ESPERANCE HOCKEY ASSOCIATION

MINUTES OF DELEGATES MEETING HELD THURSDAY 13th AUGUST 2020

**Meeting opened**: 7.03pm

**Present:**  Jon Paul Adams, Ian O’Dea, Justine McDonald, Rachel McDonald, Ange Hill, Natasha McCarthy, Rachel Hoey, Fraser O’Brien, Natasha Woodhouse, Sarah O’Neil, Rani Flynn, Emily Miller, Mackay Neale, Wade Stokes, Andrew Warren, Jim Welke, Tom Edwards, Stew McKenzie, Chris Tyrrell, Dave Green

**Apologies:** Garry Wilson, Jen Williams, Angela Jeitz

**Minutes** – copies provided for members to read **Adopted:** Stew McKenzie **Seconded**: Tash McCarthy

**Matters Arising** from **previous minutes**: Nothing addressed

**Presidents Report**:

It’s great to see the ladies competition up and running with such a fun, social atmosphere. Numbers are good with a lot of under 17’s playing and enjoying the games. A very big thank you to Tash and Rachel for their hard work.

JP had a meeting with Hockey WA where they mentioned that other associations have lost more members than we have. Bunbury lost 30 teams, Geraldton – 10 and Lower Great Southern were also down. It was also noted that WA have a higher participation rate than other states.

**Correspondence In**:

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| --- | --- | --- | --- |
| **DATE** | **FROM** | **INFORMATION** | **ACTION** |
| 20/7/20 | Hockey WA – Ryan Lenegan | Confirmation 30% reduction in affiliation fees to Hockey WA | Wait for invoice and forward to the treasurer |
| 22/7/20 | Shane Tobin | Meeting with football, hockey and netball to discuss planning for our GF days which all fall on 19th September. | Forward meeting date and time to JP. He replied to Shane as able to attend |
| 23/7/20 | Hockey WA – Lisa Williamson | Countryweek nomination information | Table and discuss at this meeting. Nominations close 1/9/20 |
| 23/7/20 | Clubs WA | News bulletin | Read, and forward to Ian |
| 26/7/20 | Liana Darlow | Safety concerns playing men and ladies games on fields 2 & 3. | Emailed to exec for solution |
| 24/7/20 | JP Adams for Sharks | Application to update uniform | Table and discuss at this meeting |
| 26/7/20 | Liana Darlow | Letter of concern - Safety men’s and women games playing back to back | Forwarded to exec for consideration, follow up with Shire |
| 28/7/20 | Stew McKenzie | Copy of FIH rule book | Request to place on website |
| 29/7/20 | Ange Hill | Women’s team delegate contacts | Filed |
| 30/7/20  6/8/20 | Clubs WA | Industry news | Read, forwarded to Ian |
| 30/7/20 | Shane Tobin | Grand Final day plan | Table and discuss at meeting |
| 31/7/20 | Edge of the Bay Team | Festival plans, do we want to contribute | Table and discuss at meeting |
| 7/8/20 | Hockey WA | Filming of Children at events memo | Forwarded to Junior Co-ordinator & team delegates |
| 7/8/20 | Leanne James | Horizon Power sponsorship applications open until 4th Sept. Apply for between $1000 - $50000 | Forwarded to JP & Stew |
| 4/8/20  11/8/20 | Tom Edwards for Castletown | Application to update uniform  Junior player reduction for senior team fees | Table and discuss at meeting |
| 11/8/20 | Rachel McDonald (Reid team captain) | Request to have a proxy attend the meeting as the delegates are unable to | Accepted and filed |
| 12/8/20 | Rachel Hoey (Campbell team captain) | Request to have a proxy attend the meeting as the delegates are unable to | Accepted and filed |

**In House Correspondence (all clubs):**

* Team delegate update information letter
* Umpire briefing meeting
* Countryweek flyer – sent out by Tash McCarthy
* Minutes July meeting
* Agenda August meeting
* Updated by-laws and special resolutions
* **Correspondence out:**
* 28/7/20 Katie Walker – seeking information regarding nets between fields on the grounds as per parent letter listed in correspondence in.
* 28/7/20 – Margie Close, Naomi Timmins, Dave Green, Nathan Lang, Ten Tigers, Stew McKenzie – request copy of business logos for fixture book / web site

