

# BY-LAWS & GUIDELINES

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Eastern Goldfields Hockey  
Association Incorporated

Updated  
2 April 2024

Replacing Previous Version  
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This document contains the By-Laws of the Eastern Goldfields Hockey Association. It includes the rules and conditions that apply to all hockey competition conducted by EGHA and for the development of hockey within Kalgoorlie and surrounding districts.

## Contents

1. INTRODUCTION .....	5
1.1 By-Law Definitions .....	5
2. GOVERNANCE & COMMITTEES .....	6
2.1. Executive Committee Members .....	6
2.2. Duties of Office Bearers.....	6
2.3 Duties of Directors .....	7
2.4 Committees of the Association .....	8
2.6 Amendments to the By-Laws .....	11
3. REGULATIONS GOVERNING MATCH PLAY.....	11
3.1 Rules of the Game - Playing Rules .....	11
3.2 Regulations Governing Match Play .....	11
3.3 Registrations .....	12
3.4 Field Hockey Team Qualifications .....	12
3.5 Indoor Hockey Team Qualifications .....	12
3.6 Player Qualifications and Clearances .....	13
3.7 Interchange of Players between Grades .....	15
3.8 Fixtures .....	16
3.9 Grades and Grading - General .....	16
3.10 Competition Conduct .....	17
3.11 Competition Points .....	19
3.12 Team Forfeit .....	19
3.13 Qualification for Challenge Cup.....	20
3.14 Qualification of Teams for Finals .....	20
3.15. Junior Exceptions .....	21
3.16 Fines .....	21
3.17 Fines Values and Penalties .....	21
3.18 Umpiring .....	22
3.19 Umpiring Duties & Guidelines .....	23
3.20 Disputes and Protests – Competition Match Results & Players Eligibility .....	25
3.21 Match Times .....	26
4. CLUBS AND MEMBERS.....	26
4.1 Jurisdiction.....	26
4.2 Affiliation .....	26
4.3 Membership Categories .....	27
4.4 Powers and Duties - Clubs .....	28
4.5 Club Colours.....	28
4.6 Affiliation Fees, Team Nominations and Levies .....	28
4.7 Suspension of Player by Club.....	29
4.8 Amalgamation of Clubs.....	29

4.9 Insurance of Players.....	29
4.10 Club Qualifications for Finals .....	30
5. REPRESENTATION, AWARDS AND RECOGNITION .....	30
5.1 ASSOCIATION REPRESENTATIVE TEAMS.....	30
5.2 REPRESENTATIVE TEAM OFFICERS .....	30
5.4 Representative Teams .....	32
5.5 Life Membership.....	32
5.6 Order of Merit .....	33
6. ADMINISTRATION AND GENERAL MATTERS .....	34
6.1 Headquarters .....	34
6.2 Colours .....	34
6.3 Liquor Restrictions .....	34
6.4 Season .....	35
6.5 Insurance .....	35
6.6 Sponsorship .....	35
6.7 Items Not Provided For.....	36
7. CODES OF CONDUCT, DISPUTES, MEDIATION AND TRIBUNALS .....	36
7.1 Complaints; General Conduct Protests or Disputes .....	36
7.2 Disciplinary Action .....	36
7.3 Consequences of Suspension .....	36
7.4 Internal Dispute Resolution .....	37
7.5 Appointment of a Mediator .....	37
7.6 Mediation Process .....	37
7.7 Mediation Results in Decision to Suspend or Expel Being Revoked if .....	38
8. EGHA JUNIOR HOCKEY RULES (PREVIOUSLY APPENDIX A) .....	39
8.1 Application of Rules .....	39
8.2 Playing Team Numbers .....	39
8.3 Blood Rule .....	39
8.4 Competition Grading & Age Qualification .....	39
8.5 Player Conduct and Suspensions.....	39
8.6 Match Times .....	40
8.7 Junior Equipment - mandatory.....	40
8.8 Girls in Boys Competitions.....	40
8.9 Boys in Girls Competitions.....	41
8.10 Player Qualifications .....	41
8.11 Abandoned Games .....	41
8.12 Forfeiture .....	41
8.13 Special Rules – Junior Grades .....	42
8.14 Special Rules – Junior 3-8 Divisions .....	43

8.16 Challenge Cups .....	44
8.17 Finals .....	44
8.18 Qualifications for Finals - Players .....	44
8.19 Cups/Finals – Extra Time Tie-Breakers .....	44
8.20 Stadium Rules .....	44
8.21 Situations Not Covered By These Rules .....	45
9. CODE OF CONDUCT .....	46
DEFINITIONS .....	48
APPENDIX.....	49

# 1. INTRODUCTION

These by-laws set out the rules and conditions that apply to all hockey competition conducted by the Eastern Goldfields Hockey Association Incorporated (EGHA) and for the development of hockey in Kalgoorlie and the surrounding districts.

These by-laws should be read in conjunction with the Constitution of the Eastern Goldfields Hockey Association Incorporated (updated November 2019) and any bylaws and policies provided by Hockey WA or Hockey Australia.

These by-laws have been adopted by the EGHA, and therefore all Ordinary Members and Associate members (including Member Clubs and individuals) are expected to adhere to the by-laws and guidelines contained within these documents.

These By-laws and Guidelines have had a major review in November 2019 and replace any previous versions.

For ease of reading the by-laws have been divided into the following sections:

Section Two:	Governance & Committees
Section Three:	Competition
Section Four:	Members – Clubs and Players
Section Five:	Representation and Recognition
Section Six:	Administration AND General
Section Seven:	Codes of Conduct, Disputes, Mediation and Tribunals
Section Eight:	EGHA Junior Hockey Rules (previously Appendix A)

## 1.1 By-Law Definitions

- Hockey Australia      Australian Hockey Association (Inc.)
- Hockey WA              Western Australian Hockey Association (Inc.)
- Member                Affiliated Member (Club, Team, Life Members)
- Officer                 Elected Persons to represent the Association in specific roles
- FIH                      International Hockey Federation
- EGHA                    Eastern Goldfields Hockey Association

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Reviewed by	EGHA Executive Clubs	Approved by Management Committee on	02/04/2024
Responsible persons	President Secretary	Scheduled review date	01/12/2026

## **2. GOVERNANCE & COMMITTEES**

### **2.1. Executive Committee Members**

The management of the Association shall be vested in the Executive Committee of the following Office Holder positions:

- President;
- Vice President;
- Secretary;
- Treasurer; and
- At least three (3) and up to five (5) Directors.

### **2.2. Duties of Office Bearers**

As set out in the EGHA constitution (Part 4) the duties of Office Bearers are set out below.

#### 2.2.1 Duties of President

The President has the following duties;

- To represent the Association;
- To consult with the Secretary regarding the business to be conducted at each Committee meeting and General meeting;
- To convene and preside at Executive Committee meetings and preside at special and General meetings provided for in these rules;
- To ensure that the minutes of General meetings and Executive Committee meeting are reviewed and signed as correct;
- To report activities to the Members at the AGM;
- Carry out any other duty under these rules or as requested by the Executive Committee.
- In the absence of the President from an Executive Committee or General meeting, the Vice President shall sit in that position.

In the event of the Vice President not being present, any member of the Executive Committee may be appointed to the chair.

