



Southern Highlands Hockey Inc.

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2022 SHHI Annual General Meeting- Minutes

Date- Tuesday 22nd November 2022

Time & Venue- 6.30pm Alexandria Room Mittagong RSL Club

Meeting Opened at 6.40 pm

Meeting Business as per Agenda Circulated to Members

Attendance- Attendance sheet completed

- Executive Committee members in attendance- Glenn Fleming (President)
Catherine Froome (Treasurer) Blake Hill (committee)
- Life Members in attendance- Nil
- Apologies- Sandra Sharpe, Melinda Armstrong, David Mackay, Deirdre Mackay & Jo Bowie

Names of Club delegates nominated to vote at meetings in 2023.

Voting rights- all Clubs have a voting right of two (2) votes (having more than two (2) senior teams) except Mittagong Sports who have one (1) vote under Clause 27.1 of the Association Constitution. One delegate will exercise the vote right on behalf of their Club.

- Bowral- Andrew Hayes & Jason Dawes
- Burrawang Men- Phil Lavers
- Burrawang Revels- Georgina Sherborne & Kelly McNamarra
- Mittagong- Wade Spence & Jenna Ward
- Mittagong Sports- Kylie Hindmarsh
- Moss Vale- Deirdre Mackay & Tim Coyle
- Robertson- Tash Blenkinsopp & Michelle Oswald

Minutes of 2021 Annual General Meeting tabled and vote to accept.

The 2021 AGM Minutes forwarded to Clubs with the agenda had an incorrect Treasurers report included which was corrected at the meeting and circulated. Minutes were accepted-

Moved Jenna Ward Seconded Jason Dawes Vote All in Favour

Presidents Report- presented by Glenn Fleming and vote to accept.

Moved Jason Dawes Seconded Michelle Oswald Vote All in Favour

Treasurers Report- presented by Cat Froome and vote to accept.

Copies provided to each Club

Moved Blake Hill Seconded Phil Lavers Vote All in Favour

Southern Highlands Hockey Centre Committee financial report tabled

Sandra Sharpe sends apologies for not being able to present the report.

Election of Association Executive Committee

All positions were declared vacant

Election of Office Bearers and Nomination of Committee Members

President –written nomination/s received Yes **Glenn Fleming 19/11/2022**

Vice-President- written nomination/s received No

Treasurer- written nomination/s received Yes **Catherine Froome 17/11/2022**

Secretary- written nomination/s received Yes **David Mackay 17/11/2022**

Moved that these nominations be accepted-

Moved Wade Spence Seconded Jenna Ward Vote All in Favour

Vacant position of Vice President to be offered within the Committee.

Executive Committee nominations- from Clubs not represented as Office Bearers

- Bowral- TBA
- Burrawang Men- Blake Hill
- Burrawang Revels- TBA
- Mittagong Sports- Jo Bowie
- Robertson- Alicia Mah

Clubs to nominate two (2) Judiciary Committee members-

Bowral- Paul Dawes & TBA

Burrawang Men- Mick Vaughan & TBA

Burrawang Revels- Leanne Cleary & TBA

Mittagong- Lindsay Kenna & Dan Valentine

Mittagong Sports- TBA

Moss Vale- Gary Knight & Alison Mackay

Robertson- Mitchell Murphy & TBA

Clubs to nominate two (2) members for the Representative Team Selection Panel

Bowral-Jason Dawes & TBA

Burrawang Men- Jack Donovan & TBA

Burrawang Revels- TBA

Mittagong- Dan Valentine & Graeme Isedale

Mittagong Sports- Jo Bowie & Kylie Hindmarsh

Moss Vale- Tim Coyle & TBA

Robertson- Russell Tully & Brooke Griggs

Confirmation of Past and Present SHHI Patrons for the AGM Minutes-

Keith Willams (Deceased), Shirley Wright (Deceased), Alan Goulder & Steve Bedson

Moved Michelle Oswald Seconded Tim Coyle Vote All in Favour

Confirmation of Life Members for the AGM Minutes-

Shirley Wright (Deceased), Min Smith (Deceased), Barry Howard (Deceased), Elsie Collins (Deceased), Joan Aiken (Deceased), Joy Hall (Deceased), Lyn Martin, Lynda Wortz, Alan Goulder, Steve Bedson, David Mackay, Paul Bunt, Glen Isedale, Sandra Sharpe & Margaret Whatman

Moved Andrew Hayes Seconded Dan Valentine Vote All in Favour

Appointment of Auditor- Nominated by the outgoing Executive Committee that Kelly & Partners remain as Association auditors

Moved Michelle Oswald Seconded Wade Spence Vote All in Favour

Bank Account Signatories- signatories for the Associations bank accounts with the BDCU will be any two of the President, Treasurer, Secretary to sign.

Moved Michelle Oswald Seconded Jenna Ward Vote All in Favour

Meeting Closed- 7.25 pm

2022 Treasurers Report

We had a successful FULL season this year, however we were down on team and member numbers.

General Account - S5

The opening bank balance was \$73,255.40 (1/10/2021)

The closing bank balance was \$82,178.60 (30/9/2022)

Sports Grant Account - S90

The opening bank balance was \$0 (1/10/2021)

Closing balance was \$375.87 (30/9/2022)

A profit and loss statement and balance sheet is attached.

The association had a small profit this year, even though we were down on team numbers resulting in reduced income.

The umpiring costs did not quite break even but greatly improved from previous years.

Additional costs were incurred for lawn maintenance due to the extreme wet weather resulting in faster growing and need to change contractors.

The uniform sales does not show a profit however there is still stock in hand for next season.

