



# Southern Highlands Hockey Inc.

ABN 91 913 949 753  
46 Meranie Street  
WELBY NSW 2575

## SHHI Executive Committee Meeting Minutes 24<sup>th</sup> May 2023

**Venue** Moss Vale Services Club  
Meeting Opened at 6.09pm

### Present

Glenn Fleming	President
Catherine Froome	Treasurer
David Mackay	Secretary
Alicia Mah	Committee
Carolyn Donovan	Committee
Paul Dawes	Committee
Jo Bowie	Committee

### Apologies

Blake Hill	Vice-President
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### In Attendance

Phil Lavers	Burrawang Men
Justine Thompson	Coordinator

The minimum number of Executive Committee members (5) were present to form a quorum under Section 17.4 of the Constitution.

Minutes were prepared by the Secretary.

Phil Lavers was in attendance as Burrawang Men representative in the absence of Blake Hill.

### Minutes of Last Meeting 26<sup>th</sup> April 2023

Minutes of the last meeting were reviewed.

There were no outstanding items from those minutes.

Minutes to be accepted	Moved-Glenn Fleming	Seconded-Alicia Mah
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All in Favour-Passed

### **Treasurers Report**

Cat presented the Treasurers report. A copy is included as an attachment with these minutes. Current balance of the Association General Account is \$65,497.27 Cr. The balance of the S90 Office of Sport Mat Replacement account is \$375.87 Cr.

A Profit and Loss report and Balance Sheet were also presented.

Treasurers report to be accepted- Moved- David Mackay   Seconded- Glenn Fleming

All in favour-Passed

### **Correspondence**

There was no correspondence received or tendered.

### **Representative Team Coordinator Report**

Denise provided a report on current news with the representative teams which is attached.

### **Southern Highlands Hockey Centre Committee Report**

A report from the Turf Committee was tendered and presented by David. Copy is attached.

### **General Business**

#### **Umpiring**

Paul raised concerns with the lack of support that had been given to developing umpires for the 7's, 9's & 11's competition especially when they are paying \$22 umpire levies. Discussions then took place on the lack of development for umpires including classes and mentoring of Juniors which was outlined by the Umpire Coordinator at the meeting at season start.

It was agreed that an email will be sent to Clubs asking them for assistance with supervising and training junior umpires for the 7's, 9's & 11's.

Concerns were also raised on the allocation of umpires to the draw with instances of Clubs providing both umpires for matches while also playing, and while it was understood there were few people in the pool there didn't appear to be any follow up to boost the pool with members who had umpired in the past. There are a few umpires doing a lot of matches and burn out is a concern.

The most pressing challenge for the competition is development of more umpires or encouragement of members who previously umpired returning to alleviate the pressure on the ones now allocated.

The meeting moved to closed discussions to address performance issues with the Umpire Coordinator position.

### **Player Behaviour/Abuse**

Alicia raised the issue of player abuse towards umpires and cited an incident recently where a junior umpire on a senior match was brought to tears by abuse from a player. Several of the Executive had also witnessed or heard of the incident. It was agreed that junior umpires need to be protected and the reason for having senior mentors is for them to step in and support the junior umpire and act on unacceptable behaviour whether or not the senior umpire has seen or heard the incident themselves. Paul also cited a similar incident.

The Committee agreed on a course of action as follows-

- A reminder be sent to all members that unacceptable behaviour will not be tolerated. This includes dissent or abuse of umpires and that if poor behaviour results in the loss of an umpire the player responsible would be called to umpire themselves.
- That a direction be given to junior umpires who are being mentored in either the Junior or Senior competitions that if they are subjected to any form of backchat or abuse, they immediately stop the match and report it to the senior mentoring umpire.

The senior umpire will act on the junior umpire's report and penalise the player as if they themselves had been subjected to the behaviour themselves.

- All umpires be sent a direction to not tolerate any unacceptable behaviour from players especially backchat or dissent and penalise players with cards. They are also to report any concerns they have with players to the Coordinator for referral to the Executive who will request the Club to counsel these members.

While the Executive Committee can't cite for on-field incidents they can direct Clubs to address reports of unacceptable behaviour with their members.

