into local area planning.

# Literature Review

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## Tennis 2020 Facility development and management framework for Australian tennis

### Places to Play vision

To service tennis communities with the best planned, designed, managed and sustained places to play of any sport and recreational activity

### Places to Play objectives

Tennis Australia's Places to Play objective is to create more inviting and quality places to play tennis, by doing the following:

- partnering with Local Government Authorities and other stakeholders to create viable and sustainable places to play
- establishing an appropriate court mix within the framework, including maintaining a clay court program
- investing in tennis facilities
- ensure better managed venues by implementing objective measures
- partnering with regional facilities for continuous improvement.

### Places to Play Guiding Principles

1. Create models offering professional management with community oversight.
2. All projects must have measurable objectives with time and personal accountability.
3. There must be a collective approach with stakeholders to depreciation and facility upgrade/replacement.
4. Striving towards increased playing opportunities, with clubhouse facilities that service tennis and community needs and wellbeing.
5. Processes and contracts that maintain strong levels of governance and commercial and community responsibility.
6. Positively promote the game of tennis and create greater program depth and scope to meet consumer needs.

# Literature Review

## Hockey NSW 4 Year Strategic Plan 2019-2022

**Our Strategic Intent:** To Be the sport of choice for FAMILIES in NSW

**HOCKEY NSW | 4 Year Strategic Plan 2019 – 2022**

**Our Purpose:** To foster an environment that delivers a valued and lifelong hockey experience for the benefit of NSW families, including a high-performance pathway

Key Issues					
Address the inefficiencies in our sport	Improve participant recruitment & retention	Ensure sustained international success	Increase the visibility & commercial viability of hockey	Enhance the digital Experience	Safeguard the integrity of our sport
What HOCKEY AUSTRALIA is going to do					
Build a seamless, whole of sport solution for the benefit of the hockey community.	Deliver practical, evidenced based & commercially viable opportunities to start, play & stay engaged with hockey.	The Kookaburras & Hockeyroos are internationally competitive & consistently ranked in the top 3 at major benchmark events with future players delivered through a world class player development model.	Position hockey to increase awareness & deliver commercial value that will help to grow the sport.	Provide contemporary, whole of sport digital platform that increases engagement, delivers commercial growth, improves retention & achieves business efficiencies.	Deliver a safe sport for all to enjoy.
Where HOCKEY NSW will focus					
Building an Efficient Delivery System	Fostering an Engaged Hockey Family	Upholding & Preserving our Strong Pathways	Growing Compelling Brands & Diverse Revenue Streams	Supporting our Hockey Family with an Innovative & Accessible Digital Experience	Safeguarding the Integrity of Our Sport
What HOCKEY NSW is going to do					
Build an efficient & collaborative structure, with quality Association relationships to genuinely benefit the hockey community.	Deliver family centric hockey experiences that are accessible to all.	Continue to be the leading contributor of talent in Australian hockey & ensure consistently strong performance in all national competitions	Build our brands to increase visibility & grow commercial value, reducing the cost for our hockey family.	Use the Revolutionise digital platform to increase engagement, deliver commercial growth, improve retention & achieve business efficiencies in NSW	Ensure a robust system of governance for Hockey NSW & hockey in NSW that delivers a safe sport for all to enjoy
How HOCKEY NSW is going to do it					
<ul style="list-style-type: none"> <li>Hockey NSW to take a leadership role in both the                             <ul style="list-style-type: none"> <li>audit of the national operating, (Hockey Co-op Project) financial &amp; governance model</li> <li>development &amp; implementation of the future operating model for hockey in Australia</li> </ul> </li> <li>Complete constitution modernisation project</li> </ul>	<ul style="list-style-type: none"> <li>Implement targeted diversity &amp; inclusion programs</li> <li>Identify flexible formats to connect with non-traditional participants</li> <li>Generate insights on participant behaviour to keep our hockey family engaged</li> <li>Explore contemporary models for engaging new/re-engaging lapsed players, officials &amp; coaches</li> <li>Enhance the junior hockey experience</li> <li>Support affiliates throughout the facility lifecycle – lobbying, funding, construction, refurbishment.</li> <li>Build HNSW staff capability</li> </ul>	<ul style="list-style-type: none"> <li>Continually develop the Player, Coaching &amp; Officiating Pathway with strong education &amp; quality programs</li> <li>Build the coaching pool by specifically targeting under-represented demographics e.g. female</li> <li>Continue to strengthen relationship with NSWIS ensuring a seamless transition along the pathway.</li> </ul>	<ul style="list-style-type: none"> <li>Develop media partnerships &amp; drive cross-promotional content</li> <li>Implement engaging &amp; personalised communications using contemporary platforms &amp; practices</li> <li>Develop a state influencing strategy</li> <li>Pursue opportunities to diversify our revenue streams</li> <li>Deliver commercially viable events to enable broader engagement with hockey</li> </ul>	<ul style="list-style-type: none"> <li>Drive greater Revolutionise uptake &amp; usage</li> <li>Identify opportunities for Revolutionise to deliver improved efficiencies for Hockey NSW &amp; hockey in NSW</li> <li>Explore opportunities for data to elicit increased sponsor &amp; grant revenue</li> </ul>	<ul style="list-style-type: none"> <li>Implement the national framework for ethical decision making &amp; integrity in NSW</li> <li>Take a leadership role in child safeguarding by creating &amp; leading in the area of policy &amp; resource</li> <li>Identify technologies to support HNSW &amp; affiliates across all areas of compliance – WHS, Child Safe, Risk</li> </ul>
How HOCKEY NSW will measure success in 2020					
<ul style="list-style-type: none"> <li>Amended Constitution presented to AGM in 2020 for approval</li> <li>Regulations/By Laws updated by Dec 2020</li> <li>Develop a project plan to support Associations to modernise their constitutions</li> </ul>	<ul style="list-style-type: none"> <li>Development &amp; roll-out of diversity &amp; inclusion projects by Dec 2020</li> <li>Reduce annual membership churn rate by 1% by Dec 2020</li> <li>Increase coach, official &amp; volunteer sentiment score by Dec 2020</li> <li>Maintain staff sentiment score</li> <li>Develop fee structure to support flexible hockey by Feb 2020</li> <li>Maintain 60% Female participation</li> <li>Increase metropolitan participation by 5%</li> <li>Generate 2 new facility construction leads</li> </ul>	<ul style="list-style-type: none"> <li>Top 2 finish for all NSW State Teams competing at National Championships</li> <li>25% of all National Squads selected are players developed in NSW</li> <li>NSW Pride to participate in both H1 finals</li> <li>Sufficient NSW Officials &amp; Umpires to manage home NSW Pride Games</li> <li>2 Internationally Badged Umpires male &amp; female</li> </ul>	<ul style="list-style-type: none"> <li>Achieve 2020 budgeted operating surplus by Dec 2020</li> <li>Achieve 2020 H1 budgeted membership &amp; ticketing target by Dec 2020</li> <li>10% increase in H1 attendance &amp; membership by Dec 2020</li> <li>A 10% increase in commercial (non-government) revenue by Dec 2020</li> <li>Audience engagement through media monitoring is increased by 20% by Dec 2020</li> </ul>	<ul style="list-style-type: none"> <li>Increase Revolutionise uptake by 10% by Apr 2020</li> <li>Increase number of avg modules used by associations in Revolutionise by 10% by Sept 2020</li> <li>25% growth in engagement level across our digital platforms by Dec 2020</li> <li>15% growth in audience across our digital platforms by Dec 2020</li> </ul>	<ul style="list-style-type: none"> <li>Adoption of national child safe sport processes by Dec 2020</li> <li>Implement online WHS tool by June 2020</li> <li>Implement Association Quality Assurance Program by Dec 2020</li> <li>Masters sub committees operating under common charter by Dec 2020</li> </ul>

OUR VALUES



EXCELLENCE



INCLUSIVENESS



INNOVATION



PROFESSIONALISM



RESPECT

# Literature Review

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## Netball NSW Strategic Plan 2020-2022

### Vision

Netball is NSW's leading sport of choice and opportunity

### Purpose

Lead and support our Netball community to grow and thrive

### Priorities

#### Governance and Culture

- Align our culture to be an organisation that listens, learns, supports, empowers and connects with our people and the netball community
- Enhance best practice corporate governance structures and systems that reflect our underlying business
- Build capacity and critical skills through influence and education
- Expand relationships with all stakeholders to maximise opportunity for long-term growth of the sport

#### Community Netball

- As a netball community (Netball NSW, Associations and Clubs) we embrace "Play Your Way" to make netball more welcoming and inclusive
- Grow, foster and retain members and participants Recruit, retain and develop the workforce (both paid and voluntary) and enhance their capability
- Utilise technology, data and digital solutions to optimise the delivery of netball
- Target networks and enhance linkage to the netball community

#### Competitions and Pathways

- Optimise competition delivery Create and drive a winning culture that has long term, holistic, positive player growth at the core of all we do
- Identify and develop talented players, coaches and officials Connect and align with partners

#### Facilities and Infrastructure

- Strengthen government relationships at all levels to increase investment in the sport and leverage government support across the netball community
- Influence the development and use of community facilities for netball that aligns with the Statewide Facilities Framework
- Maximise usage and commercial outcomes of venues (Netball Central, Ken Rosewall Arena, Swifts HQ, community netball facilities)
- Innovate our facilities and infrastructure to deliver new and exciting outcomes for netball now and into the future

## Swimming NSW Strategic Plan 2015

### Strategic Objectives

Our Vision will be attained by the fulfilment of our ten strategic objectives across three Strategic Pillars of Participation, Performance and Partnerships.

- To actively grow participation in the sport of swimming in NSW (Participation).
- To provide a robust support network for Clubs and Areas to allow them to grow and achieve their objectives (Participation).
- To ensure access to water space is optimised for both learn to swim and the sport of swimming (Participation).
- To deliver a world class Athlete Development Program sustained improvement for our swimmers at State, National and International competitions (Performance).
- To educate, develop and support our coaches (Performance).
- To deliver competition and recreational events to the highest standard (Performance).
- To develop our volunteers to the highest standards nationally and retain them in the sport (Performance).
- To provide a safe, inclusive and respectful environment for all members (Partnerships).
- To develop partnerships that strengthen the value of the swimming brand and grow our sport in NSW swimming (Partnerships). • To generate a financial return that sustains our business (Performance).

### Action Plan

- To actively grow participation in the sport of swimming in NSW
- To provide a robust support network for Clubs and Areas to allow them to grow and achieve their objectives
- To ensure access to water space is optimised for both learn to swim and the sport of swimming
- To deliver a world class Athlete Development Program sustained improvement for our swimmers at State, National and International competitions
- To educate, develop and support our coaches
- To deliver competition and recreational events to the highest standards
- To develop our volunteers to the highest standards nationally and retain them in the sport
- To provide a safe, inclusive and respectful environment for all members
- To develop partnerships that strengthen the value of the swimming brand and grow our sport in NSW
- To generate a financial return that sustains our business

## STRATEGIC CONTEXT

### Our Influence



#### Overview

The Office of Sport is the lead NSW Government agency for sport and active recreation.

The Office of Sport aims to increase the levels of physical activity of the people of NSW by providing the leadership, policies, programs, funding and infrastructure necessary to enable higher rates of participation in sport and active recreation.

Sport is defined as physical activity that can be undertaken by a team or an individual in a social or competitive environment in pursuit of a result. It can be organised or less formal with a greater focus on social outcomes.

Active recreation is defined as physical activity for the purposes of relaxation, health and wellbeing or enjoyment which can be self-directed or facilitated by a provider or organisation.

OUR MISSION Building active communities.

OUR VISION Sport and active recreation creating healthier people, connecting communities and making a stronger NSW.

## OUR FOCUS AREAS



# Literature Review

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## Participation

### Goal

Everyone in NSW participating in sport and active recreation throughout their whole life.

### Outcomes

- Increase the percentage of adults and children participating regularly in sport and active recreation.
- Improve participant retention across all age groups for sport and active recreation.
- Increase participation in sport and active recreation for populations under-represented in participation including females, Culturally and Linguistically Diverse (CALD) communities, people with a disability and Aboriginal and Torres Strait Islanders (ATSI).
- Increase public awareness of sport and active recreation opportunities, both formal and informal.
- Enable aligned and inclusive talent pathways so everyone can achieve the level to which they aspire.

### Focus

- Designing and implementing initiatives to overcome barriers to participation, such as time, costs, access, lack of enjoyment, self-esteem, risk of injury and awareness of opportunities.
- Ensuring everybody has access to sport and active recreation programs.
- Promoting the benefits of sport and active recreation.
- Understanding how changing demographics and lifestyles alter the way everybody participates.
- Working to drive alignment of pathways with key stakeholders and partners.

## Places and Spaces

### Goal

Everyone in NSW can access places and spaces for sport and active recreation

Fit-for-purpose facilities and infrastructure are vital to increase the number of people participating in sport and active recreation.

A network of sport and active recreation infrastructure allows communities to take part in, watch or host sport and community events. This includes community facilities through to large international venues.

In some areas, the demand for facilities exceeds supply due to population growth, higher densities or aging infrastructure. In other areas, facilities are under-utilised due to quality, accessibility, changing demographics or poor design.

### Outcomes

- Increase the number and proportion of fit-for purpose sport and active recreation facilities across NSW.
- Increase accessibility to sport and active recreation facilities for everyone.
- Increase the availability and use of multi-purpose facilities.
- Increase the number of facilities designated for outdoor recreation.

### Focus

- Facilitating greater integration with councils, state government and other facility providers on facility planning and delivery.
- Making it easier to find and book facilities online.
- Providing infrastructure that supports evolving sport formats.
- Maintaining and upgrading state-owned facilities.
- Providing access to natural environments for active recreation and outdoor recreation opportunities.
- Adopting affordable and sustainable models to manage the long-term impacts of investment in infrastructure.

## Regional Documents

### NSW Planning and Environment South East and Tablelands Regional Plan

#### Overview

The Southeast and Tablelands Regional Plan 2036 is a 20-year blueprint for the future of the Southeast and Tablelands region.

The first 5-year review to extend the plan to 2041 and to reset priorities is currently being undertaken.

Consulting widely with council and state agency stakeholders, peak bodies, business and the community to develop a draft.

The updated draft of the Southeast and Tablelands Regional Plan 2041 will be on exhibition and open for feedback in about the middle of 2022.

The Southeast and Tablelands region consists of 9 local government areas: Bega Valley, Eurobodalla, Goulburn Mulwaree, Hilltops, Queanbeyan-Palerang, Snowy Monaro, Upper Lachlan, Wingecarribee and Yass Valley.

#### Vision

The NSW Government's vision for the Southeast and Tablelands is a borderless region in Australia's most geographically diverse natural environment with the nation's capital at its heart.

To achieve this vision, the Government has set four goals for the region:

- A connected and prosperous economy
- A diverse environment interconnected by biodiversity corridors
- Healthy and connected communities
- Environmentally sustainable housing choices

#### Implementation Plan

The Regional Plan sets out 4 goals for the South East and Tablelands Region

- A connected and prosperous economy.
- A diverse environment interconnected by biodiversity corridors.
- Healthy and connected communities; and
- Environmentally sustainable housing choices.

The NSW Government has established new governance arrangements to oversee the implementation of the vision, goals and actions in the Regional Plan and the release of an Annual Monitoring Report.

#### Purpose

Responsibility for implementing actions and monitoring the intended outcomes in the Regional Plan is shared with our important regional stakeholders, including Councils, other State agencies, service providers and the development industry. All stakeholders need to have a good understanding of the priorities and the deliverables.

#### The purpose of this Implementation Plan is to:

- ensure ongoing collaboration and agreement on the implementation of actions.
- assign accountabilities for the implementation of actions.
- explain the role of different groups and committees involved in implementation.
- guide the South East and Tablelands Delivery, Coordination and Monitoring Committee in its role of overseeing delivery of the Regional Plan; and inform the Annual Monitoring Report.

# Literature Review

## NSW Office of Sport

### South East and Tablelands Sport and Active Recreation Plan 2018-2023

#### Local Government

- Funding, providing and managing sport and active recreation infrastructure and programs in local communities
- Collaborating with the community to identify sporting infrastructure and program needs
- Incorporating sport and active recreation into Community Strategic Plans
- Contributing to the development of Regional Sport and Active Recreation Plans
- Aligning service delivery with the Regional Sport and Active Recreation Plans

#### VISION FOR THE SOUTH EAST & TABLELANDS REGION\*



Figure 1. Six Partner Group Model

# Literature Review



Figure 2. Inputs into plan

## OUTCOMES

After a series of consultation sessions in the region, six outcomes have been identified for the South East & Tablelands region:



### INCREASED PARTICIPATION

of adults and children in regular sport and active recreation.



### IMPROVED ACCESS

to sport and active recreation for everyone in the region, regardless of background or ability.



### INTEGRATED PERFORMANCE PATHWAYS

for participants in sport.



### FIT FOR PURPOSE FACILITIES

in the region.



### VALUED REGIONAL SPORTING EVENTS

which are valued by the region.



### EFFECTIVE COLLABORATION

within the sport and active recreation sector.

# Literature Review

## SUMMARY OF OUTCOMES AND STRATEGIES

It is not possible to address all of these strategies in five years. They provide a list of possibilities which can be prioritised by the Sport and Active Recreation Steering Group over the life of the plan.

OUTCOME 1 Increased Participation	OUTCOME 2 Improved Access	OUTCOME 3 Integrated Performance Pathways	OUTCOME 4 Fit for Purpose Facilities	OUTCOME 5 Valued Regional Events	OUTCOME 6 Effective Collaboration
<p><u>Strategy 1.1</u> - Develop a "Sport for life" initiative</p> <p><u>Strategy 1.2</u> - Develop a framework to increase participation in sport and active recreation</p> <p><u>Strategy 1.3</u> - Promote the Active Kids Voucher Program</p> <p><u>Strategy 1.4</u> - Plan for and promote child safe and child friendly environments</p> <p><u>Strategy 1.5</u> - Support Councils to include and strengthen reference to sport and active recreation in their Community Strategic Plans (CSPs)</p> <p><u>Strategy 1.6</u> - Support State Sporting Organisations to develop a regional participation strategy</p> <p><u>Strategy 1.7</u> - Attract and retain new volunteers</p>	<p><u>Strategy 2.1</u> - Utilisation of schools</p> <p><u>Strategy 2.2</u> - Explore options for shared transport to sport and active recreation activities</p> <p><u>Strategy 2.3</u> - Explore options for expanding walking and cycling trails</p> <p><u>Strategy 2.4</u> - Enhance the Jindabyne Sport and Recreation Centre as a place for children to experience sport and active recreation activities for the first time</p> <p><u>Strategy 2.5</u> - Provide support to under-represented groups to access sport and active recreation opportunities</p> <p><u>Strategy 2.6</u> - Develop a central information hub / clearinghouse / database / portal for all sporting organisations and participants</p> <p><u>Strategy 2.7</u> - Support sport and active recreation clubs to attract new participants</p> <p><u>Strategy 2.8</u> - Focus on people not currently participating in any form of sport and active recreation</p>	<p><u>Strategy 3.1</u> - High performance pathways</p> <p><u>Strategy 3.2</u> - Embed the Foundation, Talent, Elite and Mastery (FTEM) pathway model established by the Australian Sports Commission in the region</p> <p><u>Strategy 3.3</u> - Strengthen links between the South East Sports Academy and other sector partners</p> <p><u>Strategy 3.4</u> - Improve coaching and officiating standards in the South East &amp; Tablelands</p>	<p><u>Strategy 4.1</u> - Establish a Regional Sporting Hub in Jindabyne and explore locations for regional sub-hubs</p> <p><u>Strategy 4.2</u> - Develop a strategic infrastructure plan</p> <p><u>Strategy 4.3</u> - Audit of current facilities</p> <p><u>Strategy 4.4</u> - Develop facilities for low-cost outdoor activities</p> <p><u>Strategy 4.5</u> - Plan for female friendly sporting facilities</p> <p><u>Strategy 4.6</u> - Optimise and Modernise the Jindabyne Sport and Recreation Centre</p>	<p><u>Strategy 5.1</u> - Maintain and enhance existing successful sporting and active recreation events</p> <p><u>Strategy 5.2</u> - Showcase region through sports tourism</p> <p><u>Strategy 5.3</u> - Host adventure race/ multi-sport event</p> <p><u>Strategy 5.4</u> - Work with key stakeholders on events activation and legacy planning</p>	<p><u>Strategy 6.1</u> - Formalise structure of collaborative body</p> <p><u>Strategy 6.2</u> - Transition volunteer roles into paid positions</p> <p><u>Strategy 6.3</u> - Health links to funding</p>

### Outcome 4: Fit for Purpose Facilities

In order to provide contemporary, fit for purpose facilities in the region, the following strategies will be explored.

Strategy 4.1 – Establish a Regional Sporting Hub in Jindabyne and explore locations for regional sub-hubs

Concepts to consider:

- Create multi multi-purpose facilities for sport and community purposes that will be accessible for the whole region.
- The location of the hubs should be determined by a collaborative approach and considered in the context of other community facilities and growth corridors.

Strategy 4.2 – Develop a strategic infrastructure plan

Concepts to consider:

- Explore other locations for regionally significant sports facilities.
- Provide a range of sport and active recreation facilities that meet current and future demand and the needs of traditional and new sports. The types of facilities would be expected to meet the needs of sports and Councils i.e., a range of national/state, regional, district/local and neighbourhood level facilities.

# Literature Review

## Strategy 4.4 - Develop facilities for low low-cost outdoor activities

Concepts to consider:

- Install non-age and non-gender specific facilities that encourage low low-cost activities.
- This may reduce barriers around participation. Examples may include developing outdoor gyms, rail trails, bike paths, dog parks, walking or hiking trails, nature play and adventure parks.
- This initiative could help to reduce social isolation and address issues around access and cost to participation. It may also encourage broader community participation through active recreation.

## Strategy 4.5 – Plan for female friendly sporting facilities

Concepts to consider:

- Seek input from female members of clubs and organisations about their needs and wishes.
- Include female friendly toilets and change rooms in every new sporting facility.

