



Maccabi Netball Club NSW Policy 2023

This policy remains current as of February 2020 and applies for the 2020 Season. You are encouraged to read these policies before registering. Parents will be asked to sign that they have read and understood these Policies as part of the registration process.

1. Vision, Mission Statement and Club Values

Vision: At Maccabi Netball Club ("Club") we are committed to connecting our community by providing a great netball experience for all. Mission Statement: We will instil a sense of communal and team belonging by providing everyone an opportunity to play netball and be the best that they can be.

Values:

M - Motivate each young lady to reach their full potential in netball

A - Aspire for our young girls players to participate in netball for many years and well into their senior years

C - Community – We offer a supportive and engaging community

C - Cater for all girls regardless of ability and develop their very best potential

A - Achieve a positive mindset for young girls and empower them on and off the court

B - Build a great club where everyone belongs

I - Inclusive of all Jewish girls - A team always achieves more than an Individual In order to achieve these goals, the Club operates with an emphasis on playing players rather than winning games. It also seeks to achieve the goals of: -

- Everyone Plays and has the opportunity to play in every game and in every position throughout the season

- Open Registration – we are open to registering anyone who wants to play and complies with Maccabi NSW eligibility criteria. Maccabi Netball's only other criteria for playing are interest and enthusiasm.

- Positive Coaching – Our coaches are directed to encourage players through effort and greater enjoyment as this ultimately leads to better skilled and better motivated players

- Good Sportsmanship – We strive to create a safe, fair, fun and positive environment based on mutual respect, rather than a win at all costs attitude.

- Player Development – All players should be able to develop their netball skills and knowledge to the best of their abilities, both individually and as members of a team in order to maximise their enjoyment of the game.

For the purposes of this Policy document – reference to the Executive Committee shall mean the President and Compliance Officer.

2. Registration

2.1. At the start of each year, the Club's website will contain the relevant information and dates for player registration.

2.2. Players are allowed to register for their age group or any older age group.

- 2.3 If a player registers for an older age group, the relevant player will trial amongst that older age group and the team selection and placement will be final.
- 2.4. There may be circumstances that a player who registers in an older category is requested by the club to play in their own age group – in such circumstances, that player will be placed in the team determined by the selection process as appropriate for that player.
- 2.5. A player must be registered before the trials and team selection process begins.
- 2.6. Any player who registers after the trial process begins will be placed in the lowest grade team for that age group.

3. Trial and team selection process

3.1. The following applies for ages 10 and above:

3.1.1. The Committee will appoint independent selectors who they deem suitable and independent to conduct a trial process.

3.1.2. All selectors must be accredited and follow the Netball Australia guidelines.

3.1.3. The selectors will be independent of the Club and any parent or associate.

3.1.4. The trial process and dates will be communicated via email to registered players and posted on the Club's website.

3.1.5. During the trial process, players are placed into random teams in their nominated positions.

3.1.6. The selectors will determine preliminary gradings of the players according to the level of skill or ability relevant to their age group and in the position, they nominate at time of registration.

3.1.7. One of those relevant factors will be the fitness of the player during the trials. If your child is unfit and cannot keep up with play, their selection may be affected.

3.1.8. The selectors are asked to rotate the players in various positions and random teams during the trial process in order to grade the player's ability and preferred position.

3.1.9. Players may be asked to fill a position on court that they have not nominated to be in - the selectors may want to see that player in a different position, or to ensure the game flows in order to see how other players perform.

3.1.10. The player will be trialled over a minimum of 2 distinct sessions. If needed there will be a call back for certain age groups, if the selectors are undecided, or if the age group has many registrations.

3.1.11. All players are asked at check in whether they agree with your nominated positions. If they disagree with your selection, they have the opportunity to change it on the trial day.

3.1.12. Trials are closed to Parents and they are not permitted to attend any session unless requested to do so by the club to facilitate the process in another age group trial session.