A review of the Associations financial statements is being carried out and a copy of review will be provided to Clubs once received.

NOTE: The Office of Sports Grant for Mat Replacement Field 1 that was carried out this year is shown in the other income received, but as the payments were made from the S90 account it does not show in the profit and loss statement.

Catherine Froome
Treasurer

Profit and Loss

Southern Highlands Hockey Association For the year ended 30 September 2022

2022

Trading Income

Club Team Fees	47,825.49
NSW Registration/Affiliation Fees	6,052.50
Rep Team Contributions	50,274.56
Umpire Fees	22,028.14
Uniform sales	7,848.91
Total Trading Income	134,029.60

Gross Profit

134,029.60

Other Income

Grassroots Funding Grant for COVID Costs	1,100.00
Office of Sport Grant received Mat Replacement Field 1	223,842.00
Total Other Income	224,942.00

Operating Expenses

Accounting	2,720.00
Cleaning	4,545.45
Co-Ordinators Fees	16,511.31
General Expenses	202.20
Grand Final Costs	1,976.37
Hockey NSW Affiliation Fees	5,782.50
Office Expenses	456.36
Rep Team Expenses	49,844.54
Security	3,700.00
Subscriptions & Memberships	1,988.17
Trophy Costs	3,772.15
Umpiring Costs for Assoc.	22,600.00
Uniforms	8,956.28
Waste Removal	1,705.95
Feminine hygiene waste removal	480.00
Lawn Maintenance	6,192.50
Total Operating Expenses	131,433.78

Net Profit

227,537.82

Balance Sheet

Southern Highlands Hockey Association As at 30 September 2022

30 SEP 2022

Assets

Bank

Southern Highlands Hockey Grant Acct	375.87
Southern Highlands Hockey Inc	82,178.60
Total Bank	82,554.47

Current Assets

Accounts Receivable	30.00
BDCU	20.00
Total Current Assets	50.00

Fixed Assets

Canteen Equipment	11,684.37
Canteen/Toilet Renovation	6,407.06
CCTV Equipment Hockey Centre	2,268.18
Field 1 Goals & New Junior Goals Field 2	5,043.00
Field Lights Project	272,718.00
Garbage Bin Stands	2,084.00
Less Accumulated Depreciation - Property, Plant & Equipment	(12,993.95)
Mat Replacement for Field 1 (2021)	320,138.30
Playground Softfall Upgrade	19,884.03
Spectator Shelters	26,924.52
Total Fixed Assets	654,157.51

Total Assets	736,761.98
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Liabilities

Current Liabilities

Accounts Payable	11,897.95
GST	7,623.91
Rounding	0.04
Total Current Liabilities	19,521.90

Total Liabilities	19,521.90
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Net Assets	717,240.08
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Equity

Current Year Earnings	227,537.82
Retained Earnings	489,702.26
Total Equity	717,240.08



Southern Highlands Hockey Report Season 2022

It is with great pleasure that I deliver this report on what can only be described as a successful season in hockey in the Southern Highlands.

In what I perceived may be a lean & cautious return, could not have been in further from the truth!

The Southern Highlands Hockey Association committee delivered a competition for a very pleasing 800 members. Only down by 28 from last year. But inclusive of summer hockey, we stand at 857 members. Given that a large majority of Associations in NSW have suffered significant losses over the past 3 years from financial, flood, covid or member numbers decreasing, we have been very fortunate to retain a healthy junior & senior competition of which I have you all, our members to thank.

Without you our members, we don't exist, & although the vast majority of members only are members to merely play hockey, your contribution to the game is vital, so thank you.

As President in my second term, I was able to learn from my first year & build on what I hoped were the association would like to receive to enjoy the season of hockey. As in any role, there is always so much to learn & room for growth, however with the support of a fantastic committee & mentors I hope that I delivered an enjoyable year for you all.

2022 saw the completion & the resurfacing of the Bedson – Isedale field, to now have 2 Hybrid surfaces for us all to enjoy playing hockey on. In light of this huge improvement, I would like to first & foremost thank the hard working efforts of 2 individuals, Dave McKay & Paul Sabitier who without their huge efforts behind the scenes, the project & successful grant application would not have come to fruition.

Grant funding & applications in the last 2 years has become increasingly difficult & the criteria harder to meet. With Dave's vast knowledge of the Turf committees' financials & operations & Paul's experience within Governance & submissions, these 2 minds together were successful in landing us \$335000.00 through the Office of Sport to make the dream a reality.

On the back end of the now 2 new hybrid fields & improvements that have taken place over the past 3 years, the Southern Highlands Turf Committee & Southern Highlands Hockey Association Committee, agreed that some improvements needed to take place to our Amenities. What started out as replacing the doors to stop patrons being locked inside, especially kids, evolved into a full refurbishment after excessive water damage was apparent in the adjoining walls.

At the cost to the Turf committee, we were able to deliver on cleaner, much more hygienic & up to date toilet facilities which was aimed at providing a better user friendly facility for all.

Although these are building project and are not part of the game of hockey, we are always looking to how better we can improve our hockey facility, & with the support of various grants we aim to deliver more projects I the coming years to improve the facility furthermore.

I would like to congratulate all our members for what was a great full season out of Covid. Although we are now living with this virus on a daily basis, you all proved we can get on with life & enjoy the sport we all so dearly love to play.

With 36 Junior teams & 33 Senior teams, we as a committee were heavily focused on keeping hockey going on a weekly basis despite the inclement weather. Because of this we were able to see a full competition & finals season in both juniors & seniors.