### HUBS – OVERVIEW

At a regional strategic level, the Office of Sport is proposing a sustainable network of regional level sport and recreation facilities that meet the needs of stakeholders and communities. This includes a model for regional sport hubs and/or regionally significant sport facilities (see Figure 3).

The planning for sport hubs supports local Councils and the sport sector aligning their objectives and priorities for a common purpose and vision. The planning also encourages stakeholders to identify priorities that focus on increasing participation, make a contribution to regional and economic growth, deliver sustainable assets that are well used and the design of 'facilities for all'.

### HUBS – FEATURES OF HUBS. A REGIONAL SPORT HUB MAY INCLUDE THE FOLLOWING FEATURES:

- a multi-sport facility, which may include a sport administration centre (e.g. Sports House) that supports participation at the community and pre-elite level.
- the capacity to host national, state and regional championships. The location of regional sport hubs may complement already established regionally significant sport facilities; that is, venues that are listed as Tier 3 facilities under the NSW Stadia Strategy (2012). There are 27 such facilities in NSW, with 11 in regional NSW.
- could include broader community facilities such as aquatic and fitness facilities and other types of development such as a school or tertiary institution
- a main site incorporating core sporting facilities and services, as well as supporting facilities and services.

### HUBS – SUPPORT FACILITIES

Support facilities that could be connected to the core facilities (on-site or nearby) include:

- Health and fitness facilities/services
- General health and fitness
- Sports science
- Other allied health services
- Education and training facilities/services
- Aquatic facilities
- Additional administration for all sport and other partners.

### SNAPSHOT OF THE 2017 SOUTH EAST & TABLELANDS FUTURE NEEDS OF SPORT INFRASTRUCTURE STUDY

8 of 9 Councils participated in the Future Needs of Sport Infrastructure Study 2017

97 facility projects were submitted by the 8 Councils

- 57 sport facility projects
- 40 active recreation facility projects

Of the 97 facility projects:

- 3 were for national/state level facilities
- 42 were for regional level facilities
- 42 were for local level facilities
- 10 were for a neighbourhood level facility

In addition, 13 State sporting organisations submitted 21 sport facility projects.

 **REGIONALLY SIGNIFICANT SPORTS FACILITIES**

A project is considered "regionally significant" if it meets the following broad facility criteria:

- is a sport or recreation facility of regional level significance to a State sporting organisation
- meets the standards required to host major regional, state or national level competitions, events and/or training
- provides a range of participation outcomes (community, competitions, events and talent development)
- caters for a broad catchment across multiple local government boundaries, and
- delivers flexibility of use, high quality amenity, management and service levels.



Figure 3 – Regional Sports HUB Model

## Local Documents

### Wingecarribee Shire Community Strategic Plan Wingecarribee 2031 our future our choice (2017)

#### Planning Principles

The principles and values that underpinned the framework for developing Wingecarribee 2031 are Social Justice and Sustainability.

Wingecarribee Shire is located 75 kilometres from the southwestern fringe of Sydney and 110 kilometres from Sydney central business district.

The Shire lies within the Sydney – Canberra – Melbourne transport corridor on the Southern rail line and Hume Highway. The M5 motorway provides rapid access to Campbelltown, Liverpool and other key metropolitan centres within Sydney. Wingecarribee is also referred to as the Southern Highlands due to its position on a spur of the Great Dividing Range some 640 to 800 metres above sea level.

Wingecarribee Shire is predominantly rural in character with agricultural lands separating towns and villages characterised by unique landscape and aesthetic appeal. Development pressures are significant and include subdivision for residential and lifestyle purposes, for infrastructure, industry and agriculture.

The Southern Highlands forms part of Gundungurra tribal lands and preservation of Aboriginal heritage is significant. European settlement dates back to the early 1800s with first contact between Aboriginal people and Europeans occurring in 1798. Settlement followed in 1821 at Bong Bong.

The Shire is rich in biodiversity with large areas of high conservation value including part of the World Heritage Greater Blue Mountains area and two declared wilderness areas. Environmental features include cold climatic conditions, rugged topography and significant areas of state forest, national park and other protected lands that form part of the Sydney water catchment area.

Eastern parts of the Shire are bounded by the Illawarra escarpment and Morton National Park. The north abuts Nepean and Avon dam catchments and is rugged eucalypt bushland. In the west, the Wollondilly and Wingecarribee rivers flow through deep sandstone valleys which form part of the Warragamba dam catchment. Southern reaches of the Shire are bounded by Uringalla Creek and comprise sandstone plateau dissected by deep gorges.

#### Key Issues and Challenges

Over the last two years Council has undertaken extensive community engagement and surveys which have highlighted key issues and challenges identified by the community.

These are listed below and have been addressed within the Wingecarribee 2031 goals and strategies:

- Local government reform and long-term sustainability of local government
- Roads and road maintenance, including traffic congestion in towns
- Infrastructure renewal and maintenance
- Development and its effect on the environment and infrastructure
- Population growth and ageing population trends
- Effects of coal mining and coal seam gas
- Provision and maintenance of public transport
- Maintenance and management of services and facilities
- Provision of diverse and affordable housing options
- Provision of diverse local employment opportunities
- Environmental issues including climate change, biodiversity, waste, water, energy and carbon reduction

# Literature Review

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- Maintenance and management of shared pathways
- Preservation of the character of the Shire
- Sustainable economic development
- Broaden range of youth activities, education and employment opportunities locally.

## Our Community Vision

In 2031 we will be...

A healthy and productive community, learning and living in harmony, proud of our heritage and nurturing our environment.

### Leadership

1.2 Council communicates and engages with the community in a diverse, open and inclusive way

### People

2.1 Our people have the opportunity for a happy and healthy lifestyle

2.1.3 Increase promotion of healthy lifestyle choices

2.1.4 Enhance partnerships to maintain a safe community

2.1.5 Plan and deliver appropriate and accessible local services to the community

2.2 We are an inclusive community which actively reduces barriers for participation in community life

2.2.1 Actively foster a spirit of participation and volunteering by addressing key barriers

2.3 Wingecarribee values and nurtures a diverse, creative and vibrant community

2.3.1 Provide and support a range of community events, festivals and celebrations

### Places

3.3 Our built environment creates vibrant and inviting public spaces

3.3.2 Create welcoming and accessible community facilities that support opportunities for people to meet and connect with one another

### Environment

4.4 Wingecarribee addresses, adapts, and builds resilience to climate change

4.4.1 Manage Council's resource consumption, with significant increases in efficiency and adoption of renewable energy

4.4.2 Build community capacity to reduce greenhouse gas emissions and respond to the impacts of climate change

### Economy

5.1.4 Provide diversity in tourist attractions and experiences

5.1.5 Promote Southern Highlands' unique brand identity

# Literature Review

## Wingecarribee 2040 Local Strategic Planning Statement

### Overview

The Wingecarribee Local Strategic Planning Statement (LSPS) sets out the 20-year land use vision for our Shire and provides a long-term planning framework to meet the economic, housing, social and environmental needs of our community.

The LSPS takes into account the State and Regional planning framework and builds on the communities' priorities outlined in the Community Strategic Plan and Local Planning Strategy to outline how our Shire will continue to evolve in a way that protects our local character, natural areas and rural landscapes in accordance with our communities' expectations. It identifies the special characteristics that contribute to the Wingecarribee's local identity and recognises the shared community values to be maintained and enhanced.

The LSPS outlines six (6) key land use themes including our environment and sustainability, our rural lands, our economy, our housing, our infrastructure and our place. Each land use theme includes a set of planning priorities and actions to achieve the communities' vision for the Wingecarribee.

### Southern Highlands Context

The Wingecarribee Shire is located within the Sydney – Canberra – Melbourne transport corridor on the Southern railway line and Hume Highway within proximity to the major metropolitan and regional centres of Sydney, Canberra and Wollongong. The Shire is predominantly rural in character with agricultural land separating our towns and villages characterised by unique landscape and aesthetic appeal.

The urban structure and historic settlement pattern of the Shire was heavily influenced by the arrival of the Main Southern Railway Line, which resulted in the rapid development of Mittagong, Bowral and Moss Vale in the 1860's. Today, the Main Southern Railway acts as a spine running north-south through the Shire, with our towns and villages dispersed along the railway line.

### Economy

Wingecarribee Shire Council is committed to developing and promoting the Southern Highlands as a destination in which to live, work, invest, play, learn, visit and enjoy. Our Shire has a healthy and diverse economy, driven by the health, tourism, education, manufacturing, agriculture, construction and professional industry sectors. Our proximity to Sydney, Canberra and Wollongong provides a strong base for economic development, and our natural areas, rural landscapes and vibrant towns and villages will continue to support our visitor economy.

Bowral, Mittagong and Moss Vale will continue to maintain a unique sense of place and identity, and collectively form the economic, cultural and social 'Heart of the Shire', providing increased employment opportunities in the education, health, professional industry and tourism sectors. The Moss Vale Enterprise Corridor and Northern Gateway Industrial Area provide opportunities to attract industry and investment and capitalise on our proximity to Sydney, Canberra and the proposed Wester Sydney Aerotropolis. Our rural lands will continue to support agribusiness and the equine industry as key components of the Southern Highlands economy.

### Actions

Develop master plans for our new living areas, prior to rezoning, to provide for well planned, highly liveable communities into the future (M)

Develop infrastructure plans and servicing strategies for new living areas prior to rezoning (M)

Formalise a value capture system to fund a portion of the cost of providing new or augmented infrastructure to support new development (M)

Review Development Contribution Plans and Development Servicing Plans to ensure commensurate contributions are charged for greenfield development (H)

# Literature Review

Ensure Council can provide the community infrastructure support needed for planned growth (NL)

Work with NSW Government agencies to align their asset and infrastructure planning with planned housing growth to ensure delivery of adequate State infrastructure and services (H)

## Infrastructure

### Planning Priority 5.1

Plan for and deliver enabling infrastructure to unlock the potential of the Southern Highlands

### Planning Priority 5.2

Ensure our growing communities are supported by essential infrastructure

It is important that Council continue to plan for the needs of our community, and that infrastructure planning be integrated into the broader strategic land use planning framework to ensure that infrastructure is planned for, delivered and funded in the most efficient way possible.

Planning for infrastructure as part of the strategic planning process will allow Council to stage the delivery of infrastructure and control the staging of greenfield development areas in accordance with a long-term staging plan for new living areas in the Shire.

It will also provide certainty to the community and the development industry in the provision of infrastructure to support our growing communities, and the likely cost of servicing new greenfield development areas.

1. Identify priority release areas and align infrastructure delivery to unlock the development potential of our priority release areas (M)
2. Develop infrastructure plans and servicing strategies for new living areas prior to rezoning (M)
3. Formalise a value capture system to fund a portion of the cost of providing new or augmented infrastructure to support new development (M)

4. Review Development Contribution Plans and Development Servicing Plans to ensure commensurate contributions are charged for greenfield development (H)

5. Ensure Council can provide the community infrastructure support needed for planned growth (L)

6. Work with NSW Government agencies to align their asset and infrastructure planning with planned housing growth to ensure delivery of adequate State infrastructure and services (H)

7. Continue to plan for and deliver asset maintenance and renewal (NL)

## Places

### Planning priority 6.1

Maintain the unique character of our towns and villages, separated by rich natural areas and rural landscapes

#### Actions:

1. Adopt a place-based approach to planning in local towns and villages to ensure that their special character is preserved (H)
2. Continue to enforce the defined edge of our towns and villages, and not support Planning Proposals to rezone land outside of the areas identified in the LSPS and Local Housing Strategy (H)

### Planning priority 6.2

Identify, protect and promote our cultural and built heritage

#### Actions

1. Undertake a review of proposed heritage items deferred by Council in 2012, to ensure significant places are protected and to provide greater certainty to property owners and the community (H)

## Planning Priority 6.3

Enhance the liveability of our towns and villages, with facilities and services to support a healthy, culturally rich and socially connected Wingecarribee community

Council will continue to plan for more inclusive and liveable communities, where our residents feel connected and engaged, can participate in community activities and without facing barriers to carrying out their regular daily lives.

1. Engage with local communities and business owners to understand their priorities for each town and village (NL)
2. Improve our network of safe, accessible and interconnected shared pathways to encourage people to be active, and build social connections within our community (L)
3. Facilitate and provide opportunities for the delivery of integrated, inclusive and accessible services and programs that contribute to community wellbeing (NL)
4. Continue to plan for and deliver community infrastructure to meet the changing needs of our community (M)
5. Finalise and implement the draft Wingecarribee Play Space Strategy (H)
6. Continue to promote small, medium and large-scale events and festivals within the Shire (NL)
7. Review Council's planning and policy framework to facilitate opportunities for events and festivals within the Shire. (H)

# Literature Review

## Wingecarribee Local Housing Strategy, Housing our community

### Overview

The Wingecarribee Local Housing Strategy 'Housing our Community' provides a long-term planning framework to meet the housing needs of our community. The Strategy will guide the decisions that Council, the private sector and our community will make to deliver new living areas and a greater diversity of housing types to accommodate our growing population and changing demographics.

The Strategy aims to:

- Ensure that our housing stock meets the needs of our community, both now and into the future
- Ensure that our residents have equity in access to housing, services and infrastructure
- Ensure population growth is managed in a manner which endorses and promotes community values
- Ensure new living areas enhance lifestyle quality and choice for our residents

- Promote sustainable communities that build on and utilise existing services and infrastructure
- Provide greater certainty to the community, development industry and Council in the location of new development areas to facilitate informed investment decisions.

The Strategy takes into account the State and regional planning framework, as well as the communities needs and expectations to provide a long-term plan for housing in the Wingecarribee. The Strategy has directly informed the preparation of the Wingecarribee Local Planning Strategy and is intended to inform the review of regional planning policies and provide a framework for future amendments to the Wingecarribee Local Environmental Plan (LEP) and Development Control Plans (DCP). The Housing Strategy will also inform future infrastructure planning and investment decisions by Council, State Government agencies and service providers.

### Planning Priorities

#### Guiding Principles



# Literature Review

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## Planning Priority 1

Promote infill development and increased densities in appropriate locations and facilitate a greater mix of housing types to ensure our housing stock is reflective of the needs of our community. An appropriate mix of housing types is needed to ensure that our residents have greater choice and access to housing that meets the diverse needs of our community. Equitable access to housing is a significant housing challenge for the Shire.

## Planning Priority 2

Provide a greater mix of price points in the housing market to improve housing

affordability, and work with community housing providers to increase the stock of social and community housing throughout the Shire.

## Planning Priority 3

Provide for well planned new release areas to meet the long-term housing needs of the community and ensure that our growing communities are supported by essential infrastructure.

## WSC Long Term Financial Plan 2020 – 2030

### Overview

The Long-Term Financial Plan expresses in financial terms the activities that Council proposes to undertake over the short, medium and long term and iteratively guides the future strategies and actions of Council to ensure it continues to operate in a sustainable manner.

The Long-Term Financial Plan is a necessary component of Council's Resourcing Strategy. It includes the financial modelling of actions and strategies contained within Council's Asset Management Plan and Workforce Plan, as well as other non-asset related strategies adopted by Council.

The Long-Term Financial Plan acts as a tool for stakeholders (Council and the community) to use in deciding what resources Council needs to apply to deliver on the outcomes contained within the Community Strategic Plan – Wingecarribee 2031.

The Long-Term Financial Plan is for a period of ten years and includes the following:

- the planning assumptions used to develop the plan
- sensitivity analysis and testing
- financial modelling for different scenarios
- methods of monitoring financial performance

### Strategic Priorities

Responsible financial management – Council acknowledges it is the custodian of public funds and the community's assets. We are committed to ensuring finances are managed responsibly. This means we will prudently allocate funds to ensure a balanced budget is maintained both short and long term. We will actively pursue opportunities to diversify and maximise revenue streams to deliver services and community infrastructure. We are committed to ensuring that where key community infrastructure is constructed all funding options will be considered.

Improving our community assets – Improving the standard of our community assets, such as roads, buildings, drainage and parks is a key focus for Council. This means investing more money into asset renewal and maintenance of our community assets over the Council term to better meet the expectations of our community. In 2016 Council adopted its Investing in our Future program which paved the way for a long-term funding model which will address an \$8.5 million shortfall annually in funding asset renewal and maintenance.

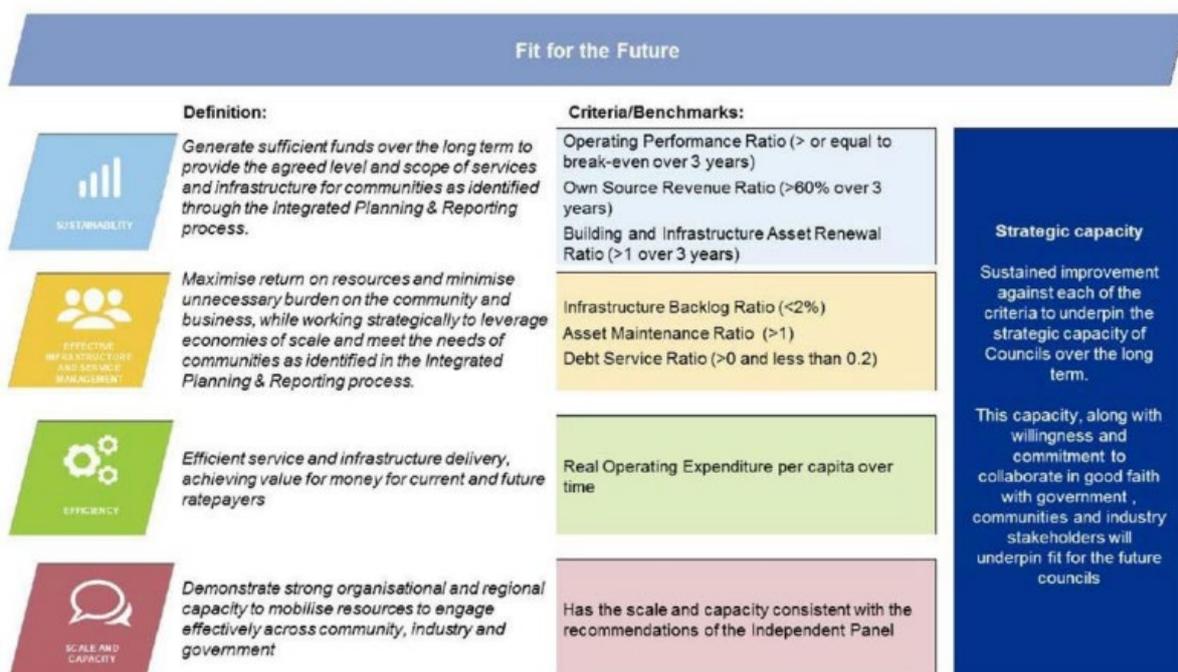
Protecting our natural environment - Council is dedicated to protecting our unique environment through its Environment Levy to ensure that projects and programs are implemented that protect and enhance our natural environment.

Delivery of significant infrastructure projects – We have committed to delivering key infrastructure projects for the community. This includes rectification works at Mittagong Pool, a major redevelopment of Bowral Memorial Hall, essential rectification works for Council's Civic Centre, major upgrades to the Shire's Sewer Treatment Plants, transport upgrades including Station Street, Bowral and cemetery improvement in both Moss Vale and Bowral. Better service alignment and delivery – To ensure we deliver services which are in line with community expectations a comprehensive review of all Council services will be undertaken. A detailed business analysis and a broad community engagement program will underpin the services review program.

Business transformation – We recognise that the community has an expectation that the way we interact with them should reflect modern business processes utilising modern technologies. We are committed to ensuring the systems and process that support service delivery and the way we interact with our customers is responsive and provides a variety of methods for interaction.

# Literature Review

Community Wellbeing – We are committed to promoting and supporting initiatives that enhance our community’s wellbeing. We will achieve this by strengthening partnerships with State and Federal agencies, and community organisations to ensure community services and employment opportunities are enhanced and provided locally. Further, we are dedicated to fostering community spirit, inclusiveness and participation in community life by providing and working collaboratively with others to deliver a range of programs, events, festivals and community celebrations.



## WSC Arts Culture Strategic Plan

### Overview

Southern Highlands Inspired! is the arts and culture strategic plan for the Wingecarribee Shire. It is based on the structure, themes and goals of Wingecarribee 2031+, the Community Strategic Plan which is the blueprint for the future of the Southern Highlands. It represents the vision, aspirations, goals, priorities and challenges for our community regarding arts and culture. This strategic plan will form the basis of the Arts and Culture Delivery Program 2015-2017. The Delivery Program will detail the shorter-term Actions, Responsibilities, Timeframes and Resourcing to start delivering the Southern Highlands Inspired! Goals and Strategies.

The aim of Southern Highlands Inspired! in relation to arts and culture, is to:

- Outline a Vision for the future □ Provide clearly expressed principles to guide decision making
- Describe realistic and sustainable goals
- Reflect and extend community aspirations
- Foster a love of and interest in arts and culture
- Establish the Southern Highlands as a place which supports great art and the strengthening of artistic and cultural practices
- Celebrate and use the existing assets of the region.
- Enlist arts and culture to define the region
- Utilise arts and culture to engage community
- Develop a mechanism for including arts and cultural aspects into broader community decision-making

### Guiding Principles

#### Equity

There should be fairness in decision making, prioritising and allocation of resources, particularly for those in need

#### Access

All people should have fair access to services, resources and opportunities to improve their quality-of-life

#### Participation

Everyone should have the maximum opportunity to genuinely participate in decisions which affect their lives

#### Rights

Equal rights should be established and promoted, with opportunities provided for people from diverse linguistic, cultural and religious backgrounds to participate in community life

### Vision

In 2031 arts and culture in the Southern Highlands will be thriving, unmissable, known for its excellence, inspiring to all ages, and belong to and available to everyone. The Shire's cultural heritage will be valued, preserved and celebrated.

## WSC Disability Inclusion Action Plan 2017-2021

In 2014 the NSW Disability Inclusion Act 2014 (NSW) (DIA) was passed which required all NSW Local Government Authorities to undertake disability inclusion action planning by 1 July 2017 to ensure that people with disability have equity of access and inclusion to functions, facilities, services and information provided by the Council.

The Disability Inclusion Action Plan (DIAP) presents an opportunity for Council to work towards meeting the objectives of our Community Strategic Plan which is aligned with the principles of social justice and sustainability. The goals and strategies of both plans seek to attain sustainable outcomes while striving for equity, access, participation and equal rights for everyone.

