

ESPERANCE HOCKEY ASSOCIATION

Meeting of the Executive Committee

Time: 6.00pm

Date: 30/09/2021

Location: Greater Sports Grounds Pavilion

Chair: Niccole Cooper

Attendees: Rachel Norwood, Will Lewis, Tash McCarthy, Ian O'Dea, Niccole Cooper, Angela Hill, Henry Johnston

Apologies: Justine McDonald, Jen Williams, Rachel McDonald

Minute taker: Niccole Cooper

Item	Recommendations	Summary of discussion	Actions
6pm			
Minutes from previous meeting	Any business arising?	<ul style="list-style-type: none"> Safety strip on stairs. Not completed. Discussed works to be carried out in the off season. 	<ul style="list-style-type: none">
President's Report		<ul style="list-style-type: none"> No Report. President thanked committee for all their efforts through the season. 	<ul style="list-style-type: none">
Correspondence	Listed in detail below, please read before the meeting and highlight anything you would like discussed	<ul style="list-style-type: none"> Nothing new to discuss 	<ul style="list-style-type: none"> No further action required
Treasurers Report		<ul style="list-style-type: none"> No Report Provided. 	<ul style="list-style-type: none">
Women's Report		<ul style="list-style-type: none"> Tash will email to committee. Presented at windup evening. 	
Men's Report		<ul style="list-style-type: none"> Will wrapped up season saying it went well. Feedback from Men's teams was a preference for arranging out of town umpires for the Grand Final next season. 	<ul style="list-style-type: none"> Discussed cross over umpiring and the potential to work on this earlier in the season. Discussed each team nominating potential finals umpires at start of season and working to provided adequate training opportunities to ensure our local umpires are prepared for finals umpiring.
Umpire Report		<ul style="list-style-type: none"> No report. 	<ul style="list-style-type: none"> Sam Stubna has expressed interest in a Women's Umpire coordinator role if assisted by the panel. Ange Hill interested to be on Umpire Panel. JP has expressed interest in a panel role.

	Registrar Report		<ul style="list-style-type: none"> Attached 	<ul style="list-style-type: none"> Ange put together a table outlining registered player numbers. Interesting that the women's comp had 91 registered adults making up 7 teams, where the men's comp had 100 registered adults with only 5 teams. Potential for another Men's team next season with the right leadership driving it. Discussed Casual Player payments and that we need to make this process better next season. Potentially making it a \$30 payment that covers you for up to 3 games before you need to fully register.
	Junior Report		<ul style="list-style-type: none"> No Report. Junior Meeting scheduled next week, then Jen will email out a season wrap up report. 	<ul style="list-style-type: none">
	Constitution	Final draft needs to be prepared and distributed to members for review in plenty of time for the AGM	<ul style="list-style-type: none"> Alter the wording and procedure of life member nomination? Create a criteria to be added to the bylaws? 	<ul style="list-style-type: none"> Nic to re-send the wording from the original constitution as provided by Justine, for all to review. Ange has some research Condy Women's team had compiled for their own constitution surrounding Life Membership guidelines, she will email out to all for review. To discuss over email and add to constitution/by-laws prior to AGM.
	Windup	Feedback	<ul style="list-style-type: none"> Not enough food Was there a time limit on the free glass of wine upon entry? 	<ul style="list-style-type: none"> Nic was disappointed to hear the feedback that there was not enough food. If this had been reported on the night there was potential to order pizzas to feed those who had missed out – but didn't hear about it until the following day. Majority of feedback was positive – great night, food was delicious and easy – no clean up, no prep. Nibbles on tables were simple and not much wastage here. Decorations were classy and really set the atmosphere for a great night. Excellent music and everyone looked fantastic.

			<ul style="list-style-type: none"> There was no time limit on the free glass of champagne – however the door was only manned during the early part of the evening so this was the time these were handed out. Next year will specify further on the tickets.
Failure to compete Bar Duty	<p>Initial report from Fraser</p> <p>Reply from Will</p> <p>Sharks contesting penalty</p>	<ul style="list-style-type: none"> Discussed. 	<ul style="list-style-type: none"> Discussed the events that unfolded. Main issue identified was that the Men's Captain made the changes to the roster – therefore Sharks did not fail to fulfil the duty as they were following instructions issued by the Men's Captain. Unsure why the conflict between Men's Captain and Bar Manager followed – but it was decided that the Men's Captain identified an error with the roster and attempted to rectify. His attempts to have a helper in the bar with the Manager were dismissed. Ange Hill moved that the Assoc. will pay Fraser the \$50 for his time filling the duty as it was a scheduling error by the exec, not a team failure. Discussed that in future when there is an issue involving an executive member relating to their own team, that they seek assistance from another executive member to eliminate any possible conflicts of interest. At the end of the day, we want to support our volunteers and support each other in making hockey an inclusive and cohesive environment. Niccole to send email response to Sharks email contesting the penalty.
Premiership Medals	<p>Do we cap the numbers awarded to teams?</p> <p>Do we limit to only those who play on the day?</p>	<ul style="list-style-type: none"> Discussed 	<ul style="list-style-type: none"> Decided that we will continue to email the lists of qualified players to teams involved in finals and that Team Captains will be responsible for nominating the players from that list that will be awarded medals.