#### 2.2.2 Duties of Secretary

The Secretary has the following duties, unless another person is authorised to do so;

- Deal with the Association's correspondence;
- Consult with the President regarding the business to be conducted at each Committee meeting and General meeting;
- Preparing the notices required for meetings and for the business to be conducted at meetings;
- Maintain the register of members, and recording in the register any changes in the membership;
- Maintain an up-to-date copy of these rules and the by-laws;
- Maintain a record of Committee members and other persons authorised to act on behalf of the Association;
- Ensure the safe custody of the books of the Association, other than the financial records, financial statements and financial reports;
- Maintain full and accurate minutes of Committee meetings and General meetings;
- Provide Executive Committee members with a set of minutes of the Executive Committee meetings within ten (10) days of each meeting; and
- Carry out any other duty given to the Secretary under these rules or by the Executive Committee.

### 2.2.3 Duties of Treasurer

The Treasurer has the following duties, unless another person is authorised to do so;

- Ensure that any amounts payable to the Association are collected and issues receipts for those amounts in the Association's name;
- Pay all monies into such account or accounts of the Association as the Executive Committee from time to time direct;
- Ensure that any payments to be made by the Association that have been authorised by the Executive Committee or at a General meeting are made on time;
- Regularly report to the Executive Committee on the financial status and performance of the Association;
- Ensure that the Association complies with the relevant requirements of Part 5 of the Act;
- ensure the safe custody of the Association's financial records, financial statements and financial reports;
- coordinate the preparation of the Financial Statements of the Association prior to their submission to the Annual General meeting in accordance to the Association's tier level;
- provide any assistance required by an auditor conducting and audit or review of the Associations financial statements or financial reports;
- Carry out any other duty given to the Treasurer under these rules or by the Executive Committee.

### 2.2.4 Duties of Vice President

The Vice President has the following duties;

- oversee and ensure all sub-committees are responsible and accountable;
- provide support and assistance to the President;
- in the absence of the President, undertake all the roles and responsibilities of the President;
- Carry out any other duty given to the Vice President under these rules or by the Executive Committee.

## **2.3 Duties of Directors**

As set out in the EGHA constitution (Part 4) the general duties of Directors are set out below:

The Directors have the following duties;

- Support the Executive Committee to oversee the Association;
- Regularly report to the Executive Committee as the Chair of specific sub- committee's;
- Chair the sub-committee meetings;
- Table any recommendations or requests from each sub-committee;
- Arrange for the carrying out of any duties under these rules or as determined by the Executive Committee.

Directors must:

- Be non-voting, when chairing and overseeing any sub-committees, as set out in the current EGHA Constitution;
- Keep necessary files and relevant records and return these on the completion of their term of office;
- Abide by any guidelines applying to the sub-committee; and
- Encourage transparency and broad representation from the Member Clubs.

### 2.3.1 Junior Director

In addition to the general duties set out in 2.3, the Juniors Director shall;

- Act as the convener of the Junior Committee which shall be responsible for the promotion and coordination of Junior Hockey and associated programs;
- Assist in overseeing or liaison with the Hockey Development Officer appointed by the Executive.

#### 2.3.2 Competitions Director

In addition to the general duties set out in 2.3, the Competition Director shall:

- Act as the convener of the Competition Committee;
- Shall assist in overseeing the preparation of various event or seasonal fixtures of the Association and overseeing player permits, participation records and management of Association Team Uniforms/Equipment

#### 2.3.5 Other Directors

Specific roles and responsibilities for any additional Directors shall be set by the Executive Committee, on an annual and/or as required basis.

### **2.4 Committees of the Association**

#### 2.4.1 Nomination and Appointment for Committees

Nominations for positions on Committees may be received;

- Prior to or at the Annual General Meeting;
- At the next General Meeting of the Association; or
- In writing to the Executive Management Committee.

The prior consent of any nominee shall be necessary and in the case of a member being absent, written consent must be received.

Members of Committees shall be elected or appointed; as determined by the Executive committee from time to time and shall assume office at the conclusion of that meeting and shall hold office until the conclusion of the Annual General Meeting the following year, unless formal resignation is received and accepted by the Executive Committee.

#### 2.4.2 Competition Committee – Composition and Duties

The Competitions Committee shall;

- Be Chaired by the Competitions Director;
- Consist of a delegate from each Member Club within the Association.

Duties shall include:

- Prepare fixtures and arrange dates of all matches and allocate grounds for the games including:
  - Winter Season
  - Lightning Carnivals
  - Special Events of the Association; and
  - Spring and Summer Hockey Competitions (if required)

The preparation of fixtures and allocation of umpiring shall be done in liaison with the Junior and Competitions Committees.

The Competitions Committee shall deal with all matters relating to:

- The upkeep of membership registration;
- Player Permits - the regrading of players under the guidelines as set out in By-Laws;
- Playing down the grades;



- Overseeing qualification of players and teams for Challenge Cups and Finals;
- Change of Fixtures – written requests for changes in fixture days or times as set out in By-laws;
- The keeping of match results, premiership tables, Association votes and goals scored by individuals and teams;
- Transfers and clearances of players between Clubs;
- The keeping of matches played by players (including their grade) to meet qualifications for purpose of Regrading, Challenge Cups, Finals;
- The keeping of match penalties (Green, Yellow & Red Control Cards) such being in accordance with these By-laws;
- The recording of ineligible players;
- Reporting on situations from match cards that may require a recommendation or sitting of the Associations Tribunal;
- To carry out other related duties as designated by the Executive Management Committee.

No member of this Committee shall deal with matters pertaining to their own Club. Any dispute of transfers shall be directed to the Executive Committee.

#### 2.4.3 Junior Committee – Composition and Duties

The Junior Committee shall;

- Be Chaired by the Junior Director;
- Consist of a delegate from each Member Club that has Junior Teams within the association.

Duties shall include:

- Overseeing the implementation of junior hockey programs;
- Structure Age Competitions for the Association;
- Providing recommendations on future junior development programs to the Executive and Competitions Committee;
- Overseeing (in liaison Executive Committee) appointments for Representative Teams for various State Country and State Championships.
- To carry out other related duties as designated by the Executive Management Committee

Any fundraising undertaken shall be banked via the Association Treasurer for record and re-distribution as required.

#### 2.4.5 Competitions Tribunal – Composition and Duties

Competitions Tribunal shall be formed in the event of the following;

- Player receiving a red card in a game
- Player, spectator, or member having a formal complaint lodged against them.

There shall be a Competitions Tribunal which shall be made up of three (3) members selected from the following panels:

- **PANEL 1** - this shall comprise of one person of whom is, or has been, an officer of a Member Club or affiliated Association.
- **PANEL 2** - this shall comprise of one person of whom shall not be a financial or playing member of a Member Club or affiliated Association.
- **PANEL 3** - this shall comprise of one current members of the Executive Management

Committee.

- 2.4.5.1 The Executive Committee shall select one (1) person from each of Panels 1, 2, and 3 to constitute a Tribunal for each sitting and shall nominate one of them to take the Chair.
- 2.4.5.2 Should the Executive Committee fail to nominate a Chairperson then the Tribunal shall elect one of its members to the Chair.
- 2.4.5.3 No person shall be selected if that person's Club or Association is involved in the complaint or matter before the Tribunal.
- 2.4.5.4 The Tribunal shall be empowered to make determinations on all competition related matters – involving player and team disputes.
- 2.4.5.5 All statements of facts and notification of Tribunal shall be sent to all parties involved within 24 hours of the complaint being lodged.

