



Minutes of Annual General Meeting 25th February 2021

Present:	Justine McDonald, Niccole Cooper, Heath McDonald, Rachel Hoey, Angela Hill, Rhys Bratten, William Lewis, Tom Edwards, Tash McCarthy, Jon Paul Adams, Chistin Burns, Wade Stokes, Fraser O'Brien, Stewart McKenzie, Mackay Neale, Ryan Norris, Ian O'Dea, Tash Woodhouse, Tania Wright
Apologies:	Kayla McDonald, David Green, Angela Jeitz
Opened:	6.07pm

ORDINARY BUSINESS	DISCUSSION		
Previous Minutes	Minutes of the previous meeting were read by all in attendance. They were accepted as a true and accurate record.	Moved: Angela Hill	Seconded: Rachel McDonald
Presidents Report	Presented by Jon Paul Adams (tabled and attached)		
2020 Financial Report	Financial Statements were reviewed by Priscilla Davies (tabled and attached). A recommendation from Priscilla was to take into consideration depreciation of our assets. We now solely own and run the building and light towers, and this should be taken into consideration.	Moved: Rhys Bratten	Seconded: Wade Stokes
2021 Financial Report to date	Rachel presented an up to date report which showed balances to date (tabled and attached).	Moved: Rhys Bratten	Seconded: Wade Stokes
Audit for the future	Rachel would like to see the books continue to be audited, the committee will choose an auditor when they are due.	Moved: Rachel McDonald	Seconded: Rhys Bratten
2020 Kitchen Progress Report	The kitchen is near completion. Ken Norton has installed the rangehood and roller shutter. It should be noted that he performed the works at cost. A grease trap, extra splash back, adjustment of the sink position is still required before our application is lodged with the Shire.		

**Nomination and Election of Office Bearers for
2021 Committee Positions**

	<i>Jon Paul Adams declared all positions vacant and Ryan Norris became the returning officer to call for nominations.</i>		
President	Angela Hill nominated Niccole Cooper, seconded Tom Edwards Fraser O'Brien nominated Stew McKenzie, seconded Ian O'Dea <i>As there were 2 nominations, a blind ballot was conducted and votes counted. Niccole Cooper was elected by majority vote.</i>	Accepted Accepted	Elected
Vice President x 2	Stew McKenzie nominated Wade Stokes, seconded Fraser O'Brien Ryan Norris nominated Stew McKenzie, seconded Tash Woodhouse Heath McDonald nominated Ian O'Dea, seconded Rachel Hoey <i>As there were 3 nominations, a blind ballot was conducted and votes counted. Stew McKenzie and Wade Stokes were elected by majority vote.</i>	Accepted Accepted Accepted	Elected Elected
Secretary	Tash McCarthy nominated Justine McDonald, seconded Rachel Hoey	Accepted	Elected
Treasurer	Stew McKenzie nominated Rachel McDonald, seconded Fraser O'Brien	Subject to acceptance	
Men's Captain	Fraser O'Brien nominated Mackay Neale, seconded Justine McDonald Wade Stokes nominated William Lewis, seconded Stew McKenzie <i>As there were 2 nominations, a blind ballot was conducted and votes counted. William Lewis was elected by majority vote.</i>	Accepted Accepted	Elected
Women's Captain	Stew McKenzie nominated Rachel Hoey and Tash McCarthy (shared role), seconded Niccole Cooper	Accepted	Elected
Junior Coordinator	Jon Paul Adams nominated Jen Williams, seconded Niccole Cooper	Accepted via proxy Niccole Cooper	Elected
Junior Umpire Coordinator	_____ nominated _____, seconded _____	No nominations were provided	Junior committee to source
Senior Men's Umpire Coordinator	Rhys Bratten nominated Stew McKenzie, seconded William Lewis	Accepted	Elected
Senior Women's Umpire Coordinator	Tash McCarthy nominated Stew McKenzie, seconded Wade Stokes	Accepted	Elected
Bar Manager	Stew McKenzie nominated Fraser O'Brien, seconded William Lewis Fraser O'Brien nominated John Simons, seconded Jon Paul Adams	Declined Accepted via proxy Fraser O'Brien	Elected
Registrar	Rachel Hoey nominated Angela Hill, seconded Niccole Cooper	Accepted	Elected
EDRA Representative	Stew McKenzie nominated Rachel Hoey, seconded Niccole Cooper	Accepted	Elected
Grounds Maintenance	William Lewis nominated Jon Paul Adams, seconded Stew McKenzie <i>The position remains vacant</i>	Declined	