**Correspondence adopted**: Fraser O’Brien **Seconded**: Ange Hill

**Treasurers Report:**

Tabled and attached. A**dopted**: Rachel Hoey **Seconded**: Mackay Neale

**Women’s Report**

* A couple of changes were made to even up the teams
* Feedback has been positive with most players agreeing that the season has been super social, fun and relaxed
* There have been a few issues with waiver forms. Can captains please note that copies are available from the pin up board or behind the bar in the clubrooms. It is the captain’s responsibility to ensure waiver forms are completed, money collected, and both given to Ange each week.
* There is a ladies ladder up, thanks to Tash for making this and its great to see our life members names on show
* 30 players have shown interest in attending countryweek with 5 maybe’s. Accommodation needs to be confirmed within the next week so numbers need to be finalized. 1/3 of the names are Perth girls – uni students who moved up there this year and a couple of younger girls who have been involved with Esperance in the past. 2 teams will be nominated, all players will be asked to contribute some money which will be given to Hockey WA to cover umpire duties. CW training will be organized and hopefully start within the next week or 2.
* Stew has offered to run some female goalie clinics, but it was decided to postpone these until next year.
* On Saturday 22nd the women have decided to have a players tea to mingle off field which will be either at the Pier, Gibson Soak or the Clubrooms.
* Now that the women have been included on the bar roster it has been noticed that the men are mainly serving the drinks with the girls operating the ‘square’. It would be good to see the men have a go at using the square as well.

**Men’s Report**

* 6 rounds have been completed with a limited number of cards being given out with only one of these being a yellow card.
* Everyone seems to be enjoying the season
* It was asked if the ladder can be kept up to date each week.
* Thanks to Dave Green for organising and coaching an under 17’s team which will participate at Men’s Countryweek.
* Fraser will nominate 2 teams for CW – 1 in the open division and 1 in the masters. At this stage, both teams have 11 players so a couple more would be good. The open team still require a goalie. Mackay said he would ask Robbie Andrews.

**Junior Report**

Tabled, read, and attached

**Registrar Report**

* All registrations are up to date.
* Waiver forms have been provided late or not completed at all, but the money is being collected which is a good start. The waiver form is used to protect the association, so players are urged to read it before they sign it as it does not provide a player with insurance or cover any accident/incident that a player may be involved in. Could captains please be diligent in getting players to sign the waiver. Also to remember is that once a player has played 3 games as a casual they are obligated to pay full registration before playing their 4th game. Once registration has been paid the player will receive their $30 casual payments back.
* The website is full of useful association information and is very easy to navigate. Sponsors, minutes, documents (constitution, by-laws, code of conduct, waiver form) some photos (more to come), live ladder, competitions, fixture book and player statistics have all been added. Ange is continuously updating information and adding new items so please urge all players, supporters etc. to have a look at it <https://www.revolutionise.com.au/esperancehockey/>
* The only issue with the online registration was the tick box for the code of conduct. You are asked to read the document but it will let you scroll to the end without actually reading it.

**GSGSPC Report**

* There hasn’t been a meeting yet but one is scheduled for the near future.

**Umpire Report**

Tabled, read, and attached. Further information discussed:

* It was decided that the 2nd compulsory umpire briefing will be held on Saturday 29th August at 11.30am. Justine will send an email to team delegates with the number of umpires each team is required to send.
* Stew will look at grants as they arise. Horizon Power currently have one open
* After discussing the new headsets, it was decided that the recipient of the ‘Best Umpire’ award could be given an earpiece as their gift.
* Can team delegates go back to their teams and ask if their senior umpires would be interested in purchasing their own earpiece as Stew can do a bulk order.
* Discussion amongst captains concluded that everyone was happy to use local umpires this year.

**Kitchen Report**

* The plumber will be on site tomorrow to install the hand basin.
* The exec need to vote on a rangehood, they will gather after the meeting and make a decision.