Umpiring has improved again this year, yet we would still like to see this grow. I would like to see the development of junior umpires continue into 2023 & the encouragement of all clubs to participate in this development. Without our umpires we don't have a game, but more importantly, without quality umpiring, the game suffers immensely, so one of my ambitions for the 2023 Association committee is focus on this development through the pathways of Umpire clinics & training & senior umpires coming on board to help train more & more juniors through the system.

I want to thank all the volunteers from each & every club for your countless hours you have given up this year to not only support your own clubs, run your committees, coach junior & senior teams as well give up time to help with rep teams as well. We are a grass roots sport & without you our volunteers, then like our playing members, we simply do not exist.

I would like to make special mention to the Southern Highlands Hockey Committee. The committee this year consisted of 8 Volunteers who worked constructively yet cohesively & very hard to deliver the 2022 season. It was a year of modernising how we operate & also implementing the revised rules to all members. I would like to thank Jo Bowie, Amy Hill, Blake Hill & Cassandra Rath for all that you have contributed to make my job as President so much easier & for sharing the load. To Cat Froome, who has delivered a highly successful season as Association Treasurer, I cannot thank you enough for grabbing the role with both hands & doing such a wonderful job.

Dave McKay stepped back onto the committee this year in the role of Secretary & he has been instrumental in guiding not only myself but the entire committee through the governance & operations of the Association. With over 25 years' experience in & around the Southern Highlands Hockey Association, Dave has performed an outstanding job as our point of contact for all clubs & Hockey NSW.

Lastly but by no means least, I would like to thank my & your Vice President Melinda Armstrong. Mindy as we all know her, like Dave, is a wealth of all things Southern Highlands Hockey. Mindy has dedicated over 10 years or her time to help, grow, develop & the game that it is today. Mindy has worked on the modernising of the rules & its writings over this time & also as played a major role in the introduction of Revolutionise to the Association. Mindy not only helped setup the Association portal but helped every club in one way or another setup & develop theirs as well. When the competition & financials went from paper to this new system, Mindy has been there every step or the way.

Mindy's big passion is Umpire development & she has invested countless & freezing cold hours teaching all ages how to umpire & continues to do so, with the hope that we have such an in depth large pool of umpires for us all to benefit from.

Mindy has decided to step aside for the Association committee & no doubt enjoy life without the countless meetings, emails & at times heated debates & have a much deserved rest. I wish Mindy all the best & thank her for all that she has contributed to Southern Highlands Hockey, we are all much better off for her commitment & dedication.

Finally, thank you all for the year & putting your trust in me to represent you all as the President. It has been an absolute pleasure & honour & I hope to see you all back here again in Season 2023.

Yours sincerely,

Glenn Fleming

SHHA President

Southern Highlands Hockey Centre Committee Financial Report 2022

Bank Balance \$287,196.63 Cr

Council Loan Field 2 Balance \$356,190.90 Dr

We were able to get a full competition completed in 2022 and the SHHCC recorded an operating profit of \$46,559.48 for the calendar year of 1st October 2021 to 30th September 2022. A copy of the profit and loss report is attached and has a comparison to the last season.

The major expenses for the Committee this year were meeting the majority of the cost of toilet renovation, (approx \$19,000) and the purchase a wheelchair and other minor repairs.

As you are all aware we ^{were} successful in obtaining funding through the Office of Sport Regional Sport Facility Fund Infrastructure Grants program of \$335,000 to replace the synthetic mat on the Bedson/Isedale field. This project was completed for the start of the 2022 winter competition.

We have continued making our six-monthly repayments which are \$22,273.30. This has resulted in the loan balance reducing to the level recorded in the opening of the report.

The next project for the Committee still continues to be pursuing funding to construct a clubhouse type building within the centre, including new amenities and changerooms.

We thank the members of the executive for a successful 2022 season and for their continued support for Hockey which ~~is~~ has made the Hockey Centre and Association the successful sport it is in the Highlands.

SHHCC Committee

Southern Highlands Hockey Centre Committee

Profit and Loss

October 2021 - September 2022

	TOTAL	
	OCT. 2021 - SEP. 2022	OCT. 2020 - SEP. 2021 (PY)
Income		
40000 Income		
41000 Turf Game Fees		
41100 Senior Turf Games - Winter	44,520.00	50,400.00
41200 Junior Turf Games - Winter	22,080.00	22,080.00
Total 41000 Turf Game Fees	66,600.00	72,480.00
42000 Turf Training Fees		
42100 Senior Training Fees - Winter	5,500.00	5,280.00
Total 42000 Turf Training Fees	5,500.00	5,280.00
43000 General Hire Fees		
43100 School Hire		160.00
Total 43000 General Hire Fees		160.00
44000 Canteen Income		
44100 Canteen Rent	3,000.00	2,000.00
Total 44000 Canteen Income	3,000.00	2,000.00
45000 Advertising & Sponsorship		
45100 Advertising Received		1,000.00
Total 45000 Advertising & Sponsorship		1,000.00
46000 Interest Received	357.03	638.80
Total 40000 Income	75,457.03	81,558.80
Sales	70.00	
Total Income	A\$75,527.03	A\$81,558.80
GROSS PROFIT	A\$75,527.03	A\$81,558.80
Expenses		
60000 Expenses		
61000 Accounting Fees	2,645.50	2,535.50
61600 Insurance	715.00	730.00
61700 Bank Charges		20.00
62100 Office Supplies		396.00
62200 Repairs & Maintenance	24,881.05	9,807.82
62230 Security	726.00	1,600.00
62300 Postage		20.30
Total 60000 Expenses	28,967.55	15,109.62
Construction costs for 2nd Turf Shelter expenses		6,385.00
Total Expenses	A\$28,967.55	A\$20,963.63
NET EARNINGS	A\$46,559.48	A\$60,595.17



SOUTHERN HIGHLANDS HOCKEY Inc.