Wingecarribee Shire Council recognises that the task of addressing the many important issues that create barriers and exclusive practices for people with disability in our community is not easy. Wingecarribee Shire Council is committed to working towards a more accessible and inclusive community for all community members including people with disability, their family members and carers.

It is a requirement that all DIAP's cover four key focus areas and Council's plan will identify priority areas, strategies and actions for improved access and inclusion of people with a disability that address each of the following focus areas:

- Attitudes and behaviors – this is about positive attitudes and behaviors towards people with disability
- Livable Communities – this is about continuing to make our community easier to access and get involved in
- Employment opportunities – this is about encouraging more employment opportunities for people with disability in our community
- Systems and processes – this is about continuing to improve the way people with disability access information, provide feedback, and find services and facilities

# Literature Review

## WSC Parks Strategy 2016

### Vision

The needs of the community for parks and recreation opportunities are met through the provision of a hierarchy of parks based on the following objectives:

Provision of accessible outdoor sports grounds and facilities throughout the Shire, that cater for participation in active recreation pursuits

Provision of parks that provide for local play, passive recreation, walking/cycle linkages and general open space and urban beautification, within easy access of urban residents and visitors

Protection and enhancement of bushland areas, providing a valuable educational and recreational resource without compromising intrinsic conservation values

### Purpose

Wingecarribee Shire Council has developed this Parks Strategy as a high-level document to:

- Identify existing land resources
- Identify the need for additional park land to meet future demographic changes
- Set levels of service
- Support requirements for developer contributions
- Identify areas for special purpose recreational activities e.g., off leash dog parks

The Parks Strategy is not a statutory document, but will be used to advise other plans and strategies that the Council is required to develop, such as the Council's Parks Asset Management Plan, Plans of Management etc.

The strategy has also collated information available about the quantity of park land.

The Parks Strategy is a vision for parks in Wingecarribee Shire that, while not binding, provides guidance for Council's future

provision, development and maintenance of park land.

The methodology is based on an analysis of current provision, future population growth needs and the determination of appropriate levels of service for the provision, development and maintenance of the parks network. The Parks Strategy will be used to:

- Provide an overall framework for park management plans to be prepared
- Provide general development standard guidelines for each park category
- Analyse current and future demand for parks
- Identify current deficiencies and future needs for each type of park category
- Provide the context and framework for development contribution requirements
- Establish provision and development levels of service for each park category
- Articulate a vision for the future look and feel of the parks network It is intended to cover a planning period of ten years (to 2026), with a review to reflect actual growth and community needs/expectations in five years (2021).

### Methodology

Provision – Deals with the number, location, accessibility, size and type of parks provided. Provision levels of service drive park land acquisition and disposal strategies, as well as inform development guidelines for developers.

Development – The degree to which parks are developed, what facilities and assets are provided and to what standard. Development levels of service drive new capital programs, depreciation schedules, renewal capital programs and inform development guidelines for developers.

Operations – The standard to which parks and facilities are maintained and operated e.g., grass mowing, weed control, bin servicing (service standard or specification).

# Literature Review

## WSC Playspace Strategy

### Overview

There are currently 48 playspaces provided in Wingecarribee Shire and these are located on the following park categories and locations:

<i>Park Category</i>	<i>Number</i>
<b>Premier 1</b>	<b>0</b>
<b>Premier 2</b>	<b>1</b>
<b>Community 1</b>	<b>4</b>
<b>Community 2</b>	<b>11</b>
<b>Community 3</b>	<b>19</b>
<b>Sports 2</b>	<b>8</b>
<b>Sports 3</b>	<b>5</b>

<i>Location</i>	<i>Number</i>
<b>Bowral</b>	<b>9</b>
<b>Moss Vale</b>	<b>12</b>
<b>Mittagong</b>	<b>8</b>
<b>Villages</b>	<b>19</b>
<b>Total</b>	<b>48</b>

This provides a current level of service of 5.4 playspaces per 1,000 children, compared to a median of 5.7 per 1,000 children nationally. Whilst this indicates a lower-than-average median score, it is important to remember that this average is not necessarily related to optimum use of playspaces.

The level of funding currently allocated to the renewal of playspaces is insufficient to meet the desired level of service and operation and maintenance funding is also below typical industry rates.

A performance assessment, which considered criteria such as location, play value and ancillary facilities, was undertaken of all the Shire's 48 playspaces, with the majority of playspaces scoring below 50%. The notable aspect of existing playspaces is their consistently low "play value"<sup>1</sup> attribute, with scores ranging from a high of 66% to a low of 24%.

This was generally a result of the equipment being relatively old, only catering to a narrow (relatively young) age range and offering little in the way of challenging or imaginative play experiences.

There are also a large proportion of playspaces located on Community 3 category parks, which are often poorly situated, with few other assets supporting the use of playspaces. The Parks Strategy 2016, Level of Service specifies that Community 3 parks may contain playgrounds only where no other playground is within 800m. It emphasises Community 1 and 2 parks as more appropriate to contain playspaces, as these parks have a higher level of service overall and are more likely to contain supporting infrastructure such as public toilets, bins and shade. There are 4 Premier Parks located within the LGA. Winifred West in Mittagong is the only one containing a playground. The primary use of the other Premier Parks is not suitable for playspaces.

### Priorities

- Additional funding provision for capital renewal and maintenance over the next ten years. This level of service is designed to meet a reasonable balance between affordability and meeting current and future playspace needs for residents and visitors to the Shire
- Future investment, playspace design, and play equipment selection will focus on achieving high play values and effective inclusivity

# Literature Review

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- Integrated design and development that will include the preparation of a master plan, landscape development, with a focus on natural elements, and supporting facilities that ensures the playspace is an attractive place to visit and stay
- Progressive removal of 14 existing playspaces at the end of their life from Community 3 parks, emphasising less provision of playspaces, in favor of improving play values of the remaining playgrounds
- Progressive enhancement of existing playspaces on Community 1 and 2 parks as they are renewed • Development of new playspaces in new subdivisions in accordance with the development levels of service documented in the Playspace Strategy

# Literature Review

## WSC Positive Ageing Strategy 2016-2026

### Council's Role in Supporting Positive Ageing

Local governments have a recognised and key role in supporting Positive Ageing within their communities. It:

- Has an intimate knowledge of the local community and the diversity of older people?
- Ensures the local physical, health, aging and economic environment supports the overall wellbeing of older people.
- Provides services and programs that are flexible and locally appropriate to the needs of older people.
- Enables community participation in local decision making and supports the development of community networks.
- Is a strong advocate on behalf of the local community with other government and non-government organisations.

### Purpose

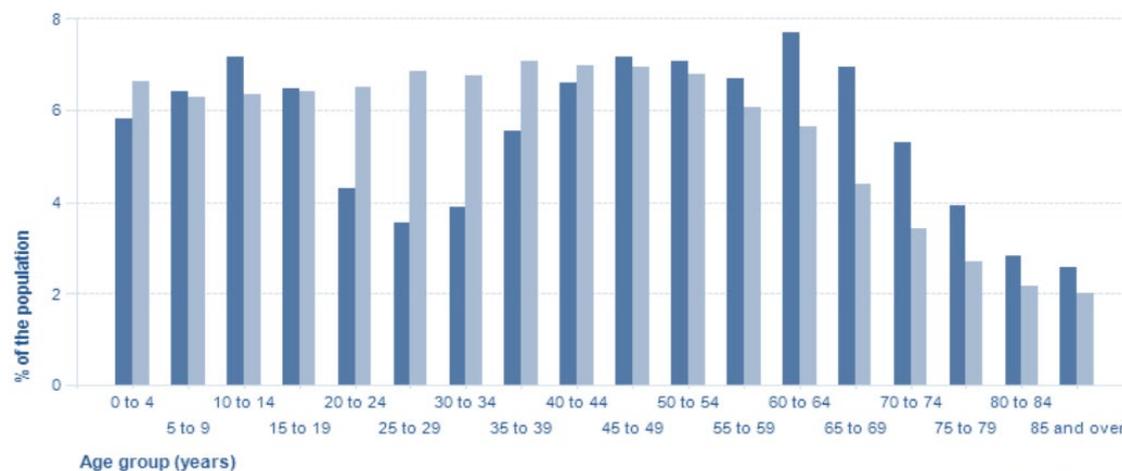
The objectives of the Positive Ageing Strategy are to:

- Allow Council to understand and plan for the ageing of its residents.
- Take advantage of new opportunities as well as address challenges associated with an ageing population.
- Provide an evidence base for Council, NGOs and community groups to advocate for resources and apply for grants to meet the needs of older people.
- Engage residents of all ages in planning for the future they envisage for the community and for themselves; and
- Identify priority areas and specific strategies to make the Wingecarribee an aged friendly community, meeting the needs of older people now and into the future.

### Age structure - five year age groups, 2011

Total persons

■ Wingecarribee Shire ■ New South Wales



Source: Australian Bureau of Statistics, Census of Population and Housing, 2011 (Usual residence data)  
Compiled and presented in profile.id by .id, the population experts.

.id  
the population experts

# Literature Review

Town	No of Residents 65+	Proportion of all shire residents aged 65+	Proportion of shire residents all ages (population 44,444)
Berrima - New Berrima	199	2.07 -	2.83
Bowral	2738	<b>28.50 +</b>	21.97
Bundanoon - Exeter	992	<b>10.32 +</b>	7.86
Burradoo	853	<b>8.88 +</b>	5.47
Hill Top – Balmoral – Colo Vale	462	4.81 -	10.30
Mittagong District	1620	16.86 -	17.56
Moss Vale	1534	15.97 -	17.57
Robertson District	574	5.98 -	7.26
Joadja – Wombeyan Caves – Mandemmar – Medway	142	1.48 -	2.13
Wingello – South West District	308	3.21 -	3.77
Yerrinbool District	184	1.92 -	3.28
<b>Total</b>	9606 <sup>10</sup>	100	100

## Focus Areas

### 1. A Safe and Accessible Community

A whole of Council approach to create an environment where older people can move safely and easily around the area, utilise accessible local facilities and spaces and feel valued and safe in their homes and community.

### 2. Maintaining Independence and Good Health

A whole of Council approach to create an environment where older people maintain a healthy lifestyle and retain their independence, supported by access to local services and a range of accommodation options and community facilities and spaces that reflect their needs.

### 3. Participation in Community Life

A whole of Council approach to create an environment where older people enjoy a wide range of opportunities to maintain wellbeing and participate in the local community and economy through access to events, activities, volunteering and employment opportunities.

### 4. Information and Communication

A whole of Council approach to create an environment where older people have easy access to information that assists them to make choices, stay connected to the community and participate in local decision making.

# Literature Review

## WSC Recreational Walking Tracks Strategy

### Background

Wingecarribee Shire Council (WSC) manages an extensive network of recreational walking tracks. The existing network has evolved from historical use and, in some cases, unplanned walking tracks. This network of both authorised and unauthorised tracks comprising multiple ownership tenures is a challenge for Council. In addition, lack of track identification including distances and difficulty rating, leaves the community and Council at risk.

WSC engaged Tredwell Management to develop the Recreational Walking Tracks Strategy, with the aim to consolidate Council's understanding of the available network and to provide a framework surrounding the identification, maintenance and enhancement of authorised tracks and trail networks.

### Objectives

Key objectives of this project were to:

- Develop a Strategy for the management, enhancement, and on-going maintenance of recreational walking tracks on Council owned or managed land.
- Identify a cohesive track network that offers active and challenging recreational experiences encompassing the Shire's diverse and distinctive landscapes.

### Vision

The following vision has been developed, based on the findings of research, on-ground audits, and consultation, to reflect the goal for walking tracks in the Wingecarribee Shire.

The vision for walking tracks on Council owned or managed land is:

A cohesive network of walking tracks that offers locals and visitors the opportunity to confidently explore the Southern Highlands, immersing themselves in the region's rich biodiversity, proud heritage, and rugged landscapes.



- |                           |                          |   |
|---------------------------|--------------------------|---|
| 1 Mount Alexandra Reserve | 7 Hammock Hill Reserve   | 13 Bong Bong Common (link to Cecil Hoskins) |
| 2 Lake Alexandra Reserve  | 8 Mansfield Reserve      | 14 Glow Worm Glen William Street Reserve    |
| 3 Iron Mines Oval Reserve | 9 River Bend Reserve     | 15 Garland St Reserve                       |
| 4 Welby Weir              | 10 Berrima River Reserve | 16 Governors Road Boardwalk (Road Reserve)  |
| 5 Gibbergunyah Reserve    | 11 Stone Quarry Walk     |   |
| 6 Mount Gibraltar Reserve | 12 Berrima Weir Reserve  |   |

## WSC Highlands Destination Strategy 2020 – 2030

### Summary

PILLAR	1. PEOPLE	2. PLACE	3. PROSPERITY	4. PARTNERSHIPS
GOAL	We will attract new jobs/ residents and ensure we have the required local training	We will enable our towns and villages to strengthen as vibrant and active places respecting the heritage	We will focus on key industries that can add jobs and value to our economy	We will work with industry partners to deliver our new future
COUNCIL ROLE	<ul style="list-style-type: none"> <li>• Leader</li> <li>• Partner</li> <li>• Supporter</li> <li>• Promoter</li> </ul>	<ul style="list-style-type: none"> <li>• Leader</li> <li>• Provider</li> <li>• Regulator</li> <li>• Promoter</li> </ul>	<ul style="list-style-type: none"> <li>• Leader</li> <li>• Regulator</li> <li>• Promoter</li> </ul>	<ul style="list-style-type: none"> <li>• Leader</li> <li>• Partner</li> <li>• Promoter</li> </ul>
PRIORITY ACTIONS	<ul style="list-style-type: none"> <li>• Encourage local training and workforce development outcomes</li> <li>• Create new jobs through promotion of the area for new and expanding businesses</li> <li>• Attract and support new residents</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct place activation initiatives in key towns</li> <li>• Support local events in towns and villages</li> <li>• Ensure local planning controls support investment and vibrancy of our towns and villages</li> </ul>	<ul style="list-style-type: none"> <li>• Focus on key Industries:                             <ul style="list-style-type: none"> <li>• Tourism and Attractions</li> <li>• Agribusiness</li> <li>• Equine</li> <li>• Professional Business Services</li> <li>• Creative Industries</li> <li>• Healthcare</li> <li>• Advanced Manufacturing</li> <li>• Education</li> </ul> </li> <li>• Ensure efficient and transparent planning and development process for investors</li> </ul>	<ul style="list-style-type: none"> <li>• Partner with industry to deliver key catalytic projects</li> <li>• Create a local environment that is conducive to economic and investment growth</li> </ul>

### Tourism Overview

The Southern Highlands attracted almost 2.1 million visitors in the year ending December 2019, which is like the number of visitors to Byron Bay. Most tourists are day-trippers (70% of total visitation in 2019), predominantly from Sydney and other parts of New South Wales.

Most people visit our region for holiday and leisure purposes or to visit friends and relatives. While all visitor types have grown strongly since 2014, holiday and business visitors to the region have more than doubled over the past five years. Estimated total visitor expenditure in the Southern Highlands region was \$362 million in the year ending December 2019, making an important contribution to the local visitor economy.

Many visitors are attracted to the region for special events such as Tulip Time, Pie Time, Brigadoon, Bong Bong Picnic Races and Bowral Classic; but most engaged in just relaxing, either in a local café or restaurant or through enjoying the copious number of natural attractions and experiences the region has to offer.

# Literature Review

## Opportunities

Industry	Description	Considerations
<b>Tourism and Attractions</b>	<ul style="list-style-type: none"> <li>• <b>Agritourism</b> - farm stays, farm tours, events, café/restaurant</li> <li>• <b>Events</b> - more events embracing local food, wine, arts culture and heritage; business events and weddings</li> <li>• <b>Nature-based experiences</b> - eco tourism and accommodation, hiking, mountain biking, adventure tourism etc.</li> <li>• <b>Wellness</b> - health and wellbeing experiences and services</li> <li>• <b>Internationalisation of tourism product</b> - getting existing products and experiences international ready</li> <li>• <b>Additional marketing and promotion</b> - increased targeted marketing to drive demand</li> </ul>	<ul style="list-style-type: none"> <li>• Proximity to Sydney region (source market)</li> <li>• Adjacent to National Parks and State Forests</li> <li>• Proximity to new Western Sydney Airport and Aerotropolis, improving access to international visitors and export markets</li> <li>• Strong existing brand/reputation</li> <li>• Local wineries, restaurants, cafes and associated amenity</li> </ul>
<b>Agribusiness</b>	<ul style="list-style-type: none"> <li>• <b>More intensive agriculture</b> - intensive crop growing and production, nurseries</li> <li>• <b>High value, niche production</b> - more high value and niche products, capable of commanding a higher price and supporting lower levels of production</li> <li>• <b>Value-adding processing</b> - increased products from local production</li> <li>• <b>Southern Highlands produce 'brand'</b></li> <li>• <b>Agritourism</b> - farm stays, farm tours, events, café/restaurant</li> <li>• <b>Food and beverage production</b> - wine, spirits, beer production as well as various food products utilising local production</li> <li>• <b>Wildlife protection</b></li> </ul>	<ul style="list-style-type: none"> <li>• Strong local agricultural sector</li> <li>• Existing supply chain linkages</li> <li>• Proximity to large consumer markets of Sydney, Canberra and Wollongong</li> <li>• Existing brand</li> <li>• Tap into global interest in meeting the maker/producer</li> <li>• Contribution to Australian food security</li> <li>• Strong existing tourism market</li> <li>• Reliable climate and soil conditions</li> <li>• Strong local interest in creating a regional native animal medical treatment centre</li> </ul>

Industry	Description	Considerations
<b>Equine</b>	<ul style="list-style-type: none"> <li>• <b>Expansion of local equine industry and events</b></li> </ul>	<ul style="list-style-type: none"> <li>• Strong existing local sector</li> <li>• Existing supply chain linkages</li> <li>• Displacement of equine industry from other areas</li> <li>• Availability of rural land</li> <li>• Proximity to Sydney Region</li> <li>• Access to national and international transport routes</li> </ul>
<b>Professional Business Services</b>	<ul style="list-style-type: none"> <li>• <b>Range of professional business services</b> - legal, accounting, insurance, financial advisory, IT, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Strong existing local sector</li> <li>• Proximity to Sydney</li> <li>• Attractiveness of region</li> </ul>
<b>Creative Industries</b>	<ul style="list-style-type: none"> <li>• <b>Arts and culture</b> - range of performance and visual arts, theatre, etc.</li> <li>• <b>Professional creatives</b> - architects, graphic designers and other professional, media and other professional creatives</li> </ul>	<ul style="list-style-type: none"> <li>• Attractiveness of the region</li> <li>• Strong existing arts and culture sector</li> <li>• Proximity to Sydney</li> <li>• Resident artist population, many of national and international renown</li> </ul>
<b>Healthcare</b>	<ul style="list-style-type: none"> <li>• <b>Aged care and retirement village</b></li> <li>• <b>Ageing in place</b></li> </ul>	<ul style="list-style-type: none"> <li>• Ageing population</li> <li>• Attractiveness of the region</li> <li>• Existing medical services</li> <li>• Proximity to Sydney</li> <li>• A healthy environment</li> </ul>
<b>Advanced Manufacturing</b>	<ul style="list-style-type: none"> <li>• <b>Renewable metals/materials/ recycling/waste to energy</b></li> <li>• <b>Building components and construction materials</b></li> <li>• <b>Food and food product manufacturing</b></li> <li>• <b>Defence</b></li> <li>• <b>Other advanced manufacturing and processing</b></li> </ul>	<ul style="list-style-type: none"> <li>• Southern Highlands Innovation Park</li> <li>• Proximity and access to large Australian populations</li> <li>• Access to Hume and Illawarra Highways</li> <li>• Access to Main Southern Railway</li> <li>• Direct rail connection to Port Kembla</li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>• <b>Local and specialised education and training opportunities</b></li> </ul>	<ul style="list-style-type: none"> <li>• Seven high schools, including boarding</li> <li>• TAFE and University of Wollongong campus</li> <li>• Strong U3A membership</li> <li>• Commitment to lifelong learning</li> </ul>

# Literature Review

## WSC Youth Strategy and Action Plan 2016 – 2026 (Updated 2019)

### Purpose and aims

Wingecarribee Shire Council has always maintained strong support for young people aged between 12 and 24 years, with a long history of financially supporting the development and running of youth programs and activities. It actively supports youth multiple service providers in the community as well as constantly advocating and lobbying for increased opportunities for young people.

By developing the Wingecarribee Youth Strategy, Council aims to set out a five-year action plan that is not just to ensure that Council maintains this support of the youth population but that it encourages and promotes new ways of improving services and opportunities for young people.

The Youth Strategy will focus on the key areas of concern for the youth population with the aim to prioritise areas for action that will build a better community for and with young people living in the Southern Highlands.

