



Southern Highlands Hockey Umpiring Committee (SHHUC)



The Southern Highlands Hockey Umpiring Committee was formed to focus on improving the standard of local umpiring; along with providing platforms for education, training & recognition for all new and existing umpires.

Our Mission Statement is:

“To provide Southern Highlands Hockey players, coach’s, managers and officials, with the best possible game experience. That includes; professionalism, experience, respect, gratitude and teaching opportunities”

The SHHUC consists of the following members:

Brendon McDonald – Chairperson, Jackie Tickner, Ash Druery, Garth McClay & Melinda Armstrong

In order to raise the standard of our local match umpiring, and to ensure that we provide suitable and competent umpires for all Senior, U13 + U15 games, we propose to remove the onus of umpiring from clubs and have SHHUC approved, appointed umpires for each match.

To achieve this outcome, it is proposed to have an individual player levy added at the time of individuals online Hockey NSW registration, payable direct to Southern Highlands Hockey Inc.

The purpose of this levy, will be to pay each Umpire for every Senior, U13 + U15 match, as well as provide Umpire Shirts, umpire ear devices, provide professional umpire training from HNSW accredited Umpire Coach’s, timekeeping devices and additional resources as required.

The individual player levy we propose is \$44 per Senior (18+) player, and \$22 per Junior player, payable by every member of Southern Highlands Hockey, regardless of their club/team.

Based on 2018 Player numbers (as per Revolutionise registered member database for 2018), the figures below were used to calculate the projected income stream.

2018 Senior (18+) Members	337 @ \$44 ea = \$14,828. (\$2.20 per week, per player over a 20 week season)
2018 Junior Members (U18)	503 @ \$22 ea = \$11,066 (\$1.38 per week, per player over a 16 week season)
TOTAL \$25,894	

SHHUC wish to pay approved Umpires (for all SENIOR grade games), a payment of \$40 or \$30 or \$20 – (dependent on their individual classified Highlands Level,) and pay all appointed umpires who umpire a Junior U13 or U15 game, flat rate of \$20 (regardless of their classified Highlands Level.)

The assumed budget required to pay EVERY umpire for all Senior & U13/U15 games for the entirety of the 2019 season is **\$23,040**. Excess funds (if applicable), will contribute towards, equipment, training resources, finals umpires.

Trainees/learner umpires who still require assistance, will NOT be paid, until they are assessed and deemed as individually competent. A further reward system for those who will be learning and assisted is being reviewed.

All Clubs will still be responsible for providing their U11, U9, U7 umpires, and it is hoped that clubs will take this opportunity to teach their younger juniors, the basic principles and joys of umpiring.

SHHUC request that all clubs vote in favour of the Individual player levy, to be added to Revolutionise and paid at the time of individual player registration with Hockey NSW, so that we may action our proposal and move forward to increase our pay our umpires, Umpire Pool, abilities, standards and professionalism.

If clubs are to accept the proposed individual player levy, and all Umpiring allocations are to be the responsibility of SHHUC, and no longer an individual club responsibility, SHHUC request to have the Winter Competition Rules amended on a trial basis, to reflect the role of the committee and their proposed changes for the 2019 season.

We propose these amendments, form an annexure to the existing Southern Highlands Hockey Inc, Winter Competition Rules as at 08/08/2018.

Proposed Annexure Amendments for the 2019 Season

NOT RELEVANT FOR 2019:

Existing 1.5 Teams will be required to provide the names of two (2) competent umpires to fulfil that team's umpiring duties with their nomination. If the team is unable to supply these umpires then they must supply one person who is a competent umpire but not necessarily a member of that team, to fulfil the teams umpiring duties, and one (1) person to attend classes and sit the umpires exam. These people will then be trained to a competent level both on and off the field within that calendar year with the view to gaining a local badge. Failure to submit names as required will result in the team nominations being rejected until names are submitted.

For the 2019 Season, Replace existing 1.5 rule with Amendment "A"

Amendment "A" " Clubs will be required, (at the time of team nominations,) to provide a minimum of four (4) per club, named trainee umpires to undertake umpire training throughout the season. In order to develop and increase the pool of umpires for Southern Highlands Hockey Inc, these people will be trained to a competent level, both on and off the field within the calendar year, with the view to gaining a local accreditation status (level). Failure to submit names as required will result in the Club receiving a \$100 fine per person."