ABN : 91 913 949 753

**PO Box 519
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ANNUAL GENERAL MEETING MITTAGONG RSL 8th December 2021 MINUTES

Present:

Tim Coyle	Moss Vale
Glen Flemming	Mittagong
Lara Frost	Bowral
Peter Frost	Bowral
Melinda Armstrong	Bowral
Amy Hill	Burrawang
Georgia Sherborne	Burrawang
Catherine Froome	Moss Vale
Natasha Blenkinsopp	Robertson
Michelle Oswald	Robertson
Alison Mackay	Moss Vale
Daniel Valentine	Mittagong
Jason Dawes	Bowral
Martin Aungle	Mittagong
Meegan Jones	Bowral
Nelson Worner	Mittagong
Wade Spence	Mittagong
Dan Parker	Robertson
Jenna Ward	Mittagong
Kylie Hindmarsh	Mittagong Sports
Jo Bowie	Mittagong Sports
Tony Nixon	Mittagong

Executive:

**Glen Flemming (President),
Sandra Sharpe (Vice-President)
Georgina Moore (Secretary)
Cat Froome (Treasurer)**

Coordinator

- Meegan Jones

Apologies :

- David Mackay, Kim McNaught, Paul Sabatier, Renee Eccleston, Andrew Hayes,
Sandra Sharpe, Georgina Moore

Meeting Opened **6:45pm** Meeting was chaired by **Glen Flemming – Association President**

22 members present (**7** eligible Clubs voters) **0** life members.

		D e t a i l s	Ac- tion	Respon- sible
1	Previous Minutes October 2020	<p>Minutes of the Annual General Meeting held in 2020 tabled.</p> <p>Motion raised that the minutes be accepted as true and correct</p> <p>Minutes moved : Melinda Armstrong Seconded: Alison Mackay</p>	<p>Previous Minutes passed unanimously (7)</p>	AGM
2	Presidents Report	<p>Report from the 2020/21 President Glenn Fleming was verbally presented to those present, report is attached with these minutes</p>		AGM
2	Treasurer Report	<p>Treasurer Reportf wasprepared and provided by Catherine Froome. Report was supplied to each club present. Balance: \$73,255.40</p> <p>Small profit due to savings in shortened season. However if the full season would have taken place then an approximate amount of \$3000 shortage in funds.</p> <p>Motion raised that the report be accepted.</p> <p>Motion moved : Nata-sha Blenkinsopp Seconded: Nelson Worner</p>	<p>Report accepted unanimously (7)</p> <p>Report handed to clubs including P&L and Bal Sheet</p>	AGM

3	Turf Committee Report	Details were presented by President Glenn Fleming on behalf of the Turf Committee. Turf Committee report attached.		AGM
4	Election of Association Committee	<p>All positions were declared Vacant.</p> <p>Meegan Jones sat as Chair and Returning Officer for the election process.</p> <p>Nominations had been called for and closed for Executive Committee positions.</p> <p>Executive :</p> <p>President :</p> <p><i>Written Nomination received prior Y</i> Glenn Flemming Moved– Daniel Valentine Seconded – Jenna Ward Endorsed Unanimously (7)</p> <p>Vice President :</p> <p><i>Written Nomination received prior Y</i> Melinda Armstrong Moved: Catherine Froome Seconded: Dan Parker Endorsed Unanimously (7)</p> <p>Secretary :</p> <p>David Mackay <i>Written Nomination received prior Y</i> Moved: Deidre MacKay Seconded: Alison Mackay Endorsed Unanimously (7)</p> <p>Treasurer :</p> <p>Catherine Froome <i>Written Nomination received prior Y</i> Moved: Deidre MacKay Seconded: Alison Mackay Endorsed Unanimously (7)</p> <p><i>Nomination accepted from Floor - NIL</i></p> <p>Committee :</p> <p>*Robertson : Dan Parker</p> <p>*Mittagong Sports: Jo Bowie</p> <p>*Burrawang Mens: Blake Hill</p> <p>*Burrawang Revels: Amy Hill</p> <p>*Bowral: Melinda Armstrong</p> <p>*Mittagong: Glenn Flemming</p>	Nomination accepted unanimously	AGM

5	Election of Association Judiciary Committee	<p>Judiciary :</p> <p>Bowral : Brendan Bernie, Paul Dawes</p> <p>Burrawang Revels : TBA</p> <p>Burrawang Mens : TBA</p> <p>Mittagong : Mark Chadwick, Dan Valentine</p> <p>Mittagong Sports : Natalie Wilson, Jo Bowie</p> <p>Moss Vale : Garry Knight, Alison Mackay</p> <p>Robertson : Mitchell Murphy, Tammy Parker</p>	All Nominations accepted unanimously	AGM
6	Election of Association Representative Selection Committee	<p>Bowral : Lindsay Leneve, Andrew Hayes</p> <p>Burrawang Revels : TBA</p> <p>Burrawang Mens : TBA</p> <p>Mittagong : Nelson Woner, Whitney Johnson</p> <p>Mittagong Sports : Jo Bowie, Natalie Wilson</p> <p>Moss Vale : Tim Coyle, Luke Morris</p> <p>Robertson : Brooke Griggs, Erin Gougonovski,</p>		

