



## OFFICIALS CODE OF CONDUCT

*Includes Referees, table officials, and appointed officers of Water Polo NSW, Member Associations and Affiliated Clubs*

- a) Respect the rights, dignity and worth of every human being regardless of age, gender, ethnic origin, religion or ability.
- b) Be professional in your appearance and manner and accept responsibility for all actions taken. Display high standards in language, manner, punctuality, preparation and presentation. Display control, respect dignity and professionalism to all involved with water polo (including athletes, coaches, officials, administrator parents and spectators) and encourage other referees/officials to demonstrate these qualities. Be courteous, respectable and open to discussion and interaction.
- c) Make a commitment to providing quality service to officiating your state and Water Polo NSW by seeking continual improvement of your officiating knowledge and skill through study, performance appraisal and regular updating of competencies. Maintain and improve your Australian or SSO Panel Rating.
- d) Operate within the rules and spirit of water polo. Abide by and respect the regulations governing water polo and sport generally and the organizations and individuals administering those regulations.
- e) Adhere to and encourage all athletes and other team personnel to maintain the principles of "Think. Act. Play." and "Play by the Rules" programs endorsed by Water Polo NSW Incorporated (WPNSW).
- f) Refrain from any form of personal abuse towards athletes, officials, parents and coaches. This includes verbal and physical abuse.
- g) Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non- verbal sexual harassment.
- h) Provide a Drug Free Environment – Do not advocate, prescribe, recommend, support, administer or participate in the use of drugs, stimulates, or doping practices in respect of any athlete under my officiating and direction and abide by the Anti-Doping Policy of Australia Water Polo Inc or Anti Doping Policy adopted by Australia Water Polo Inc. Officials should educate their athletes on drugs in sport issues in consultation with ASADA.
- i) Be impartial. Be a positive role model for refereeing and officiating. Show concern and caution towards sick & injured athletes. Encourage inclusivity and access to all areas of officiating. Be a positive role model for refereeing.
- j) Do not knowingly, recklessly or carelessly do, write or say anything or omit to do anything which in the sole opinion of Water Polo NSW is likely to bring Water Polo NSW or the sport of water polo into disrepute or cause damage to Water Polo NSW or its officers or employees or any Official.