### **F45 Gym Sponsorship**

Glenn advised that the proprietor of F45 in Bowral had given an open invitation for either Club or rep teams to experience a free program with them. Glenn will forward particulars for distribution to Clubs.

### **Open Mens Rep Team Selection**

Cat raised concerns from Moss Vale Club that no trials were scheduled for selection of the Open Mens team although they had 17-18 nominations. Two players are listed as shadow players who had no opportunity to try out and a couple of players were selected who don't play in the local competition.

It was noted that the Representative Team Selection Guidelines were not followed in this instance and that would be addressed for future selection of all teams.

**Next meeting will be on Wednesday 28th June 6.00pm at Alexandra Room Mittagong RSL Club.**

**There being no further business the meeting closed at 7.45pm.**

*G Fleming*

Glenn Fleming  
President SHHA

## Treasurers report meeting 24/05/2023

### 1. Accounts

#### **Opening balance S5 account**

25/04/2023 \$74 063.39

Payments out \$21 050.67 (Co-ordinator fees, Rep co ordinator fees, rep registrations, rep uniforms & accommodation deposit, BAS fee, facility cleaning, Xero subscription, waste removal & lawn maintenance)

Payments In \$12 484.75 (Umpire fee from regos, rep uniform, team fees & affiliation fees)

Closing balance. 22/05/2023 \$65 497.27

#### **S90 Sports grant**

Opening balance. 25/04/2023 \$375.87

Nil in & out

Closing balance. 22/05/2023 \$375.87

2. Invoices for team fees have been sent out.

3. 3 clubs still owe affiliation fees .

# Balance Sheet

Southern Highlands Hockey Association

As at 23 May 2023

Cash Basis

23 MAY 2023

## Assets

### Bank

General business (S5)	65,497.27
Turf account (S90)	375.87
<b>Total Bank</b>	<b>65,873.14</b>

### Current Assets

BDCU	20.00
<b>Total Current Assets</b>	<b>20.00</b>

### Fixed Assets

Canteen Equipment	11,684.37
Canteen/Toilet Renovation	6,407.06
CCTV Equipment Hockey Centre	2,268.18
Field 1 Goals & New Junior Goals Field 2	5,043.00
Field Lights Project	272,718.00
Garbage Bin Stands	2,084.00
Less Accumulated Depreciation - Property, Plant & Equipment	(12,993.95)
Mat Replacement for Field 1 (2021)	335,974.00
Playground Softfall Upgrade	19,884.03
Spectator Shelters	26,924.52
<b>Total Fixed Assets</b>	<b>669,993.21</b>

<b>Total Assets</b>	<b>735,886.35</b>
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## Liabilities

### Current Liabilities

GST	7,862.34
Rounding	0.04
<b>Total Current Liabilities</b>	<b>7,862.38</b>

<b>Total Liabilities</b>	<b>7,862.38</b>
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<b>Net Assets</b>	<b>728,023.97</b>
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## Equity

Current Year Earnings	(547.89)
Retained Earnings	728,571.86
<b>Total Equity</b>	<b>728,023.97</b>

# Profit and Loss

## Southern Highlands Hockey Association For the period 1 October 2022 to 23 May 2023 Cash Basis

1 OCT 2022-23 MAY  
2023

### Trading Income

Club Team Fees	6,818.16
Indoor Rep Contributions	4,095.17
NSW Registration/Affiliation Fees	4,770.00
Rep Team Contributions	833.63
Summer Comp Contributions	3,636.36
Umpire Fees	22,819.10
Uniform sales	3,095.45
<b>Total Trading Income</b>	<b>46,067.87</b>

**Gross Profit** 46,067.87

### Other Income

Office of Sport Grant received Mat Replacement Field 1	16,627.48
<b>Total Other Income</b>	<b>16,627.48</b>

### Operating Expenses

Accounting	2,660.00
Cleaning	3,285.17
Co-Ordinators Fees	7,958.32
Grand Final Costs	621.00
Hockey NSW Affiliation Fees	6,045.00
Income Tax Expense	2,106.00
Indoor Rep Team Expenses	4,095.17
Office Expenses	214.35
Rep Team Expenses	17,271.78
Security	1,200.00
Subscriptions & Memberships	429.12
Umpiring Costs for Assoc.	2,870.00
Uniforms	5,410.18
Waste Removal	1,585.15
Feminine hygiene waste removal	522.00
Lawn Maintenance	6,970.00
<b>Total Operating Expenses</b>	<b>63,243.24</b>

**Net Profit** (547.89)

## **Rep Coordinator Report 23th May 2023**

All Rep teams have now been selected and are in training or about to start.