Other Business			
Number of executive members to make up the composition of our committee	Jon Paul Adams moved a motion that the men's and ladies captain become executive committee members.	Seconded: Angela Hill	Passed unanimously
	Tom Edwards moved a motion that the registrar and junior coordinator become executive committee members.	Seconded: Rachel Hoey	Passed unanimously
Team and member subscriptions for the 2021 season	Discussed to follow the guidelines of our constitution. However, we have not received all information that enables us to correctly set fees.		
	Justine McDonald moved a motion that the executive committee be responsible for setting team and member fees once we have received all charges that requires us to do so.	Seconded: Angela Hill	Passed unanimously
Kitchen – sub leasing out or running in house	Ian O'Dea (Aurelia's Ice Creamery and Cafe) will not be taking on a sub-lease in 2021. The committee will look at alternatives and discuss at their first meeting.		
Bar Shutters	<p>Rachel McDonald presented a quote for Ken Norton to install bar shutters. The quote to install will be approx. \$4500.</p> <p>Fraser mentioned that John Simons wasn't fussed if shutters were installed or the wooden doors were left on.</p> <p>Jon Paul Adams mentioned that a 2nd quote was required to follow our purchasing policy guidelines.</p> <p>Heath McDonald will liaise with Rachel to obtain a 2nd quote and would like confirmation that she can follow through with acceptance of whichever quote was better without having the need to come back to the committee first. We need to get works completed while other businesses are willing and have the time. Not roll over to wait for the next committee meeting. Everyone supported this.</p> <p>Rachel McDonald moved a motion that bar shutters would be installed using the most competitive quote.</p>	Seconded: Heath McDonald	Passed unanimously
Signatories	Jon Paul Adams moved a motion for any 2 of the following 3 to be eligible to be signatories on behalf of the Esperance Hockey Association: President, Treasurer, Secretary. These 3 will also become administrators of the association online banking.	Seconded: Heath McDonald	Passed unanimously
	Heath McDonald moved a motion for Jon Paul Adams and Angela Jeitz to be removed, Niccole Cooper will be added and Justine McDonald and Rachel McDonald will remain.	Seconded: Wade Stokes	Passed unanimously

Proposed Tribunal Members for 2021	Stew McKenzie moved a motion for Dr Robyn McIntyre, Malcom Heasman, Mark Bratten, Dave Rigney, Terri Tholstrup, Kevin Hall, Leisa Blackham, Shane Tobin to be contacted and asked if they would be prepared to be part of our tribunal if the need arises. Secretary to write to these individuals.	Seconded: Heath McDonald	Passed unanimously
Sponsorship	<p>Jon Paul Adams would like to see sponsorship better utilised within the association. He has suggested large signage be erected on the outer verandah structure which faces the oval and road. He suggested the committee ask our members on the first instance and reach broader if need be. Sponsorship of this matter can provide anywhere from \$600 - \$1000 which will be a necessity to help with fee structuring if the association decides to outsource the canteen as we lose \$7000 income from running our canteen inhouse.</p> <p>Tiered sponsorship was also discussed, Stew McKenzie is willing to facilitate this as he has previous experience. It was decided the committee will discuss further.</p> <p>Rachel McDonald presented a list of current goal post signage sponsors and let us know that she has contacted all (except Ten Tigers whose number was disconnected) and asked if they would like to renew their sponsorship for a term of 2 years at this time with the plan to offer a new 5 year term at the end of 2022. 5 have confirmed with 10 still to reply. There is the opportunity for 8 new sponsors to fill other goals. Rachel asked Clarke and Stokes and Condingup Machinery Wreckers who both agreed. Other sponsors who have shown interest are Thorp Realty, Esperance Plumbing, Wicked Welding and KJ Norton Building Co. Anyone with further sponsors are asked to put their name forward to Rachel.</p>		
Turf Presentation	<p>Shire map, tiger turf colours and a fixtures example were presented by Stew McKenzie and Rachel Hoey. The Shire have allocated a space for 2 turfs (a 5-year plan) where we currently play on fields 3 and 4. Parking will be provided where the training fields are with the current gravel park being bituminised.</p> <p>We are able to start the process within the 5 years and Stew McKenzie is already looking at sponsorship. It is estimated that the association would need to cover 2/3 of the cost with DSR (Department of Sport and Recreation) funding the remaining 1/3.</p> <p>It is estimated that the cost of 2 turfs will be between \$2.2 – 2.5 million or \$1.1 million for 1 turf. This cost is inclusive of lights from start to finish.</p>		
Constitution Update	Justine McDonald presented information relating to our definition of team membership in our current constitution. The wording says Affiliated Club – Affiliated Club membership shall be given to incorporated clubs, with two or more teams. Affiliated clubs shall enjoy the privileges of ordinary membership and may be represented by a Club delegate. Affiliated clubs must comply with Rule 3.8.		

