



Kingston Calisthenics College Student Code of Conduct Policy		Approval Date:	28 th April 2016
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		Version No:	1
President:	Sign:	Name Michelle Gilpin	

Purpose

Kingston Calisthenics College strives to encourage its students to reach their full potential, whilst at the same time having fun and enjoying the wonderful attributes calisthenics has to offer. Our mission statement is to, foster a love of the sport of calisthenics, allowing its member to achieve their best both individually and in a team environment, whilst at the same time enjoying the camaraderie of a friendly club atmosphere.

It is the intention of Kingston Calisthenics College to provide clear guidelines to all students regarding the conduct expected of them whilst at weekly (or any other) training, competitions and our annual camp.

Application

This Code applies to all Kingston Calisthenics College students. It extends to all activities and events that are calisthenics -related and when representing or acting on behalf of the College.

Conduct and Bearing of All Students

It is expected that every student will:

- behave in a manner that does not endanger the health, safety and wellbeing of themselves or others;
- abide by all health and safety rules and procedures operating within the College and other locations at which the students may visit;
- conduct themselves in a professional manner relating to language, temper and punctuality;

- ensure that their actions do not bring Kingston Calisthenics College into disrepute;
- respect the authority of coaches, chaperones and team managers;
- be honest in their attitude and preparation to training. Work equally hard for yourself and your team;
- respect the talent, potential and development of fellow team members and competitors;
- strictly adhere to the College's policies and procedures as required;
- behave with courtesy and consideration for others. In particular, students must refrain from all forms of bullying and harassment.
- refrain from behaviour which would interrupt the work of any class or hinder the learning opportunities of other students;
- cooperate with coaches and assistants in the development of programs to adequately prepare you for competitions;
- be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
- Abide by the rules and respect the decision of the adjudicator;
- respect Kingston Calisthenics College equipment and property as well as the property of coaches, chaperones, team managers and other students;
- be punctual and attend all classes;
- not possess or smoke cigarettes, e-cigarettes, possess or use or be under the influence of alcohol or illicit drugs or other substances harmful to health, whilst during camp, training, competitions or otherwise while wearing Kingston Calisthenics uniform.

Unacceptable Conduct

Unacceptable conduct includes, but is not limited to:

- touching, handling, pushing or otherwise physically engaging with students or others in a manner which is not appropriate and may endanger the health, safety and wellbeing of that person;
- any form of physical or verbal violence including fighting, assault or threats of violence;
- any form of cyber bullying or cyber abuse,
- sending inappropriate, offensive or explicit text messages, photos or videos;
- language or conduct which is likely to offend, harass, bully or unfairly discriminate against any student, coach, chaperone or visitor;
- theft, fraud or misuse of resources;
- the use of inappropriate or profane words or gestures and images;
- unacceptable class attendance levels;
- smoking or consuming alcohol or illicit drugs at whilst at any training session, competition or camp;
- attending weekly training, competitions or camp while affected by adverse effects of alcohol or illicit drugs.

REPORTING

It is expected that all students will report any cases to a coach, chaperone, or team manager (in confidence) of unlawful behaviour or behaviour in breach of this conduct which may have been observed or reported to them.

BREACH

Students who breach the Code of Conduct may be sanctioned by the observing coach or chaperone, as deemed appropriate given the nature of breach and the age of the student.

Students who continue to breach the Code will be interviewed by their coach along with the assistant coach. Appropriate action, which may include behavioural contracts, removal from competitions, mediation or suspension, is at the discretion of the Head Coach.

The coach may refer the matter to the Executive Committee, who have full discretion to take action including expulsion as deemed appropriate.