



Gladesville RSL Youth Club Charter

Version: May 2021

Contents

Purpose of Document	3
Affiliations	3
Gladesville RSL & Community Club Ltd	3
Gladesville RSL Sub Branch	3
NSW RSL Youth Council & Returned Services League (RSL) (NSW)	3
History	3
Objectives	4
Code of Ethics	4
Gladesville RSL Youth Club Membership	4
Gladesville RSL Youth Council	5
Role	5
Structure	5
Youth Club Awards & Events	6
Annual Youth Club Presentation & Christmas Party	6
Gladesville RSL Youth Dance Club Concert	7
Gladesville RSL Youth Club Life Membership	7
Royal New Zealand RSA Reciprocal Tour	7
Ceremonial Occasions & Special Events	7

Purpose of Document

This document outlines the role, protocols and procedures involved in the operation of Gladesville RSL Youth Club (GRSLYC/“the Youth Club”).

GRSLYC is not a core business of Gladesville RSL & Community Club Ltd. For this reason, operational involvement will generally be limited to compliance, finance and infrastructure matters that provide the opportunity for Youth Club activities to take place.

Because GRSLYC is a community organization, the Youth Club members, parents, supporters and instructors play a key role in encouraging participation and promoting the work of the Youth Club.

Affiliations

Gladesville RSL & Community Club Ltd

Gladesville RSL & Community Club Ltd (“the Club”) is the parent organization of GRSLYC and is responsible for finance and administration of the activities. The core business of the Club is operation of the licensed premises. The profit made from the licensed premises allows the Club to subsidise the Youth Club. For this reason we encourage all family members to support the Club where possible.

The Club is operated by a Board of Directors elected by the Members. The Board are responsible for the governance and strategic direction of the Club. The CEO and management of the Club are responsible for operations and are accountable to the Board for the organization meeting Board expectations.

Gladesville RSL Sub Branch

Gladesville RSL Sub Branch founded GRSLYC and continued to operate the Youth Club until handing over operations in 2014. Whilst the Gladesville RSL Sub Branch has no direct involvement in Youth Club activities, as part of our commitment to promoting the object of the RSL movement, we encourage a relationship to be maintained with this entity.

NSW RSL Youth Council & Returned Services League (RSL) (NSW)

Since control was relinquished by Gladesville RSL Sub Branch, these entities have no formal affiliation with GRSLYC. However the Club is committed to maintaining the objectives and ethics of the Youth Club movement.

GRSLYC Patrons

These are honorary and non-financial positions offered to a person who has a historical involvement with GRSLYC, has significant public stature or public achievements. The title of Patron is bestowed by the Board of Directors. The position will be held until removed by the Board, the patron relinquishes the position or upon their death.

History

Gladesville RSL Youth Club began in 1950. Mr Charles Bradley, President of the Gladesville RSL Sub Branch (1950-1957) was committed to the growth and expansion of the club. His priority was to provide recreational facilities for the young families of its members.

Upon taking office he incorporated a team of workers to establish a Boys’ Club. This consisted of a handful of boys participating in activities in a hall within the Gladesville RSL Club. A Girls’ Club followed soon afterwards in 1954, and in 1960 the separate clubs were combined to form the “Youth Council” to coordinate activities and disburse whatever financial support the club committee could offer.

The first Youth Club Council was made up of Sam Bower, President; Ernie Adams, Secretary; Col Salter, Superintendent; Bill Woodward, Treasurer; Jack Bashford and Jim Jackson, Vice Presidents; and two delegates from each body (Sub-Clubs).

Meanwhile, with many other RSL Sub Branches across the state also introducing similar activities for their local youth, in 1958 the RSL State Congress formalised the NSW RSL Youth Clubs movement.

Gladesville RSL Youth Club continues today over 70 years since it was formed. During this time the Club has supported a range of sports and activities including baton twirlers, cadets, judo, ballroom dancing, band, soccer, swimming, gymnastics and cricket. The current Youth Club activities offered are Gladesville RSL Youth Dance Club and Gladesville RSL Youth Karate Club.