7	Umpire Committee	Executive is not taking nominations at this stage as a restructure is to take place, nominations will be called early next year.	Details listed for the records.	
8	Confirmation of Club Delegates	<p>Delegates:</p> <p>Bowral : Jason Dawes, Paul Dawes</p> <p>Burrawang Revels : Georgia Sherborne, Kelly MacNamara</p> <p>Burrawang Mens: TBA</p> <p>Mittagong : Jenna Ward, Wade Spence</p> <p>Mittagong Sports : Kylie Hindmarsh, Kelly Cameron</p> <p>Moss Vale : Tim Coyle, Deidre McKay</p> <p>Robertson : Tash Blenkinsopp, Michelle Oswald</p>	Details listed for the records.	
9	Confirmation of Patrons & Life Members	<p>a) Confirmation of Patrons reappointed Keith Williams(Deceased), Alan Goulder, Steve Bedson & Shirley Wright (Deceased)</p> <p>b) Confirmation of Life Members of the SHHA as : Shirley Wright (deceased), Min Smith (Deceased), Barry Howard (deceased), Elsie Collins(Deceased), Joan Aiken (deceased), Joy Hall (Deceased), Lyn Martin, Lynda Wortz, Alan Goulder, Steve Bedson, David Mackay, Paul Bunt, Glen Isedale, Sandra Sharpe & Margaret Whatman</p> <p>Moved : Tim Coyle Seconded : Melinda Armstrong</p>	<p>All Patrons accepted unanimously confirmed</p> <p>All Life Members unanimously Confirmed</p>	<p>AGM</p> <p>AGM</p> <p>AGM</p>

1 0	Appointment of Auditor	<p>Kelly & Partners as the nominated Accountants/Auditors</p> <p>Moved : Cat Froome Seconded : Glen Flemming</p>	Auditor unanimously confirmed	
1 1	New Account Signatories	<p>Signatories will be as follows: Melinda Armstrong David Mackay Glen n Flemming Catherine Froome</p> <p>Moved : Dan Parker Seconded : Tash Blenkinsopp</p>	Details listed for the records.	

All members were thanked for their presence, Meeting Closed at 7:35pm

SHHA Presidents Report 2021

In my first year as President of the Southern Highlands Hockey Association, I can honestly say it has been a challenging, yet rewarding year in a time when everyone's life has been turned upside.

Not knowing what the year ahead was going to look like with us now living in a time of Covid 19, I expressed that I wanted to see the competition to get off to an early start, to give us all the best chance at playing as much hockey as possible. After a shorten half season in 2020, I put the Committee under added pressure to get their clubs organised & put teams together in a shorter time frame to start before Easter. I am pleased to say we all worked hard together, members included & the 2021 Season hit the ground running in March rather than April as we normally do.

The season was met with an unseasonal amount of rain, so we were faced with deferred matches & forfeits which created an evolving draw which at times changed weekly. Add to this the deadly outbreak of the Delta variant of Covid & the committee were meeting at times once a fortnight to explore new ways to keep the hockey on the ground. Knowing the severity of Delta, we knew full well that our competition was fragile or could be shut down at any time.

I am pleased to say that we were able to complete the U7s, U9s & U11s competition & our U13s & U15s competitions continued right up to the elimination finals. Seniors having a longer season than the Juniors were lucky enough to fulfil between 16-18 rounds, however we weren't able to play out the final's series.

The committee agreed that as paying members & seeing we came so close to completing the season, we would award the respective competition leading teams in each division as competition winners for the season 2021. Due to lockdown conditions we have been unable to present these teams with the winner trophies, however this is scheduled to take place early in the new year along with the Association Perpetual trophies & Best & Fairest in each division.

The rep program for the Southern Highlands took an exciting turn this season with appointment of Dan & Tammy Parker as Rep coordinators and a new program to encourage more players to participate & as a result we sent away more rep teams than we have ever had before! A remarkable achievement in this difficult year, however I would like to thank Dan, Tammy, the selectors & all the team coaches & managers for offering up your time to create a very successful Representative campaign. I can proudly say the future looks very bright for all our junior players, especially at Representative level.

With the expansion of the Hockey complex in 2020, we saw an increase in member numbers from 2020, which without our members we don't have a competition. From 751 members in 2020 we have expanded to 828 in 2021. 37 Senior teams & 36 Junior teams. With our focus to grow the sport locally, the committee is still committed to growing further with 1000 members our target in the next few years.

The increase in member numbers has come about with the brand new Hybrid turf, Mackay Sharpe Field. This new field was a result of the Turf committee, in particular the hard work obtaining Grants by David Mackay & Paul Sabitier. With Season 2021 & new projects our secondary focus, David & Paul kindly volunteered to tackle yet another grant process to re surface Bedson Isedale Field which is our original sand based field & has served the hockey community now for 17 years. Yet again these fellows were successful in their grant application & we obtained \$335 000.00 via the Office of Sport Regional Sports Facility Fund to re surface this pitch with a Hybrid surface, matching Mackay Sharpe field. As I write this report the works to re surface are currently underway & will be ready before the season commencement in 2022! I would like to thank both David & Paul for the relentless efforts & passion to obtain these grant monies for our members & improve our playing facilities for many years to come. A wonderful legacy & credit to you both.

Other projects that have taken place is the installation of 3 new spectator shelters & seating to now provide more covered viewing areas for our spectators in perfect view of our 2 fields. This again was the result of volunteered time to apply for a grant via the Veolia Mulwaree Trust Scheme by Paul Sabitier, which he was successful in obtaining \$25 000.00! We thank you Paul for this tremendous effort & the opportunity to complete these shelters.

We have installed new bin stations at the complex, new seating, which was very generously donated by the Sharpe Family, courtesy of Sandra Sharpe & a new storage facility at the rear of the Canteen/Amenities building to cater for storage for representative supplies, Canteen & Amenities supplies. This project was kindly donated & undertaken by David Mackay & Rod South, of whom I would like to thank for their very kind donation to The Southern Highlands Hockey members.