#### 2.4.6 Disputes Tribunal – Composition and Duties

Disputes Tribunal shall be formed in the event of;

- Disputing a decision made by the Executive or Association Committee
- Formal complaint into the Executive Management of the Association.

There shall be a disputes Tribunal which shall be made up of Three (3) members selected from the following panels:

- **PANEL 1** - this shall comprise of one person of whom is, or has been, an officer of a Member Club or affiliated Association.
- **PANEL 2** - this shall comprise of one person of whom shall not be a financial or playing member of a Member Club or affiliated Association.
- **PANEL 3** - this shall comprise of one current member of the Executive Management Committee.

- 2.4.6.1 The Executive Committee shall select one (1) person from each of Panels 1, 2, and 3 to constitute a Tribunal for each sitting and shall nominate one of them to take the Chair.
- 2.4.6.2 Should the Executive Committee fail to nominate a Chairperson then the Tribunal shall elect one of its members to the Chair.
- 2.4.6.3 No person shall be selected if that person's Club or Association is involved in the complaint or matter before the Tribunal.
- 2.4.6.4 The Tribunal shall be empowered to make determinations on all matters relating
- 2.4.6.5 All statements of facts and notification of Tribunal shall be sent to all parties involved within 24 hours of the complaint being lodged.

Disputes Tribunal will be subject to fees as outlined in section 3.17.8.

#### 2.4.6 Representative Team Selection Committee

The Executive shall receive nominations for coaches and managers for all Representative teams and appoint the roles. The selection of Representative teams will be managed by the appointed coaches and managers.

### 2.5.2 Employees of the Association

The Executive Committee may call for written applications for positions as employees of the Association, as and when required.

2.5.2.1 Employees of the Association shall not be eligible to hold a position on the Executive Committee.

2.5.2.2 Duties and conditions of employment shall be as defined in the Policies and By-laws of the Association.

### **2.6 Amendments to the By-Laws**

As set out in the Constitution (clause 9.7) the Executive Committee may formulate, issue, adopt, interpret and amend additional by-laws for the proper advancement, management and administration of the Association, the advancement of the Objects and as it thinks necessary or desirable from time to time.

Amendments to the bylaws must;

- Be consistent with the Act and the constitution;
- Be informed to all affiliated clubs, teams and members;
- Be binding on the Clubs/members of the Association.

As per the Constitution, by-laws must be available in an electronic format for any club, team or individual member to view at any time.

## **3. REGULATIONS GOVERNING MATCH PLAY**

### **3.1 Rules of the Game - Playing Rules**

All competition and/or games conducted by the Association shall be conducted in accordance with the Official Rules Hockey. Variations or modifications to suit any particular set of circumstances must be with full approval of the Executive.

#### 3.1.1. Rules of the Game – Interpretation

3.1.1.1 In any instance where a ruling is required as to the intent or purpose of any rule as included in the Official Rules of Hockey or in the event of a dispute arising as to the interpretation of any rule, the matter shall be determined by the Competitions Committee as appointed by the Executive Committee.

3.1.1.2 It shall be the duty of the Competitions Director to report to the Executive the nature of all matters referred to for determination together with their decision regarding the matter.

3.1.1.3 In any instance where the decision of the Competitions Director is not acceptable to the majority of the Executive Committee the matter shall be referred to the Hockey WA for final decision.

3.1.1.4 Any interpretation supplied by Hockey WA shall become the accepted interpretation and shall be compiled with the Association and their umpires.

### **3.2 Regulations Governing Match Play**

These regulations shall be determined by the Executive Committee.

Notification of changes to such regulations shall be advised in the affiliation and registration forms.

For rules pertaining to Association Junior Competition, refer to Section 8.0 of these Bylaws. In the absence of any special guidelines within the EGHA Junior Hockey Rules, these By-laws shall prevail.

### **3.3 Registrations**

Each club seeking admission to the Association shall apply in writing by the first meeting of the Executive Committee following the Annual General Meeting, stating:

- The name of the Club;
- Email address;
- Contact phone and email addresses for the Secretary, President, Team Coaches and a further contact member of the Club;
- The full description and colours of uniforms of the teams representing the Club as required is covered under Section 4.0 of the Bylaws.

- 3.3.0.1 Each Club shall notify the Competitions Director as to the number of teams and grades being entered by that Club.
- 3.3.0.2 The Executive Committee may accept or reject the nomination or late nomination of any team.
- 3.3.0.3 The Executive Committee may stipulate the competition grade in which the team shall play.
- 3.3.0.4 Any club wanting further nominations may do so in the year they desire to participate, provided they meet the final closure date set by the Association. This shall also be the course for any new clubs wanting entry.
- 3.3.0.5 Each club shall input members directly into the appointed Data Management System for registration prior to playing their first game.
- 3.3.0.6 Once registered with a club and having played in a match the player shall be deemed to be a member of that club.
- 3.3.0.8 If a player wishes to change club, they will be required to obtain a transfer as set out in Section 3.6.3 of these Bylaws.
- 3.3.0.9 Any subsequent players for a club must be registered prior to playing their first game, after their name appeared on the match result card. Failure to do this shall render that player as ineligible.
- 3.3.0.10 Any player who has not registered with the Association as set out in these By-Laws shall be deemed to be ineligible.

### **3.4 Field Hockey Team Qualifications**

#### **3.4.1 Team playing numbers**

All players are required to clearly show a number on the back of their playing shirt. No duplicate numbers shall be permitted in the same game for the same team.

#### **3.4.2 Substitutions**

Shall be as per the Rules of Hockey, unless otherwise advised.

### **3.5 Indoor Hockey Team Qualifications**

#### **3.5.1 Team playing numbers**

Shall be as per the Rules of Indoor Hockey, unless otherwise advised.

### 3.5.2 Substitutions:

Shall be as per the Rules of Indoor Hockey, unless otherwise advised.

In mixed Grade Indoor:

- There shall be three (3) female players on the pitch at all times excluding the goalkeeper.
- If in the event of a five-a-side competition, this shall be reduced to two (2).

## **3.6 Player Qualifications and Clearances**

### 3.6.1 Player Eligibility

- 3.6.1.1 During the winter (field) competition, a player may play in any grade without the necessity for a re-grading permit, unless they played in the higher grade the week preceding a bye weekend where the lower grade has a fixture game. Exception: if a player can provide evidence they normally play in the lower grade permission may be granted via the Competitions Committee.
- 3.6.1.2 Application for permission must be in writing and submitted to the Competitions Director by noon the Thursday before the fixture game.

### 3.6.2. Player Finals Eligibility

In addition, to be eligible to participate in the finals competition no player may take part in the series unless:

- They have played five (5) games for their Club during the season in progress, or met guidelines of Governing By-Laws of regrading; **OR**
- They must have played in that grade or lower for their last five (5) qualifying round matches; **OR**
- They must have played at least half their fixtures for the season in that grade or lower; **OR**
- They must submit a request by noon Thursday prior to the game to obtain permission from the Competitions Committee which will meet on the Friday prior to each final or Grand Final.
- Refer to junior rules for junior eligibility. Junior games played overrules senior game requirements. Where a junior player has only played senior games they will be bound by the senior rules.