The strategy will:

- Assist Council and community partners in responding to the needs, expectations and aspirations of local young people
- Encourage young people to actively participate in creating opportunities and positive involvement in the community
- Encourage collaboration and partnerships with the aim to reduce service duplication.
- Improve the wider understanding of the issues affecting young people and how this may impact on their contribution to community.
- Allow for direct input from local young people
- Improve the community's understanding of concerns faced by local young people
- Act as a tool for advocacy and lobbying for increased funding by identifying gaps in youth service provision
- Encourage youth service providers to work together to provide the most effective outcomes for young people
- 

Action Plan Priority Area 1: Participation and Engagement						
No.	Strategic Action	Performance indicator	Key Activity	Timeframe*	Partners**	Resources
1.1	Provide opportunities for young people to be creatively involved in planning and development of policy, services, events and activities	<ul style="list-style-type: none"> <li>• Number of young people participating in decision making opportunities</li> <li>• Number of young people attending forums</li> </ul>	<ul style="list-style-type: none"> <li>• Support young people in having a voice on issues that matter to them</li> <li>• Promote and showcase the positive work of young people</li> <li>• Support young people to be involved in developing opportunities (biennial Youth Forum)</li> <li>• Encourage the development of youth based working groups for different focus areas</li> </ul>	Short term	Schools, PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, Department of Family and Community Services (FaCs), Sydney South West Area Health Service (SSWAHS), Primary Health Network (PHN) WSC – Community Engagement Coordinator	Within existing staff and resources
1.2	Support and encourage the engagement of young people throughout the wider community	<ul style="list-style-type: none"> <li>• Number of intergenerational activities delivered</li> <li>• Work towards a stronger partnership with local school communities</li> </ul>	<ul style="list-style-type: none"> <li>• Intergenerational activities and opportunities</li> <li>• Support youth inclusion in all types of arts and cultural activities</li> <li>• Increase the distribution of relevant youth information to young people</li> <li>• Support and promote opportunities for youth involvement in volunteering</li> </ul>	Short term	Schools, WSC – Community Development team, Highlands Child Youth Family Network  Volunteering Wingecarribee	Within existing staff and resources
1.3	Provide information and connect school communities to Aboriginal Cultural programs and educational opportunities that develop positive identity	<ul style="list-style-type: none"> <li>• Number of Aboriginal young people participating and attending events</li> </ul>	<ul style="list-style-type: none"> <li>• Work collaboratively with Elders, schools and Aboriginal Community Groups to encourage and support Aboriginal young people to attend forums and participate in community events</li> </ul>	Short and medium term	Schools, WSC – Community Development team, Aboriginal Community groups and organisations, Elders, Department of Education – Aboriginal team	Within existing staff and resources
1.4	Support and encourage existing transport services to link with planned events and activities	<ul style="list-style-type: none"> <li>• Number of young people using transport to attend activities</li> </ul>	<ul style="list-style-type: none"> <li>• Promote existing transport services</li> <li>• Develop partnerships that support youth transport options</li> </ul>	Medium to long term	Transport NSW and local services including bus, taxi and community transport. Local networks and youth service providers.	Within existing staff and resources or source external funding opportunities

\* Short term – will be addressed in a six to twelve month period, Medium term – will be addressed within a two year period, Long term – will be addressed with five years. Ongoing – actions that will continue as part of the Youth Liaison position in Council. \*\* Potential partners have been identified, however, during the implementation of the Strategy it is likely that some partnerships will change and additional partners may be involved in the implementation of each action.

# Literature Review

## Action Plan Priority Area 2: Health and Wellbeing

No.	Strategic Action	Performance Indicator	Key Activity	Timeframe	Partners*	Resources
2.1	Advocate for improved health and wellbeing services for young people	<ul style="list-style-type: none"> <li>Number of regional youth services offering programs in the Wingecarribee</li> <li>Representations made to State and Federal Government agencies and Non-Government organisations(NGO's)</li> </ul>	<ul style="list-style-type: none"> <li>Identify services funded at a regional level that are not currently servicing the Wingecarribee</li> <li>Increase awareness of the needs of young people living in the Wingecarribee at regional level</li> <li>Advocacy submissions made as required</li> </ul>	Short term and ongoing	PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, Macarthur Youth Services Network, Youth Action, FaCs, SSWAHS, PHN	Within existing staff and resources
2.2	Facilitate the development of health and wellbeing support groups to improve networks amongst peers with similar needs	<ul style="list-style-type: none"> <li>Number of groups / concerns addressed</li> <li>Number of young people attending groups</li> </ul>	<ul style="list-style-type: none"> <li>Identify the needs of young people for health and wellbeing support groups including Aboriginal young people and young people with disabilities</li> <li>Support the development of groups</li> </ul>	Short term	PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, Schools, SSWAHS, PHN Aboriginal Community groups	Within existing staff and resources
2.3	Promote services that are available to young people	<ul style="list-style-type: none"> <li>Number of directories delivered to schools and the wider community</li> <li>Number of young people engaged in Wingecarribee Shire Council social media</li> </ul>	<ul style="list-style-type: none"> <li>Provide details of available services to young people to local schools and the wider community</li> <li>Assist in the development and distribution of a youth services directory</li> <li>Use social media platforms to promote local service providers</li> </ul>	Short to medium term	PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, Schools, Wingecarribee Youth Radio	Within existing staff and resources
2.4	Develop and connect schools with targeted forums and workshops that promote positive health and wellbeing for young people	<ul style="list-style-type: none"> <li>Number of workshops/forums conducted annually</li> <li>Number of young people attending</li> </ul>	<ul style="list-style-type: none"> <li>Facilitate the delivery of relevant forums and workshops</li> </ul>	Short term	PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, Schools, specialised health and well-being services	Within existing staff and resources
2.5	Normalise access to services that support the health and wellbeing of young people	<ul style="list-style-type: none"> <li>Number of campaigns delivered</li> </ul>	<ul style="list-style-type: none"> <li>Run local targeted campaigns that focus on positive interaction with access to services</li> </ul>	Ongoing	Young people, local cinema, radio and media options,	Within existing staff and resources. Source relevant external grants or funding opportunities

## Action Plan Priority Area 3: Recreation and Leisure

No.	Strategic Action	Performance Indicator	Key Activity	Timeframe	Partners*	Resources
3.1	Support existing youth service providers to deliver a range of services and activities	<ul style="list-style-type: none"> <li>Number of boards, committees and working groups actively engaged</li> <li>One training opportunity delivered annually</li> </ul>	<ul style="list-style-type: none"> <li>Participate on boards of management, committees and working groups</li> <li>Participate in youth service networks</li> <li>Facilitate training opportunities to service providers</li> </ul>	Ongoing PRIORITY	PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, SSWAHS, PHN WSC – internal partners	Within existing staff and resources
3.2	Develop a variety of quality events and activities of interest to young people	<ul style="list-style-type: none"> <li>Number of events delivered</li> <li>Number of young people at each event</li> </ul>	<ul style="list-style-type: none"> <li>Host 3 Youth week (YW) events</li> <li>Host 2 events other than YW</li> <li>Encourage youth participation</li> <li>Increase promotion of activities via social media</li> <li>Extend events and activities to include outer villages</li> </ul>	YW from January to May annually Ongoing	PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, Wingecarribee Youth Radio, WSC – internal partners	Within existing staff and resources Apply for Youth Week Funding
3.3	Development of a strategic framework that assesses the need and existing service provision for young people in sport and recreational facilities	<ul style="list-style-type: none"> <li>Number of young people giving input</li> <li>Number of consultation opportunities provided to young people</li> </ul>	<ul style="list-style-type: none"> <li>Include young people in consultation strategies in the planning of recreational facilities and open spaces in the Wingecarribee</li> <li>Ensure youth needs are recognised and incorporated into Council's recreation planning</li> </ul>	Ongoing	WSC – Assets Wingecarribee Youth Radio WSC – Community Engagement Coordinator	Within existing staff and resources
3.4	Support and encourage youth involvement in cultural events across the community	<ul style="list-style-type: none"> <li>Number of Aboriginal young people participating in cultural events</li> <li>Number of Arts and Cultural strategy actions supported</li> </ul>	<ul style="list-style-type: none"> <li>Provide opportunities for young people to contribute, engage and perform in Aboriginal cultural events</li> <li>Increase Aboriginal young people's participation in activities and events</li> <li>Support the implementation of the youth related strategies in the Arts and Cultural Plan</li> </ul>	Long term	PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, Wingecarribee Youth Radio, Aboriginal community groups WSC – internal partners	Within existing staff and resources

\* Short term – will be addressed in a six to twelve month period, Medium term – will be addressed within a two year period, Long term – will be addressed with five years, Ongoing – actions that will continue as part of the Youth Liaison position in Council

\*\* Potential partners have been identified, however, during the implementation of the Strategy it is likely that some partnerships will change and additional partners may be involved in the implementation of each action.

# Literature Review

## Action Plan Priority Area 4: Education and Employment

No.	Strategic Action	Performance Indicator	Key Activity	Timeframe	Partners*	Resources
4.1	Working with stakeholders to increase opportunities for a variety of educational platforms reflective of youth needs	<ul style="list-style-type: none"> <li>Research completed</li> <li>Increased educational opportunities locally</li> </ul>	<ul style="list-style-type: none"> <li>Research data on what courses young people are leaving the area to study</li> <li>Advocate for a wider variety of educational opportunities for young people</li> <li>Support the development of life-skills training career pathways for all young people in the community</li> </ul>	Short term PRIORITY	TAFE, University of Wollongong, Chambers of Commerce, PCYC, Highlands Youth Centre, Highlands Community Centres, Highlands Child, Youth and Family Network, Wingecaribbee Youth Radio, Aboriginal community groups WSC – internal partners	Within existing staff and resources
4.2	Ensure opportunities for youth are recognised and incorporated in the Economic Development Strategy	<ul style="list-style-type: none"> <li>Number of youth concerns raised at Economic Development summits</li> <li>Number of schools attending the Careers Expo</li> </ul>	<ul style="list-style-type: none"> <li>Youth Liaison Officer and young people participating in Economic Development summits etc.</li> <li>Being actively involved in local Careers Expo</li> </ul>	Long term and ongoing	WSC Economic Development and Chambers of Commerce. Employment and recruitment organisations. Southern Inlands Jobs Agenda	Within existing staff and resources
4.3	Support opportunities for an increase in local apprenticeships and employment prospects	<ul style="list-style-type: none"> <li>Number of employment opportunities created for young people</li> </ul>	<ul style="list-style-type: none"> <li>Actively pursue opportunities and funding that supports the creation of apprenticeships and traineeships in the community</li> <li>Develop a communication plan to share information on employment opportunities</li> </ul>	Long Term	Chambers of Commerce, WSC - Economic Development, Organisational Development Employment and recruitment organisations.	Within existing staff and resources

\* Short term – will be addressed in a six to twelve month period, Medium term – will be addressed within a two year period, Long term – will be addressed with five years, Ongoing – actions that will continue as part of the Youth Liaison position in Council

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# Literature Review

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## WSC Southern Highlands Tablelands Regional Action Plan

### Priorities and Actions

#### Revitalise the economy

To strengthen and diversify the economy we need to:

- Support existing business and industry to expand and grow
- Diversify the economy by attracting and supporting key growth sectors
- Upgrade critical infrastructure
- Work in partnership with the ACT Government to grow the region.

#### Effectively manage natural resources and agricultural land

To effectively manage natural resources and agricultural land, the NSW Government will:

- Improve strategic planning to safeguard the natural environment
- Develop and implement strategies to reduce the impacts of pest and weeds
- Develop strategies to manage waste and reduce the impacts of littering and illegal dumping • Identify and better understand the impacts of climate risk and variability on communities and the natural environment

#### Provide accessible, efficient and integrated regional transport

To provide accessible, efficient and integrated regional transport, the NSW Government will:

- Develop long term transport strategies that improve access to employment business, opportunities and services
- Make public transport more accessible by upgrading infrastructure
- Improve the movement of freight.

#### Deliver quality health and community services

The NSW Government will partner with local government, non-government organisations and community members to:

- Invest in and maintain the regional infrastructure required to deliver improved health, aged care and family services
- Support our ageing population, vulnerable families and individuals and reduce the rate of homelessness
- Foster the development of the non-government organisation sector
- Collaborate with the ACT Government to coordinate regional planning and health services.

#### Improve access and options for further education and employment

To improve access and options for further education and employment, the NSW Government will:

- Build on options for education to encourage students to stay at school
- Offer a range of strategies to support students' transition from school to higher education and the workforce

## **Plans of Management – various**

- Alexander Square 2012
- Southern Highlands Botanical Gardens 2011
- Sports Grounds and Associated Sites of Wingecarribee Shire
- Berrima River Reserve 2009
- Bong Bong Common Precinct 2012
- Bowral Country Club Golf Course 2008
- Glebe Park, Bowral 2008
- Exeter Park 2010
- Eridge Park 2008
- Children’s Services and Community Halls 2010
- Hammock Hill Reserve 2008
- Loseby Park 2012
- Leighton Garden 2012
- Lake Alexandra 2012
- Oxley Hill Reserve 2009
- Mittagong Creek Reserve 2008
- Mansfield Reserve 2009
- Winifred West Park 2009

# Appendix 2 – Consultation Findings

Wingecarribee Shire Council  
Community & Recreational Facilities  
Strategy  
Consultation Summary Report  
June 2022  
Draft

DRAFT

## Acknowledgements

The Wingecarribee Shire Council and Tredwell would like to acknowledge the Traditional Custodians of this land and we pay our respects to Elders both past and present. We would also like to acknowledge our young leaders who are the Elders of today, tomorrow and our future.

Version No.	Date	Description	Editor
1		Consultation Summary Report Draft June 2022	Tredwell

## Disclaimer

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# 01 Online Club/User-Group Survey

## Online Club/User-Group Survey

### Exeter Soccer Club

#### Facilities Used

- Exeter Oval
- Ferndale Reserve

#### Membership Numbers

Year	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	15	0	20	7	3	45
2022	15	13	35	8	4	75
2025	30	15	40	10	5	100

#### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Fair
Functionality	Poor
Appearance	Very Good
Parking	Fair
Accessibility	Good
Cost to Use	Poor
Safety and Security	Good

#### Likes

1. Location
2. Field size and surface
3. Close to home

#### Dislikes

1. Amenities too far away
2. No water available in canteen
3. No filtered water stations

#### Priorities

1. Improve amenities
2. Filtered water station
3. Remove shipping container

#### Comments

*How do we get a filtered water station installed instead of the tap that dog also use?*

# 01 Online Club/User-Group Survey

## Rotary Club of Bowral-Mittagong

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	20	15				35
2022	20	15				35
2025	25	20				45

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Very Good
Functionality	Very Good
Appearance	Very Good
Parking	Very Good
Accessibility	Very Good
Cost to Use	Very Good
Safety and Security	Very Good

### Likes

1. Secure storage
2. License agreement with WSC
3. Joint use with Bowral Lions Club

### Dislikes

1. (No response)
2. (No response)
3. (No response)

### Priorities

1. Increase awareness of services offered
2. Support the local community
3. Support other NFP organisations and activities

### Comments

(No response)

# 01 Online Club/User-Group Survey

## Robertson Burrawang Cricket Club

### Facilities Used

- Hampden Park
- Tourist Rd Oval
- Burrawang Park

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	45	6	18	4	0	73
2022	60	12	24	6	0	102
2025	70	22	30	12	0	135

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Fair
Functionality	Fair
Appearance	Poor
Parking	Fair
Accessibility	Good
Cost to Use	Good
Safety and Security	Fair

### Likes

1. Location
2. Ample Parking
3. Children's Playground

### Dislikes

1. Amenities
2. Lack of shade and perimeter/security fence
3. Unsealed carpark

### Priorities

1. Sealed carpark
2. Drainage improvements
3. Shade

### Comments

*For many years Council has not held Cricket as a priority within the Shire - considering the district's proud Cricketing history this is very hard to believe. Ground improvements, additional amenities, better practice facilities, support to bring junior rep tournaments (and associated tourism/income), availability of grounds - these are all small things that Council do not seem to think are a priority. Bowral (and the surrounding villages) are a magnet for any cricket loving person both nationally and internationally - people visit here (and some even relocate here) due to our rich cricketing history. This could certainly be taken advantage of a lot better than it currently is!*

# 01 Online Club/User-Group Survey

## Southern Highlands Junior Rugby League Club

### Facilities Used

- Loseby Park
- Community Oval

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	20	20	80	80	0	200
2022	30	30	125	125	0	310
2025	50	50	200	200	0	500

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Very Good
Functionality	Very Good
Appearance	Good
Parking	Fair
Accessibility	Good
Cost to Use	Very Good
Safety and Security	Very Good

### Likes

1. Location
2. Condition
3. Functionality

### Dislikes

1. Parking
2. Lack of lighting
3. Appearance

### Priorities

1. Lighting
2. Car Park upgrade
3. Painting of building

### Comments

(No response)

# 01 Online Club/User-Group Survey

## Bowral Little Athletics Centre

### Facilities Used

- Eridge Park

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	20	0	95	98	0	193
2022	0	0	97	111	0	208
2025	0	0	120	130	0	250

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Good
Functionality	Fair
Appearance	Fair
Parking	Poor
Accessibility	Good
Cost to Use	Very Good
Safety and Security	Fair

### Likes

1. Location
2. (No response)
3. (No response)

### Dislikes

1. Equipment storage not big enough
2. No water or electricity/ power to our facilities
3. Safety for kids – athletics track not fenced from road or car parking

### Priorities

1. Synthetic track and additional long jump pits to attract more athletes, coaches and regional events
2. Dedicated clubhouse facility with larger equipment shed storage, water and power and toilets for the athletes
3. (No response)

### Comments

(No response)

# 01 Online Club/User-Group Survey

## Bowral Touch Association

### Facilities Used

- Eridge Park

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	80	5	30	15	0	130
2022	100	10	30	20	0	160
2025	120	20	40	30	0	210

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Good
Functionality	Very Good
Appearance	Very Good
Parking	Fair
Accessibility	Good
Cost to Use	Good
Safety and Security	Very Good
We are fortunate to be able to use these grounds every Wednesday night thanks to the Bowral Blacks Rugby Club and W.S.Council.	

### Likes

1. Two good Rugby fields to divide into four Touch fields
2. Central position within the Shire
3. Easy to run our competitions from

### Dislikes

1. Parking is not great
2. Not very much protection from the weather as we run our games from outside the clubhouse
3. The fields are not dedicated Touch fields which are needed in the Southern Highlands

### Priorities

1. Better Parking
2. Some storage space solely for Bowral Touch
3. More cover from the weather outside the clubhouse

### Comments

*The Southern Highlands is large enough geographically and, in its population, to warrant its own dedicated Touch fields and facilities. The sport is very popular already and will only continue to grow in our area.*

# 01 Online Club/User-Group Survey

## Southern Highlands Netball Association

### Facilities Used

- Eridge Park

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	25	102	12	352	100	591
2022	16	86	10	224	60	496
2025	150	130	50	450	200	980

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Poor
Condition	Very Poor
Functionality	Very Poor
Appearance	Very Poor
Parking	Fair
Accessibility	Good
Cost to Use	Not Applicable
Safety and Security	Good
<p>The club house and change rooms are very old and are not in line with the new office of the children's guardian child safety guidelines in regard to clear lines of sight for other adults. The access to the courts is very poor in wet weather.</p>	

### Likes

1. New Courts
2. Parking
3. (No response)

### Priorities

1. Clubhouse
2. Toilets
3. Accessibility

### Dislikes

1. Outdated and dysfunctional club house
2. Toilets outdated and don't cater to weekly group numbers
3. Access in and out of netball courts, uneven, not accessible for some

### Comments

*For this day and age I do not believe these facilities meet community standards. 3 Toilets for the volume of girls that play netball is poor plus leaking toilets is a hazard every week. Girls have no space to change if they play in more than one team. Our courts look amazing, but our Facilities are way behind in keeping up with our growing netball community.*

# 01 Online Club/User-Group Survey

## Bowral FC

### Facilities Used

- Stephens Park

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	20	0	180	25	0	225
2022	70	20	210	50	0	350
2025	80	30	225	75	0	410

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Very Poor
Functionality	Poor
Appearance	Poor
Parking	Fair
Accessibility	Fair
Cost to Use	Fair
Safety and Security	Poor

The ground is located centrally in Bowral but is in poor condition. The toilets and storage shed were recently upgraded but are already inadequate for a club of our size, noting that we also have to share the storage shed with Bowral Cricket Club. We store equipment in the change rooms just to make things fit. The playing surface is so poor it is dangerous with numerous small and large potholes, variable grass cover, and drainage channels that have sunk. This is frequently noted by visitors to the ground. The ground has lights, but they are inadequate to cover a full pitch, which means we can't play matches at night. There is frequently broken glass strewn outside the canteen/storage area which we must clean up to make it safe for patrons.

### Likes

1. Its location
2. The space
3. (No response)

### Priorities

1. Fix playing surface
2. Improve the lights
3. Expand the storage shed

### Dislikes

1. The playing surfaces
2. The lights
3. The size of the storage shed

### Comments

(No response)

# 01 Online Club/User-Group Survey

## Southern Highlands Water Polo

### Facilities Used

- Bowral Swimming Pool
- Frensham Pool

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	45	38	120	103	27	332
2022	50	40	130	120	27	367
2025	61	61	155	155	30	462

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Fair
Condition	Poor
Functionality	Very Poor
Appearance	Poor
Parking	Fair
Accessibility	Fair
Cost to Use	Fair
Safety and Security	Fair

We were using Mittagong pool, however since its closure we moved to Bowral pool. The Bowral pool is not big enough for water polo and is exposed to the weather shortening our competition due to cancellations. We are now operating out of the Frensham indoor pool which is a far superior venue for water polo.

### Likes

1. The pool is heated
2. (No response)
3. (No response)

### Priorities

1. An indoor facility for water polo
2. (No response)
3. (No response)

### Dislikes

1. The pool is too small for water polo
2. Restricted to the number of games can be played
3. Exposed to the weather

### Comments

*Southern Highlands Water Polo has been established in the Southern Highlands for 41 years. Mittagong pool was our home until it's closure. There are no other public facilities in our district that cater for water polo, hence our club is using the Frensham indoor pool at an additional cost to our members.*

# 01 Online Club/User-Group Survey

## Moss Vale & District Basketball Assoc. Inc.

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019						
2022						
2025						

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Good
Functionality	Very Good
Appearance	Good
Parking	Good
Accessibility	Good
Cost to Use	Very Good
Safety and Security	Very Good

### Likes

1. (No response)
2. (No response)
3. (No response)

### Dislikes

1. (No response)
2. (No response)
3. (No response)

### Priorities

1. Complete SHISH DA
2. Complete SHISH Phase 1, refurbish current facility circa 1970
3. Complete SHISH Phase 1, refurbish current facility circa 1983

### Comments

*Southern Highlands Multipurpose Indoor Sports Stadium, aka Southern Highlands Indoor Sports Hub (SHISH) is an obvious community facility to move ahead with immediately. Studies support it, logic, community need, and common sense encourage it.*

# 01 Online Club/User-Group Survey

## Southern Highlands Croquet Club Inc

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	10	32	0	0	0	42
2022	13	35	0	0	0	48
2025	18	45	0	0	0	63

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Good
Condition	Very Good
Functionality	Very Good
Appearance	Very Good
Parking	Good
Accessibility	Good
Cost to Use	Fair
Safety and Security	Very Good
The Southern Highlands Croquet Club facility is funded, managed and maintained entirely by members fees.	

