



Mornington Peninsula and Frankston City Table Tennis Association Inc (MFTTA)

CODES OF BEHAVIOUR POLICY

Version: Version 3, 25 May 2020

Drafted By: Initial draft 2013; subsequently edited by David Griersmith (Secretary MPTTA) 2 July 2019, 29 April 2020 and 25 May 2020; name change to MFTTA

Approved and endorsed by: MPTTA Board of Directors at its meeting on 7 July 2020

Behaviour Standards

This Code of Behaviour sets out the minimum standards for anyone involved in table tennis with MFTTA. It applies when playing, training or taking part in association-sanctioned activities. Staff, players, visitors and spectators agree to behave as follows:

- Be polite, friendly and cooperative.
- Act within the rules and spirit of the sport of table tennis.
- Promote fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual, with dignity and respect their autonomy.
- Show respect and courtesy to all involved with the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.

- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behavior, and abide by the MFTTA no bullying policy.
- Do not behave in a dangerous or risky manner, and especially if it may cause potential harm to yourself or others

Athletes

- Give your best at all times.
- Participate for your own enjoyment, growth and benefit.
- Play by the rules and show respect for other players, coaches and officials.

Coaches

- Place the safety and welfare of the athletes above all else.
- Help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- If working with juniors ensure your (mandatory) Working With Children Check is current and included in the MFTTA WWCC register

Officials

- Place the safety and welfare of the athletes above all else.
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials.

Administrators

- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.

- Conduct Association responsibilities with due care, competence and diligence.

Parents

- Encourage and support your child to participate, do their best and have fun.
- Focus on your child's effort and performance, rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Help out the coach or officials at training and games, where possible.
- Model appropriate behaviour, including respect for other players and officials.

Spectators

- Respect the effort and performances of players and officials.
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

I, <INSERT YOUR NAME> have read and understood the policy and will abide by it as a member of MFTTA Inc.

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date: