



Southern Highlands Hockey Inc.

ABN 91 913 949 753
46 Meranie Street
WELBY NSW 2575

SHHI Executive Committee Meeting Minutes 26th April 2023

Venue Moss Vale Services Club
Meeting Opened at 6.11pm

Present

Glenn Fleming	President
Catherine Froome	Treasurer
David Mackay	Secretary
Alicia Mah	Committee
Carolyn Donovan	Committee
Paul Dawes	Committee

Apologies

Blake Hill	Vice-President
Jo Bowie	Committee

In Attendance

Phil Lavers	Burrawang Men
Brendon McDonald	Umpire Coordinator

The minimum number of Executive Committee members (5) were present to form a quorum under Section 17.4 of the Constitution.

Minutes were prepared by the Secretary.

Phil Lavers was in attendance as Burrawang Men representative in the absence of Blake Hill.

Umpire Coordinator Update

The first order of business was an update from Brendon McDonald on the umpire situation. He indicated that excluding the Junior umpires currently in the Paid Program there were as few as 15 Senior umpires which is a dire situation for the Association and conduct of the competition.

While these few umpires have been rostered into the draw they are scheduled to many matches and the fear is they will burn out as we progress through the season. It was suggested by Alicia that we issue another call for umpires to put their hand up and this will be undertaken when the season draw issues.

Brendon has encouraged umpires who are rostered to speak with their Clubs to get substitutes to cut down their duties and he indicated that as long as the replacement is a competent umpire there is no restriction on them doing this.

A Group Chat is still to be setup for umpires to be able to contact each other for replacements.

Glenn thanked Brendon for his attendance and he left the meeting at 7.05pm.

Minutes of Last Meeting 8th March 2023

Minutes of the last meeting were reviewed.

There were no outstanding items from those minutes. The only carry over outstanding item is the installation of a letterbox at the Hockey Centre which Glenn is attending to.

Minutes to be accepted Moved-Alicia Mah Seconded-Glenn Fleming

All in Favour-Passed

Treasurers Report

Cat presented the Treasurers report. A copy is included as an attachment with these minutes. Current balance of the Association General Account is \$74,063.39 Cr. The balance of the S90 Office of Sport Mat Replacement account is \$375.87 Cr.

A Profit and Loss report and Balance Sheet were also presented.

Treasurers report accepted- Moved- Glenn Fleming Seconded- Paul Dawes

All in favour-Passed

Representative Team Coordinator Report

Denise provided a report on current news with the representative teams which is attached.

Correspondence

There was no correspondence tabled.

General Business

There was no general business tabled prior to the meeting and Glenn called for any items from the floor.

Burrawang Men-

1. Phil raised a request from the 1st Grade Men side for a bye round to be inserted in their competition so they can have a week off every 3 rounds. There were no specific reasons given for the request other than citing work commitments and a desire to have a week off. Glenn pointed out that considering the fees that players paid he didn't believe it would be favoured by Clubs and considering that 1st Grade is the premier division of our competition those players should be in the best physical condition to be playing every round.

Paul was asked for his opinion as Bowral representative, and he agreed with Glenn that it wouldn't be supported by his Club.

2. The Club has requested that the competition records for the season be retained in hard copy at the end of the season for referral by Clubs of individual match results if needed. Phil indicated that would have been helpful with their grading matter.

The Coordinator will download a copy of the competition results for each grade at the end of the season and upload it to Dropbox for future reference by Clubs if required.

3. T/O rostering was mentioned, and it was highlighted that the 1st Grade Men had not completed 3 duties. Glenn also brought to Phil's attention that they were swapping their duties with other Clubs to do their won matches. The reason for another team not involved in the match being rostered is to have an independent person completing the duties and a directive is to issue that no T/O duties are to be swapped. Phil undertook to sort this out with their 1st Grade Men.
4. As Burrawang Men have no Juniors and these players come from Revels Club, Phil asked whether they can be excluded from the Senior team lists as occurs with other Clubs and treated as Juniors playing up. It was indicated this can't happen as they are different Clubs. Glenn indicated the only way to address this was to merge the Clubs, or as David pointed out, change their constitution to form a Junior club which would then create the same restrictions in their Juniors.