**General Business**:

* Castletown and Sharks’ presented designs to update their uniforms. Both were approved this time but it is noted that in future any application to update uniforms will follow the correct procedure as stated in our constitution and they will be taken to a meeting for approval before they are worn in competition. It was also noted that because the colour of Sharks new shirts are the exact same as Condingup’s they will be required to wear black socks and shorts when they play Condingup.
* Grand Final day is going to be very busy around the Greater Sports Grounds with Hockey, Football and Netball all playing on the same day. JP ran through the map that listed entrances, where sports could park etc. Hockey players will be required to enter through Black Street and park on the oval. Parking around the fence on Brazier and Harbour Road will still be an option. Football are hoping for funding to offer free entry into the football. This will mean all gates will remain unlocked around the grounds.
* Little athletics have burnt their running track lanes into the grass so our normal GF field will be unavailable to play on this year. It was decided that field 4 would remain unused so it is in a good condition to play finals. It was suggested that we apply for a liquor licence to extend out to the hill where spectators will be watching from.
* Windups could be an issue this year with Covid phase 4 still in effect. It was decided to wait until the government’s announcement on 29th August to see whether we move into phase 5. Dave has organized junior trophies and informed us that Trophy Kings have asked we ‘get in early’ as stock will be an issue this year.

**Countryweek**

* We discussed the accommodation. Rachel will ring them in the morning to ask whether their ‘non-refundable’ deposit extends to Covid-19 and travel restrictions. It was also decided that we would only book all rooms from the 25th – 28th September. If people wanted to stay the extra night (Monday) they should organize that themselves.
* Hockey WA will try their best to fixture all Esperance teams at the same venue each day
* Justine will be handling shirt handouts and collection. It was decided that a $30 cash deposit would be required for every player before they were given their shirt. The deposit will be returned once the shirt is.
* Discussions were had on inviting year 10 girls to play, Rachel will send an email out to gauge their interest. Tash Woodhouse kindly offered to look after junior players if their parents cannot attend.
* Wade Stokes mentioned that it would be good to have a ‘walk-out shirt’ for players to wear so we look united as an association. Rachel McDonald offered to liaise with Haslams on colour/design etc. Players need to pay for their own shirt on pickup from Haslams.
* Jackets were also discussed, Ange mentioned that the ladies have had a black cw jacket for a number of years now. If the men (and any new women) would like to purchase one they can also visit Haslams.

Stew McKenzie moved a motion to accept changes made to association by-laws, 2nd Wade Stokes.

Reasons for the motions:

* + Changes made have provided clarification where required

*Motion carried: 9 votes for / 0 votes against.*

Meeting closed: 8.44pm

*Signed as a true and accurate record*

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Jon Paul Adams

President

**Junior Report -** August 2020

* **Registrations**

Minkey 30 + 0 since July report

2/3’s 32 + 2 since July report

4/5’s 43 + 0 since July report

6/7/8 54 + 1 since July report

U17’s 64 + 1 since July report

5 less Junior registrations than last year.

* **U17 (boys) attending country week**

Greenie has put together a team and has booked accommodation at ‘Uni Lodge’ at Curtin. Two rooms have been booked and there will be two adults per room of 6 players. Greenie is currently in the process of getting everyone sorted with a WWCC and permission forms are being modified for this particular ‘carnival’ (we thought we should add that the boys are playing in a ‘Senior Competition’ so it is explicitly clear). Invoices for the team have been done and Rach Mc has them to send out to parents.

* **Goal keeping clinics**

Stew McKenzie has run goalkeeping clinics for the last 4 Sundays. Despite some ordinary weather – they were all well attended. There were 4 regular U17 goalkeepers and 8 junior L-plater goalies in attendance each week. The consistent attendance of all of them every Sunday indicates that they enjoyed the clinics and got something out of it.

We are currently in the process of asking coaches if they would be interested in having Stew attend training sessions to demonstrate how to integrate the goalkeeper into the training drills. One session has already been conducted with Natasha Woodhouse’s team this week. Feedback from Tash was “He was fantastic” and she also mentioned that neither her nor Connor (goalie) could make it to the Sunday clinics so it was really great for them to have him at training. Thanks go to Stew for all the time and effort he has put into the junior comp this season so far.

* **Sock sale**

We have offloaded 31 pairs of socks. Cash has been given to Rachel Mc for banking. Remainder of socks will be returned to Sportspower next week for a store credit.

