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SHHI Representative Team Selection Guidelines

The following guidelines are for the selection of Junior Indoor and Field Hockey Representative Teams. Our objective is for a professional and transparent approach to be taken for all Association representative team selections.

These guidelines are to ensure that the selection process is fair, independent, and clearly understood by all participants. We hope it results in selection of the best teams available to represent our Association at both Outdoor and Indoor Hockey State Championships.

- A member from each Club will sit on the selection panel and attend trials for the respective representative teams. Nominations for Club selection panel members will be called for at the Annual General Meeting. If for any reason the person nominated at the AGM is not available for trials, they are to be substituted with another Club member.

It is expected that the Club selector will have a sound all-round Hockey knowledge.

If any selectors are not available trials cannot take place unless there is a minimum of three (3) selectors present, excluding the coach in that number, with at least one male and one female selector for each group required.

The Representative Team Coordinator will ensure that all Clubs are notified and given adequate notice to attend trials.

- A selector cannot be a parent of any child nominating for the team they are selecting for.
- Coaches will be included in the selection panel but will be additional to the Club representatives. Should the coach have their own children trialling they can participate in discussions on players but will not be part of any vote on final team lists by the selectors.

- Team numbers will be capped at fourteen (14) players. Any number of shadow players can be selected in the event of withdrawal of players. This cap of 14 is despite HNSW allowing up to 16 players to be nominated. The coach will be given discretion to take additional players over the 14, and up to the HNSW cap, if they choose.
- The cap of 14 players is the maximum number to go away to State Championships and it is expected that number will be selected. However, if the selectors find that there is only a lesser number of suitable players i.e. 12 or 13, they are not to try to top up the team with any player that wouldn't be deemed to be of standard to represent. Rather a competitive team with less players as selected will be named to attend the State Championship.
- It is expected that only one team for each age group will be selected to attend State Championships.

If there are many players trialling, enough to form 2 teams, the Executive Committee can allow for a development team to be nominated in a lower division but only after the Representative Team Coordinator advises all parents/guardians of this intention and provides an outline of costs.

Priority will be given to selecting the best side of 14 players for attendance in what would be called an A-Side for attendance at State Championships.

- Two standalone trials will be held for each age group. Each selector will be required to attend both trials, and any designated round games, if required, for selection purposes. It is expected that players will attend each trial to be eligible for selection unless extenuating circumstances are submitted to the Representative Team Coordinator, who will refer these requests to the Executive Committee for approval of their eligibility for selection.
- Trials will be as scheduled in the Turf Calendar issued at the start of the season and will generally be on Sunday afternoons. Any change to the scheduled trials needs to be approved by the Executive Committee and only after the Representative Team Coordinator has contacted all players confirming their availability.
- It is generally expected that players will be selected in their corresponding age group and not that of the age group above, i.e. U15 Players to be picked for U15 Representative teams etc. However, if there is a talented underage player who stands out in

the higher age group and is scored by selectors over other “at age” players trialling, they can be selected. These teams are representative sides, and the best team should be selected.

- The teams will be submitted to the Executive Committee by the Representative Team Coordinator for sign-off following final selections and before the teams are published.
- Selected players are expected to attend all scheduled training. Should special circumstances exist where a player cannot attend training approval must be sought from the Manager/Coach. Unapproved absences from training may result in the player being dropped from the representative team.
- On selection players will be charged a non-refundable fee of \$100. All remaining fees for attendance as advised by the Team Manager must be paid prior to the team going away for the championship.

Responsibilities of the selectors are:

- Select players based on skill, fitness, knowledge, attitude, and teamwork.
- Exercise confidentiality in the team selection process.
- Allow all players sufficient field time to demonstrate their capabilities meet the selection guidelines at the trials.
- Use player profile/assessment sheets to justify player selections.
- Provide verbal constructive feedback on all players to the panel, highlighting areas of strength, and suggestions for improvement.
- Demonstrate equitable and professional behavior during team selection trials and associated duties.

Once a team has been selected and finalised the Team Selection Sheet must be completed and signed by all selectors and then forwarded to the Representative Team Coordinator.

The selected players names are not to be released until the team list has been signed off by the Executive Committee and released to the players who trialed.

SHHI Executive Committee