- 3.6.2.1 If a senior player plays in a higher-grade team in any game deemed a final and that higher-grade team is eliminated, that player is ineligible to play for any lower grade teams for any remaining finals unless permission by means of special circumstances is approved by the Competition Committee.
- 3.6.2.2 Only in special circumstances when it is proved to the satisfaction of the Competitions Committee that an unfair advantage if not the objective of the Club, may a permit be granted.
- 3.6.2.3 For the purpose of this By-Law, the divisions in descending order A1 Grade, A2 Grade, juniors - including numerically within the grades.
- 3.6.2.4 Any player who has been listed as a player in the allowed team number and substitutes shall be deemed to have taken part in that fixture for that grade, provided physically present and in able state to participate. To assist such, interchanges should be noted by umpires or names be ruled out.
- 3.6.2.5 The penalty for playing an ineligible player in a Challenge Cup, Final or Grand Final shall be forfeiture of the fixture.

- 3.6.2.6 No player may take part in any Challenge Cup match unless they have met the guidelines of these By-Laws.
- 3.6.2.7 Junior age team players may play in as many other matches as they wish in any one set of fixtures, provided age permits. For reference to qualifications for Junior Aged Competitions refer to Section 8 of these By-Laws.

### 3.6.3 Clearances and Eligibility of Players

A person may not transfer from one club (which is a member of the Association) to another without a clearance signed by a responsible officer of the first club.

- 3.6.3.1 A transfer from club to club must be completed no later than five (5) matches before the start of finals. A player shall be deemed to be ineligible should this requirement not be met.
- 3.6.3.2 A clearance must be obtained from the players former Eastern Goldfields Hockey Association Club before a player can play for another club, or before registering with a new club. This applies to any Australian Hockey affiliated club and Associations.
- 3.6.3.3 Such clearance must be lodged and approved by all parties via the online management system by **12 noon on the Friday** immediately preceding the day of the fixture in which the club proposes to play that person.
- 3.6.3.4 A club may refuse a clearance on the grounds that the person is not eligible to play for that club or is indebted to that club or in possession of club property. Should a player prove they are financial and not in possession of any equipment of their previous club, they shall be permitted a clearance
- 3.6.3.5 A player need not obtain such a clearance if that player has not been a playing or non-playing member of a Club for two (2) playing seasons and meets the aforementioned conditions.
- 3.6.3.5 A player transferring from another Association is required to complete an online transfer via the Data Management System by 12 noon on the Friday immediately preceding the day of the fixture in which the club proposes to play that person.
- 3.6.3.6 No person may be a playing member of any two (2) Clubs in the same association:
- Except in such special circumstances where a permit has been issued by the competitions committee;
  - No person may transfer from one club to another during the playing season without filing a transfer via the Data Management System.
- 3.6.3.7 All applications for transfer from one club to another shall be completed via the online management system and approved

### 3.6.4 Ineligible Players

- 3.6.4.1 If a team plays an ineligible player in a qualifying fixture all goals scored by it shall stand and all goals conceded by it shall stand. However, that team shall not gain any premiership points from the fixture. In addition, that team shall be penalised two (2) further premiership points.
- 3.6.4.2 The ineligible player shall not receive goals scored or votes received towards end of year totals when they have been deemed to have been ineligible.

- 3.6.4.3 If a team plays against a team that plays an ineligible player in a qualifying fixture, all goals scored by the first mentioned team shall stand and all goals conceded by it shall stand. Any premiership points which that team gains on the result of the future shall stand.
- 3.6.4.4 If a team plays an ineligible player in a Challenge Cup, Final or Grand Final fixture then that team shall be deemed to have lost that fixture.
- 3.6.4.4 In the event of a false recording of a name on a scorecard, in addition to the penalties stipulated in these Bylaws; the player who plays under the false name and the player (if any) under whose name he/she has played shall be deemed not to have played during that week at all for the purpose of qualifying for Challenge Cup, Final or Grand Final fixtures and:
- Where any event referred to above occurs in relation to a Junior Fixture the Coach and the Manager of the offending team and the ineligible player shall each appear in person before the Competitions Committee and make such explanation as they (or either of them) deem fit. The Tribunal shall apply such penalty or otherwise as is authorised by the Constitution and these By-laws.
- 3.6.4.5 In the event that both teams in a fixture each play an ineligible player then for the purpose of calculating goals for and against both teams on the Premiership Table, the results of the fixture shall stand. However, neither team shall gain any Premiership points from the fixture and in addition both teams shall be penalised two (2) further Premiership points.
- 3.6.4.6 If the Executive Committee believes there is good cause for doing so then it may reinstate one or both of the further Premiership points deducted pursuant to the Bylaw.

### **3.7 Interchange of Players between Grades**

- 3.7.0.1 No other player shall be permitted to play in two grades or games in any one round without written permission from all clubs involved.
- 3.7.0.2 The second match will not form any part of qualification for Challenge Cups or finals, except for those under the goalkeeper rule.
- 3.7.0.3 There is no restriction to juniors provided age eligibility permits.
- 3.7.0.5 Any decision on regrading by the Executive or Competitions Committee shall be notified to the club within five (5) days after the application has been received. Such applications from clubs must be made in writing outlining the re-grade reason.
- 3.7.0.6 Where any team has a bye in any grade, must meet with guidelines as outlined earlier in subsections - or forfeit the fixture.
- 3.7.0.7 In any instance where two teams from any club are included in the same grade, movement of players between the teams shall be subject to such rules as determined by Executive or duly appointed sub-committee, within the guidelines of these By-Laws.
- 3.7.0.8 A player will be considered to have participated when their name is entered on the score sheet and is physically able to play and present in the team named.

- 3.7.0.9 Any protest or dispute concerning the interchange of players between grades shall be dealt with by Executive or duly Competitions Committee as a matter of urgency.

### **3.8 Fixtures**

- 3.8.0.1 Management of duly appointed Competitions Committee shall be responsible for the competition and publication of an official fixture list to cover all grades of any competition conducted by the Association.
- 3.8.0.2 Such an official list shall be approved by Executive at least seven days prior to the commencement of the competition and when approved by the Executive shall not be altered or amended in any way, except by Executive or duly appointed Subcommittee.
- 3.8.0.3 Any competition game played in a place or at a time not in accordance with the official fixture list as approved or amended by Competitions Committee shall not be taken into account when compiling the points table for the grade. Neither team shall be allowed points, it shall be a forfeit.

#### **3.8.1 Two Teams in One Grade**

- 3.8.1.1 Where any Club has two teams in one grade, these teams shall be numerically listed.
- 3.8.1.2 If the Clubs wish to change players between such teams, a regrading application of players shall be made in writing to the Competition Committee via the Competitions Director.
- 3.8.1.3 Such application once granted and the team has then entered the last round of fixtures, each side shall be considered a higher grade, and should any player participate with other team/s cannot drop back to the previous without permission of the Competition Committee.