	<p>As we don't have any clubs within this scope of membership Justine outlined the options and recommendations from Clubs WA.</p> <ol style="list-style-type: none"> 1. Amend our current constitution, changing at least 14 clauses to correctly reflect our club/team membership 2. Develop a new constitution using the Constitution for clubs with restricted licences 3. Pay Clubs WA to write the constitution for us at a cost of \$330 (quote given at the time of conversation) <p>Jon Paul Adams moved a motion to pay Clubs WA to develop a new constitution for the association. Justine McDonald will liaise with Michelle Hall from Clubs WA. The draft document will be presented to the executive committee.</p>	Seconded: Mackay Neale	Passed unanimously
Addition of a new women's team	<p>Nicole Cooper presented information for the addition of a new women's team into our competition. The Sharks ladies' team will be aligned with the current Sharks men's team. Players will include new, previous and under 17's players. A detailed letter was provided to the secretary.</p> <p>Rachel Hoey commented that the new team had the full support of the ladies captains and team delegates that had met for a meeting the previous evening. Rachel also commented that it has been confirmed that Strikers are disbanding so the addition of a new team will keep our current competition at 7 teams. Bacchus is struggling for numbers and the ladies are trying to put measures in place to support them as we don't want to lose another team.</p> <p>Heath McDonald commented that the captain/coach or person driving the new team make a commitment of at least 3 or more years to sustain the team so it isn't short term and we are left with another team to try and prop up.</p> <p>Tania Wright mentioned that feedback from her team was asking about the uniform colours. It was confirmed that any uniform must be presented to the committee at a meeting and accepted prior to the uniform being worn.</p> <p>Stew McKenzie moved a motion to accept the addition of a ladies Sharks team into the association.</p>	Seconded: Ian O'Dea	Passed unanimously
Meeting Closed	7.47pm		

Signed as a true and accurate record



Nicole Cooper
President

2020 Presidents Report presented by Jon Paul Adams

Thank you to all for attending tonight, as we are all aware 2020 presented many challenges with positives and negative results, but I feel we got through it successfully. One of our highlights was the ability to take 5 sides away to Country Week making us the best represented association at the tournament. The tournament had its downsides which we as an association gave as feedback to Hockey WA. The fixture format did not favour us with last minute game changes to the women's teams without notifying the correct representative. The women's games quite often clashed, and our teams were playing at the 2 locations at the same time, so we very rarely were able to watch each other.

The season ran well, juniors had the same number of participants and the junior committee once again did an amazing job led by Jen Williams. On a personal note, I would like to see a refinement of how the juniors run especially when it comes to team selections. There were 2 under 17's teams that dominated the competition, which is no fault of the committee however hard on developing players. A solution may be teams selected and finalised and coaches' names pulled from a hat. Coaches are coaching because they want to coach – only exception may be switching their own child with a same level player from their existing team – not pick and choose.

Whilst we struggle for volunteers and umpires, I didn't realise there isn't an umpiring program for U17s and no requirement to umpire. This is a 5-year window where we can develop our juniors ready for senior umpiring. It develops them as a player if they understand the rules. We have many senior umpires willing to mentor. Our association has struggled for many years having limited umpires come through and this seems an obvious development we should be addressing.

The lady's competition took on a more friendly season which was received very well. Everyone agreed it was a great season and Tash and Rachel did an excellent job getting it all together. It would be great to see this continue through to the 21 Season.

The men's competition played as normal - we did what needed to be done however 1 side down. My main concern being the limited umpires. All the delegates and captains acknowledge there are limited umpires however they don't put forward players to be mentored as umpires. If we are not willing to be part of the solution – then what are you asking for. We have lots of good mentors willing to help but the teams need to drive it instead of complaining.

I am extremely excited by the prospect of turf. We have a very strong junior base, but we have had a number of players miss out on state selection because of limited turf time. The Shire have earmarked an area for 2 x turfs so we no longer have the excuse that it can't be done. Prime spot to grow our sport to be the number 1 in town. The turf will be discussed further in general business.

The kitchen revamp is near completion and it will be good if we can get it up and running before the season starts to help keep members around after games.

I have enjoyed my time as president and would like to thank the association for my time. It's been rewarding with its challenges. I want to re-iterate that 'conflict is conflict'. It doesn't matter if it is perceived or true conflict. Committee members must understand that you are representing the association, not the team you play for. There are always two sides to a story and your role is to choose the best interests of the association. Be open to sometimes getting it wrong however follow the process.

I wish the new committee and association all the best for the coming season and thank you to the committee members I have worked with over the past 3 years, especially our Registrar Ange Hill, Treasurer Rach McDonald, Secretary Justine McDonald and ladies' captains Rachel Hoey and Tash McCarthy who have all done a mountain of work. Stew McKenzie for Umpire Coordinator last year, Fraser keeps chipping in and Jen Williams for all the work with the juniors.