SHHUC REASONING FOR PROPOSED CHANGE AMENDMENT A:

As the Southern Highlands Hockey Umpiring Committee, will have a pool of approved umpires, who are willing to umpire their nominated future, and there is no longer a need for clubs to nominate TWO umpires per team with their team nominations.

Because we wish to continue to train and educate more members, with the view that they will be able to join the umpire pool in future seasons, SHHUC require a Minimum of FOUR people per CLUB, to be nominated as willing participants for the umpire training in program for 2019. It is hoped that many more than four will wish to join, and accept the opportunities being provided for training, mentoring and education. The nominees may be from ANY team within your club.

The names of trainees/mentors provided will NOT form members of the Umpiring Pool. The Umpiring Pool members are no longer seen as "CLUB PROVIDED".

NOT RELEVANT FOR 2019:

Existing 13.1 It is the sole responsibility of the person nominated by the Executive to carry out their umpiring duties. If the person nominated to Umpire a particular fixture is unable to carry out their duties, that person must supply a replacement Umpire approved by the Executive. Failure to comply with these requirements will result in an immediate one (1) competition round suspension for that person or captain of the team as determined by the Executive and a fine to their Club of \$100. This will apply to all Association fixtures.e.g. Each game = one (1) suspension.

For the 2019 Season, Replace existing 13.1 rule with Amendment “B”

Amendment “B” “ It is the sole responsibility of the person named by the Southern Highlands Hockey Umpiring Committee to carry out their nominated umpiring duties. If the person nominated to umpire a particular fixture is unable to carry out their duties, that person must notify the Southern Highlands Umpiring Committee on the mobile telephone number provided a minimum of 24 hours before their designated fixture.

Failure to comply with these requirements will result in in the loss of one (1) umpiring payment, per match not umpired. This will apply to all association fixtures; eg Each Game = one (1) forfeited payment.”

SHHUC REASONING FOR PROPOSED CHANGE AMENDMENT B:

As clubs are not being required to nominate individuals to fulfil umpiring duties, it is not considered reasonable to then impose a player suspension penalty, in the event the umpiring duty is not fulfilled. This would not be fair to punish teams by suspending individuals.

To ensure that umpires nominated fulfill their scheduled duty, or notify SHHUC a minimum of 24 hours before their designated fixture of their unavailability, a penalty system has been devised. Umpires that do not complete their duty or advise SHUCC within 24 hours, will have an umpiring match payment (one payment per duty not fulfilled,) due to them deducted from their total.

NOT RELEVANT FOR 2019:

Existing 13.2 Suspensions for failing to Umpire, may be appealed in writing to the Association Secretary within forty-eight (48) hours from being notified by the Executive. The Executive will determine the outcome of the appeal and the person will be notified, via their club secretary. In the event that the Executive cannot for any reason, consider the appeal before the next competition round, the member will be clear to play until the appeal has been determined. The Executives decision will be final.

For the 2019 Season, Replace existing 13.2 rule with Amendment “C”

Amendment “C” “Forfeited payments for failing to umpire may be appealed in writing to the Association Secretary within forty eight (48) hours following the nominated fixture. The Southern Highlands Umpiring Committee will determine the outcome of the appeal and the person will be notified in writing directly.”

SHHUC REASONING FOR PROPOSED CHANGE AMENDMENT C:

Imposed penalties may still be appealed for review, the appeal. Process has been changed to reflect the removal of individual player suspensions. Appeals will be reviewed and determined by SHHUC, not the SHHI Executive.

Add additional amendment “D”

Amendment “D” “ It is the sole responsibility of the Club named by the Southern Highlands Hockey Umpiring Committee to carry out their nominated Technical Official duties. If the Club nominated to provide a Technical Official, for a particular fixture, do not fulfil their scheduled Technical Official duties, that Club will be fined \$100 per game for Failure to Provide Technical Official.”

SHHUC REASONING FOR PROPOSED ADDITION OF AMENDMENT D:

To assist with our desire to improve the standard of games and raise the professionalism of umpiring within the Southern Highlands, it is proposed that every Senior, U13 & U15 game have appointed Technical Officials.

Technical Officials will be appointed by the Southern Highlands Umpiring Committee, named as “Clubs” within the draw. SHHUC will not name individuals to fulfill Technical Official duties. It is expected that clubs will internally organise a suitable and appropriate person to complete the duty as scheduled.

Duties and requirements will be provided to all clubs, posted on SHHI website, as well as displayed within Umpire Dugout.