### **3.9 Grades and Grading - General**

Management of duly appointed Committee shall cause the senior grades of the winter competition to be divided into alphabetical divisions and, if required, numerical grades commencing with the A1 Grade.

- 3.9.0.1 Each club shall endeavour to have one team in each alphabetical grade up to the number of senior teams that it has.
- 3.9.0.2 Where two teams may compete in any one grade they shall be entered by numerical AND must have an alternate strip.

#### **3.9.1 Grading Guidelines Junior Grades**

Reference should be made to Section 8.0 of the Bylaws.

#### **3.9.2 Grading Guidelines – Competitions Committee**

- 3.9.2.1 This Committee shall be responsible for player regrading. Application for such must be in writing no later than **noon the Thursday preceding** the fixture to be played.
- 3.9.2.2 Executive or Competitions Committee shall have the power to call for such evidence as it may require for the purpose of allocating players to grades and if considered necessary.



- 3.9.2.3 Executive or Competitions Committee decisions shall be final with regard to the grading of players.
- 3.9.2.4 No member shall vote where regrading effects a player from their own club.

### **3.10 Competition Conduct**

Fixtures must be played on the day and time and the ground appointed, unless prior authorisation by Executive or Competitions Committee or of the persons appointed to give such authorisation has been obtained to an alteration.

- 3.10.0.1 For those fixtures scheduled on the Artificial Turf at the Association's Headquarters in daylight hours where surface conditions are such that a game is unplayable the fixture is to be played at the same schedule time on the other hockey grounds provided field is available.
- 3.10.0.2 A split round of any one fixture played on two (2) separate days shall be regarded as one fixture week for the purpose of these By-Laws. A replayed or postponed fixture is regarded as a split round fixture, under guidelines of By-Law for replays.
- 3.10.0.3 Where a team forfeits a fixture, full points for a win are credited to the opposing team and three (3) goals for field and five (5) for indoor are debited against the team for forfeiting. No goals are credited to the team receiving the forfeit.
- 3.10.0.4 No team with less than seven (7) players for field and four (4) for indoor hockey is permitted to start a fixture.
- 3.10.0.5 In the event of any team being unready or unwilling to commence play within 10 minutes (Field Hockey) and five (5) minutes (Indoor Hockey) of the scheduled time, the match shall be forfeited in favour of the team that was ready to play.
- 3.10.0.6 A fine may be imposed for any late start and game time shall be cut by such.
- 3.10.0.7 A team with less than eleven (11) field players may add extra players during the progress of the game until the full complement of eleven (11) field players is reached.
- 3.10.0.8 Unless provided by the Association for a match - each team shall provide at least one (1) white hockey ball of standard requirements in serviceable condition to the satisfaction of the umpires
- 3.10.0.9 When a Team forfeits or abandons a match after the match has started, it will be deemed to have lost the game. If the Team was losing at the time of the forfeit, goals scored for and against each Team will stand, or a three (3) goals to nil (0) result will be awarded to the opposing Team, whichever results in a greater goal difference in favour of the non-forfeiting Team.
- 3.10.0.10 Where both teams agree to withdraw from a fixture (after 20 minutes), the result shall stand from when game is stopped. Points awards as per the result. Goals for and against and Club and EGHA voting shall stand.
- 3.10.0.11 Each player shall take part in a match only in the uniform as shall have been registered by their club with the Association. It shall have a numbered top that shall correspond with their name on the fixture card for that fixture. There shall be no duplication of numbered tops per team for any one fixture.

- 3.10.0.12 All teams must be prepared to provide umpires as required by the Association and/or Competitions Committee, unless the umpires are provided by the association.
- 3.10.0.13 If an allocated umpire does not attend the match for which is scheduled, or provide a suitable substitute, will be fined via their club.
- Captains & relief umpire shall provide written details of such absences on the official score card;
  - The offending club shall be also be notified through the Competitions Committee when an umpire fails to attend.

### 3.10.1 Match Postponement

- 3.10.1.1 If the weather or ground conditions are unsatisfactory, or there are any other extraordinary circumstances, a match may be postponed if both umpires agree.

- 3.10.1.2 Where a match is postponed the following conditions apply:

<u>Situation Prior to postponement</u>	<u>Outcome</u>
The match had not started or was abandoned before quarter time	Match will be replayed in full
The match was abandoned at any point between quarter time and three-quarter time	The remaining time will be completed at a postponed time and place
The match was abandoned after three quarter time	The match will be considered complete, no postponement or replay.

- 3.10.1.3 Any match needing to be replayed or completed will be carried out at a time and venue determined by EGHA Executive. The match must be completed within four (4) Fixture Weeks of the original date, or if the original date is within the last four (4) Fixture Weeks of the Qualifying Season, it must be played before the last Fixture Week.
- 3.10.1.4 If during the course of a match a Team declines to continue the match or to take it up where it left off, or if at any time during a match the number of its Players on the field is fewer than seven (7), this Team will be deemed to have lost the match. The opposing Team will be deemed to have won with the score standing at the time or by a score of five (5) goals to nil (0), whichever is the greater.

### 3.10.2 Replays of Competition Matches

In all cases where a replay of any fixture is necessary it shall be replayed at such a venue and such a time and date as ordered. The teams playing a replayed fixture shall consist of the same players as originally selected for the fixture unless in special circumstances the Competitions Committee allows a change.

#### 3.10.1 Misconduct

In the event of excessive harassment of umpires by coaches, club members, officials or supporter's, umpires shall have the power to stop the game, call both captains and ascertain whether the person is a supporter, coach, club member or official.

- 3.10.1.1 If the person is a supporter:
- In this case they must be ignored, and the game continued. It should be brought to the attendance of the Stadium Manager to be dealt with in the

appropriate manner. An incident form should be completed via RevSport to ensure accurate records are kept and the incident managed. All reports will be referred to the Executive Committee for investigation.

3.10.1.2 If the person is a coach, club member or official

- Stop the game and ask the captain to warn the offender that if the harassment persists the umpire has the right to apply penalties under the Rules of Hockey regarding players and/or official conduct;
- Complete an incident form via the data Management system for investigation by the Executive Committee.
- In an extreme case the game may be suspended, and allocation of points shall be decided by the Competitions Committee.

### 3.11 Competition Points

Competition points shall be allocated for each game completed in accordance with the official fixture as follows:

Win	3 points
Draw	1 point
Loss	0 points
Forfeit	With three (3) goals recorded against the loser; in field hockey and five (5) goals against the loser; in indoor hockey. No goals shall be given to the winner; only points for win.

3.11.0.1 In the event of two or more teams being level on points at the end of the qualifying round, eligibility to compete in the final series shall be on a basis of goal difference between teams involved. Goal difference is arrived at by subtracting the goals scored against a team from the goals scored by it (eg 40 goals scored by the team and 20 goals conceded by the team gives a goal difference of 20).

3.11.0.1 Should teams have equal premiership points and an identical goal difference priority shall be attained by the team with:

- The most number of wins then if still equal;
- The most number of goals then if still equal;
- The highest total of goals scored when the teams played each other during the season.

If the teams are still tied, the matter will be referred to the Executive to decide on appropriate tie breaker. This may include penalty shootout, tie breaker game or tossing of a coin).

