



Mornington Peninsula and Frankston City Table Tennis Association Inc (MFTTA)

INCLUSIVE ASSOCIATION STATEMENT

Version: Version 2, 4 November 2020

Drafted By: Initial draft of “Inclusive Club Statement” from Table Tennis Victoria (TTV) in October 2020; subsequently edited by David Griersmith (Secretary MPTTA) 25 October 2020 noting that MFTTA (then MPTTA) is an Association under the Associations Incorporation Reform Act 2012 (VIC); name change to MFTTA

Approved and endorsed by: MPTTA Board of Directors at its meeting on 4 November 2020

Purpose

The purpose of this document is to formally enshrine the commitment of the Mornington Peninsula and Frankston City Table Tennis Association (MFTTA Inc) to maintaining and developing its all-inclusive culture. That culture is underpinned by values, beliefs and behaviours which welcome all people to participate in the sport of Table Tennis in a safe and healthy environment.

All-inclusivity Aim of MFTTA Inc

The aim of MFTTA in relation to all-inclusivity is to provide an opportunity for everyone to participate in Table Tennis, regardless of their gender, sexuality, age, level of ability or racial and cultural background, to enhance their health and well-being and to have fun and enjoy social play and/or competition.

The Association aims to provide a safe and supportive environment to ensure all members and their partners and families can fully participate in and feel part of the Association.

These aims will be achieved by promoting the following:

- A sense of social and community values
- Valuing both participation and competition and having fun
- Valuing health and mental well-being
- Respecting and valuing difference and diversity between people
- Respectful treatment of all groups including All Abilities, women and girls, LGBTQI+, indigenous peoples, refugees etc
- Good behaviour – on and off the court
- Equal opportunity and a fair go for all members

These aims will be achieved by providing, as far as reasonable:

- Active leadership and Board of Director's and committee representation that reflects club membership
- Encouragement to people from all areas of the community to join the club
- Choice of social and competitive teams
- Social activities that take account of cultural considerations and include all members, their partners and families
- Modified activities and equipment and other support for participation
- Adequate and accessible club facilities and equipment for all members
- Training for members to undertake coaching, officiating and other leadership positions
- Policies and codes of conduct that make expectations about behaviour clear and emphasise accountabilities of the Association, its members and the broader community
- Prompt action to address discrimination and harassment

For more details and procedures please refer to the MFTTA All-Inclusivity Policy, endorsed by the MFTTA Board of Directors.