Objectives

The purpose of the Gladesville RSL Youth Club is to provide youth of the area with the opportunity to be able to participate in social and sporting activities. There are many benefits to both individuals and the community including:

- Physical development & improved health outcomes
- Improved social skills
- Improved personal skills including cooperation and leadership
- Improved mental health, such as greater confidence

Gladesville RSL Club is committed to subsidising these activities in order to encourage greater participation. Our priority is participation over performance.

Code of Ethics

Gladesville RSL Youth Club is committed to maintaining the NSW RSL Youth Club Code of Ethics. By participating in Gladesville RSL Youth Club, all members agree to abide to the code of ethics:

While I remain a member, I shall keep my mind and body active.

I shall conduct myself in an orderly manner and treat other members as I would like to be treated myself.

I shall at all times take proper care of the furniture and property of the Youth Club.

I shall respect the principles of good citizenship and encourage my associates to do likewise.

I shall endeavour to build friendship with my Club-mates because friendship is one of the greatest assets that I can have and it is advantageous to my future welfare.

I shall follow my Youth Club leaders and respect and obey my instructors.

I shall be loyal to my Youth Club.

Finally, I shall remain loyal to my Queen and my country and love and respect my parents.

Gladesville RSL Youth Club Membership

An annual GRSLYC membership fee is paid when enrolling in an activity for the first time each calendar year. This fee is a contribution to the administration costs of running the Club.

Participants under the age of 18 years must hold current membership of GRSLYC. At least one parent or guardian of each participant must also hold a current membership of Gladesville RSL and Community Club Ltd.

Participants over 18 years must hold current membership of both the GRSLYC and Gladesville RSL and Community Club Ltd.

Out of respect for the history of the GRSLYC the name has been maintained, however there is no longer a maximum age restriction to participate.

Gladesville RSL Youth Council

Role

The Gladesville RSL Youth Council ("Youth Council") is the advisory committee for the GRSLYC. The role of the Youth Council is as follows:

- Carrying out the directions of the Club Board.
- Upholding the Youth Club Objectives and Code of Ethics.
- Providing advice & recommendations to the Club Board and management.
- Increasing the profile of GRSLYC within the community.
- Liaising with instructors and management in the planning, scheduling and delivery of programs.
- Assisting with the planning and delivery of competitions, concerts and community events. In particular the annual Youth Club presentation.
- Liaise with professional bodies, parents, staff, etc, as appropriate.
- Ensuring the recommendations made treat all Youth Club members equally and are made in the best interests of the Club as a whole.
- Undertake fundraising for GRSLYC. Funds will be placed in an account held by the Club and are to be used to support the objectives of the Youth Club. Funds will be dispersed on the recommendation of the committee but requests must be approved by the Club Board prior to any publication.

Structure

As an advisory committee to the Club Board, there is flexibility within the Youth Council structure to change as required to suit the needs at the time.

The Youth Council will consist of a minimum committee of three (3) members; with a designated President/Chairperson, Secretary and Treasurer (or combined roles). These positions are to be confirmed at the first meeting of the calendar year by the committee. The Youth Council is welcome to appoint additional roles as they see fit (e.g. fundraising coordinator).

The Youth Council is to meet at a minimum of every three (3) months in person at the Club. Additional meetings can be scheduled when required using video/phone conferencing if necessary. Minutes are to be prepared after each meeting, confirmed at the next meeting and provided to management. Decisions of the Youth Council require a quorum of three (3) members. Youth Council members must declare any conflicts of interest and abstain from voting on areas where they may gain a financial benefit.

Anyone wishing to join the Youth Council will be encouraged. It is preferred both the Dance & Karate Clubs be represented by at least one parent of a current student. If a situation arises where it is deemed the number of committee members is not manageable, a waiting list or selection process may be implemented.

Instructors will not be representatives on the Youth Council but may be invited to meetings to discuss agenda items or provide updates on their activity. Gladesville RSL & Community Club Ltd also reserves the right to have a delegate attend meetings.