3.11.0.2 Where teams have played in an equal number of games for the purpose of the next two sub-sections the position of teams on the premiership table shall be decided on percentage. A team percentage is arrived at by dividing the points scored by the possible points and multiplying the result by a hundred (eg games played = possible points 32. Points scored = 16. Percentage  $16/32 \times 100 = 50\%$ ). This clause shall not apply to a team having played three or more games less than that team having played the most games.

### 3.12 Team Forfeit

3.12.1 A team intending to forfeit must notify the Competitions Committee, and the other team concerned **two (2) days before the match**. The fine for failure to do so, will not apply if a

team attempts to field a side but finds on arrival at the ground that there are not the requisite members.

- 3.12.2 Where any team that has begun playing a fixture withdraws from that fixture, it shall not score points for that fixture but full points for a win shall be credited to the opposing team. Goals for and against each team shall stand.

### **3.13 Qualification for Challenge Cup**

- 3.13.1 The leading two teams at the completion of the first round of each grade shall contest the Challenge Cup.
- 3.13.2 All players in a Challenge Cup team must have played at least **one (1) fixture** during the Challenge Cup Qualification period during the current season for that club in that grade or a lower grade.

### **3.14 Qualification of Teams for Finals**

#### 3.14.1 Field Hockey Finals Series – Junior Divisions

Juniors shall play a three team final series outlined in 3.14.3.

#### 3.14.2 Field Hockey Finals Series – Senior Divisions

Seniors shall play a three team final series outlined in 3.14.3, unless there are more than five teams in the competition and then they shall play a four team final series as outlined in 3.14.4.

#### 3.14.3 Final Three Series

The leading three teams at the completion of the qualifying fixtures shall contest the finals in each grade, all other teams will be eliminated for the season.

- 3.14.3.1 The First Team on the Premiership table will advance directly into the Grand Finals.

- 3.14.3.2 The Second and Third Teams on the Premiership Table will play the Qualifying Final, with the winner of the game moving into the Grand Final, the loser of the game will be eliminated from the final series.

#### 3.14.4 Final Four Series

The leading four teams at the completion of the qualifying fixtures shall contest the finals in each grade, all other teams will be eliminated for the season.

- 3.14.4.1 The First two teams on the premiership table shall play in the second semi-final. The winner of the game will advance directly into the grand final, the loser of the game will contest the loser of the first semi-final.

- 3.14.4.2 The third and fourth teams on the Premiership Table will play the First Semi Final, with the winner of the game moving into the preliminary final the next week, the loser of the game will be eliminated from the final series.

- 3.14.4.3 The preliminary final will be played the follow week with the winner advancing into the grand final and the loser being eliminated from the final series.

#### 3.14.5 Tie Breaker Outlines

- 3.14.5.1 If the scores in Challenge Cup and Final Series Games are level at the end of normal time, then two (2) periods of 7:30 minutes of extra time shall be played. The first team to score in extra time shall be declared the winner (i.e. Golden Goal).

- 3.14.5.2 In the event that the score is still level at the end of the two (2) periods of extra time, then a One-on-one Competition will take place.
- 3.14.5.3 In a One-on-One Competition, five (5) players from each team shall take their one-on-one alternatively.
- 3.14.5.4 All five (5) one-on-ones must be taken by each team. Each Goal-keeper shall defend for their team, unless unable to do so, in which case another player may replace them.
- 3.14.5.5 In the event of an equal number of goals having been awarded, another series of one-on-ones shall be started and shall feature 'sudden death', which shall mean that the winner shall be the first team to score one more goal than the opposing team after an equal number of one-on-ones taken by each team.
- 3.14.5.6 The umpires are to decide which goals shall be used and one umpire controls all one-on-ones.
- 3.14.5.7 The allocated third umpire or technical bench support for the game shall control the 8 second time limit during the one-on-ones.
- 3.14.5.7 The Captains shall toss to decide which side takes the first attacking one-on-one.

### 3.15. Junior Exceptions

Exceptions may apply for competitions played at the Junior Level; refer to Section 8.0 of the By-laws.

### 3.16 Fines

Fines as set annually by the Executive Committee shall apply to the following offences. The club concerned is responsible for the collection of the fine from the player concerned.

### 3.17 Fines Values and Penalties

#### 3.17.1 Umpires Non-appearance Penalties

For each player or member of a member club designated to umpire who fails to do so, the penalty shall be per umpire per fixture, those penalties apply against the Club.

- 3.17.1.1 The Penalty Cost shall be: \$ 100.00 per Umpire for Senior and junior games.
- 3.17.1.2 Any fines incurred, shall be ***paid within Fourteen (14) days*** of such notice.
- 3.17.1.3 Failure to pay within this period will see the fine Doubled.
- 3.17.1.4 All fines shall be issued by the Competitions Committee electronically to the offending Club with the Association Treasurer notified.
- 3.17.1.5 On non-payment of fines the Treasurer shall liaise with the Competition Committee to ensure that all penalties as per these By-laws are applied.

#### 3.17.2 Playing of an ineligible player

Playing an ineligible player shall receive forfeiture of the match and a fine to the value of \$100.00, payable within fourteen (14) days of notice

#### 3.17.3 Players not in registered uniform.

Players not in the correct registered uniform shall be not have a fine imposed for first offence but severe reprimand. Any further offence shall receive a fine of \$50.00 per team.

#### 3.17.4 Non-Attendance of a delegate to Junior Hockey Program.

Fine shall be \$50.00 per player; such being payable within fourteen (14) days of notice.

If not paid, fine shall be levied a further \$25.00 every fourteen (14) days until such costs are paid.

#### 3.17.5 Non-Attendance at Busy Bees to the agreed numbers called by the Executive Committee.

Shall be \$25.00 for club not in attendance for nominated Busy Bee. If the association has requested a minimum number of attendees the club shall be fined \$25.00 per person,

#### 3.17.6 Non-Return of Representative Team Uniforms or Equipment

It shall be the responsibility of the Team Manager & Coach to obtain returns.

3.17.6.1 Late return of uniforms within 21 days of completion of the carnival or championships to the team manager, shall receive an immediate fine of \$ 25.00 for late return.

3.17.6.2 The fine payment and return of said uniform shall be made within fourteen (14) days.

3.17.6.3 If at such time have failed to do so, shall receive an account via their club, in addition to the above, an account for replacement cost will be issued. Such players shall be declared un-financial and ineligible to play for their clubs until such payment of fine/returns or accounts paid.

Such persons shall be tabled at Executive Committee Meeting.

#### 3.17.7 Team nomination fulfilment failure

Shall be \$25.00 per nomination.

#### 3.17.8 Late start to game fine

Shall be \$25.00 per nomination.

#### 3.17.8 Disputes Fee

If a club wishes to dispute the outcome of a decision made by the Executive or appointed association committee they will be required to pay a fee of \$150.00 to have the matter heard.

### **3.18 Umpiring**

3.18.1 The appointment of match referees and umpires to officiate at competition games conducted by the Association shall be the responsibility of the Umpiring Coordinator or in the event of no Coordinator it shall be allocated by the Competitions Committee.

3.18.2 It shall be the responsibility of the Executive to determine the method of appointment of all referees and umpires.