### Likes

1. Excellent condition
2. Healthy outdoor space for sport
3. Active engagement for senior citizens but also available to younger people

### Dislikes

1. Lack of financial support from WSC
2. High maintenance and poor maintenance of surrounds by WXC
3. Distance from some parts of Shire

### Priorities

1. WSC engagement and/or support in maintenance inside and outside the facility
2. Adjacent carpark requires attention
3. Automatic watering system

### Comments

*The croquet club provides a major healthy exercise and social venue for seniors, in particular. Croquet is sport involving skill, mental activity (tactics) and physical activity in a healthy outdoor environment. However, it is an expensive facility to maintain, akin to bowling greens. More Council support in the maintenance of the courts would be desirable and if not directly, then with financial support. The facility has been totally funded by members but is the property of WSC.*

# 01 Online Club/User-Group Survey

## Yerrinbool Village Group Inc

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019						20
2022						
2025						

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	
Condition	
Functionality	
Appearance	
Parking	
Accessibility	
Cost to Use	
Safety and Security	

### Likes

1. (No response)
2. (No response)
3. (No response)

### Dislikes

1. (No response)
2. (No response)
3. (No response)

### Priorities

1. Provide outdoor equipment in park at Yerrinbool for adult users
2. Stop wasting money on mittagong pool. Build a new indoors Aquatic facility in one of northern villages
3. Provide access to our community hall so indoor activities can occur like gentle exercise, yoga, tai chi etc.

### Comments

*Your questionnaire was biased to sporting groups and didn't address the needs of population groups Seniors would greatly benefit from being able to access suitable sport and exercise options. Money spent here can improve health and better social connection outcomes. Villagers need local facilities. We are sick of constantly driving to Mittagong, Bowral or Moss Vale.*

# 01 Online Club/User-Group Survey

## Big Fat Smile

### Facilities Used

- Bundanoon Preschool
- Robertson Preschool

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019						
2022						
2025						

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Good
Condition	Fair
Functionality	Fair
Appearance	Fair
Parking	Good
Accessibility	Good
Cost to Use	Good
Safety and Security	Fair
There have been concerns of late with mould, fire equipment not being functional	

### Likes

1. New building within the premises
2. Purpose built
3. Outdoor enviroment

### Priorities

1. Safety equipment in functional order
2. Refurb of old building bathrooms
3. (No response)

### Dislikes

1. Age and condition of the old part of the building
2. State of emergency equipment
3. Mold found in old building

### Comments

*We always welcome working in partnership with Council and would be happy to meet and discuss anything required.*

# 01 Online Club/User-Group Survey

## Highlands Theatre Group

### Facilities Used

- Memorial Hall

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019						
2022						
2025						

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Fair
Functionality	Fair
Appearance	Good
Parking	Good
Accessibility	Good
Cost to Use	Fair
Safety and Security	Fair
<i>So far, the Playhouse has been adequate, since it's closure in 2019 HTG have used other venues, Mittagong RSL, school halls and Moss Vale Services Club, not all ideal, rating aspects are of the Playhouse at the closure,</i>	

### Likes

1. (No response)
2. (No response)
3. (No response)

### Dislikes

1. (No response)
2. (No response)
3. (No response)

### Priorities

1. Present first class entertainment
2. Encourage the community to be part of the group
3. Explore other aspects of live entertainment

### Comments

(No response)

# 01 Online Club/User-Group Survey

## U3A Southern Highlands

### Facilities Used

- Mittagong Senior Citizens and Community Centre
- Moss Vale Senior Citizens and Community Centre
- Loseby Park Hall
- Renwick Community Centre
- Bowral Tennis Centre
- Loseby Park

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	313	667	0	0	0	980
2022	289	601	0	0	0	890
2025	390	810	0	0	0	1200

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Very Good
Functionality	Very Good
Appearance	Very Good
Parking	Very Good
Accessibility	Very Good
Cost to Use	Very Good
Safety and Security	Very Good

### Likes

1. Ease of booking via very well-organised volunteer
2. Technology available e.g., Zoom and Classroom combined & wifi
3. Good heating and cooling

### Dislikes

1. (No response)
2. (No response)
3. (No response)

### Priorities

1. Further enhanced technology as our presenters are wanting more sophisticated technology
2. (No response)
3. (No response)

### Comments

*We also are looking to expand our membership and offer courses in Bundanoon and Robertson.*

# 01 Online Club/User-Group Survey

## CTC Robertson

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	150	250	10	10	0	420
2022	100	200	10	10	0	320
2025	200	300	20	20	0	540

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Good
Condition	Very Good
Functionality	Very Good
Appearance	Very Good
Parking	Good
Accessibility	Good
Cost to Use	Good
Safety and Security	Very Good
<i>This is a community owned and managed facility.</i>	

#### Likes

1. Friendly and welcoming
2. A beautiful space
3. Well appointed

#### Dislikes

1. Not a good footpath on this side of the street
2. Difficult to get across the highway - no pedestrian crossing
3. Need better entry doors

#### Priorities

1. Footpath and pedestrian crossing
2. Automatic doors
3. More support for maintenance

#### Comments

*Many community and recreational facilities are owned and managed by volunteer community organisations that need ongoing support.*

# 01 Online Club/User-Group Survey

## Southern Highlands Botanic Gardens Limited

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	4296	10024	120	20	0	14460
2022	12000	28000	1975	1975	0	43950
2025	41790	97510	4700	20	0	148700

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Very Good
Functionality	Very Good
Appearance	Good
Parking	Very Good
Accessibility	Very Good
Cost to Use	Very Good
Safety and Security	Very Good

### Likes

1. Open every day to the whole community
2. Opportunity for recreational exercise
3. Connection with nature

### Dislikes

1. Garden not yet fully developed
2. Carpark needs upgrading & lack of public transport
3. Need more all-weather event facilities

### Priorities

1. Relocation of water filling station
2. More building structures to allow operation of garden to be more efficient
3. More building structure to allow more event & education opportunities for members of the community

### Comments

*This garden is still in the development phase as it is dependent on community funding and grants for its development. On completion, it will become a major tourist attraction in the shire and a major facility for community events and visitation. It is, potentially, one of the most multi-functional community facilities in the shire as it attracts people of all ages, family groups, friends. At 15 hectares, it is also one of the largest facilities in the shire, open every day of the year. Our cost benefit analysis shows this is a good investment for the community.*

# 01 Online Club/User-Group Survey

## Southern Highlands Model Aero Club Inc (Bong Bong Common)

### Facilities Used

- Bong Bong Common

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	23		1	0	0	24
2022	28	0	4	0	0	32
2025	30	0	6	0	0	36

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Very Good
Condition	Very Good
Functionality	Good
Appearance	Very Good
Parking	Good
Accessibility	Very Good
Cost to Use	Very Good
Safety and Security	Good

### Likes

1. Location
2. Facilities
3. Clear of obstruction

### Dislikes

1. For this activity we could always use more space
2. Can be subject to flooding
3. (No response)

### Priorities

1. Better accommodation for mowers
2. Some maintenance to "club house"
3. (No response)

### Comments

(No response)

# 01 Online Club/User-Group Survey

## Rosewood Archers

### Facilities Used

- Burrawang Oval

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	3	2	0	0	0	5
2022	3	2	0	0	0	5
2025	5	5	5	5	0	20

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Fair
Condition	Good
Functionality	Very Good
Appearance	Very Good
Parking	Very Good
Accessibility	Good
Cost to Use	Fair
Safety and Security	Very Good

### Likes

1. Space
2. Ease of parking
3. Public facilities

### Dislikes

1. No storage
2. No undercover weather protection
3. Location being far from populated areas limits the growth of club / sport

### Priorities

1. Storage
2. Under cover weather protection
3. (No response)

### Comments

*It has been incredibly difficult to partake in this sport for just on 2 years due to Co-Vid19 & subsequent strains of it. This sport especially when welcoming new people to the sport requires very close contact in the initial stages of it. The loading & unloading of equipment to and from the park / grounds proves to be most challenging especially when it is the 1 or 2 women on their own. The weight of the Target butts to lift and unload to set up at the park is a very difficult task at the best of times. Archery does have a lot of equipment needed in order to run. The above could be helped considerably by allowing or having somewhere on the grounds to store it.*

# 01 Online Club/User-Group Survey

## Southern Highlands Apiarists Association

### Facilities Used

- Mittagong RSL

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019						74
2022						118
2025						135

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	Good
Condition	Good
Functionality	Good
Appearance	Good
Parking	Good
Accessibility	Good
Cost to Use	Good
Safety and Security	Good
<i>We are looking to lease a location to host hives for education and training</i>	

### Likes

1. (No response)
2. (No response)
3. (No response)

### Dislikes

1. (No response)
2. (No response)
3. (No response)

### Priorities

1. (No response)
2. (No response)
3. (No response)

### Comments

*Beekeeping clubs are integral to supporting new and existing beekeepers within the Australian biosecurity framework (Code of Practice) and the requirements of the NSW DPI. To effectively do this we need an Apiary site that is secure and safe to the public. An example is the Illawarra beekeeper's facility located at 98 Eton St, Sutherland NSW 2232. This location is surrounded by sporting facilities and illustrates how to manage bees and public access in the area.*

# 01 Online Club/User-Group Survey

## Highlands District Cricket Association

### Membership Numbers

	Adult Male	Adult Female	Junior Male	Junior Female	Social	Total
2019	503	14	347	34	0	898
2022	550	93	400	40	0	1083
2025	600	150	500	50	0	1300

### Rating of Primary Facility

Facility Component	Rating
Location of Facility	
Condition	
Functionality	
Appearance	
Parking	
Accessibility	
Cost to Use	
Safety and Security	
<p>The HDCA does not have a primary facility but uses a wide range of council-owned and private grounds. Refer to the HDCA Grounds and Facilities Strategy 2018-22, developed in August 2018. The HDCA plans to work closely with member clubs and Cricket NSW to have a more coordinated approach to the facility upgrades required at each ground and to seeking grant and other funding.</p>	

### Likes

1. (No response)
2. (No response)
3. (No response)

### Dislikes

1. (No response)
2. (No response)
3. (No response)

### Priorities

1. Upgrading current facilities and establishing a new Highlands Indoor Cricket facility to allow year-round participation
2. Increasing participation by young male players and both adult and young female players
3. Hosting regional competitions, once facilities have been upgraded

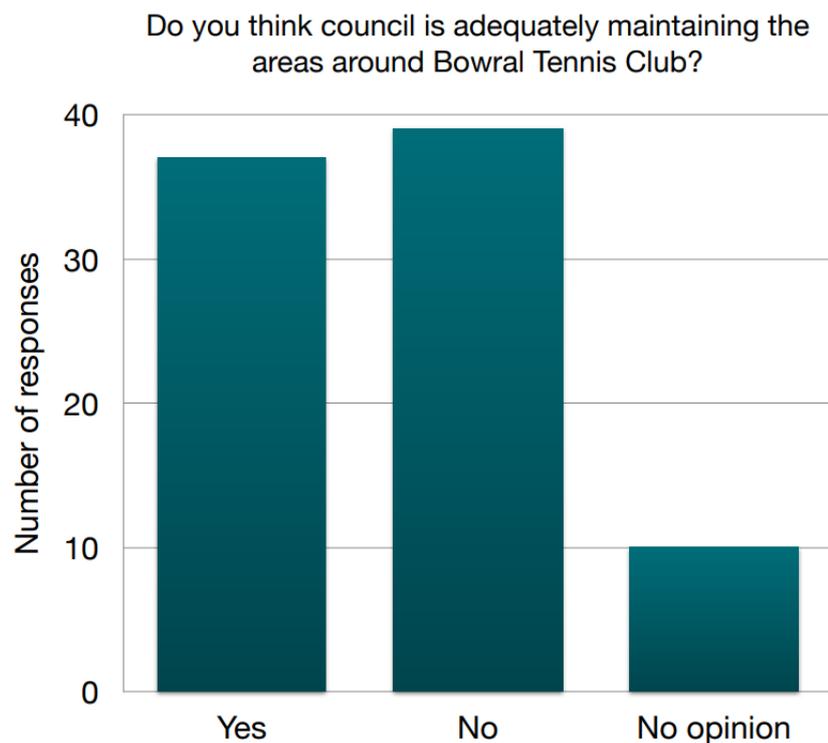
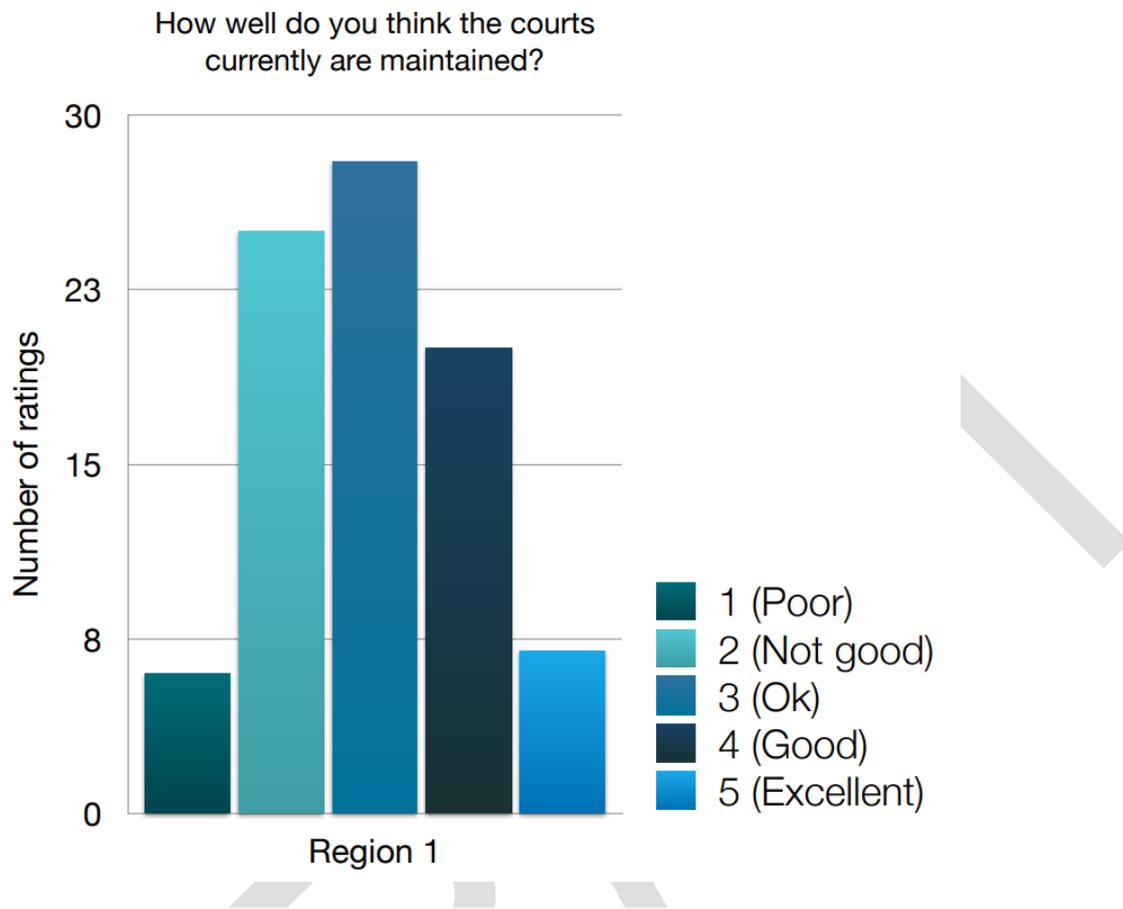
### Comments

(No response)

# 01 Online Club/User-Group Survey

## Bowral Tennis Club

### Maintenance



# 01 Online Club/User-Group Survey

## Priorities

Low priority	Moderate priority	High Priority
Clubhouse set up and use	Nets and posts	Toilet access
Events	Court security	Hard court lighting
Increase number of courts	Indoor courts	Court maintenance
Increase hard courts	Court seating	Council managed areas
		Member communications
		Increase synthetic grass courts

## Comments

- While any improvements cost money I would ensure juniors can access the courts as a priority. When I lived in Sydney juniors were frozen out of many clubs and sometimes resorted to practicing in the car park. Court access and costs need to manage for juniors to ensure the sport remains accessible to kids. Currently membership arrangements are pretty good in this regard at Bowral- I would balance any plans to increase revenue against long term access and sustainability of the sport for all children.*
- I'm happy with the balance of 4 hard and 4 synthetic courts.*
- The entry from opposite the School is very dark. A streetlight or some such would be good.*

## Community Survey

Total Responses: 533

### 1. What sport and recreation activities do you regularly participate in and how regularly?

The top 12 sport and recreation activities ordered according to the total number of participation rates are all informal activities, with bushwalking, walking, and swimming in the top three. Most of these activities are individual pursuits and can be done all year round, with no off-season.

Activity	Total
Bush walking	430
Walking	427
Swimming	382
Celebrations	371
Fitness /Gym	318
Cooking	314
Cycling	294
Music	285
Arts & Crafts	280
Meetings	279
Library Activities	263
Jogging/Running	256

If ordered according to the highest weekly participation rates, the following sport and recreation activities were noted in the top 20.

Activity	At least weekly
Walking	144
Swimming	141
Fitness/Gym	114
Bush walking	108
Arts and Crafts	86
Jogging/Running	84
Cycling	81
Athletics	80
Yoga/Pilates	79
Music	75

Activity	At least weekly
Soccer	72
Play	65
Meetings	63
Mountain Biking	61
Dancing/Ballet	55
Tennis	50
Basketball	43
Library Activities	43
Cooking	41
Celebrations	39

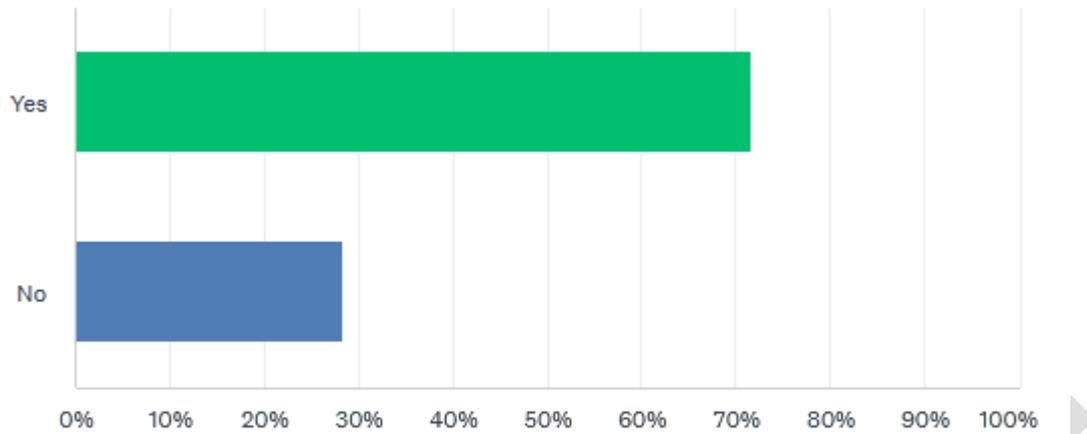
Recreational walking also had the highest rate of daily participation (218), followed by cooking (204) and fitness/ gym (89).

These survey answers correlate with state-wide findings from the New South Wales AusPlay data, with walking, fitness/gym and swimming all in the top 5 activities for both men and women.

# 02 Community Survey

## 2. Are you a member of any recreation, sporting, and community clubs/groups/associations?

From the 523 total responses collected for this question, 375 (71.7%) participants were existing members of recreation, sporting and community clubs. Compared to 148 (28.3%) who answered they were not currently a member of any clubs and/or organisations.



## 3. How often do you use the following facilities?

The top five facility types that are used most frequently on a daily, weekly, and fortnightly level include Parks and Open Spaces, Playgrounds and Sports Grounds. With other facilities such as the Library, Aquatic Centre and Playgrounds featuring in the top facilities used at least once per month.

The following table displays this data with the corresponding visitation frequency rates for the LGA.

Daily	At least Weekly	At least Fortnightly	At least Monthly
Parks and Open Spaces (112)	Parks and Open Spaces (194)	Parks and Open Spaces (68)	Bowral Central Library (77)
Playgrounds (41)	Sports Grounds (108)	Playgrounds (38)	Moss Vale War Memorial Aquatic Centre (68)
Sports Grounds (27)	Playgrounds (98)	Sports Grounds (36)	Playgrounds (63)
Moss Vale War Memorial Aquatic Centre (25)	Moss Vale War Memorial Aquatic Centre (88)	Bowral Central Library (29)	Bowral Swimming Pool (60)
Childcare Centre (23)	Community Halls (70)	Skate Parks (29)	Parks and Open Spaces (55)
Skate Parks (21)	Bowral Swimming Pool (56)	Bowral Swimming Pool (22)	Community Halls (46)

# 02 Community Survey

## 4. What are the top three aspects that you like about the recreation and community facilities you regularly use within the Wingecarribee Shire Council?

Key themes found throughout the responses included:

- Access (i.e., close to home, proximity, convenience, easy to access, location, affordability, community focus)
- Natural Bushland (i.e., natural environment, beauty, bushwalks, variety of tracks/paths, Welby MTB Park)
- Green Spaces (i.e., parks & gardens, playgrounds, ovals, well maintained)
- Swimming Pools (i.e., Moss Vale Aquatic Centre, Mittagong, Bowral & Bundanoon Pools)
- Management (i.e., well maintained, cleanliness, friendly staff)
- Walking paths/trails (i.e., suitable for limited and assisted mobility, Renwick, Bowral, Dog friendly)

## 5. What are the three issues or constraints with the recreation and community facilities you regularly use within the Wingecarribee Shire Council?

Due to the variety of responses obtained the table below captures a selection of issues or constraints associated with individual sites/category.