Youth Club Awards & Events

Annual Youth Club Presentation & Christmas Party

Since 1971 the annual presentation has paid tribute to the time and dedication put in by the children, instructors, volunteers and families of the Youth Club. All Youth Club members are invited to attend to celebrate the end of another year.

The presentation includes achievement and service awards. There are also perpetual awards with recipients chosen by a selection panel. Not all perpetual awards may be awarded each year.

Award	History	Criteria
Bill Canavan Trophy for Youth Club Member of the Year	Honours the memory of the late Bill Canavan, Youth Club Secretary for many years. Bill was also a long-standing volunteer for the Youth Club Ballroom Dancing group, Soccer Club and Soccer Club delegate to Youth Council. He spent many years working to benefit the Youth of the community.	TBC
Jim Jackson Trophy for Team Player of the Year	Jim Jackson was one of the two first Vice Presidents of the newly-formed GRSLYC. Jim volunteered for the Cricket, Soccer and Swimming clubs as well as serving a lengthy term as Youth Club President and President of the Sub Branch and RSL Club. Although Jim had no children of his own, he was dedicated to the well-being of the local youth, and supported many youth activities throughout his years of voluntary service to community.	TBC
John Mazzitelli Shield for Encouragement	John Mazzitelli was Welfare Officer of the Sub Branch for many years and had a particular interest in the encouragement of disabled youth to participate in activities of interest to them.	TBC
Bob Thurston Memorial Shield	Bob Thurston was President of the GRSLYC for 21 years (1979 – 2000), and held positions in the Youth Club's Cricket and Soccer clubs, Gladesville RSL Sub Branch and Gladesville RSL Club. This trophy honours his memory and the huge body of work, all done on a voluntary basis, that Bob was responsible for in the community and the GRSLYC in particular.	TBC
Jim Tyson Community Achievement Award	In honour of the current Treasurer of the GRSL Sub-Branch, Mr James Tyson, who has worked tirelessly for the Club. James, with his accounting skills, volunteered to act as the honorary Auditor for the; Youth Club, Sub Branch and the Ladies Auxiliary. James has been recognised by the GRSL by being awarded life membership of the RSL Club. The Youth Club also wished to recognise the valuable contribution James has made over many years by creating this award.	TBC

Gladesville RSL Youth Dance Club Concert

The end of year concert provides the opportunity for our dance club members to perform for family and friends on a full stage with production. This event is subsidized by the Club but has a budget expectation which must be managed. For this reason, the support of parents & the Youth Council to assist in running the event and reduce costs is appreciated.

Gladesville RSL Youth Club Life Membership

Awarded to a Youth Club member who has continuously rendered at least 10 years' service of an outstanding nature to a Youth Club or in volunteering for the Youth Council. Nominees must make a positive contribute to the Club, membership alone does not qualify for nomination. Nominated by a Youth Council member and submitted at a GRSLYC meeting, Life Membership is awarded with a unanimous vote. This is an award to recognise the contribution of the member.

Royal New Zealand RSA Reciprocal Tour

The tour is an exchange program between NSW RSL Youth Club members and members of the Royal New Zealand Returned & Services' Association (RNZRSA). The aim is to forge a common bond of heritage, set ideals and build new and lasting friendships. It broadens the participants' outlook, increasing their awareness of the ideals of the RSL and RNZRSA, and strengthens the youth of each country.

Families from the Gladesville RSL Youth Club generally host a tour group every second year for 3–4 days during April, usually around ANZAC Day. This includes billeting the tour group, taking them to various places of interest and the Sydney ANZAC Day March where they are guest participants.

Members of the Gladesville RSL Youth Club have the opportunity to be part of the Tour Group that visits New Zealand every other year.

Many of our members have participated in the Tour over the years. It is a wonderful opportunity for young ambassadors to participate in the RNZRSA ANZAC Day commemorations, to see the country and learn about the New Zealand Association and way of life.

Ceremonial Occasions & Special Events

Gladesville RSL Youth Club may be invited to participate in various community events during the year. Any event that involves honoring our veterans or promotes the Youth Club movement must be embraced. All Youth Council and Youth Club members should work collaboratively to ensure Gladesville RSL Youth Club is positively portrayed in the public arena.