* **Ladders**

Ladders are now being updated on the EHA website. Thanks go to Ange for doing this each week

* Weekly **senior umpiring allocation** for juniors is working well. Thanks to all for your efforts to get names to me before Saturday so it can all be written up on the whiteboard and everyone knows what is going on.

We have struggled to find a day/time that suits for a meeting this month and as such, have not had one. Things on the agenda for when we do include:

* + New shirts for the U17 (we have decided to get onto this soon so they are ready to go for the 2021 season)
  + Issues with Code of conduct and medical forms. Current registration system allows parents to by-pass this and register. Have asked Ange if there is anyway we can change this on the system. For now – we will go back to paper copy’s and chase up those that haven’t completed the forms (this weekend)
  + Wind-ups for 6/7/8 and U17 will be discussed and sorted in terms of food, trophies etc…
  + Current “junior umpire allocation” is not capturing the players that want to learn umpiring with a mentor as well as it could be so we will discuss how we can improve on this.

**Esperance Hockey Association**

**Treasurer Report - 13th August 2020**

**Bank Account Balances as at 13th August 2020**

Opening Cheque account balance as at 17th July (AGM date) $20,464.00

LESS: Norms Cabinets $7205.00

Bradshaws Pharmacy $352.27

MYOB Subscription $48.00

EDRA Affiliation $55.00

Clubs WA $279.41

Sports Power $275.00

Sports Power $150.00

Sports Power $40.00

Southcoast Food $142.29

ADD: Interest earned July $1.67

Registrations $596.50

Rams team fees $1000.00

Square $1477.20

Cascade Team fees $1000

Bar Income Cash $1233.50

Sharks Team Fees $1000

Business Banking Dep Book Refund $6.16

Transfer from Reserve (Kitchen upgrade) $7205.00

**Reconciled Closing Debit Account balance as at 13/08/2020 $25,437.06**

**Less: accounts not yet paid from cheque account**

* Clean Away
* Hockey WA $2,167.20

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Opening Debit account balance as at 17th July (AGM date) $397.66

LESS: Woolworths $6.00

Ricardo’s Pizza $48.00

ADD: Interest Earned July $0.03

**Reconciled Closing Debit Account balance as at 13/08/2020 $343.69**

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Opening Reserve account balance as at 17th July (AGM date) $52,780.04

LESS: Transfer to Cheque (Kitchen Upgrade) $7205.00

ADD: Interest Earned July $2.24

**Reconciled Closing Debit Account balance as at 13/08/2020 $45,577.28**

**August 2020 Umpire Report**

**Umpire Briefings:**

3 held so far and for the most part have been well attended, there are still some senior umpires that have not attended a brief and when they umpire it shows as they are not up with the current rules or interpretations.

I am planning to run a final umpire brief for 2020 in late August before finals.

**Umpire Program:**

All Sponsors logos have been supplied to Bomber at Sports Power and Topsigns. Just working on a shirt design now and we should have the new umpire shirts for finals.

**Umpire Radios:**

The Radios have arrived and I have them here for people to look at tonight. Tom Edwards and I used them on Saturday morning, Sam Guest, Mark Darlow, Perin Guest and JH Carmody all used them on Saturday afternoon.

The biggest difference that was noticed by both players and spectators alike was the consistency of calls from end to end increased and there was good communication between all umpires on 50/50 balls.

One suggestion from me would be that all senior umpires who regularly umpire it would be great if they could invest in their own mic / headset RRP $105 ea. This will mean the equipment will be looked after better as they have skin in the game, and this will also protect the associations investment.

I would also like to look at a second pair in 2021.

Extra earpieces are required.

**Umpires for Finals:**

I am happy to allocate umpires depending on who is playing. I am happy to discuss options with Fraser, Tash & Rach in the lead up to finals. After allocations are done there will be no changes made after the Wednesday prior to Saturday’s match. GF Umpires to be discussed ie: local vs out of town HWA umpires.

**The Can:**

An idea for the can award for seniors moving forward for the remainder of the season would be for it to not go to the best player from each team and rather to a player who has played above their normal skill set or has done better than normal.