Site/Category	Example comments
Mittagong Pool	<ul style="list-style-type: none"> <li>• Pool has been out of use for several years and this needs to be fixed.</li> <li>• When Mittagong Pool is closed (whether from damage or Winter closure), travel to Moss Vale Pool is too lengthy due to traffic and often too crowded.</li> <li>• Lack of an aquatic facility in the north of the shire.</li> </ul>
Bundanoon Pool	<ul style="list-style-type: none"> <li>• The Bundanoon swimming pool is open at inconvenient time outside of school holidays.</li> <li>• Limited season for Bundanoon swimming pool.</li> <li>• Swimming pool operating hours too limited - I would use Bundanoon Pool if it opened at reasonable hours.</li> <li>• Re Bundanoon Pool poor change room facilities.</li> <li>• I pay for a yearly pass to moss vale and then I pay again if I go to the Bundanoon pool. I think I should be able to go to any pool in the shire with my yearly pass.</li> </ul>
Bowral Pool	<ul style="list-style-type: none"> <li>• Bowral swimming pool closed for half the year.</li> <li>• Access to the Bowral pool is very difficult for elderly people with minor and major mobility issues.</li> <li>• Bowral pool is freezing, even in summer.</li> </ul>
Moss Vale Aquatic Centre	<ul style="list-style-type: none"> <li>• Opening hours of Moss Vale Aquatic Centre pool and gym area - especially on weekend. Gym needs to be 24 hours.</li> <li>• Moss Vale pool isn't large enough</li> <li>• Gym floor lacks space for group fitness (Moss Vale Aquatic Centre)</li> <li>• I don't use the Moss Vale Pool because, at my age, I don't like the communal changing area.</li> </ul>

## 02 Community Survey

Site/Category	Example comments
Playgrounds / Play areas	<ul style="list-style-type: none"> <li>• No destination / adventure playground for kids. All other surrounding shires have one and we have to drive 60+ mins the nearest one.</li> <li>• Inadequate facilities, eg; 1/4 basketball for shooting hoops, wall for hitting tennis, lack of quality playgrounds &amp; summer shade.</li> <li>• Outdated play areas.</li> <li>• Playgrounds are small and too spread out.</li> <li>• The parks are geared to young children and not 7–12-year-old. They also need play equipment that is age appropriate</li> <li>• Toddlers' playgrounds are mostly unfenced. Little kids run and it is hard if a baby is in your arms to chase the toddler. E.g., Lake Alexandra.</li> </ul>
Welby Mountain Bike Park / MTB	<ul style="list-style-type: none"> <li>• Trails not professionally built at Welby Mountain Bike Park, and not enough proper features (e.g., jumps, pump tracks, etc).</li> <li>• Lack of council support for mountain bike popularity.</li> <li>• The mountain bike trails have been damaged by harsh rain and need repair.</li> <li>• The mountain bike trails are very limited and could be improved and expanded.</li> <li>• MTB trails need to expand to suit other riding discipline (Downhill and Enduro).</li> </ul>
Pump Track	<ul style="list-style-type: none"> <li>• There is no pump track in the whole council area. So many other council areas with fewer young families have amazing pump tracks.</li> <li>• There are no pump tracks, BMX tracks or gravity/well-built MTB trails in the area.</li> </ul>
Skate Park – Robertson	<ul style="list-style-type: none"> <li>• Robertson skate park run down</li> <li>• Playground and Skate Park in Robertson desperately need upgrade!!! The playground is great for kids up to the age of 4, but unsuitable for the slightly bigger/older kids.</li> </ul>
Skate Park – Bowral	<ul style="list-style-type: none"> <li>• Out of date design - NO Asphalt Pump Track for BMX</li> <li>• In need of a makeover</li> <li>• Limited options of skateparks</li> </ul>
Cycleways	<ul style="list-style-type: none"> <li>• Better cycle ways</li> <li>• Bike paths not connected</li> <li>• Bike tracks don't join up, particularly dangerous at Kangaloon Rd roundabout trying to get to Burradoo</li> <li>• Drainage problems on cycle path between Bowral and Moss Vale</li> <li>• Lack of cycling paths that join the villages and attractions throughout the Highlands</li> </ul>
Cycling	<ul style="list-style-type: none"> <li>• Lack of separate cycling racetracks</li> </ul>
Bushwalking	<ul style="list-style-type: none"> <li>• Bushwalk tracks are not well sign posted</li> <li>• Upgrade the beautiful walking trails and bush tracks</li> <li>• Very poorly marked and maintained</li> </ul>
Hampden Park	<ul style="list-style-type: none"> <li>• Carpark at Hampden Park is dangerous when busy.</li> <li>• It needs to be upgraded, resurfaced, and designated parking lines painted to stop people parking wherever they want</li> <li>• Facilities are in disrepair at Hampden Park skatepark</li> <li>•</li> </ul>

## 02 Community Survey

Site/Category	Example comments
Eridge Park	<ul style="list-style-type: none"> <li>• <i>Eridge Park athletics track is not useable after rain</i></li> <li>• <i>Track n Field at Eridge park can't be used when too wet</i></li> <li>• <i>Lack of lighting, shelter and spectator facilities at Eridge Park</i></li> </ul>
Indoor Sports Centre	<ul style="list-style-type: none"> <li>• <i>No indoor sports centre</i></li> <li>• <i>No indoor sports facility other than hilltop for futsal, squash or tennis</i></li> <li>• <i>Former users of the stadium, netball, indoor soccer, indoor hockey, karate, volleyball can no longer use the facility due to lack of available court time</i></li> </ul>
Basketball	<ul style="list-style-type: none"> <li>• <i>Basketball cannot grow anymore due to the size of the facility, lack of court time.</i></li> <li>• <i>Basketball facilities are poorly kept @ Loseby Park</i></li> <li>• <i>Opening hours for the stadium and no availability for casual shooting and enough training time slots</i></li> <li>• <i>There are no public basketball courts in Mittagong.</i></li> <li>• <i>Quality of all courts (basketball, tennis etc)</i></li> <li>• <i>No Basketball in Colo Vale area</i></li> </ul>
Netball	<ul style="list-style-type: none"> <li>• <i>No undercover community netball facility - reliant on access to schools during finals</i></li> <li>• <i>Terrible facilities - netball facilities in particular</i></li> <li>• <i>Netball clubhouse dilapidated</i></li> <li>• <i>Netball club is below current standard</i></li> </ul>
Hockey	<ul style="list-style-type: none"> <li>• <i>Established parking at the hockey centre</i></li> <li>• <i>Only one entry to the Welby hockey centre</i></li> <li>• <i>Hockey grounds locked so I can't practice</i></li> <li>• <i>Hockey centre carpark is not big enough</i></li> </ul>
Tennis	<ul style="list-style-type: none"> <li>• <i>Poor maintenance of the Loseby Park tennis courts</i></li> <li>• <i>Loseby Park Tennis courts are of poor quality in urgent need of renovation and improved lighting. Need more synthetic grass courts for older players</i></li> <li>• <i>Poor maintenance of Penrose Tennis Courts - cracks in court surface and weed growth.</i></li> <li>• <i>Mittagong tennis courts have the surface breaking u, yet again, after just being repaired</i></li> <li>• <i>Bundanoon Tennis Clubhouse is in need of renovation</i></li> <li>• <i>Inaccessibility of the Mittagong tennis courts (the keys are guarded like Fort Knox)</i></li> </ul>
Cricket	<ul style="list-style-type: none"> <li>• <i>No permanent shade at cricket grounds</i></li> <li>• <i>No indoor cricket facility for winter/poor weather</i></li> </ul>
Croquet	<ul style="list-style-type: none"> <li>• <i>Lack of assistance by council to maintain the croquet courts. Fully maintained by members.</i></li> </ul>
Bowls	<ul style="list-style-type: none"> <li>• <i>No bowls court in Bowral. Bradman oval would be ideal</i></li> </ul>

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Site/Category	Example comments
General Facility	<ul style="list-style-type: none"> <li>• <i>Lack of top quality facilities for State Championships</i></li> <li>• <i>Limited sport options</i></li> <li>• <i>Not enough facilities in the area</i></li> <li>• <i>Older infrastructure</i></li> <li>• <i>Booking of facilities can be onerous</i></li> <li>• <i>clubhouse facility inadequate for female dominated sport as well as needing upgrade due to condition</i></li> </ul>
Berrima District Pony Club	<ul style="list-style-type: none"> <li>• <i>Lack of access to Berrima District Pony Club for children with horses. Unless you own a large property, there is NOWHERE to ride. A big shame considering all the horse people living in the shire.</i></li> <li>• <i>Berrima pony club grounds - currently very under-utilised due to tight restrictions on use, so maintenance falls to a small group of club members</i></li> </ul>
Renwick Community Centre	<ul style="list-style-type: none"> <li>• <i>Renwick Community Centre is locked up 24/7. You had ONE opening time only. I can't even get in there to have a look around.</i></li> </ul>
East Bowral Community Centre	<ul style="list-style-type: none"> <li>• <i>East Bowral Community Centre is too restrictive for Southern Highlands Bridge Club due to lack of availability and also its size.</i></li> <li>• <i>The lack of cleanliness at the East Bowral Community Centre, including the leaking hot water in the kitchen</i></li> </ul>
Music Venue/Concert Hall	<ul style="list-style-type: none"> <li>• <i>Lack of a proper acoustic music venue/concert hall</i></li> </ul>
Mittagong Playhouse	<ul style="list-style-type: none"> <li>• <i>The Mittagong Playhouse isn't kept as clean as it was. The floors seem to never get mopped anymore.</i></li> </ul>
Mittagong Library	<ul style="list-style-type: none"> <li>• <i>Closing the Mittagong library for so long during Covid. If we borrow from Bowral, why can't we drop the books off at Mittagong.</i></li> </ul>
Accessibility	<ul style="list-style-type: none"> <li>• <i>Poor disability access and poorly maintained disability facilities.</i></li> </ul>
Dog Park	<ul style="list-style-type: none"> <li>• <i>Moss Vale dog park needs toilets</i></li> <li>• <i>Too few off leash dog parks</i></li> <li>• <i>Lack of off-leash dog areas outside of Bowral, Mittagong and Moss Vale</i></li> </ul>

## 02 Community Survey

### 6. Please list your top three upgrades or improvements that you would like to see for recreation and community facilities within the Wingecarribee Shire Council?

Due to the number of responses obtained the table below captures a selection of the key upgrades or improvements suggested by participants associated with individual sites/category.

Site/Category	Key Upgrade
Mountain Bike	<ul style="list-style-type: none"> <li>• A lot more mountain bike trails</li> <li>• Better mountain biking trails and jumps/features.</li> <li>• Build pump tracks, jump lines and skills parks and upgrade existing mountain bike trail networks</li> <li>• Expanded or new endorsed mountain biking trails</li> <li>• New mountain bike areas</li> <li>• Welby Mountain Biking Park tracks improved</li> <li>• Well planned mountain bike trails</li> </ul>
Aquatic (Northern and Mittagong)	<ul style="list-style-type: none"> <li>• A swimming pool in the northern area of the shire</li> <li>• An indoor aquatic /gym centre close to northern end of the shire. Maybe in Colo vale or near Mittagong Bunnings</li> <li>• 50m Pool in Mittagong.</li> <li>• An indoor swimming pool in Mittagong</li> <li>• A new Mittagong aquatic space</li> <li>• A new pool at Mittagong</li> <li>• Northern villages pool</li> <li>• An indoor pool and sports facility to be built in the Mittagong area.</li> <li>• Another indoor aquatic Centre for the northern suburbs</li> <li>• Aqua pool availability in Mittagong for Seniors</li> <li>• Could Mittagong pool be made into a park with a water feature as too expensive to keep renovating.</li> <li>• Heated indoor pool/gym facility in Mittagong/Renwick. Our closest pool Bowral is outdoor in the cold highlands.</li> <li>• Heated lap pools in Mittagong and Bowral - would use several times per week if available</li> <li>• in Mittagong - an indoor heated pool and a smaller one that can be used for hydrotherapy</li> <li>• Indoor pool in the northern villages</li> <li>• Mittagong (north) needs a swimming pool</li> <li>• Mittagong Pool relocated to higher ground in its current bush setting.</li> <li>• Mittagong Pool/A 50-meter indoor pool</li> <li>• Mittagong pool/aquatic centre</li> <li>• Mittagong swimming pool to properly fixed</li> <li>• Mittagong to have an operational pool preferably indoors</li> <li>• New aquatic centre in Mittagong within the recreational area already in place but obviously not in the creek bed as it is now.</li> <li>• Open an all-weather swimming centre in Mittagong to replace the current out of service pool</li> </ul>
Aquatic (Bowral)	<ul style="list-style-type: none"> <li>• A cover over the 25m pool at Bowral pool, and raise the level by 30cm all round</li> <li>• Access to Bowral pool year-round.</li> <li>• Indoor pool facility - or covering of Bowral Pool to give it year-round accessibility.</li> <li>• Proper steps into the Bowral swimming pool with handrails.</li> <li>• Shaded areas or shade cloth needs to be installed at Bowral pool</li> </ul>
Aquatic (Moss Vale)	<ul style="list-style-type: none"> <li>• Larger gym floor Moss Vale Aquatic Centre</li> </ul>

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Site/Category	Key Upgrade
Aquatic	<ul style="list-style-type: none"> <li>• A full indoor pool facility with 50m pool</li> <li>• A big aquatic indoor outdoor centre with slides and fun play for kids in bad weather</li> <li>• A 50m year-round pool for training               <ul style="list-style-type: none"> <li>• another all year 50 metre swimming pool</li> </ul> </li> <li>• Another indoor pool</li> <li>• As above. 50m information pool.</li> <li>• Build the new Aquatic Centre designed for Eridge park circa as designed 2009, not necessarily at that complex, but another less used flood free reserve/playing field owned by Council, e g corner Moss Vale Rd and Osborne Rd</li> <li>• Climate in Southern Highlands requires heated pools for exercise, serious swimmers, and water polo players</li> <li>• Indoor 50m Olympic standard swimming pool               <ul style="list-style-type: none"> <li>• Indoor or retractable roof 50 metre pool for year-round use</li> </ul> </li> <li>• New indoor pool somewhere in the northern suburbs</li> <li>• Olympic sized swimming centre with gym, fun water play, sporting facilities attached</li> </ul>
Indoor Stadium	<ul style="list-style-type: none"> <li>• A 4-court indoor multi-sport facility</li> <li>• A multipurpose indoor sporting facility would be fantastic</li> <li>• a multifunctional sport and rec facility</li> <li>• A designated facility for playing indoor games</li> <li>• A sporting facility that allows people to be able to train/play regardless of weather</li> <li>• Activities for kids I.e rock climbing, go karting, indoor sports facilities, monkey mania</li> <li>• Better indoor facilities, such as indoor cricket, basketball and netball</li> <li>• Complete the proposed Southern Highlands Multipurpose Indoor Sports Stadium (AKA Southern Highlands Indoor Sports Hub) in Parkes Rd Moss Vale.</li> <li>• Futsal courts/competitions</li> <li>• Indoor Basketball Courts</li> <li>• Indoor facility improvements</li> <li>• Indoor Netball/multi sports courts, could also host parties and functions etc</li> <li>• Indoor rock climbing, trampoline, pool, basketball</li> <li>• Indoor sport facility - Southern Highlands Indoor Sport Hub</li> <li>• Indoor sports centre in MV or Bowral not Hilltop</li> <li>• Large multi-sport indoor centre</li> <li>• More facilities for gyms with childcare options</li> <li>• Multifunctional indoor recreation centre - Moss Vale</li> <li>• Need more indoor centres like flip out, ice skating rink for kids</li> </ul>

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Site/Category	Key Upgrade
Playground / Park	<ul style="list-style-type: none"> <li>• <i>A big children play area</i></li> <li>• <i>A decent children's playground with lots of variety</i></li> <li>• <i>A nature playground</i></li> <li>• <i>Adventure playground like the one in Berry</i> <ul style="list-style-type: none"> <li>• <i>All abilities park</i></li> </ul> </li> <li>• <i>All playgrounds have fences</i> <ul style="list-style-type: none"> <li>• <i>Better play equipment in parks</i></li> <li>• <i>Better playgrounds and facilities</i></li> <li>• <i>Bigger adventure playgrounds</i></li> </ul> </li> <li>• <i>Build a skateboard or more youth focused recreation area in Bowral</i></li> <li>• <i>Children's playgrounds</i> <ul style="list-style-type: none"> <li>• <i>Destination Playground located somewhere central to one of the bigger towns, so that you can grab takeaway, coffee etc and meet friends. I'd also love to see a nature playground and toilets part way along the Bong Bong path.</i></li> </ul> </li> <li>• <i>Fences around play area</i></li> <li>• <i>I would love a park that caters for all ages, especially for teenagers. Frew Park in Milton, Brisbane is a great example of a park for older children.</i></li> <li>• <i>Improvement to playgrounds eg upgrade equipment and provide shade sails</i></li> <li>• <i>Investment in a child friendly park that has at its heart ideas of sustainability/environmental/nature-based equipment</i></li> <li>• <i>Large play area such as Boongaree Nature Play. Which caters for all kids ages.</i></li> <li>• <i>More adventure style playgrounds spread through the shire like the ones they've recently done at Berry and Goulburn</i> <ul style="list-style-type: none"> <li>• <i>More playgrounds, indoor and out</i></li> </ul> </li> <li>• <i>New and modernised playgrounds (esp the one at beautiful lake Alexandra - it's crying out for an upgrade in that amazing location!) suitable for a range of ages</i> <ul style="list-style-type: none"> <li>• <i>Playground area next to Bradman Oval.</i></li> <li>• <i>Playgrounds maintained - Berrima the mini trampoline</i></li> <li>• <i>Playgrounds!! Shade, decent play equipment, different complexity levels</i></li> </ul> </li> </ul>
Skatepark	<ul style="list-style-type: none"> <li>• <i>A skate park to train for biathlon which would attract events and athletes from out of area</i></li> <li>• <i>A space for teens to socialise and engage in physical activity e.g. A place with a skate park, cafe, climbing gym, walking/running track with public transport access</i> <ul style="list-style-type: none"> <li>• <i>Bowral skatepark</i></li> <li>• <i>Kids facilities - new skate park</i></li> <li>• <i>New / upgraded skateparks for Robertson, Bowral and Mittagong.</i></li> </ul> </li> </ul>
Pump Track	<ul style="list-style-type: none"> <li>• <i>Asphalt pump track and updated skate park for bowral and / or Mittagong</i></li> <li>• <i>Install MTB pump track at the bike path.</i></li> <li>• <i>More jumps, maybe a pump track in the highlands</i></li> <li>• <i>Outdoor biking facilities, eg pump track or bike education course</i> <ul style="list-style-type: none"> <li>• <i>Pump track for all ages</i></li> <li>• <i>Pump track for Robertsons youth.</i></li> <li>• <i>Pump track in the highlands preferably the north</i></li> <li>• <i>Pump track/skatepark in Robertson</i></li> <li>• <i>Pump tracks and jump lines for mountain bikes as well as other types of bikes including BMX. Every other shire has these, and we have none</i></li> </ul> </li> </ul>

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Site/Category	Key Upgrade
BMX	<ul style="list-style-type: none"> <li>• <i>Create BMX Park</i></li> </ul>
Robertson	<ul style="list-style-type: none"> <li>• <i>A decent skate park and general play park for the children/youth in Robertson.</i></li> <li>• <i>A public pool in Robertson (even a small one like Bundanoon) to provide exercise, community gathering and employment</i></li> <li>• <i>A swim centre in Robertson</i></li> <li>• <i>More facilities in Robertson</i></li> <li>• <i>More open-air swimming pools in villages e.g., Robertson</i></li> <li>• <i>Pool and multipurpose space for classes in Robertson</i></li> <li>• <i>Robertson aquatic/recreation centre (there's already a pool committee with plans)</i></li> <li>• <i>Robertson Playground- upgrade with more activities for the bigger kids</i></li> </ul>
Bundanoon	<ul style="list-style-type: none"> <li>• <i>Bundanoon bike track upgraded</i></li> <li>• <i>Bundanoon pool covered</i></li> <li>• <i>Bundanoon pool made into aquatic centre with gym</i></li> <li>• <i>Bundanoon Pool should be heated through winter and open every day for whole days all the time (not just for trial periods) so older locals can get into a reliable routine of using it. Swimming is not just for kids!</i></li> <li>• <i>Bundanoon pool to be open all day during summer. Irrespective of the day of the week.</i></li> <li>• <i>Bundanoon Tennis Club - keep it well maintained (and then capital repairs will be kept low)</i></li> <li>• <i>More rubbish bins in Bundanoon. If there more bins, the public would pick up after their dogs instead of leaving it or bagging it and leaving on the side of the paths.</i></li> <li>• <i>My only request is for Bundanoon pool to be made more commercially viable to attract more patrons. Council has been very short sighted in this endeavour.</i></li> <li>• <i>Re Bundanoon Pool - A completely new pool complex. e.g., Need one new POOL same size as main pool in Moss Vale. Plus, a paddle pool for littlies.</i></li> </ul>
Hill Top	<ul style="list-style-type: none"> <li>• <i>Hill Top area in major need for children run facilities.</i></li> <li>• <i>Need parks open and safe to use.</i></li> <li>• <i>Hill Top Soccer Club, which fielded two women's sides last season needs facilities for females</i></li> </ul>
Exeter	<ul style="list-style-type: none"> <li>• <i>Parking in Exeter around the croquet courts, hall and oval</i></li> </ul>
Colo Vale	<ul style="list-style-type: none"> <li>• <i>Pool in Colo Vale</i></li> </ul>