U11's performed well at the Moorebank carnival with the boys finishing 3rd in div 2 and the girls winning their div 2 final.

U18's Boys finished 10th in Div 2, they were ranked in div 3 but were placed in div 2 for the championship due to 2 teams in div1 and div 2 not being re-entered by their relevant associations.

The team will be relegated to div 3 next year.

U18's Girls- Both teams performed exceedingly well with both teams making the finals. Team 1 were undefeated to the final but unfortunately lost the final. Team 2 won 3 of the 4 round games and went through to the final. finished a draw and went to a one on one shot out, with our girls being winning.

U15's Boys played excellently at the Moorebank Carnival going through to the final but unfortunately lost in a shot out. they are looking good for a great result in Wagga this weekend. The boys are well prepared and have trained really well.

I am still having an issue with 18's Boys paying for Team Photos, at present only 3 have paid, Kelleah Dawes has reminded parents it needs paying but as yet most have not paid. as invoice is due to be paid I am unsure where to go from here.

Regards

Denise Horvath

Representative Teams Coordinator

Southern Highlands Hockey Inc

Mobile 0404 877 008

[rep@shhockey.com.au](mailto:rep@shhockey.com.au)

<https://revolutionise.com.au/shh>



## **Southern Highlands Hockey Centre Committee Report 24<sup>th</sup> May 2023**

**Bank Balance \$265,061.40 Cr Investment Account**

**\$11,397.67 Cr Working Account**

**Council Loan \$334,099.60 Dr (Original Loan \$445,466 October 2020)**

The Committee will be issuing invoices to Clubs for their 2023 turf and training fees this week. A copy of the schedule accompanying the invoices follows.

Work continues with the Office of Sport to finalise the grant for the Field 1 mat replacement and determine the contribution that is to be made to that project which should be around \$49,000 due to the shock pad not needing to be replaced.

Council completed their annual compliance audit 2 weeks ago and an email issued to Clubs on the correct storage of the junior goals as 2 were unlocked and stored around the wrong way. An email has been forwarded to Clubs with photos on the correct storage arrangements.

All the exterior lights and sensors have been replaced over recent weeks to improve security and the fence near the playground is being repaired this week after it being cut sometime earlier in the month.