With the support of the Executive committee, David Mackay & Melinda Armstrong worked together to modernise & update our current winter competition rules this year, a huge undertaking, however this project is now complete & the updated rules are ready to be sent out to clubs for comment, in time for season 2022. Thank you so very much to David & Melinda for this work, for which is an integral part of our competition.

I would like to offer a very generous thanks to all the volunteers this season, without you we just couldn't run. Coaches, Club committees, Umpire committee, Turf committee & of course the hard working Executive committee. I am very fortunate & forever grateful for the many, many hours the Executive have giving up keeping the season going this year. Fortunately, we were able to meet via Zoom on most occasions this season, however many hours were given up to do so. I thank each & everyone of you. You're an absolutely asset to the Southern Highlands Hockey Association & a credit to your clubs for what you do.

Moving into 2022, the 2021 executive have put forward agendas to work on for the incoming committee. We would like to see a more cohesive program put in place for the Umpiring committee & also workshop ways of streamlining this contentious issue. I believe in the recent years we have come a long way, in progressing our Umpire roster & program, yet as always we have more work to do.

We are currently looking at new projects to tackle in the coming year, of which will require grants funding to bring to fruition, however with the right, passionate people on board, I am confident we will achieve great things for all our members to enjoy.

Our big focus moving forward is to get involved with our schools & build on the Hockey NSW initiative for Hockey Clinics & Gala days for all students. The kids of today are the future of our sport tomorrow, & I will be working extremely hard in 2022 to showcase to our local school kids just how much fun & inclusive Hockey really is!

In closing I would like to thank you all for entrusting me to be your President for the season of 2021. It has been absolute pleasure & honour to serve you all & I look forward to the excitement of 2022 & what it brings for the Southern Highlands Hockey Association.

Take care, have a wonderful festive season.

Regards,

Glenn Fleming

President SHHA



2021 Treasurers Report

Well another year with covid interruptions, which unfortunately affected the season rounds and finals. Full fees were charged as greater than 75% of the season was played.

The opening bank balance was \$48,483.58 (1/10/2020)

The closing bank balance was \$73,255.40 (30/9/2021).

A profit and loss statement and balance sheet is attached.

The association had a small profit, due to savings in umpire costs (full season not played out) and cleaning/waste removal for the shortened season. Additionally, there were no grand final costs paid out, although there will be an upcoming trophy bill, for perpetual trophies and premier winners to be awarded at the opening of the resurfaced turf early next year.

However, it should be noted that if the full season was played (and umpires paid) the fees received would not have covered the cost. (Approx \$3000 short)

The books have been sent to the auditors and are being finalised. A copy of the auditors statement will be provided to clubs once completed and signed.

Note:

1. \$100,500 shown as Office of Sports Grant refers to an invoice that was created 21/9/21 - but not paid into account until 14-10-21.
2. \$3456.36 shown as Veolia Mulwaree Trust -Shelters Grant was the final payment for the Veolia trust grant for shelters constructed and paid for in 2020.

Catherine Froome
Treasurer

Balance Sheet

Southern Highlands Hockey Association As at 30 September 2021

30 SEP 2021

Assets

Bank

Southern Highlands Hockey Inc	73,255.40
Total Bank	73,255.40

Current Assets

Accounts Receivable	111,863.00
BDCU	20.00
Total Current Assets	111,883.00

Fixed Assets

Canteen Equipment	11,684.37
CCTV Equipment Hockey Centre	2,268.18
Field 1 Goals & New Junior Goals Field 2	5,043.00
Field Lights Project	272,718.00
Garbage Bin Stands	2,084.00
Less Accumulated Depreciation - Property, Plant & Equipment	(12,993.95)
Playground Softfall Upgrade	19,884.03
Spectator Shelters	26,924.52
Total Fixed Assets	327,612.15

Total Assets	512,750.55
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Liabilities

Current Liabilities

Accounts Payable	3,600.00
GST	15,963.45
Indoor BDCU 356176	3,484.80
Rounding	0.04
Total Current Liabilities	23,048.29

Total Liabilities	23,048.29
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Net Assets	489,702.26
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Equity

Current Year Earnings	123,523.54
Retained Earnings	366,178.72
Total Equity	489,702.26

Profit and Loss

Southern Highlands Hockey Association For the year ended 30 September 2021

2021

Trading Income

Club Team Fees	52,590.95
NSW Registration/Affiliation Fees	6,166.14
Rep Team Contributions	1,474.55
Summer Comp Contributions	3,636.36
Umpire Fees	22,440.78
Total Trading Income	86,308.78

Gross Profit

86,308.78

Other Income

Veolia Mulwaree Trust-Shelters Grant	3,456.36
Office of Sport Grant received Mat Replacement Field 1	100,500.00
Total Other Income	103,956.36

Operating Expenses

Accounting	2,620.00
Cleaning	4,532.96
Co-Ordinators Fees	16,291.61
Covid Costs	140.00
Grand Final Costs	(60.00)
Hockey NSW Affiliation Fees	6,869.64
Income Tax Expense	5,737.00
Office Expenses	417.77
Rep Team Expenses	1,474.55
Repairs and Maintenance	455.00
Security	3,025.00
Subscriptions & Memberships	2,001.77
Umpiring Costs for Assoc.	20,610.00
Waste Removal	836.30
Lawn Maintenance	1,790.00
Total Operating Expenses	66,741.60

Net Profit

123,523.54

Southern Highlands Hockey Centre Committee Financial Report 2021

Bank Balance \$364,778.32 Cr

Council Loan Field 2 Balance \$400,919.40 Dr

With nearly a full year of competition completed in 2021 the SHHCC recorded an operating profit of \$60,595.17 for the calendar year of 1st October 2020 to 30th September 2021. A copy of the profit and loss report is attached and has a comparison to the last full season of competition pre-COVID which was 2019. The result between the last two full seasons has seen an increase in turf fee income of around 20% which is due to the growth in team registrations with completion of the second field.