## 02 Community Survey

Site/Category	Key Upgrade
Bridge	<ul style="list-style-type: none"> <li>• A purpose-built club for the Bridge Club, so we can play more frequently, hold lessons to encourage new members, run competitions/congresses.</li> <li>• <b>ESSENTIAL</b> - A Dedicated Building for Bridge Sessions and teaching, - sadly missing in Wingecarribee Council; Shoalhaven Council has a dedicated building at Ulladulla, and Wagga is another Council known to have a dedicated hall; no doubt there are other Councils similarly provided with facilities. Social or Contract Bridge can be played in homes, but competitive Duplicate Bridge requires a room accommodating up to 60 or more players. With an aging demographic, Bridge provides mental stimulation, and is often the main or only social activity for the elderly. The two local Bridge Clubs have over 200 members, and the numbers are increasing. Southern Highlands Bridge Club has sessions three times each week and needs to be able to offer additional days for teaching, different competitions and social Bridge. Three years of negotiations with Council for a Club House on Boardman Road are stalled and should be finalised without further delay. The previously approved interest free loan from Council to the Club covering only part of the construction costs can hardly be a significant expense to Council.</li> </ul>
Badminton	<ul style="list-style-type: none"> <li>• A local badminton facility. I currently have to travel 80km to Wollongong! I am prepared to establish a club and perhaps coach to introduce people to badminton (which is currently not available to the local community).</li> </ul>
Softball / Baseball	<ul style="list-style-type: none"> <li>• A softball/baseball facility and local competition</li> </ul>
Athletics /Eridge Park	<ul style="list-style-type: none"> <li>• All-purpose, all-weather public running track</li> <li>• Athletics track with lights at Eridge park</li> <li>• Floodlights and grandstanding at Eridge Park (athletics and netball)</li> </ul>
Football	<ul style="list-style-type: none"> <li>• All weather football pitches</li> <li>• Mittagong Footy Club fix drainage and roads around it</li> </ul>
Tennis	<ul style="list-style-type: none"> <li>• Cracks need repairs on tennis courts in Mittagong</li> <li>• Improve the tennis courts at Loseby Park - wind breaks would be especially helpful</li> <li>• Indoor tennis</li> <li>• More courts for Bowral Tennis Club including covered courts for winter and wet weather use and due to increase in population of Highlands increasing demand for tennis facilities</li> <li>• Resurfacing of Wingello tennis courts.</li> <li>• Whilst the upgrade of Mittagong tennis court is pretty good. court 1 was not resurfaced and the cracks are now just as bad, if not worse than before</li> </ul>
Hockey	<ul style="list-style-type: none"> <li>• An amenity and change rooms at the Hockey Centre rather than the current shared arrangements</li> <li>• Indoor hockey court</li> <li>• More seating at hockey and cricket grounds</li> </ul>

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Site/Category	Key Upgrade
Basketball	<ul style="list-style-type: none"> <li>• <i>Basketball court in Moss vale</i></li> <li>• <i>Basketball centre</i></li> <li>• <i>Basketball courts all weather across villages</i></li> <li>• <i>Basketball facilities</i></li> <li>• <i>Basketball stadium to be made larger, more courts, walls and ceiling to be insulated, more seating, more parking, more activities sports for indoors. would attract more teams and tourists to our area.</i></li> <li>• <i>New Basketball stadium</i></li> <li>• <i>Outdoor Basketball Mittagong area</i></li> <li>• <i>Public Basketball court</i></li> <li>• <i>Put some basketball courts in Mittagong</i></li> </ul>
Netball	<ul style="list-style-type: none"> <li>• <i>Clubhouse upgrade for Netball facility at Eridge Park</i></li> </ul>
Biathlon	<ul style="list-style-type: none"> <li>• <i>Biathlon roller ski track and 50m laser 'range' training facility</i></li> <li>• <i>Laser Biathlon facilities</i></li> <li>• <i>Laser range and multi-use track at Eridge park</i></li> </ul>
Theatre	<ul style="list-style-type: none"> <li>• <i>A purpose-built theatre, run by a professional 'curator' to offer a varied programme of dance, theatre etc as well as accommodating the local amateur annual musical.</i></li> <li>• <i>Good sized theatre</i></li> </ul>
Arts and Crafts	<ul style="list-style-type: none"> <li>• <i>More groups/ nonsporting activities e.g. arts and crafts groups</i></li> </ul>
Library	<ul style="list-style-type: none"> <li>• <i>Bigger library</i></li> <li>• <i>Longer/extended opening hours for the libraries</i></li> </ul>
Halls / Community Hub	<ul style="list-style-type: none"> <li>• <i>Free hire of local halls for dedicated local use</i></li> <li>• <i>Looking forward to being completed refurbishment of Bowral Memorial Hall</i></li> <li>• <i>Parking at community hall and libraries improve</i></li> <li>• <i>Permit canine activities in at least ONE community hall in the area.</i></li> <li>• <i>Purpose built community hub for local community service providers</i></li> </ul>
Pony Club	<ul style="list-style-type: none"> <li>• <i>Pony Club Arena maintenance.</i></li> </ul>

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Site/Category	Key Upgrade
Path	<ul style="list-style-type: none"> <li>• A walking/cycling path to connect the southern villages</li> <li>• Accessible for all (including wheelchair access)</li> <li>• Better signage on walking tracks.</li> <li>• Better signed bushwalking tracks</li> <li>• Bong Bong walking track could be extended through to Berrima which would be a great tourist asset</li> <li>• Completed walking paths with connections for dog walkers, cyclists, joggers.</li> <li>• Connected bike/walking track from Renwick to Moss Vale (it's possible, just invest in it!)</li> <li>• I would like a pedestrian pathway BESIDE Oxley Drive up and over Mt Gibraltar. An increasing number of pedestrians and joggers are using the road which is very dangerous.</li> <li>• Improved bush tracks with accurate signage and up to date maps for tourists. This includes bird walks</li> <li>• It would be great to trail running trails in Wingello Forest</li> <li>• Safe Bicycle/walking paths linking towns and 'facilities'</li> <li>• Walking path from Burradoo (east of Moss Vale Road) to Bowral.</li> <li>• Walking Paths around Exeter</li> <li>• Walking tracks beside roads E.g., between Bundanoon and Exeter</li> </ul>
Cycling	<ul style="list-style-type: none"> <li>• Better cycle paths in the highlands</li> <li>• Bike tracks to flow and join all around Mittagong, Bowral, and Moss Vale at least. Bike tracks should go to all schools too, it's very dangerous for kids!</li> <li>• Connectivity of cycleways</li> <li>• Cycling paths need to meet up - especially on roads in and out of schools</li> <li>• Cycling paths that join the villages and attractions throughout the Highlands</li> <li>• Dedicated bike lanes on all major road joining all Wingecarribee villages. Could be just a narrow lane signed by a white line</li> <li>• Fix the main areas where the bike path floods. It is often unusable for months at a time</li> <li>• Fix the Moss Vale Bike track so it does not flood and retain big puddles</li> </ul>
Criterium	<ul style="list-style-type: none"> <li>• Creation of a criterium bicycle racetrack</li> </ul>
Accessibility	<ul style="list-style-type: none"> <li>• Access for those with mobility issues/ wheelchair</li> <li>• Accessible amenities including parking, drop off points, bathrooms etc</li> <li>• Better walking tracks for disabled access</li> </ul>
Dog	<ul style="list-style-type: none"> <li>• Concrete parking area at dog park</li> <li>• More dog friendly parks</li> <li>• More dog training places</li> <li>• More off leash dog parks</li> <li>• More off leash dog walking areas particularly in bush environment</li> <li>• More paths to walk with dog and pram</li> <li>• Moss Vale dog park needs toilets</li> </ul>
Maintenance	<ul style="list-style-type: none"> <li>• Maintain what we have especially small venues in small towns to give choice and variety</li> <li>• Maintenance would be a start at no cost</li> <li>• Maintenance/renewal of tennis courts' surface</li> <li>• More Council involvement and/or financial support for maintenance</li> <li>• Regular maintenance</li> </ul>

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Site/Category	Key Upgrade
Mt Gibraltar	<ul style="list-style-type: none"> <li>• <i>Mt Gibraltar protection</i></li> <li>• <i>Viewing platforms</i></li> </ul>
Parking	<ul style="list-style-type: none"> <li>• <i>Parking</i></li> </ul>
Other	<ul style="list-style-type: none"> <li>• <i>Don't need any upgrades</i></li> <li>• <i>More engagements for children</i></li> </ul>

### 7. The Wingecarribee Shire Council is investigating the development of a Regional Aquatic Leisure Facility. Please indicate which of the following elements you would like to see included.

Survey participants were given 17 options for potential elements they would like to see in a new aquatic leisure facility. The top 3 elements indicated were Lap Swimming (72%), Café (67%) and a Program Pool (66%).

The other elements and corresponding responses can be found in the table below.

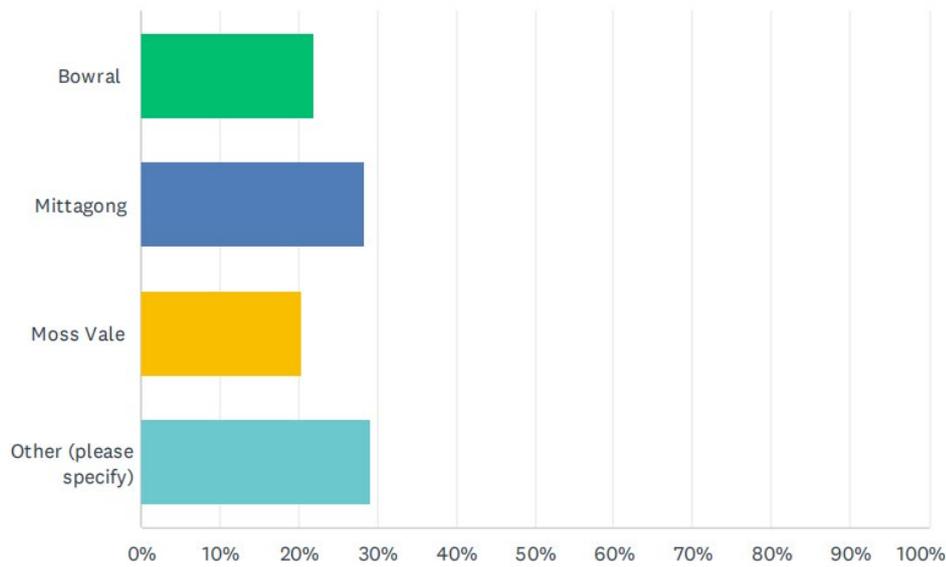
Answer Choices	Responses
Lap Swimming (e.g., fitness, recreation)	72.02% (332)
Café	66.59% (307)
Program Pool (e.g., Learn to Swim, Aquarobics)	65.73% (303)
Children's Pool	63.56% (293)
Leisure Elements (e.g., water slide, splash pad)	59.22% (273)
Picnic/BBQ Areas	58.13% (268)
Competition Swimming Pool (e.g., swimming club, carnivals, training)	57.48% (265)
Play space	49.46% (228)
Indoor Sports Courts	49.46% (228)
Fitness Centre/Gym	49.02% (226)
Hydrotherapy	46.42% (214)
Swim and fitness shop/merchandise	30.15% (139)
Allied Health services	29.72% (137)
Spa	27.98% (129)
Wellness services	27.77% (128)
Sauna	26.90% (124)
Community Meeting Spaces	26.68% (123)
Total	461

### 8. If investigations support the development of a Regional Aquatic Leisure Facility, where would you like to see it located?

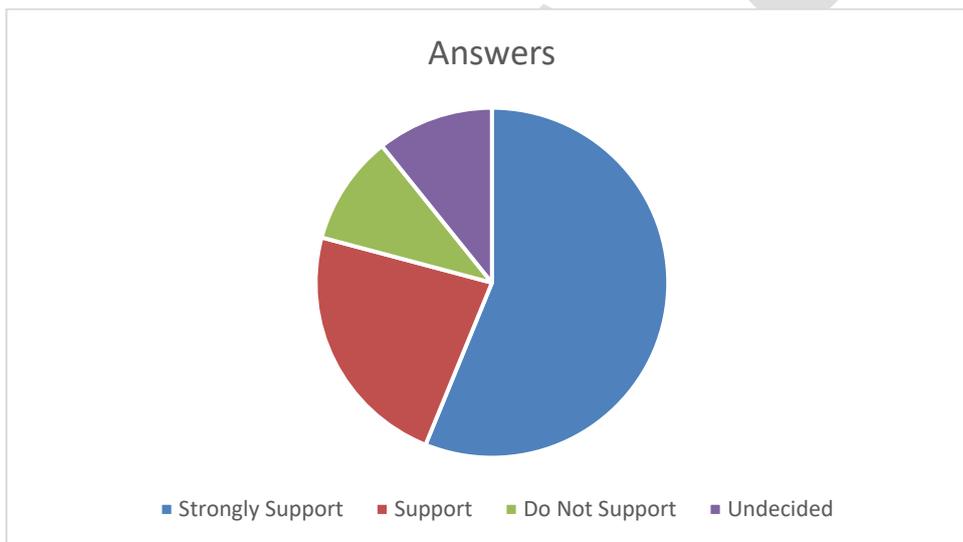
In order from most popular location to least, the results were Mittagong (138), Bowral (107) and Moss Vale (100). With remaining responses (143) being a variety of specified locations within the LGA such as Robertson, Bundanoon and Colo Vale.

# 02 Community Survey

Answered: 488 Skipped: 45



## 9. How likely would you be to support the development of a Regional Aquatic Facility?



ANSWER CHOICES	RESPONSES	
Strongly Support	56.15%	283
Support	23.02%	116
Do Not Support	10.12%	51
Undecided	10.71%	54
<b>TOTAL</b>		<b>504</b>

## 10. The Wingecarribee Shire Council is investigating the development of a Regional Sporting Hub Facility. Please indicate which of the following elements you would like to see included.

## 02 Community Survey

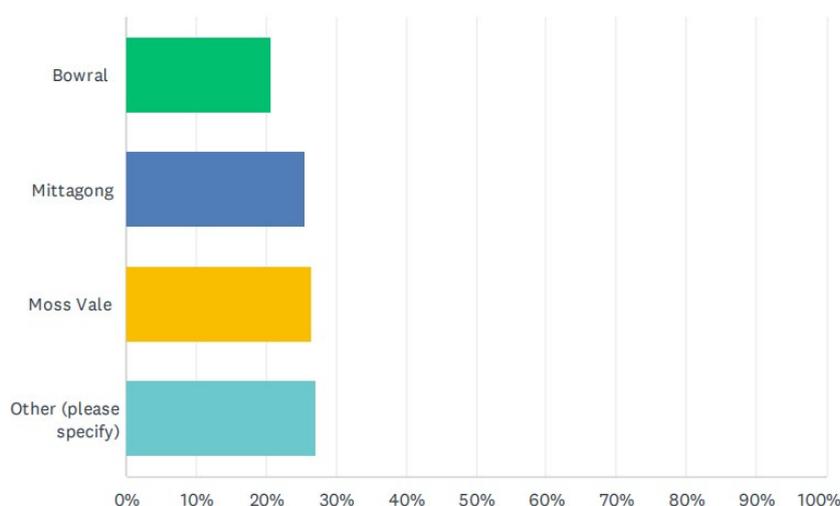
Survey participants were given 13 options for potential elements they would like to see in a new sporting hub facility. The top 3 elements indicated were Indoor Multi-purpose Sports Courts (87%), Changerooms (72%) and a Parking (71%).

The other elements and corresponding responses can be found in the table below.

Answer Choices	Responses
Indoor Multi-purpose Sports Courts	87.41% (361)
Changerooms	71.91% (297)
Parking	71.43% (295)
Canteen/Kiosk	62.71% (259)
Sports Lighting	59.08% (244)
Grandstand	49.88% (206)
Clubhouse	49.15% (203)
Spots Ovals (e.g., cricket)	48.67% (201)
Gymnastics Area	41.89% (173)
Storage	38.74% (160)
Cricket Training Facilities	36.32% (150)
Pitches (e.g., rugby)	35.84% (148)
Training/ Warm Up Pitch	33.41% (138)
Total	413

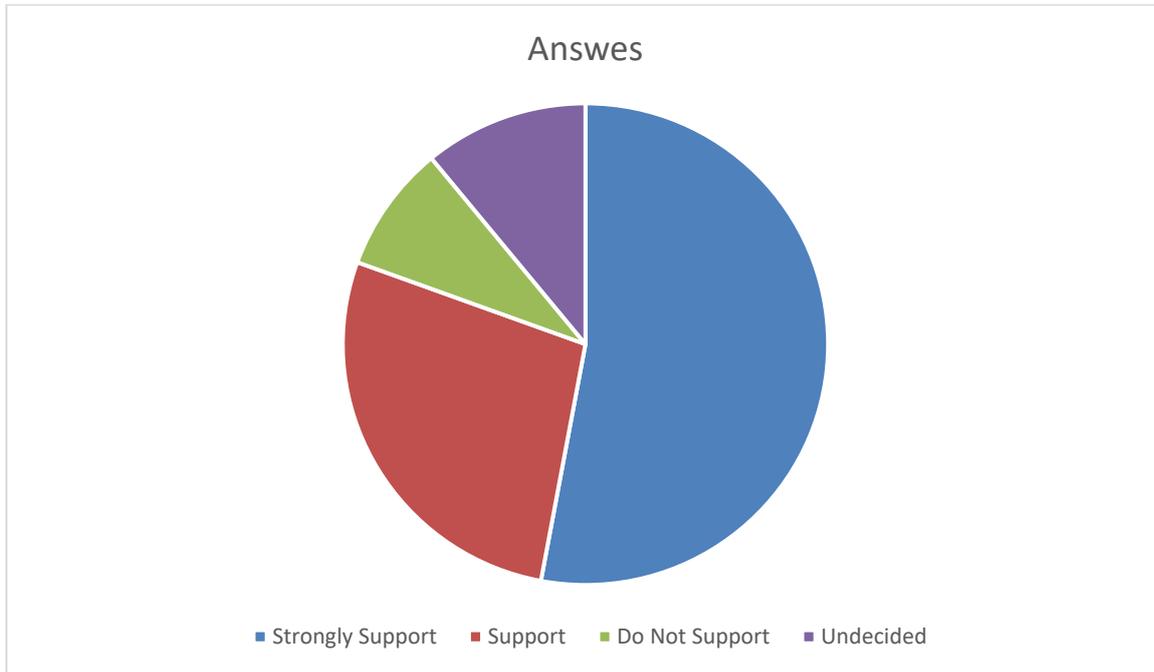
### 11. If investigations support the development of a Regional Sporting Hub Facility, where would you like to see it located?

In order from most popular location to least, the results were Other, a variety of specified locations within the LGA such as Robertson, Bundanoon and Colo Vale (126), Moss Vale (123) and Mittagong (119). With remaining responses (96) being Bowral.



# 02 Community Survey

## 12. How likely would you be to support the development of a Regional Sporting Hub Facility?



ANSWER CHOICES	RESPONSES
Strongly Support	52.94% 261
Support	27.59% 136
Do Not Support	8.52% 42
Undecided	10.95% 54
TOTAL	493

## 02 Community Survey

### 13. The Wingecarribee Shire Council is investigating the development of a Regional Destination Playground. Please indicate which of the following elements you would like to see included.

Survey participants were given 11 options for potential elements they would like to see in a new Regional Destination Playground. The top 3 elements indicated were Toilets (91.8%), Play features for all ages (88.91%) and Shade (86%).

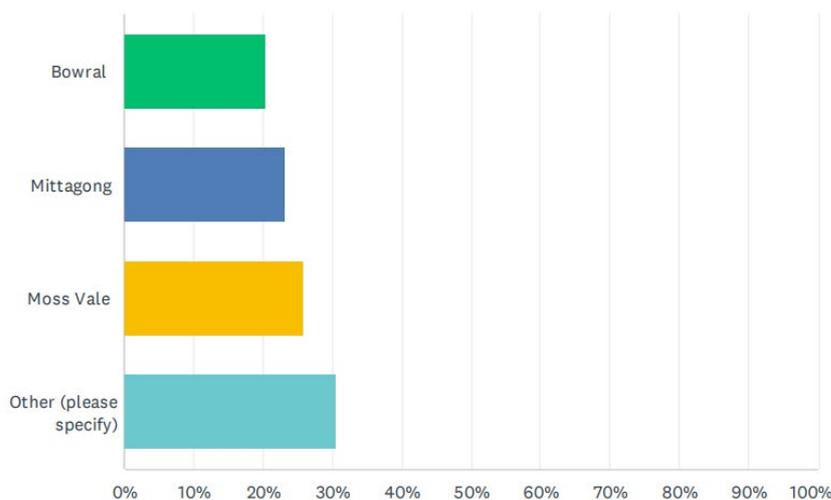
The other elements and corresponding responses can be found in the table below.

Answer Choices	Responses
Toilets	91.8% (414)
Play Features for all ages	88.91% (401)
Shade	86.03% (388)
Parking	83.81% (378)
Picnic Areas	82.26% (371)
Drinking Water	82.04% (370)
Seating	80.49% (363)
Pathways	80.27% (362)
Inclusive play equipment items	69.62% (314)
Bike Racks	68.07% (307)
Fencing	59.87% (270)
Total Responses	451

### 14. If investigations support the development of a Regional Destination Playground, where would you like to see it located?

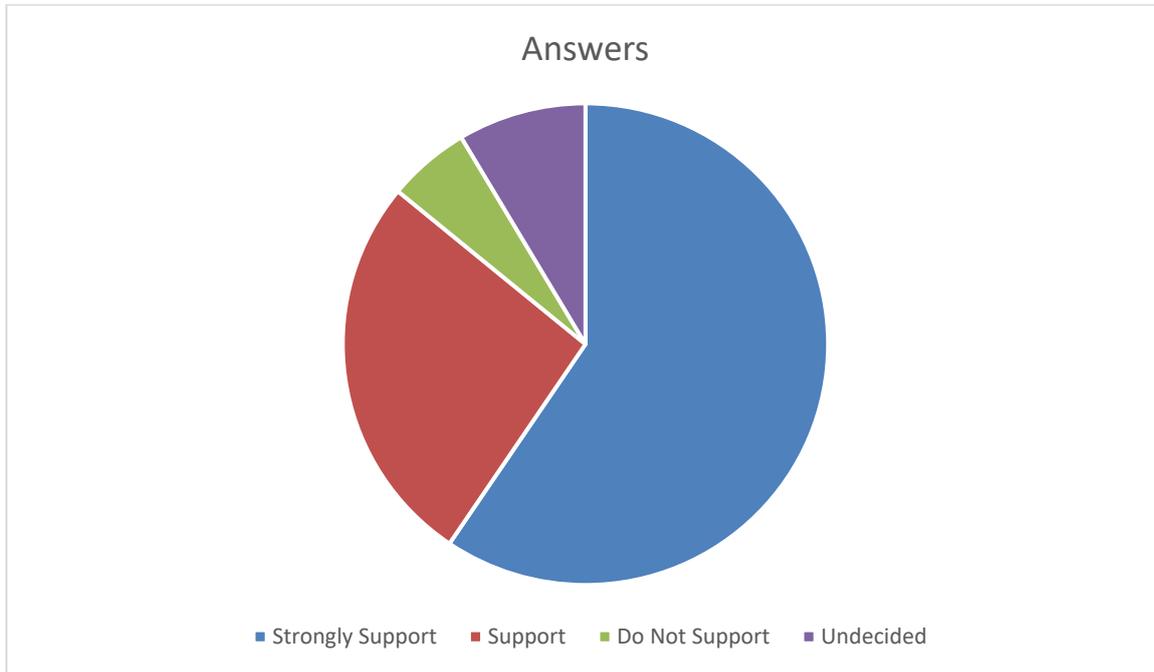
In order from most popular location to least, the results were Other, a variety of specified locations within the LGA such as Robertson, Bundanoon and Colo Vale (141), Moss Vale (119) and Mittagong (107). With remaining responses (94) being Bowral.

