# Southern Highlands Hockey Inc. <br> ABN 91913949753 

46 Meranie Street
WELBY NSW 25775
SSHI Executive Committee Meeting Minutes
Date: 21/02/2024
Venue: Moss Vale Services Club
Meeting started at 6.35pm as traffic held up Mitta and Bowral reps

## Present:

President- Pat Cleary (Burrawang Hockey club)
Vice President- Daniel Valentine (Mittagong Hockey Club)
Treasurer- Whitney Smith (Mittagong Hockey Club)
Coordinator- Justine Thompson
Jo Bowie (Mittagong Sports Hockey Club)
Paul Dawes (Bowral Hockey Club)
Brooke Munro (Burrawang Revels)
Deidre Mackay (Moss Vale Hockey Club)
Damien Gair (Robertson Hockey Club )
Invited and Present: Natasha Blenkinsopp - Rep Co-ordinator

## Future Leaders Liaison Sub Committee Present;

Tim Coyle
Graham Isedale
Mitch Linolli

## Apologies:

Secretary- Alicia Mah (Robertson Hockey Club)
Brooke Griggs - Umpire Co-ordinator
Nathan Sherry (Moss Vale Hockey Club)

# Treasurers Report: <br> Whitney outlined the blow out in the budget due to the Fields mowing costs with the good grass growing season. Last couple of months were \$1500-2,000 per month in mowing costs. All the FLL sponsorships has been paid and Funds at hand were $\$ 84639.30$ and the rep balance was $\$ 105.87$ 

## General Business:

## Item 1- The whole executive team welcomed Mitch Linolli from Bowral Hockey Club to the Future Leaders Liaison sub Committee (FLL) Mitch joins Damien Gair , Graham Isedale and Tim Coyle.

Item 2-Motion to change the Winter Competition Rules. Motion: That Junior players who dual register may be played as fill in players for senior teams in their second club

Motion is to add a clause (c) to Section 5 Player Transfers in the Winter Competition Rules:
c) A Junior player who satisfies clause (4k) of these rules will be permitted to dual register with another Club (the Second Club) within the Association without referral to the Executive up until the completion of round four (4) of the competition, subject to both Clubs agreeing to the transfer, provided that:
i. Any grading for Players transferring under this clause will follow from their original team to their new team,
ii. The Junior Player may play in the senior competition for the Second Club only,
iii. For the purposes of interpreting these rules, the player will be regarded as a Junior player of the Second Club and eligible to
play for that Club as per rule $7 i$ and subject to rule $4 i$ of the Winter Competition Rules.
After round four (4) of the competition, the written consent of the Executive will be additionally required for the purposes of this Clause.
Rationale:
The new clause enables Juniors whose parents play for different clubs to have the ability to play with that parent once they reach high school age. This provides more opportunities for juniors to play in senior competition games and develop their skills. It also creates a more inclusive and flexible environment for families to participate together.
The intention is to create more pathways for junior players to play in senior competitions and provide the two Clubs that do not have junior teams (Burrawang Men's \& Mittagong Sports) the option to develop junior players.
For reference: Here are the relevant clauses of the Winter Competition Rules
Clause 7i
In the Senior Competition Clubs may bring up from a lower grade an unlimited number of players to fill in for a team in the same Club in a grade or grades above during the season. Additionally Clubs may bring up an unlimited number of Junior players to fill in for a team in the same Club in the Senior competition subject to them being eligible by age under Clause 4 k ).
Clause 4i
A player may only play two (2) competition matches in Senior grades and two (2) competition matches in Junior grades in any given round

Motion Proposed by Burrawang Men's Hockey Club Motion seconded by Sports Hockey club

Discussion of the motion was spirited and good natured. Potential issues, good and bad aspects discussed. Vote was taken and the motion was carried in the affirmative.

The winter competition rules will be updated on Alicia's return.

Item 3 - Umpiring Coordinator Update - Brooke Griggs Submitted by email

## Umpiring structure

- Under 6/8/10's - clubs to provide umpire for their games, use these grades to mentor novice umpires. A few clubs have an umpiring program within the club at this level, encourage and
support all clubs to implement similar programs for this age group to build skills.
Provide umpire coaching clinics for this age group
- 12 's - proposed to be a part of the paid program. These games would be allocated by
umpiring coordinator. The beginning of a mentoring. Rostering an more experiences umpire
with a beginner. provide umpire coaching clinics for this age group to build skills.
- 14 's/16's allocated by umpiring coordinator, implementing the proposed mentoring program, Building intermediate junior umpires.
- Senior games- allocated by umpiring coordinator.

Umpiring allocation will be done for the month in advance with an email being sent out requesting availability for the coming month. If you have been rostered and become unavailable to fill your duty the first preference is to fill your duty with a similar standard umpire.

Umpiring coaching clinic- Junior coaching clinics booked in (10th march and 5th May) building
foundations for umpires to feeding them back to the clubs to start umpiring in the 6/8/10 and
building into 12s. (propose to do a 3
rd clinic mid season)
Umpiring meeting- for the paid umpire program (seniors, 14's and 16's umpires) date TBC
Goal- To introduce myself and my role, brief on how the season will run, discuss and have clarify on rules to ensure a consistent standard of umpiring build a community and network.