The majority of the income growth is in the Senior competition and as we flagged last year is very positive news for the Association as it reflects the first increase in team numbers in nearly 10 years.

The major expenses for the Committee this year were fitting the seats in the spectator shelters (\$4,700) and the purchase of the shipping container at (\$5,000) to allow for more storage space.

While construction of the Mackay/Sharpe field was drawing to the end, the Committee were successful in obtaining funding through the Veolia Mulwarree Trust of \$15,207 to construct the three additional spectator shelters you now see on the hill. The total cost of this project was \$21,592.

Additionally in March we were advised of being successful in obtaining funding through the Office of Sport Regional Sport Facility Fund Infrastructure Grants program of \$335,000 to replace the synthetic mat on the Bedson/Isedale field. This project has now commenced although it is progressing very slowly due to the extended periods of rain, but will be complete before the start of the 2022 winter competition.

While the mat replacement cost is covered by the grant funding we will not know what additional costs, if any, will be incurred for repair of the shockpad until the mat is fully removed. The Committee have adequate funds in account to meet this cost if needed.

With completion of the Mackay/Sharpe field the interest free loan of \$445,466 provided by Council to assist us with this project was funded in October 2020. While Council have kindly given a deferment on repayments for loans to not-for-profit organisations, as a COVID support initiative, we have continued making our six-monthly repayments which are \$22,273.30. This has resulted in the loan balance reducing to the level recorded in the opening of the report.

It is intended that after the work is complete on replacing the mat on the Bedson/Isedale field, and assuming we don't face major costs on remediating the shockpad, we will make a further reduction to the loan with the aim to fully repaying Council in less than five years.

Having now completed the second field, upgrading the lighting on both fields to LED's, coupled with the current work to replace the mat on our original field, the Hockey Centre playing facilities are completely renewed which future proofs our sport.

The next project for the Committee is pursuing funding to construct a clubhouse type building within the centre, including new amenities and changerooms. We will be forwarding more details on this project to members shortly.

We congratulate the Executive Committee for their perserverance in running a competition over the last two years when faced with the many challenges presented by COVID. We also thank the members for their continued support for Hockey which is has made the Hockey Centre and Association the successful sport it is in the Highlands.

SHHCC Committee

Southern Highlands Hockey Centre Committee

Profit and Loss Comparison

October 2020 - September 2021

	TOTAL	
	OCT. 2020 - SEP. 2021	2 OCT., 2018 - 30 SEP., 2019 (PP)
Income		
40000 Income		
41000 Turf Game Fees		
41100 Senior Turf Games - Winter	50,400.00	38,430.00
41200 Junior Turf Games - Winter	22,080.00	20,688.00
Total 41000 Turf Game Fees	72,480.00	59,118.00
42000 Turf Training Fees		
42100 Senior Training Fees - Winter	5,280.00	2,530.00
Total 42000 Turf Training Fees	5,280.00	2,530.00
43000 General Hire Fees		2,330.00
43100 School Hire	160.00	320.00
Total 43000 General Hire Fees	160.00	2,650.00
44000 Canteen Income		
44100 Canteen Rent	2,000.00	3,000.00
Total 44000 Canteen Income	2,000.00	3,000.00
45000 Advertising & Sponsorship		
45100 Advertising Received	1,000.00	
Total 45000 Advertising & Sponsorship	1,000.00	
46000 Interest Received	638.80	5,731.30
Total 40000 Income	81,558.80	73,029.30
Total Income	A\$81,558.80	A\$73,029.30
GROSS PROFIT	A\$81,558.80	A\$73,029.30
Expenses		
60000 Expenses		
61000 Accounting Fees	2,535.50	387.20
61600 Insurance	730.00	830.00
61700 Bank Charges	20.00	
61800 Interest		-393.29
62100 Office Supplies	396.00	
62200 Repairs & Maintenance	9,807.82	3,739.73
62230 Security	1,600.00	
62300 Postage	20.30	
66000 Depreciation Expense		11,869.00
Total 60000 Expenses	15,109.62	16,432.64
Construction costs for 2nd Turf Shelter expenses	6,385.00	
	-530.99	
Total Expenses	A\$20,963.63	A\$16,432.64
NET EARNINGS	A\$60,595.17	A\$56,596.66

2021 Representative Report

2021 was yet another challenging year for hockey. However this year we were able to deliver a new look Representative Program.

Southern Highlands was able to field a total of 12 Representative teams in tournaments around NSW, the make of these teams included 185 nominated Rep players, that played in these teams

	<u>Coaches</u>	<u>Managers</u>
U11s Boys -	Jason Dawes and Daniel Valentine	
U11s Girls-	James Thompson and Dan Parker	
U13s Boys x2-	Jason Dawes and Tim Coyle	Tash Blenkinsopp
U13s Girls-	Jo Dimarco, Wendy Howard, Jo Bowie	Michelle Oswald
U15s Boys-	Charlie Strachan, Mark Springett	Michelle Oswald
U15s Girls x2	Kelly Corby and Dan Parker	Paul Sabatier, Fiona Roger
U18s Boys-	Charlie Strachan	Stacey Jefferys
U18s Girls-	Dan Parker	Tash Blenkinsopp
Opens Men-	Glynn Chivers	
Opens Women-	Andrew Knowles	Wendy Howard

This was a massive achievement for Southern Highlands Hockey.