			<ul style="list-style-type: none"> The only executive stipulation is that the players must be fully registered and on the qualified list of players to be eligible.
	Turf Presentation	<p>Rachel provided a wrap up from the last Greater Sports Ground Redevelopment Committee meeting</p> <ul style="list-style-type: none"> Plans have been finalized and now being submitted to Council for approval 	<ul style="list-style-type: none"> Need to form a Turf Committee. Rach would prefer to keep to a small committee of passionate members who are willing and able to do the work. Fundraising and grant applications needs to start. Ange to send Rachel the name of a Consultant recently engaged by Condingup for their facility upgrades.
	Donation of Clubroom TV	<p>Ian O’dea donated the TV that is currently hanging on the front wall of the clubrooms</p> <ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Thanks Ian. Very much appreciated.
	Sports Star Awards	<p>Nominations Bar Display</p> <ul style="list-style-type: none"> Discussed nominations – Geoff Poole advised numbers were very low for nominations EHA doing bar on the night EHA having display to celebrate 50 years 	<ul style="list-style-type: none"> Nominees to be put forward: Sports Star – Terri Herbert Sports Star – Tom Edwards Volunteer – Jen Williams Volunteer – Tash McCarthy Veteran – Ian O’Dea Junior – Samuel Jefferies Junior – Juliette Zani Team of the Year – Ladies CountryWeek Masters Team John Simons arranging licence. Nic and John to sort ordering of stock. Nic, John and possibly Fraser to man the bar on the night. Justine organizing display.

Correspondance:

DATE	FROM	INFORMATION	ACTION
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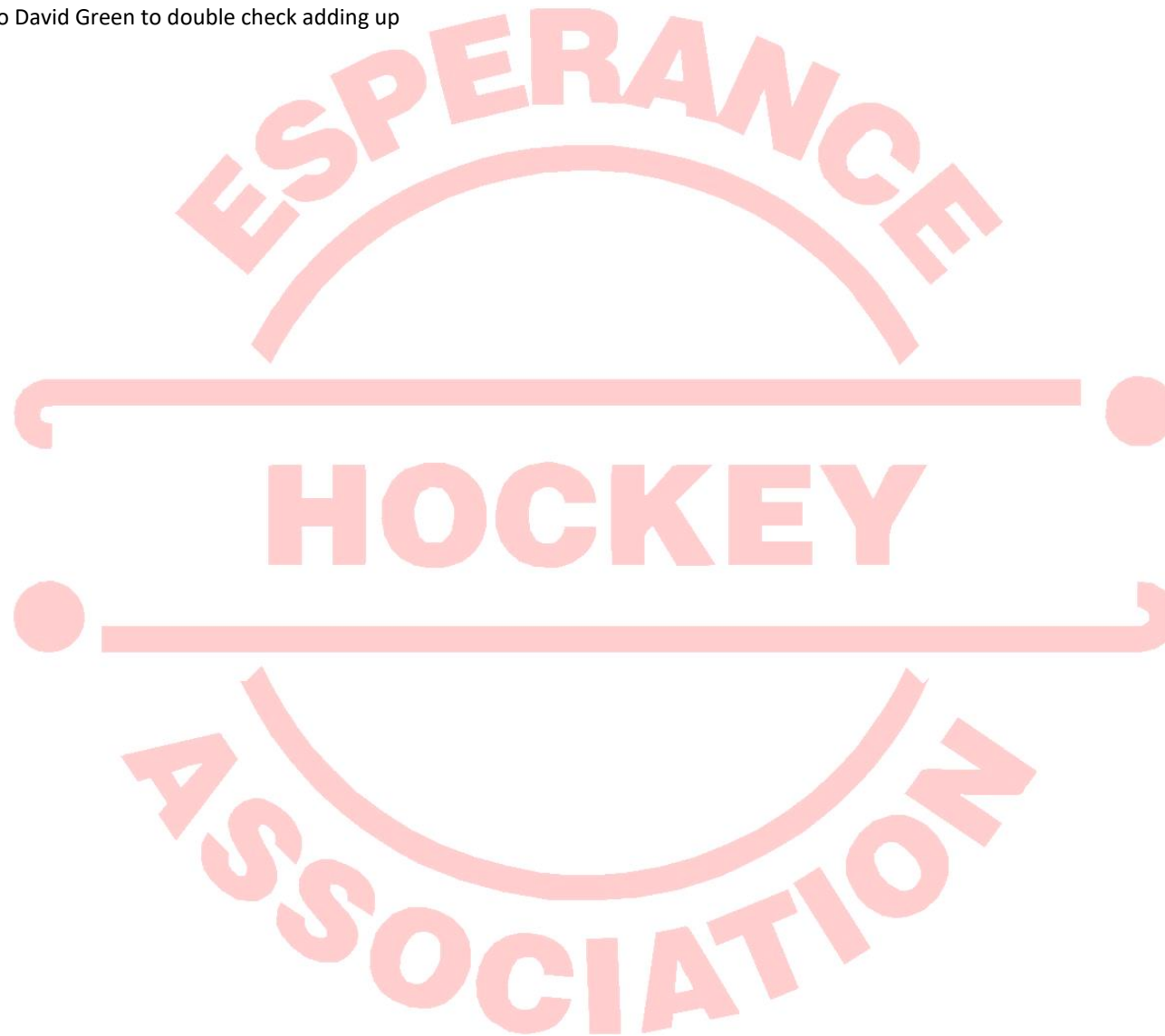
22/7, 29/7, 2/9, 16/9	Clubs Wa	Newsletter – various information	Read and filed
23/7/21	EIB Insurance Solutions	Finalization of damages claim	Replied, accepted quote
28/7/21	Graham Pilcher	Countryweek survey	Secretary completed
2/8/21	Tish Alderman – Emus	Request to hold fundraiser curry night	Forwarded to executive for approval
3/8/21	Tania Wright	Canteen request for internet payment upgrade and canteen report	Submit at August meeting
5/8/21	Linda Soerianto – Clubs WA	Version 2 constitution	Forwarded to executive for review
9/8/21	Sarah Moroney	Brad Stacey details for Club Night Lights Program	Secretary to follow up
9/8/21	Sarah Moroney	Some helpful short video's for parents of athletes	Forwarded to Junior Coordinator
17/8/21	Brad Stacey	Clarification on eligibility for lights grant	Read
19/8/21	Jen Williams	Junior report for meeting	Read and filed
25/8/21	Rachel McDonald – Bacchus	Request to run Fathers Day raffle	Forwarded to executive for approval
26/8/21	Shane Tobin	Turf renovations program – 18 th & 20 th October	Filed
1/9/21	Graeme Hall – Hockey Wa	Presidents meeting	Forwarded to the president
1/9/21	Sarah Moroney	Club Development Report Card	Secretary completed and returned
3/9/21	Sarah Moroney	Boob Armour	Forwarded to ladies delegates
10/9/21	Sam Crawford	Cricket sublease request	To complete lease and agreement and return
13/9/21	Sarah Moroney	Grants for existing youth activities	Forwarded to Junior Coordinator
14/9/21	Kelly Waterhouse – Sports & Rec Minister	Survey link	Secretary completed
15/9/21	Sarah Moroney	Sports Star of the Year nominations	

