



## VOLUNTEER CODE OF CONDUCT

*Includes Committee member, employee, contractor, and appointed officers of Water Polo NSW, Member Associations and Affiliated Clubs*

- a) At all times be a positive role model for your sport and athletes under your care. This includes refraining from any form of misconduct directed towards any persons.
- b) Be professional and accept responsibility for your actions. Display high standards of professionalism, language, manner, punctuality, preparation and presentation. Display control, respect, dignity to all involved in the sport - this includes opponents, any other coach's, officials, administrators, the media, parents and spectators. Encourage your athletes to demonstrate the same qualities and standards.
- c) Respect the rights, dignity and worth of every human being. Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion.
- d) Encourage team work, spirit and harmony amongst all players, and place emphasis on fair play and sportsmanship at all times.
- e) Adhere to and encourage all athletes and other team personnel to maintain the principles of *"Think. Act. Play."* and *"Play by the Rules"* programs endorsed by Water Polo NSW Incorporated (WPNSW).
- f) Provide a safe environment for the conduct of any activity under your direction. Be aware of your responsibilities under the Children and Young Persons (Care and Protection) Act 1998 (NSW) (Act) and report any matters as required under the mandatory reporting requirements of the Act.
- g) Treat the team or squad under your care with the upmost respect. Treat each athlete as an individual. Respect the talent, development stage and goals of each athlete, help each athlete reach their potential.
- h) Involve people in planning, leadership, evaluation and decision making related to the activity.
- i) Create pathways for people to participate in sport not just as a player but as a coach, referee, administrator etc.
- j) Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of players.
- k) Provide quality supervision and instruction for all players.
- l) Remember that people participate for their enjoyment and benefit.
- m) Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.
- n) Ensure that everyone involved in junior sport emphasises fair play, and not winning at all costs.
- o) Ensure a code of conduct is available to spectators, officials, parents, coaches, players and the media, and encourage them to follow it.
- p) Remember, you set an example. Your behaviour and comments should be positive and supportive.
- q) Support implementation of the National Junior Sport Policy.
- r) Make it clear that abusing people in any way is unacceptable and will result in disciplinary action.
- s) Do not knowingly, recklessly or carelessly do, write or say anything or omit to do anything which in the sole opinion of Water Polo NSW is likely to bring Water Polo NSW or the sport of water polo into disrepute or cause damage to Water Polo NSW or its officers or employees or any Official.