## UMPIRE MENTORING PROGRAM

A team of paid mentors, this programming is aimed at higher level junior umpires, umpiring the 14's and 16's games, this program would work on building the skills of these umpires to improve in these age groups and once ready move onto senior games.

## Financial breakdown of this program

Mentors paid $\$ 45$ per game (as they would be for umpiring 1st Grade games)
2 times lots on a Monday and evening and 2 time slots on a Tuesday evening
4 Games per week (2x Monday 2x Tuesday) = \$180 per week over 16 weeks = $\$ 2880$ for the season.
This would be a rolling program- once students graduate the mentoring program new students are
offer the position.
HOCKEY ED UMPIRING PROGRAM AND UMPIRE EDUCATION AND TRAINING
A new hockey Australia umpiring and coaching structure has been released, I am seeking clarity on
this and will release more information and support umpire getting accredited with Hockey Australia
-The committee accepted the Umpire coordinators report and decided to seek extra Funds of $\$ 2880$ to support this great initiative by Brooke. The president will "look under some rocks" for some funds to support this worthwhile program . The whole Committee wants to congratulate Brooke on the great job she is doing.

Discussion *** Umpires match payments - is this to remain the same as last year $\$ 20$ (3rds, 14,16) $\$ 30$ (2nd grade) $\$ 40$ (1st grade) ? OR

- \$20 (3rds, 14,16) to \$30
- \$30 (2nd grade) to \$35
- \$40 (1st grade) to \$40
- are under 12's now on full field Proposed $\$ 20$ a game
- COSTING BREAKDOWN - Whitney
- Under 12's if 3 games ( $6 x$ teams ) x 16 weeks of Comp $\$ 1920$
- Money coming in from Umpire levy has been increased by 13.5
\% (or Just under) therefore last years income was $\$ 23,632.74$
this will increase to approx. $\$ 26,822$
- Money going out to pay umpires 2023 was $\$ 23,750$ estimating cost per round (2Ornds) \$1,200.00
- Estimating on the Seniors $\$ 20,400$ on just what the approximate for seniors will be for 20 rounds not including Finals - Juniors 14 's and 16 s ( $6 x$ teams not sure if we have 6 ?! ) x 16 weeks $=\$ 5,760$
- Total estimating \$28,080 not including finals..... ( We may have to pay more If you get others in etc.)


## - The Committee decided that unfortunately the extra \$5,000 increase in umpire payments cannot be supported in this year's competition however it's

been identified as a reason to lift the paid umpire program costings for next year.

- Item 4 - Rep Coordinator Tash gave us an update on the great numbers for junior rep teams making it that most teams have a full list or more for junior Rep along with some decisions that need to be made on selecting team coaches and team managers -The president will work on the selection on coaches and managers where there is over application. Accommodation has been booked for all the carnivals (some has been very difficult to procure !!) But she has got it sorted.

Item 5 - Supa league and sponsorship update - Damien , Graham and Mitch - 4 games vs Goulburn .
Goulburn games Thursday nights, Highlands games Friday nights. Looking to get a festival type atmosphere on the first round of Highlands Supa league with a DJ being booked and Nat at the Canteen cooking up a storm !! President to book DJ and liase with Nat Dare.

Item 6 - Coordinator gave a briefing on the draw .
Big increase in team nominations for this year
Men's senior comp15 teams
Women's Senior Comp 20 teams
Junior competition 39 teams
Justine is satisfied it will all fit in and will have the draft draw for the meeting the 13/3/24
The Supa league nights will require one or two of the women's first grade games to defer or played on a Sunday? To be confirmed once dates are announced.

Item 7- Turf committee response to our request for gate on dugout side of fields and partial inclosure of shelters From D Mackay $11 / 2 / 24$ via email"In respect to the field gate, Council will not be reviewing the decision by their insurer to remove the gate in 2012. They consider that to do so could expose our two Committees and Council to liability should a similar incident to that previously, occur.

Regarding the alterations to the shelters the Turf Committee are required to lodge a fresh DA and meet Council's requirements for that project. We have already identified and are progressing several priorities for Capital Works this year but will place the request for alterations of the shelters on our list for consideration at a future time."

The Turf committees correspondence was noted with disappointment by the executive and some discussion was had about the gate actual being removed for Covid?

Item 8- Business without notice -
Hannah Pinkertons letter promoting a GK sliding day was met by the committee with excitement and enthusiasm. The whole committee is looking forward to helping with the GK sliding day in any way we can .

Funding for the Minkey field dividers has hit a financial wall with every option costing \$4-6,000. Tim Coyle is investigating if we can get some Tug Boat rope from his mate on the wharves!!

Minkey Goals replacement options are still looking for options that are safe , light and Rigid. Damien will investigate the options .

Brooke M outlined her concerns with the blue goals setup.

Paul Dawes brought up the question are coaches allowed on the field for u12s. It was decided to allow Coaches on the field up until Round 7 . After round 7 no coaches allowed on the fields. Full field junior rules apply- No Tomahawk, no play over head, normal full field corners . Coordinator to note on draw after round 7 , emails to be sent to clubs and posted in FB after round 7 no Coaches

Next meeting is $13 / 3 / 24$

Meeting closed in good spirits at 7.38pm