3.18.3 Any club failing to supply its allocated umpire or umpires shall be penalised one (1) Premiership Point per game for each umpire it fails to provide. These penalties shall apply in addition to the prescribed fines for Non-Provision of umpires.

#### 3.18.4 Penalties - Junior Fixtures:

3.18.4.1 Where non-attendance of umpire involves games at junior level:

- Points shall be deducted from the Clubs highest graded senior men's team if the fixture is for any of the boys divisions; and
- Points shall be deducted from the Clubs highest graded from the women's team if the fixture is for any of the girls division.

3.18.4.2 Should any club only have only the one nominated team in men's or women's divisions OR be solely a men's or women's club then points shall be deducted from the highest team of club.

#### 3.18.5 Senior Fixtures:

- 3.18.5.1 Where non-attendance of umpires involves games at senior level;
- Points shall be deducted from that club's team of the same appropriate division.
- 3.18.5.2 Should the club have no team in that division shall be deducted from their highest graded team of that clubs men's or women's competition.

#### 3.18.6 Umpiring Credits Attained

- 3.18.6.1 A Club that provides an umpire at an approved Association match where the allocated umpires fail to arrive; shall be **CREDITED** with 80% of fine.
- 3.18.6.2 This credit can be used against any fines debited to that club.
- 3.18.6.3 Any credits due to the club at the conclusion of the season shall be paid out.

### **3.19 Umpiring Duties & Guidelines**

It shall be the right and duty of the Umpire to suspend any player for no less than two (2) minutes for the following:

- Deliberately striking any person on the field;
- Deliberate foul play;
- Abusive or obscene language;
- Back-chatting or arguing with an umpire.

In an extreme case, the umpire or opposing coach may enter a written complaint via the online data management system to the Executive Committee to be dealt with.

Umpires should consider the severity of the offence in their allocation of suspension time.

For Umpiring Guidelines for juniors refer to Section 8.0 of the By-laws.

#### 3.19.1 Umpiring Guidance and Control Cards

- 3.19.1.1 All Clubs, players and team officials shall agree to abide by the Eastern Goldfields Hockey Association Codes of Conduct. Any club, player or team official considered by Eastern Goldfields Hockey Association to be in breach of any of the Codes of Conduct may be fined or suspended or otherwise penalised as decided by the Eastern Goldfields Hockey Association Tribunal.
- 3.19.1.2 In the event of excessive harassment of an umpire by coaches, club officials or supporters, the umpire (or technical officer where applicable) shall have the power to stop the game, call both captains and ascertain whether the offending person(s) is a coach, club official or supporter.
- If a supporter, the person must be ignored, Stadium Manager advised and

the game continued.

- If a coach or Club official, name and Club should be written on the match report and captain asked to warn offender that if harassment persists, the game may be suspended, and allocation of points shall be decided by the Protests and Disputes Tribunal.

3.19.1.3 A player may be reported by the umpire or opposing team captain if they have:

- Disputed the decision of any umpire;
- Used insulting or abusive language before, during or after the match;
- Performed a deliberate act contrary to fair play;
- Caused interference or attempted to cause interference with the control exercised by an umpire during a match; or
- Acted in a manner likely to bring discredit on the game of hockey.

### 3.19.2 Misconduct Cards

Any breach of the FIH Rules of Hockey, Eastern Goldfields Hockey Constitution, Eastern Goldfields Hockey Rules (By-laws) or Eastern Goldfields Hockey Policies shall be dealt with, where applicable, with the imposition of either a:

- Warning (verbal)
- Warning/Temporary suspension (green card)
- Temporary suspension (yellow card)
- Permanent suspension (red card)

For an offence where the offending player is temporarily suspended (green or yellow card), the team shall play with one less player for the duration of that suspension. For an offence where the offending player is permanently suspended (red card), the team shall play the rest of the match with one less player.

Misconduct cards cannot be contested after the fixture game except in the case of mistaken identity.

### 3.19.3 Green Cards

Where a green card is issued, the offending player shall be temporarily suspended for two (2) minutes. The offending player must leave the field immediately and the suspension shall commence when the player is seated in a place designated by the umpires, technical official or ground controller. The umpire shall immediately restart the game and if the offending player interferes with play whilst leaving the field, the umpire will further penalise the player in accordance with the Rules of Hockey.

### 3.19.4 Yellow Cards

Where a yellow card is issued, the offending player shall be temporarily suspended for a minimum of five (5) minutes. The timing of temporary suspensions shall be controlled by the umpire that issued the card. The offending player must be seated in a place designated by the umpires, technical official or ground controller.

3.19.4.1 If a player receives a second yellow card (for the same offence) in the same game, the player is not permitted to take any further part in the game.

3.19.4.2 When a player accumulates three (3) yellow cards, within 6 weeks in any Eastern Goldfields Hockey Association League during the competition season, a one fixture week suspension from all Eastern Goldfields Hockey Leagues is imposed as determined by Eastern Goldfields Hockey Association.



3.19.4.3 For every additional two (2) yellow cards a player receives in any Eastern Goldfields Hockey League during the competition season after the fourth caution, a two-fixture week suspension is imposed from all Eastern Goldfields Hockey Leagues as determined by Eastern Goldfields Hockey Association.

3.19.4.4 For the purpose of finals, all yellow cards will be removed from a player's record at the end of the qualifying season. When a player accumulates two (2) temporary suspensions (yellow cards) in any Eastern Goldfields Hockey Association League during finals series, a one-fixture week suspension is imposed from all Eastern Goldfields Hockey Association Leagues as determined by Eastern Goldfields Hockey Association.

#### 3.19.5 Red Cards

In the event of a player receiving a red card, the umpire concerned must submit a report on the incident to the Eastern Goldfields Hockey Association office within 48 hours of the offence occurring. The player will be suspended for the next following fixture week for which they are available and the player will face a tribunal where the tribunal will decide if further penalty/penalties are to be incurred.

#### 3.19.6 Suspensions

Eastern Goldfields Hockey Association will notify clubs whose players are suspended, either through accrual of yellow cards or a direct result of a red card, with a minimum twenty-four (24) hours' notice prior to the next fixtured game.

For context around when a suspension should be served, a player shall be deemed to be available for a game unless they are:

- Participating in an Australian Championship
- Participating in an Australian Representative Team, or
- Serving a suspension imposed by the Tribunal.

3.19.6.1 The purpose of outlining this is that players participating in either 3.19.6 must serve their suspension upon their return.

3.19.6.2 If at the end of the qualifying season a player is due for disqualification then the disqualification shall apply to the finals series unless otherwise advised by Eastern Goldfields Hockey Association.

3.19.6.3 If at the end of the qualifying season a player is due for disqualification and the team is not involved in finals, this disqualification shall apply from the commencement of the following winter season, across all Eastern Goldfields Hockey Association Divisions. (i.e. this suspension shall not apply to other competitions run outside of the winter season).

### **3.20 Disputes and Protests – Competition Match Results & Players Eligibility**

Member clubs have the right to lodge a report in nature of the eligibility of any player taking part in the match or the result of any competition match.

3.20.0.1 Reports must be in writing to the Competitions Committee within 48 Hours of the completion of game in question.

3.20.0.2 All such reports shall include a comprehensive account of the dispute.

3.20.0.3 The matter will be reviewed by the Competitions Committee for and response within 3 working Days.

Should member club feel aggrieved at the outcome response may make application for the complaints referral to the Disputes Tribunal.