Phil indicated that he was concerned that it restricts their player movements and was unfair, but it was pointed out to him that Mittagong Sports are in the same situation drawing players from Mittagong Hockey Club juniors.

Burrawang Women-

1. Carolyn asked why the Umpiring Committee Guidelines, or the Representative Team Selection Guidelines were not on the website. David pointed out the umpiring guidelines are in the relative Umpire/TO section under the Winter Season 2023 tab, but the rep guidelines were not which has been corrected.
2. Revels 3rd Grade have a match that's been deferred under request by Mittagong due to Under 18 girls' representation. Carolyn questioned why there was no flexibility in rescheduling and the teams being able to arrange these themselves. David pointed out that it was Revels and Burrawang Men's request that there be no variation from the scheduling as outlined in the rules be allowed due to an issue that arose with allowing flexibility in these arrangements last year. The minutes of the 21st June & 26th July 2022 Executive Committee meetings appearing on the website reflect this decision.

Deferred Matches

As a result of discussion on the Burrawang Revels deferred match Paul indicated that it was difficult to roster umpires for these matches as people were reluctant to come out on Sundays. He suggested that the Club requesting the deferred match be responsible for providing all the match officials i.e. umpires and T/O.

Following discussion this suggestion was adopted and the Coordinator will note this for any deferred matches going forward.

Match Cards

Justine raised the issue of cards in some cases being nearly illegible and asked if we can remind Clubs of the importance for ensuring that she can clearly read them when inputting results and stats. David will circulate a reminder with some umpire information to be forwarded to Clubs once the draw is complete.

Next meeting will be on Wednesday 24th May at Moss Vale Services Club.

There being no further business the meeting closed at 8.05pm.



Glenn Fleming
President SHHA

Treasurers report meeting 26/04/2023

1. Accounts

Opening balance S5 account

03/03/2023 \$68,546.27

Payments out \$20,397.13 (Mouthguard for sale in canteen, stationary, Co-ordinator fees, Rep co ordinator fees, rep registrations, rep uniforms & accommodation deposit, access fee, facility cleaning, Xero subscription, waste removal & HNSW affiliation fees)

Payments In \$25,914.25 (Umpire fee from regos, rep uniform & affiliation fees from 3 x clubs)

Closing balance. 25/05/2023 \$74,063.39

S90 Sports grant

Opening balance. 04/03/2023 \$375.87

Payments in \$8709.63. (From Turf Committee for retention payment)

Payment out \$8709.63. (Polytan retention payment)

Closing balance. 25/04/2023 \$375.87

2. The issues with the BDCU/ Bendigo Bank changeover continue - statement not yet received for the month of March and issues with online statements of historical records.

3. All outstanding amounts from the indoor rep players has been received.

4. Invoices for the HNSW affiliation fees have been sent to all Clubs, with 3 Clubs already making payment (Sports, Bowral and Moss Vale)

5. Team fees will be sent out early next month.

Balance Sheet

Southern Highlands Hockey Association

As at 25 April 2023

Cash Basis

25 APR 2023

Assets

Bank

General business (S5)	74,063.39
Turf account (S90)	375.87
Total Bank	74,439.26

Current Assets

BDCU	20.00
Total Current Assets	20.00

Fixed Assets

Canteen Equipment	11,684.37
Canteen/Toilet Renovation	6,407.06
CCTV Equipment Hockey Centre	2,268.18
Field 1 Goals & New Junior Goals Field 2	5,043.00
Field Lights Project	272,718.00
Garbage Bin Stands	2,084.00
Less Accumulated Depreciation - Property, Plant & Equipment	(12,993.95)
Mat Replacement for Field 1 (2021)	335,974.00
Playground Softfall Upgrade	19,884.03
Spectator Shelters	26,924.52
Total Fixed Assets	669,993.21

Total Assets	744,452.47
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Liabilities

Current Liabilities

GST	8,450.05
Rounding	0.04
Total Current Liabilities	8,450.09

Total Liabilities	8,450.09
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Net Assets	736,002.38
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Equity

