



# Southern Highlands Hockey Inc.

ABN 91 913 949 753

P.O. Box 519

BOWRAL NSW 2576

## Paid Umpire Agreement 2023

Full Name .....

Grade/Age Group Requested .....

Dates of Extended Leave .....

Will Assist with Umpire Training/Mentoring? Circle Yes No

Please complete the above details including any dates where you are aware of extended leave such as booked holidays so this can be allowed for when formulating the umpiring roster.

### Agreement Terms

- Umpires need to fully complete and submit this agreement form to be eligible for payment under the Paid Umpire Program.
- Umpires will be classified and paid according to their Umpiring Grade. Your requested grade will be confirmed by the Umpire Coordinator. If you wish to progress to a higher grade than that approved, the Umpire Coordinator will organize for you to be assessed and advise any other requirements you may need to meet such as HNSW online umpire training.
- The payment levels for Grades/Age Groups umpired are:

<b>Grade Umpired</b>	<b>Payment Per Game</b>
1 <sup>st</sup> Grade	\$40
2 <sup>nd</sup> Grade	\$30
3 <sup>rd</sup> Grade	\$20
Junior Games U13/15's	\$20

- It will be the responsibility of the umpire if not available for a rostered duty to find a replacement of equal or higher ability and approved level to substitute in a match. As part of the program, we will be requesting your name and contact phone number be included in a list to be circulated among the umpires participating in the program so everyone is easily contactable.

If you cannot find a replacement you will need to contact the Umpire Coordinator not less than 48 hours prior to your scheduled match to assist you fill the duty.

- Umpires must clearly print their name and sign the Match Card to be eligible for payment.
- All payments under the Paid Umpire Program will be made by direct credit. Please complete the bank details section on the last page of this agreement. If you are donating your payment, please mark "Yes" in the Payment Not Required area. All banking details will be held securely for the season with the umpire agreements destroyed at competition end.
- Payments will be made at Round 10 of the Senior competition, and the balance of payments accrued after that time at the end of the season once all records have been audited and approved by the Association Treasurer and Umpire Coordinator.
- Umpires are requested to wear the supplied umpire shirts/vests on all matches and where possible wear socks neutral to the teams playing. It is the preference of the Association Executive Committee for umpires to wear black trousers/skirts when in control of all matches.
- Each umpire should have two Whistles (Fox Whistles are the preferred brand), player penalty warning cards, and an accurate timekeeping device in the event of issues with the electronic scoreboard.

I agree with the terms of this agreement and consent to my contact details (Name and Phone number) being circulated to the members of the Paid Umpire Pool.

.....  
Print Name and Sign (Parent/Guardian if Under 18 Years)

.....  
Date

Payment Not Required	
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Umpire Bank Details	
BANK:	
BSB:	
Account Number:	
Account Name:	
Payment Frequency:	<b>At Round 10 and Season End</b>

*'Southern Highlands Hockey takes no responsibility for the declaration of payments made to umpires as assessable income on an individual's taxation return. Payments made under the Paid Umpire Program are on the basis that the person receiving fees for this service from the Association for umpiring fixtures throughout the season will obtain their own taxation advice on the declaration of this income.'*