3.1.13. Club Committee members or Parent Volunteers (from a different age group) will attend the Trial process in order to ensure it is conducted in the independent manner intended in this policy and to ensure the practical process of conducting the trial occurs. At no stage will these people communicate any views or opinions regarding any player trialling nor seek to influence the process (as intended through this policy) in any way. The Executive Committee will determine any sanction or course of action if this policy is breached in any way.

3.1.14. If a player is unable to trial due to a medical condition that precludes the possibility of trialling, and this can be verified in independent documentary form, the Committee may have due regard to this and accommodate the player accordingly.

3.1.15. Post the trial process, preliminary teams will be determined and communicated to the Presidents. Following this, the President (having regard to the selectors gradings, coaches' feedback and past player experience) will finalise the teams and communicate the final team selection to Parent's prior to the commencement of the relevant competition. Teams will be locked in however the club reserves the right to make changes should eventualities occur.

3.1.16. In forming teams, consideration will be based on the play observed at practical grading, while keeping in mind that a netball team requires a balance of height, agility and ball skills, as well as defences, centre court and shooters.

3.1.17. Regardless of the Team selected, for younger grades (age 14 and below) and for teams playing in any division below division 2 – the players will rotate positions during the year in order to meet team and individual needs.

3.1.18. Players may be moved from the Team into another Team only in circumstances where the Compliance Officer (in consultation with the Presidents) determines that it is necessary to do so in order to ensure the Player is protected under the Club's Player Protection Policy.

3.2. Team selection, once finalised and communicated, is final and Parents are not permitted to request any review or movement of the Team selected for the Player. The Club will not change any team on the basis of any request, other than that noted in respect of the Player's safety, nor will the Club refund any fee.

3.3. Players are expected to be fit enough to play at least a full quarter at 100% pace for trials. Players who cannot keep up with play due to lack of fitness may not be able to demonstrate their full ability to the selectors. No exception to the selection policy will be made for such reasons.

3.4. The following applies for ages 7 – 9 Playing the Net Set Go programme the separate Net Set Go Policy will apply. The purpose of this programme is to be more inclusive and introductory in nature. For example, the programme seeks to accommodate team placement with One nominated friend.

4. Rotation of players and playing time

4.1. It is the Club's policy to rotate player positions throughout the regular season and ensure that all players play equal time.

4.2. No regard shall be had to any playing positions in ensuring the equal rotation and play time of all players. This will not apply to those teams playing in Division 1 or 2 of the competition.

4.3. For those teams playing in Division 1 or 2 of the competition, all players must play at least half of the game.

4.4. At no stage should any parent make any comment or complaint regarding the playing time or rotation of players during the competition season. Any parent who breaches this policy, and their relevant player child, will face sanction as determined by the Executive Committee.

4.5. During the finals of the competition season, greater regard can be had on playing stronger teams and ensuring continuity of positions, however during these games all players must play at least half of the game.

4.6. All Players must arrive at all games in Uniform - the Uniform includes "Hoodie" jersey which must be worn to each game.

5. Team Managers

5.1. Team Managers are volunteers who are appointed to act as the point of contact for the team and will communicate fixtures and team events.

5.2. Each Age Group will have one Team Manager appointed as that Age Group's "Manager Convenor". The Manager Convenor will be responsible for liaising with that Age Group's Team Managers regarding team management, player borrowing and other such issues. Unless otherwise by the President, the Manager Convenor will be the Team Manager of the top stream team for that Age Group.

5.3. In the event that a parent would like to discuss the team or coaching, they must approach the Team Manager first.

5.4. The Team Manager will determine the next course of action as required, either through the Coaching Co-ordinator, the relevant Committee Member or the Compliance Officer as the case may warrant.

5.5. At no stage shall a parent approach the Coach directly with anything other than positive feedback or points for clarification.

6. Complaints

6.1. Any complaints of a minor nature should be directed at first instance to the Team Manager.

6.2. Any other complaints must be directed to the Compliance Officer, who will determine the appropriate and required action (in consultation with the relevant Committee Member).

6.3. No complaint must be made to any Committee Member at any time. Any breach of this policy will face sanction as determined by the Compliance Officer.