• **Correspondence out:**

- Recap of July meeting – to all team delegates
- Poor ground conditions – moving of games – sent to minkey coordinators from the president
- Women's hockey update #5 and #6 – sent to ladies delegates from the ladies coordinator
- Reminder to team delegates to complete correct names on match cards
- Umpire briefing reminder – sent to team delegates by Rachel Hoey
- Linda Soerianto – Clubs WA – first draft of constitution review – sent by secretary
- Alexa Whitehorn – Canteen report and action plan – sent from the President
- August general meeting agenda – sent to all team delegates from the secretary
- John Walsh nominations – all team delegates
- Umpire of the year and Goal Keeper of the year nominations – all team delegates
- Women's hockey update #6 – sent to ladies delegates from the ladies coordinator
- Life member invites to windup sent from the secretary
- Zero tolerance to swearing memo – sent by men and ladies coordinators from the president

- Life member invitations to windup and grand final games
- Request to teams playing in the GF for their numbers so medals can be ordered
- John Walsh tally – sent to David Green to double check adding up

Meeting closed: 7.20 pm



30/09/2021 EHA Executive Meeting
Registrar Report

2021 Full Member Report & Comparison to 2020 & 2019

Registration	2021	2020	2019
Minkey	37	30	44
Junior 2/3 < 8	38	30	38
Junior 2/3 8 & Over	7 Total 45		
Junior 4/5	36	42	42
Junior 6/7/8	50	53	65
U17's not playing seniors	30		
U17's playing seniors	50		
Total U17's	80	64	72
TOTAL JUNIORS	248	219	261
Senior Men	100	63	86
Senior Women	91	59	99
TOTAL SENIORS	191	122	185
Social/Non-Playing	7	10	9
Registered Life Members	6	2	2
TOTAL REGISTRATIONS	452	353	457

Improvements/Changes Proposals for 2022

- Add Committee Member (non-playing) as another payment class for \$0
- Add Umpire (non-playing) as another payment class for \$0
- Other expenses could also be invoiced through website ie. Men's CW, Junior Carnivals as Women's CW was this year. This does incur an additional service fee charge though.
- Casual players- this is still an issue. How can we improve this process? I could possibly invoice players, but this would then be after the fact & sometimes difficult to chase.