SHHCC Committee



	Round	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	SF	F	GF	Total Turf Games	Team Cost Per Game	Total Cost per team	
Minkey																												
Possums		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Penguins		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Burrawang Blue		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Gib Gate		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Lion Cubs		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Panther Cubs		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Tiger Cubs		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Moss Vale		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Robertson		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
Robertson		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ -	\$ -	
																									Total	160		\$ -
U9																												
Wallabies		1	1	0	1	1	1	1	0	1	1	1	1	0	1	1	1								13	\$ 25.00	\$ 325.00	
Burrawang Blue		1	1	1	1	0	1	1	1	1	0	1	1	1	1	0	1								13	\$ 25.00	\$ 325.00	
Pumas		1	1	1	0	1	1	1	1	0	1	1	1	1	0	1	1								13	\$ 25.00	\$ 325.00	
Oxley		1	0	1	1	1	1	0	1	1	1	1	0	1	1	1	1								13	\$ 25.00	\$ 325.00	
Robertson		0	1	1	1	1	0	1	1	1	1	0	1	1	1	1	0								12	\$ 25.00	\$ 300.00	
																									Total	64		\$ 1,600.00
U11																												
Bandicoots		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Kangaroos		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Burrawang		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Gib Gate		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Leopards		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Panthers		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Moss Vale Red		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Moss Vale White		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Oxley		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
Robertson		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 25.00	\$ 400.00	
																									Total	160		\$ 4,000.00
U13																												
Warriors		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 70.00	\$ 1,120.00	
Burrawang Blue		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 70.00	\$ 1,120.00	
Cougars		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 70.00	\$ 1,120.00	
Jaguars		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 70.00	\$ 1,120.00	
Moss Vale		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 70.00	\$ 1,120.00	
Robertson		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1								16	\$ 70.00	\$ 1,120.00	
																									Total	96		\$ 6,720.00
U15																												
Vikings		1	1	0	1	1	1	1	1	0	1	1	1	1	1	1	1								14	\$ 70.00	\$ 980.00	
Crusaders		1	1	1	1	1	0	1	1	1	1	1	1	0	1	1	1								14	\$ 70.00	\$ 980.00	
Burrawang Blue		1	1	1	1	1	0	1	1	1	1	1	1	1	0	1	1								14	\$ 70.00	\$ 980.00	
Lions		1	1	1	0	1	1	1	1	1	1	0	1	1	1	1	1								14	\$ 70.00	\$ 980.00	
Tigers		1	0	1	1	1	1	1	0	1	1	1	1	1	1	1	0								13	\$ 70.00	\$ 910.00	
Moss Vale		1	1	1	1	0	1	1	1	1	1	1	0	1	1	1	1								14	\$ 70.00	\$ 980.00	
Robertson		0	1	1	1	1	1	1	0	1	1	1	1	1	1	0	1								13	\$ 70.00	\$ 910.00	
																									Total	96		\$ 6,720.00
3M																												
Wallabies		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Drop Bears		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Sports		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Panthers		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Moss Vale		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Robertson		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
																									Total	120		\$ 8,400.00
3W																												
Penguins		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Burrawang		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Cheetahs		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Robertson		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Sports		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Moss Vale		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
																									Total	120		\$ 8,400.00
2M																												
Penguins		1	1	0	1	1	1	1	0	1	1	1	1	0	1	1	1	1	0	1	1	1	1	1	16	\$ 70.00	\$ 1,120.00	
Moss Vale		1	1	1	1	0	1	1	1	1	0	1	1	1	0	1	1	1	1	1	0	1	1	0	16	\$ 70.00	\$ 1,120.00	
Tigers		1	0	1	1	1	1	0	1	1	1	0	1	1	1	1	0	1	1	0	1	1	1	1	16	\$ 70.00	\$ 1,120.00	
Cheetahs		1	1	1	0	1	1	1	1	0	1	1	1	0	1	1	1	1	1	1	0	1	1	1	16	\$ 70.00	\$ 1,120.00	
Robertson		0	1	1	1	1	0	1	1	1	1	0	1	1	1	0	1	1	1	1	1	1	1	1	16	\$ 70.00	\$ 1,120.00	
																									Total	80		\$ 5,600.00
2W																												
Wallabies		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Tigers		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Bankias		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Robertson		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Moss Vale		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Sports		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
																									Total	120		\$ 8,400.00
1M																												
Bowral		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	\$ 70.00	\$ 1,400.00	
Lions		1	1	1	1	1	1	1	1	1																		

	<b>1st Men</b>	<b>2nd Men</b>	<b>3rd Men</b>				
	Bowral	Penguins	Wallabies				
	Lions	Moss Vale	Drop Bears				
	Bunyips	Tigers	Sports				
	Robertson	Robertson	Panthers				
			Moss Vale				
			Robertson				
	<b>1st Women</b>	<b>2nd Women</b>	<b>3rd Women</b>				
	Bowral	Wallabies	Penguins				
	Lions	Tigers	Cheetahs				
	Robertson	Banksias	Wattles				
	Moss Vale	Robertson	Robertson				
		Moss Vale	Moss Vale - Red				
		Sports	Sports				
	<b>U15</b>	<b>U13</b>	<b>U11</b>	<b>U9</b>	<b>Minkey</b>		
	Vikings	Warriors	Bandicoots	Wallabies	Possums		
	Crusaders	Burrawang Blue	Kangaroos	Burrawang Blue	Penguins		
	Burrawang Blue	Cheetahs	Burrawang	Pumas	Burrawang Blue		
	Lions	Jaguars	Gib Gate	Oxley	Lion Cubs		
	Tigers	Moss Vale	Leopards	Robertson	Panther Cubs		
	Moss Vale	Robertson	Panthers		Tiger Cubs		
	Robertson		Moss Vale- Red		Robertson		
			Moss Vale -White		Robertson		
			Oxley		Gib Gate		
			Robertson		Moss Vale		