Current Year Earnings	7,430.52
Retained Earnings	728,571.86
Total Equity	736,002.38

Profit and Loss

Southern Highlands Hockey Association For the period 1 October 2022 to 25 April 2023 Cash Basis

1 OCT 2022-25 APR
2023

Trading Income

Indoor Rep Contributions	4,095.17
NSW Registration/Affiliation Fees	2,347.50
Rep Team Contributions	818.18
Summer Comp Contributions	3,636.36
Umpire Fees	21,699.10
Uniform sales	2,074.55
Total Trading Income	34,670.86

Gross Profit 34,670.86

Other Income

Office of Sport Grant received Mat Replacement Field 1	16,627.48
Total Other Income	16,627.48

Operating Expenses

Accounting	2,660.00
Cleaning	3,285.17
Co-Ordinators Fees	6,583.32
Grand Final Costs	621.00
Hockey NSW Affiliation Fees	6,045.00
Income Tax Expense	2,060.00
Indoor Rep Team Expenses	4,095.17
Office Expenses	214.35
Rep Team Expenses	6,250.91
Security	600.00
Subscriptions & Memberships	375.48
Umpiring Costs for Assoc.	2,870.00
Uniforms	953.18
Waste Removal	1,562.24
Feminine hygiene waste removal	522.00
Lawn Maintenance	5,170.00
Total Operating Expenses	43,867.82

Net Profit 7,430.52

Rep Report 22 April 2023

At present we have 6 teams preparing to travel to carnivals and tournaments. Teams are progressing well with training, and the dedication to training and self-improvement of all players is showing with the hard work players are putting in.

Overall, we have received 162 nominations across all grades.

U18's Boys are the 1st team to attend state championship on 6 May at Illawarra hockey complex. There are 14 boys in the team.

Coach is Russel Tully & Manager is Kelleah Dawes.

U11's will also attend their carnival the same weekend in Moorebank on 7 May. We have 2 teams a boys and a girls team attending, 11's will then break till July to start training again to attend Goulburn Carnival in August. There are currently 30 kids training, a few are not able to attend the carnival but are still training each week.

Coaches are Dan Valentine and Kaelan Read.

U18's Girls teams are also working hard and improving their hockey skills. Both teams are looking good for a strong representation at state championship.

Coaches Team 1 Mark Stafford & Glenn Fleming, Manager is Tash Blenkinsopp.

Coach Team 2 Kaelan Read, Manager Sarah Stokes.

U15's Boys have shown a remarkable dedication to their training and each week turn up and begin their warmup session on their own. They know what is expected of them by Mark Springett and are ready for training each week. The boys team have been fundraising to help cover costs, plus the team has received a donation from John Winter Carpets in amount of \$500. They have also been a part of an online raffle and approximate amount raised is just around \$1000 plus have also held bbq at mitre 10 in Moss Vale on 22 April with the Moss Vale Lions Club.

Coaches Mark Springett & Graham Isedale.

Manager Kelleah Dawes.

U15's Girls Trials are set for 30 April. At present we have only received 12 nominations, a reminder will need to be sent to get more in.

Coach is Jo Gair.

Manager to be confirmed once team is confirmed. Michelle Oswald has nominated for this position.

U13's Boys and Girls Trials are set for 21 May.

Boys Coach is Damien Gair.

Manager is to be sorted.

U13's Girls Coaches Graham Isedale & Glenn Fleming.

Manager will be sorted when teams are selected.

U13's Girl's nominations received 14.

U13's Boys nominations received 22, selectors will be required for this.

As of date 22 April we have received 17 Open Mens nominations and 7 Open women.

Discussion required regarding Open Men's regarding numbers, trials may not be needed as a player or two may withdraw.

Email has been sent out calling for more nominations for Open Women.

Open Women's championship has been moved from Moorebank and is now taking place at Narellan.

Both play 10-12 June

Uniform shop is now online and running, other than a few hiccups with the way orders are paid, it is running well. We have ordered a large number of uniform items to stock the shop and should hopefully arrive later this week.

Regards
Denise Horvath
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