7. Parent Behaviour and Sanction Whilst this Policy document contemplates the potential sanction of both parent and player in various circumstances, the Club will endeavour to not sanction the player for the actions of the Parent.

In this regard, the Compliance Officer will seek to make a fair determination of the appropriate sanction for the relevant breach having regard to the above. However, in circumstances of repeat non-compliance or serious breach of the Policy and the objectives it sets out to achieve, the Compliance Officer, in consultation with the Club Presidents, may determine the relevant sanction which may apply to both Parent and Player.

8. Refund Policy

If a player is unable or unwilling to play for the Maccabi Netball Club once registered, the club will not refund any monies paid to it.

9. Club Website

Other relevant information and processes may be found on the Club's website. However, to the extent that any information contained on the website is not in accordance, or is contradictory, to this Policy then this Policy shall take precedence.

10. Code of Conduct

CODE OF CONDUCT FOR PLAYERS AND PARENTS OF MACCABI NETBALL CLUB NSW Maccabi Netball expects all players, officials, parents and supporters to conduct themselves, at all times, with the highest levels of sporting behaviour and fair play. NSW Maccabi endorses and accepts ACTIVE AUSTRALIA'S "AUSSIE SPORT CODES OF BEHAVIOUR" and we are governed by Maccabi Australia's Member Protection Policy.

PLAYERS

Attend all training sessions and games each week until the end of the season. If you are unable to attend, INFORM YOUR COACH and/or manager as soon as possible. Be punctual and arrive at games suitably early.

Ensure you wear the correct uniform.

In Competition games, no jumpers or tracksuit tops etc to be worn. Play sport for your own enjoyment but once you have made the commitment to play you must honour that commitment to your team for the season. Respect the members of your team and the opposition and treat them courteously.

NEVER argue with a referee or official. If you have a query, speak to your coach. Only the coach should approach and speak to the official at an appropriate break during or after the game. Display good sportsmanship. Applaud good play regardless of whether they are made by your team or your opponents. Never clap or cheer a poor performance that results in an advantage to your team. Be a good sport. Applaud all good plays whether they are made by your team or the opposition. Control your aggression and temper. Verbal abuse of officials and players and the use of foul language is not acceptable. Deliberately fouling or provoking an opponent and throwing of equipment is not permitted in sport.

Play by the rules, never argue with an official. The umpire's decision is final. If you disagree, have your CAPTAIN ONLY (these are the rules) go and ask the official in the quarter breaks or at the end of the game.

Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.

Work equally hard for yourself and your team. Your team's performance will benefit, so will you.

Treat all participants in your sport as you like to be treated. When you commit yourself to a team for a season, honour that commitment.

Always thank your coach after all training sessions and matches.

Cadets and Seniors

It is compulsory to perform two (2) umpiring duties and 1 tuckshop duty each season.

Parents

First, club sport is club sport. This Club operates under a community ethos, not a winning at all cost one. Parent's registering with the Club must respect this together with agreeing to adhere to all the policies contained in the Club Policies.

International levels of ability should not be expected of our members. Club sport should be seen in its proper perspective and girls should be allowed to enjoy their sport, make their mistakes and learn from them.

Second, sport is well worth playing at any ability level and in any grade.

Third, the benefits of playing sport are available to girls whether they win or lose, and participation is more important and valuable than winning at all costs. Remember that club officials are volunteers who freely give up their time and effort to help children other than their own. Sport and competition are regarded as important in your child's physical, psychological and social development. Sport is not just about winning. Through sport your

child can learn to handle success, lose gracefully and build character through endeavour and teamwork.

Ensure you provide a positive role model that your child will relate to. Become active in your community by helping Maccabi and doing something enjoyable at the same time and help run your club. NEVER ridicule a child for making a mistake or losing a competition. During games, supporters should restrict their involvement to encouragement for the team. LEAVE COACHING TACTICS TO THE COACH!

Any problems or concerns you feel that may affect your child or your child's team should be CALMLY discussed PRIVATELY with your manager or club official AWAY from the team at a convenient time for both parties. Do not openly complain about the Maccabi organisation in front of your child.