Answered: 461 Skipped: 72



# 02 Community Survey

## 15. How likely would you be to support the development of a Regional Destination Playground?



ANSWER CHOICES	RESPONSES
Strongly Support	59.47% 292
Support	26.48% 130
Do Not Support	5.50% 27
Undecided	8.55% 42
TOTAL	491

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# 02 Community Survey

## 16. Please indicate your level of agreement with the following statements.



# 02 Community Survey

## 17. Please add any other comments you would like to make regarding recreation and community facilities in the Wingecarribee Shire Council.

A total of 229 survey participants made comments regarding recreation and community facilities in the LGA.

Below is an example of some of the comments made:

Theme	Comment
Health & Wellbeing	<ul style="list-style-type: none"> <li>• <i>Safe, age appropriate and accessible facilities are very important to maintain the health and wellbeing of our overall community. With careful planning we can create a space that can be utilised by young and old to both maintain the health of people in the community as well as attract new people into the community.</i></li> </ul>
Younger Demographic	<ul style="list-style-type: none"> <li>• <i>There has been an influx of young families into the area, including my own. There is a definite lack of activities for children, particularly in regard to wet weather recreational activities such as indoor play Centers or indoor sports centers. There is 1 indoor play Center in the highlands in Mittagong but it is not well maintained in terms of cleanliness and OH&amp;S. For the size of the population, we also need more outdoor playgrounds (that have activities for all ages, wet weather cover, picnic areas, shade, fences, bike paths) I've heard many people mention that an indoor rock-climbing facility would be great for school age kids right through to adults. Another popular addition would be a good skate/bike path/ play area I'm very pleased to hear of some new developments and hope they happen soon!</i></li> <li>• <i>I believe there is a lack of recreational venues that target our teenagers and youth. There are limited venues that allow them to gather and interact in a positive way in the Highlands. Community facilities are in limited supply for cost effective community activities without funding. There isn't a "hub" where any community member could access information regarding resources and services available across the highlands.</i></li> <li>• <i>Consider the growing population. The Southern Highlands is not a retirement village anymore - there's a lot more multi-generational mixes as well as a culturally diverse population too. Just because our older population have the loudest voices, doesn't mean they're the only ones. A balanced approach to everyone's needs is required. Also, you need to consider the newer developments being put in Moss Vale and Renwick. There's not much around them, so how do we ensure they have a chance to engage and benefit from our community recreational facilities. Check out my hometown's rec commission - lots to be learned from very profitable facilities for the council but also a huge benefit to the community. (North Van Rec Commission) <a href="https://www.nvrc.ca/">https://www.nvrc.ca/</a></i></li> <li>• <i>The sporting, recreational &amp; playground facilities in the Southern Highlands are incredibly outdated &amp; poorly managed and maintained. There is a severe lack of activities for young people to enjoy or places to go with their friends. The Eridge Park Netball Clubhouse is not fit for occupancy, it's dangerous and unhygienic and we've had many failed attempts at gaining grants from council to rectify the issues on a council building. Considering our strong and growing membership base, we deserve improved facilities and ones that are to the standards of surrounding council areas so that we can remain competitive and inviting to neighbouring suburbs and be able to host sporting events that will entice people to our area.</i></li> <li>• <i>More recreation is needed for older children. The new playground that has been built are a complete missed opportunity. They are basic, boring and aimed at toddlers only. Kids from 6 and up need more. We shouldn't have to travel to other council areas to keep our kids occupied eg. Goulburn and the new Berry nature</i></li> </ul>

# 02 Community Survey

Theme	Comment
	<p><i>play area. You are approving these new subdivisions with blocks of land getting smaller and smaller. Therefore, more facilities are needed and should have been in planning when these large subdivisions were first approved (e.g., Darraby, Renwick, Ashbourne). Council needs to be proactive with these things. Instead of having all these new facilities severely overdue, then having surveys, public meetings etc, just get them done. most residents aren't going to disapprove a destination playground, new sporting ground, indoor sports centre etc. We need these things NOW not in 10-15 years' time. This council seems to be behind the eight ball with everything. We need council members who are younger, proactive, with new ideas to catch up with the facilities other councils already have. It's great these things are finally getting upgraded and thought of. I just hope it doesn't take 5 years to start and 15 years to finish.</i></p> <ul style="list-style-type: none"> <li><i>• We need indoor sporting facilities living in a cold climate young people need activities locally better skate park, pump track, indoor rock climbing etc Mountain biking is huge! Create a destination for bikers to visit Bowral pool needs an upgrade with water slides, outdoor shading etc A large indoor sporting complex with indoor netball/basketball courts, squash, cricket would be amazing for the town. New parks for children to play and visitors to picnic.</i></li> <li><i>• The Southern Highlands needs in most towns a hub for teenagers. Somewhere to go and be involved in sport socially in an informal manner. Where they can meet other kids in their community. Eg, informal club - kids social club that play sports to interact including outdoor movie night etc.</i></li> <li><i>• I am so happy that this survey is being undertaken. Since moving here last year and being well traveled around the towns of Australia it is the main difference, I notice from this area compared with other areas is the great lack of recreational activities and decent pathways and walking paths for people and kids to use. I really welcome all these new developments especially having young children myself just the thought of being able to take them to a great aquatic play centre and fun parks as well as riding bikes or walking with them around would be amazing. Now we drive to Sydney, Wollongong or South Coast to enjoy these things and I just wonder how many other people do the same</i></li> </ul>
Existing Clubs	<ul style="list-style-type: none"> <li><i>• Please support the existing sporting and recreation clubs. Many of these have tireless volunteers who have worked and continue to work exceptionally hard for their sporting organisations in the area over many decades. This area has a very proud sporting history, and this must be respected!</i></li> <li><i>• I have been involved in Moss Vale and District Basketball for over 10 years. Given the right facilities, the club could finally reach its potential. There are literally no time slots available to schedule any more games or representative training. The club is somewhat stagnated by lack of courts. The addition of a multipurpose facility would see numbers grow significantly as well as the strength of the club increase. In turn this would put the Highlands in the running to hold multiple representative events which would help bring revenue to our hospitality industry to some degree too.</i></li> </ul>
Management	<ul style="list-style-type: none"> <li><i>• Generally, there is good access to community facilities. I would really like to see Council put in place a capital management plan to ensure existing facilities are well maintained and that there is a budget set aside for maintenance. This should be shared with the Committees of the volunteer Clubs that use (and maintain) the facilities. It would be great to see further development of sporting and cultural facilities - these are so important particularly when we are seeing increases in visitors to the Southern Highlands.</i></li> </ul>

## 02 Community Survey

Theme	Comment
	<ul style="list-style-type: none"> <li><i>The cost of entry to all facilities should be kept as low as possible. These are facilities owned by the residents. The cost of entry for one session at the Bundanoon pool is terrible if you do not open all day. Then if you return in the afternoon, you pay again! The pools should open much later during summertime. The Bundanoon swimming pool should be upgraded and open longer hours. Why not have a movable cover to allow use during winter? A heated therapeutic spa and gym would also be great in Bundanoon.</i></li> <li><i>Development with little regard for our environment is destroying the natural beauty of our area. Please ensure a strong environmental focus with any recreation or community facility. It's not just about the building, it about the context and relationship to our natural environment.</i></li> </ul>
Suggested Facilities	<ul style="list-style-type: none"> <li><i>There is currently no facility to allow residents to experience badminton, which is a popular sport in Australia. Having recently moved from Sydney, I was disappointed to learn that I must travel to Beaton Park (Wollongong) for my 'local' club. I can only afford to do this once a week! I would be willing to assist with establishing a club in the Bowral area and introduce the sport to residents of all ages. Unfortunately, there are no suitable facilities, and while I was offered Hill Top as a possible venue when I enquired, my view is that it is not close enough to a good population centre to establish a new sport.</i></li> <li><i>Something like an ice rink or roller-skating rink could be fantastic for the teenage community. The Wingecarribee is a prime tourist location being so close to Sydney and Canberra. An innovative and interesting adventure playground with great facilities would be a fantastic draw card. Please provide substantial shade and infrastructure for anything built. It is so disappointing to have a great space that is unusable 80% of the day due to lack of shade. Clean and well-maintained toilets are also appreciated. These facilities are vital for the region, please approve the build. Consultation to the community of several design options would be greatly appreciated. Thank you!</i></li> <li><i>I am a member of the Bridge playing community in the Southern Highlands and I also teach Bridge through U3A and at the Southern Highlands Bridge Club, all of which is greatly hampered due to the lack of availability facilities. There is a growing number of retirees and others in the Southern Highlands who want to play or learn to play Bridge but are deprived because of the lack of available times at the current facilities. There are currently in excess of 200 bridge players in the Highlands spread over two clubs and neither club is has the ability to run enough sessions to cater for regular competitions and also provide lessons followed by supervised sessions. We would also like to offer lessons to schools for those students that might not be sports orientated, Youth bridge is growing in Australia and can lead to competing national and international. For the elderly, Bridge can provide their only outing for the week. It is mentally stimulating, benefiting mental health and is known to slow down dementia. A dedicated centre is essential for the growth of Bridge in the Highlands and to meet the demands of elderly residence.</i></li> </ul>
Aquatics	<ul style="list-style-type: none"> <li><i>I think with Mittagong Pool being totally not useable we need something in Mittagong to replace it. Aquatic centre / recreation with park etc is a great idea. Whatever happens, please make sure there's adequate parking.</i></li> <li><i>We have a lot of natural beauty here; simple walking access and signage is a cheap way to make these more accessible. Swimming pools very important-cooler climate means not many private pools. Learning to swim saves lives - it's every child's right to learn to swim.</i></li> </ul>

## 02 Community Survey

Theme	Comment
	<ul style="list-style-type: none"> <li>Area is desperate for a contemporary all ages playgrounds. An aquatic facility would provide a much-needed activity venue for the community &amp; fill gap as swim season at Bowral pool too small.</li> </ul>
Cycling	<ul style="list-style-type: none"> <li>There needs to be a focus on extending the bike tracks in the area. We are well behind most LGAs in this regard. For many reasons...to promote healthy lifestyle, to attract tourists to the area, to promote safety by providing a less dangerous option for cyclists, to promote the beautiful Southern Highlands Farnborough Estate MV is very isolated for anyone walking or cycling. A bike track via the Historic Throsby Park would be both practical and promote tourism and healthy lifestyle. It would reduce car movements into MV and be a safer option for those who presently take their lives in their hands by walking or riding into MV via the dangerous Illawarra Hwy.</li> </ul>
Examples	<ul style="list-style-type: none"> <li>Look at nearby places like Kangaroo Valley, they have a bike track (Pump track) they have built, which the kids love! Being outside means less time in front of tv screens and promotes an active and healthy lifestyle. But unfortunately, due to the distance we only go there once every 2 months. Look at the new playground in Berry, it's amazing, even for kids at the age of 12-13. Any improvements would be greatly appreciated.</li> </ul>

## Online Workshops

### Online Workshop 1

15/03/2022 – 3.00pm to 4.30pm

Participants joined from:

- Moss Vale
- Bowral
- Welby

#### General Notes

- New population growth statistics soon to be released and are expected to be higher than the current population statistics we have access to
- The online survey was focused too much on sport and recreation rather than community facilities
- There is excellent hiking around the highlands
- Good Playgrounds example is the Arboretum in Canberra
- The Bong Bong Common Master Plan is up to the detailed design phase
- One report noted that the Cecil Hoskins Nature Reserve would include a path along the river to west Bowral which would be excellent. There are currently issues with private property.

#### Lyn – Southern Highlands Botanical Gardens

- Southern Highlands Botanical gardens is a Council facility. This has experienced an increase in demand following the Covid restrictions
- The botanical gardens are a new garden that are being developed by the community not Council. They are open every day and should not be overlooked as a community facility as it has a good visitation numbers. They have a pedestrian counter on the gate and so can count visitor numbers.
- Visitation numbers and predictions
  - 2019 visitation 14,500
  - 2022 has 40,000+
  - 2050 expected 100,000+
- The gardens are run by volunteers (up to 50 per working bee)
- The gardens provide open spaces and cater to private and community events. The events attract interstate visitors particularly on weekends. They would like to hold more events and are holding events such as the kite flying day to attract younger generations to the gardens.
- They have recently installed a picnic shelter in the gardens and there is a walking/cycling path included as part of the garden.
- There is a small children's playground located within the botanical Gardens. This provides for all abilities.
- The gardens are home to the Southern Highlands Botanical Gardens Park Run
- The proposed bypass would join immediately to the Botanical Gardens
- Council has a Parks Strategy which does not consider the Botanical Gardens, however it does provides a good idea of the facilities provided and condition of each park. They want a single premier park within the Shire. The Botanical Gardens have requested Council recognise that they could be the premier park within the Shire.
- Botanical gardens are central to the Shire. They are accessible by bike and car. The carpark is informal finish currently. They have provided wheelchair access through the gardens with gently graded paths.

## Kirrilee McManus

- Wants to be able to be connected to towns/villages and facilities via cycle paths.
- In Mittagong there is access to the community pool via backstreets.
- Thinks that a regional scale facility would lose its community feel but is not fully against. She would like to be able to have easy access to it.
- Regular swimmer
- They have kayaks but cannot launch them anywhere suitable even though there is lots of water surrounding them.
- Signage is limited within the shire. Neil noted that Tredwell just finalised the walking and cycling strategy a year ago.
- Wangaratta provides a great example of excellent cycle and walking pathways
- Include an affordable pool with a more opportunities for all ages (e.g. waterslides etc.).

## Melanie Morschel

- Located in Moss Vale
- Moss Vale is a bike rideable distance to town but is currently not easy to access via cycling
- Difficult to cross the main road and access the start of the bike park in Moss Vale. They have approached Council to address this as they currently have to drive to the cycleway start-point.
- Bicycle strategy from years ago stated it would connect the three towns via bike path however this has not been actioned.
- Would like to see facilities that allow for use of kayaks in the water
- Requested a destination playground in Moss Vale (or central to). Noted that most surrounding Shires have destination playgrounds (Goulburn, Berri). There is one in Alexandra and Randwick in Wingecarribee however.
- There are lots of pocket parks in Moss Vale and a small local or pocket scale playground facility's. Noted that the playground strategy has proposed to decommission these once they reached the end of their remaining life.
- Her child loves the handball court and bike tracks available

## Other facilities

- Moss Vale library recently open in the Council chambers
- Bowral library does not need improving
- Potential to include kids groups at the library
- Mittagong library is good and friendly and close to the school
- All have not had a whole lot of use of the halls however these are valuable and could be utilised more
- Signage and marketing of facilities – Council's website has been updated and this provides great information on locations and openings of sports grounds and open spaces
- Southern Highlands Netball Club has aged clubrooms in poor condition and is not accessible
- Church Road Playing fields clubrooms in Moss Vale are under construction, however the construction of this has ceased.

## Long Term Visions

Bike Paths linking the three main towns

Be prepared for the 20-year population growth and maintain the community feel

## Online Workshop 2

16/03/2022 – 6.30pm to 8.00pm

Participants joined from:

- Moss Vale
- Cricket NSW
- Bowral

### **Peter Mitchell – Mossvale Basketball Association**

- Indoor sports
- Experience in planning and development
- Poor management of existing facilities
- Spread out facilities
- Geographical size compared to population
- Concentration on aquatic facilities
- Eridge park proposed, and others failed
- Concerned about money being wasted on aquatics “polarizing”
- Outdoor facilities old/ poorly maintained
- Centralise facilities
- Basketball privately owned
- Lack of indoor facilities
- Lackey park proposal
- Council administration slowed down processes
- Multi use court indoor for hockey, netball and other
- Previous studies
- Funding from developments
- Rezoning areas
- Retiring existing or future

Missing out on competition opportunities due to lack of facilities

Welby hockey example

### **Sean Barrett – Cricket NSW**

- Lackey park
- Hollisitic approach (NSW wide)
- Cricket nsw infrastructure strategy
- Ageing facilities
- Shared use e.g. soccer and rugby
- Bill Oreilly oval overuse
- Bowral cc sharing facilities (bradman)
- Overuse massive problem
- Indoor cricket facility, turf nets
- Cricket Australia guidelines
- Effects from bushfires e.g. bill oreilly
- Flood damage
- Local sense of ownership
- Female participation
- Statewide example of sharing facilities

### Darren Sealey –

- Boardman rd re development
- Farming land
- Possible fields and facilities in development
- Along river continuation of rd or walking/ bike path
- Flatter part flood prone possible recreational area rather than housing
- What stage is it at?

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## Drop-In Session

### Drop-In Session 1 - MOSS VALE, CIVIC CENTRE THEATRETTE

Date: 9 March 2022 | Time: 11am - 1pm

#### Attendees:

- Phil Gibson, Southern Highlands Cricket Association
- Paul Barcicki, Moss Vale Basketball Association
- Biathlon rep ??

#### Key points raised:

- Disability access across all facilities needs to be improved
- Presentation by Moss Vale Basketball Association for their proposed new facility development of four new courts plus amenities (copy of presentation provided)
- The Moss Vale Basketball Association is seeking funding for the preparation of the development application
- Biathlon NSW is proposing the development of a purpose built facility in the Southern Highlands as Mount Hotham is the only venue you can train in NSW currently
  - Showgrounds is a potential venue
  - Facility needs to be publicly accessible
  - Females participate
  - Currently 32 children compete from the Southern Highlands
- Highlands Cricket Association
  - Need
- Need to cater for the younger demographic particularly given the ageing profile of the population
- Destination Strategy recently developed did not focus on Sport
- Potential for TAFE to provide sports courses.
- Need for more turf cricket pitches
- Ideally an indoor cricket centre could be established e.g. 6 lanes at Lachy park
- Moss Vale Cricket Club 150<sup>th</sup> Anniversary is coming up
- Could establish a cricket academy

# 04 Drop-In Session

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## Drop-In Session 2 – Renwick Community Centre

Date: 10 March 2022 | Time: 4pm - 6pm

Attendees:

- Two ladies from Yerrinbool
- One lady from Mittagong

Key points raised:

Yerrinbool

- Council hall has been closed since the start of Covid
- Yerrinbool Village Group provide a range of activities including walks, yoga, Tai Chi
- Would like to see some new outdoor fitness equipment
- Public toilets would be useful

Mittigong Pool

- A replacement for the Mittagong Pool needs to be in Mittagong and be a 50m pool

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# 04 Drop-In Session

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## Drop-In Session 3 – Bowral Senior Citizens Hall

Date: 12 March 2022 | Time: 10am – 12noon

Attendees:

- Nick Dyer, Bowral
- Gentleman from Wingello

Key points raised:

Bowral South development

- would be ideal to include a completed shared use path along the Wingecarribee River
- would be a good idea to include a new sporting precinct west of Sproules Lane.

Other

- Potential for a major Equestrian Centre
- Racing NSW is looking for 800 hectares of land
- Potential for a pump track in Bowral

Wingello

- Upgrade existing tennis courts adjacent Bill O'Reilly Oval which are currently not useable

## Staff Workshop

1pm 4<sup>th</sup> May Wingecarribee Shire Offices, Moss Vale

### Attendees:

Susan Butler, Recreation Planner  
Shaun Robinson, Manager of Assets, WSC  
Natasha Woods, Property Ownership, WSC  
Andrew White – Library Services  
Corinne Buxton – Place Liaison  
Cecelia Kemp – Sustainability services  
David Sommers – Media and communications  
Mark Tickner – Open Space  
Melissa Lefterys – Childrens Services  
Clint McAlister – Assets  
Jan Campbell – Economic Development  
Iain Grieves - Assets  
Julianne Billington - Assets  
Lynne Morrison - Assets  
Gordan Murchie – Building maintenance  
Andrea Hamann - Building Maintenance  
James Borbone – Pools Supervisor  
Greg Bray – Manager Shire Presentation  
Trudy Eccleston – community engagement  
Cath Brennan – Community development (apologies)  
Trish Bow – Tourism (apologies)

### Key Points Raised

- There are a number of private aquatic facilities in the Shire such as Frensham Pool, Annesley Retirement Village, The King's School Tudor House, Solar Springs Resort Bundanoon
- Important to understand the hours of use of facilities, previous information provided for this
- Gymnastics is popular (currently provided for at the Moss Vale Showgrounds, Hilltop Community Centre, Mittagong PCYC)
- Storage is a common issue for users
- Martial arts is popular
- The Shire has a number of long term leases over facilities which makes it difficult to change
- Will catchment areas be identified for facilities?
- Accessibility is a big issue particularly in the villages
- Cost of fuel needs to be considered now
- Consider a strategic approach to Library provision, examples provided of hubs
- Look at underutilised land
- Many facilities are not fit-for-purpose and ageing 40-50+ years old
- Consider lifecycle costs for any new developments
- Potential for little athletics venue
- Bundanoon Oval could be suitable for sports that require spectator seating/areas
- Consider working with service clubs, could be a source of revenue/investment
- A property strategy is currently being developed
- Consider an appointment of a sport and recreation development officer to be a single point of contact for a club

## 05 Staff Workshop

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- There has been delays in the redevelopment of the Highland Theatre which may have influenced the community survey results
- There is a new hall being developed at Penrose
- Robertson Community Hall??
- Council is currently reviewing its fees and charges policy
- Consider future use of golf courses
- Explained that programs are not

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