It all started with our U11s starting off the Rep season at Moorebank, Both teams had a fantastic tournament finishing undefeated for the weekend, Unfortunately the girls on count back they finished 3rd, However the boys were able to secure first place and take home the bragging rights. They were telling us for weeks. Then Covid 19 played its part and they were unable to have their second tournament at Narellan and we were unable to deliver the rest of the training program. But rest assured the Development Program will return in 2022.

We the moved on to the U18 Boys at Wollongong our boys had a rather tough weekend but they didn't give up. The tournament Physio may have been mistaken for the Southern Highlands Physio. The boys stuck it out and finished the weekend ok.

From the sunny shores of Wollongong took us with the U18s girls to Ballina where we had some mixed results. We had a great time, the girls had a ball and at times it was easy to forget that we were there for some hockey. It was a fantastic weekend.

Tournament number 4 saw the 15s Boys head up to Armidale. These boys were outstanding with 8 of the 15 boys were under age you definitely would not have known it. They more than held their own on the field and should be proud.

Heading into the long weekend Opens Men's at Moorebank and Opens Women's at Narellan. The Men had some mixed results over the weekend but played well.

The Women had a good weekend winning their Semi to book a place in the final. Unfortunately it wasn't to be going down 4-1 in the final to claim the silver medal.

A trip up the Blue Mountains took us to the U15s Girls tournament at Lithgow. We took 2 teams away here and both teams performed well. Our Div 4 team finished 1st in their pool and unfortunately went down 1-0 in their semi final they played really well together all weekend.

Our Div 3 team also finished 1st in their pool and did go on to bring home the gold medal after defeating Hockey ACT 2-0 in the final. All 30 of these girls were amazing.

Now it became time for covid to really start to take effect on the season ahead Greater Sydney, Central Coast, Wollongong and the Blue Mountains were placed into lockdown with our U13s still yet to play their tournaments. HNSW decided to proceed with what was to be a regional tournament. This meant that the teams and players from the locked down areas were unable to attend these tournaments. For us it was possible for us to finish our Rep Season.

The U13s Girls headed up to Grafton these girls went really well under the circumstances. They unfortunately had to get a new Coach as the lockdown meant that their Coach was not allowed to travel. But these girls took it all in their stride and made us all very proud.

Finishing up the Rep Season saw two U13 Boys teams go to Parkes. Both teams played well after having some rough starts they finished the weekend well. The Div 2 Boys went on to make a Semi Final with the game finishing with a 1-1 Draw. Their Opponent being the higher ranked was afforded the path to the final.

2021 was wrapped up and the Winter Rep Season had come to an end. It was a fantastic season very enjoyable. For our first year in the job it presented us with some challenges and plenty of rewards.

We certainly could not have done this without our team of Coaches, Managers, Parents, Umpires and Players and we can't thank you all enough.

A special mention for the forgotten ones our Umpires. Thank you Alex Jefferys, Connor Miller, Adam Miller, Caitlyn Parker, Rylee Dawes.

We would also like to thank the Board for their support with the Program there was a lot to do this year with the roll out of new uniform to have us looking great along with many of our requests that we had some with very little notice, your support was a massive help for a successful Rep Season.

I would also like to thank our RPC Nicky King your help and ideas through the year has been invaluable for the relationship between HNSW and Southern Highlands Hockey this has shown in a positive way with the COD Program having 47 Players this year compared to the 6 from last year. It's a great step forward for us.

We also have a couple of special mentions for a few of our athletes gaining selection into State Squads Denzel Bambridge, Caitlyn Parker, Harry Isedale, Lucas Hinton, Kate Howard and Lucy Smith. Great effort for all these guys Congratulations to you all.

We also had a lot of Southern Highlands Players go away and Represent in School Hockey both Primary and High school.

To say the future is bright for Southern Highlands is an understatement, onwards and upwards for 2022.

Thank you
Dan Parker and Tammy Parker



Meeting Minutes

Date	Wed 08 Dec 2021 7:35PM
Type	Special General Meeting
Location	Mittagong RSL

Attendees

Aungle, Martin	Blenkinsopp, Natasha	Bowie, Jo-Anne
Coyle, Tim	Fleming, Glenn	Froome, Catherine
Frost, Lara	Frost, Peter	Hill, Amy
Hindmarsh, Kylie	Jones, Meegan	Mackay, Alison
Nixon, Anthony	Oswald, Michelle	Parker, Daniel
SHHI, Coordinator	Sherborne, Georgia	Spence, Wade
Valentine, Daniel	Ward, Jenna	Worner, Nelson
armstrong, melinda	dawes, jason	

Apologies

Eccleston, Renee	Hayes, Andrew	Mackay, David
McNaught, Kim	Moore, Georgina	Sabatier, Paul
Sharpe, Sandra		

Meeting items

Item #1. Meeting Open (raised by Coordinator SHHI)

Meeting Opened at 7:35pm

Item #2. Tony Nixon : HNSW Masters Hockey (raised by Coordinator SHHI)

Tony Spoke re: Proposing SH for Masters State Championship in 2024, Potential for a 35-40s or 55's, suggesting more of a promotion through SH, Financially your looking at \$325 pp/pn x 300 players as a economical boost and \$9000 in turf fees as an association boost.

Item #3. Meeting Closed (raised by Coordinator SHHI)

There being no further business, the meeting was closed at 8:00pm