### **3.21 Match Times**

#### **3.21.1 Seniors**

Seniors shall play four (4) quarters of seventeen (17) minutes with a two (2) minute break at quarter time and three quarter time and a five (5) minute break at half time.

Time shall not stop for short corners, issuing of cards or injury.

Time shall stop in finals.

#### **3.21.1 Juniors**

Refer to section 8.6 for junior rules.

## **4. CLUBS AND MEMBERS**

### **4.1 Jurisdiction**

For the purpose of these By-Laws, members of affiliated clubs are considered to be within the jurisdiction of the Association whilst they are in the precincts of any field or building being hired or used by the Association for the purpose of conducting any match or competition or any other business of the Association.

Members of any team selected to visit other states or to participate in games at other state centers whether such games are organised by the Association or the club concerned, are deemed to be with the jurisdiction of the Association from the time the team departs from Kalgoorlie until such time as all members return to Kalgoorlie.

### **4.2 Affiliation**

Each club affiliating with the Association shall be required to complete the required forms and lodge them with the necessary fee to the Association by a date stipulated by the Executive Committee.

The Executive Committee has the right to refuse any application for affiliation.

Membership rights – clubs shall be entitled to:

- Refer any matters to the Executive Committee for advice or decision;
- Participate in appropriate inter-Association competitions;
- Arrange matches against teams from other organizations provided that the Association has been advised;
- Request assistance with coaching and umpiring matters;
- Attend coaching and umpiring programs conducted by the Association;
- Nominate players to stand for selection in Association, Regional, State or Western Australian Representative Teams;
- Submit to the Executive Committee by a date stipulated, proposed alterations to the regulations governing match play for any competition.

Membership rights may be suspended or revoked by the Association at any time, with the due cause as decided by the Executive Committee.

### 4.3 Membership Categories

As set out in the constitution, membership of the Association is open to hockey clubs and individuals who support the objectives of the Association.

The Association consists of the following classes of membership:

- **Ordinary Members**, with voting rights; and
- **Associate Members**, who have all rights of Ordinary members, except voting rights.

Ordinary Members shall consist of the following categories:

- **Member Club**: is one or more teams wishing to register as a club, to play in interclub matches conducted by the Association. Member clubs have one vote, through their appointed delegate.
- **Life Members**: is an individual who has rendered long and meritorious service to the Association. Life members shall be entitled to full voting rights and are not required to pay any fees.

Associate Members shall consist of the following categories:

- **Individuals (from member clubs)**: are individuals that are financial registered members of a club and may be playing or non-playing members;
- **Community Member**: including non-playing officials, coaches and community supporters that are not an individual member of a member club. Community members have no voting rights, unless they are appointed to the Executive Committee or a sub-committee;

**Temporary member**: who on any day visiting the Association as a member or official of another Club to:

- engage in a pre-arrange event conducted in accordance with the Associations objects; or
- hold a pre-arranged function involving the use of the Associations facilities; or
- At the invitation of a member club to engage in that sport on that day; may be taken to be a person who is afforded temporary membership on that day.

**Guest**: Individuals from member clubs may introduce guests to the Association at any time provided that:

- No individual member from a Member Club may introduce more than one (1) guest at any one time;
- A guest shall not be supplied with liquor on the premises except by invitation and in the company of that individual member;
- A guest shall only be supplied with liquor to be consumed on the premises only;
- Any person who has been refused membership, or who is under suspension or expulsion from the association shall not be admitted as a guest by any member; and
- An Associate member may, at their expense and with the approval of the Executive, supply liquor to guests with limitation up to 300, at a function held by or on behalf of that individual member at the premises.

Subject to the Act, and without derogating from the rights of the existing members, the Executive Committee has the right and power from time to time to create additional categories of membership and determine the eligibility criteria, rights and obligations of those members, other than voting rights.

No new category of Ordinary membership may be granted unless the prior approval of the Members

is first obtained by special resolution at a General Meeting.

#### **4.4 Powers and Duties - Clubs**

Clubs do not have the power to commit the Association.

Clubs shall comply with all reasonable requests of Sub-Committees of the Association and in particular the Competitions Committee.

Each affiliated club shall, to be registered with the EGHA must submit in writing to the first Executive Committee or nominated meeting following the Annual General Meeting the following:

- Colours
- Uniform styles and design
- Uniform sponsors logo shall be no larger than 90mm high on the back or across the chest of playing tops, or 120 x 50mm for arm or front patches.

#### **4.5 Club Colours**

The Association shall reserve the right to refuse or request alteration to avoid any clashing of club colours. The team that first registers its colours shall have precedence over the second team that registers its colours where any clash occurs.

Where in any grade, a clash of colours becomes evident, the question shall be referred to Executive Committee or duly appointed Sub-Committee, who shall determine the club or clubs that shall be required to submit and/or supply alternative uniform/s.

Where any club may wish to change its colours during the season such change should be advised in writing for acceptance.

#### **4.6 Affiliation Fees, Team Nominations and Levies**

Executive Committee shall have the power to fix the amount of Annual Affiliation Fees of each financial year, which subscription may be related to the number and/or grade of teams nominated by the member clubs and/or member teams.

The Executive shall have the power to fix the amount of Affiliation Fees of each financial year in respect of Association members, due at specified dates.

##### 4.6.1 Affiliation Fee Setting

The amount or method of calculation of such affiliation fees shall be decided upon by Executive Committee 14 days after the confirmation of team nominations has been confirmed.

##### 4.6.2 Subscription Payment

- 4.6.2.1 Not later than **5.00 pm on the 15th day of May** in each year, each club affiliate Association shall pay this Association at least **30%** of its affiliation fees, which shall be referred to as the first instalment.
- 4.6.2.2 Not later than **5.00 pm on the 15th day of June** in each year each Club shall pay to the Association at least a further **30%** of its Affiliation fees which balance shall be referred to as the second instalment.
- 4.6.2.3 Not later than **5.00 pm on the 15th day of July** in each year each Club shall pay to the Association the outstanding balance of its Affiliation Fees which balance shall be referred to as the third instalment.

- 4.6.2.4 In addition to the Affiliation Fees, Management may from time to time, prior to the date fixed for the second moiety, fix such levies and charges as it sees fit, giving reasonable time for payment.

#### 4.6.3 Penalties - Subscriptions/Levies

In the event of any Club failing to pay a charge, fine, levy or either of the moieties of such subscription by the date and time stipulated for each such payment

- Each such club shall incur a **10%** surcharge on the amount owing.
- The Treasurer shall thereupon be responsible for notifying the Secretary of the club, in writing.

Should the club not be financial by **5.00 pm on the 10th working day from the date of notification** to that club:

- Shall not score points in any game played by the senior teams of that club until such time as the amount owing in relation to that charge, fine, levy or moiety is paid.
- Such shall also apply to any junior clubs who do not have senior sides, and
- Be suspended from having the right of voting at General or Special or Annual General Meetings, until the matter is resolved.

A team which is nominated and is not withdrawn before either the first or the second round of fixtures is to be regarded for the purpose of calculation of the Annual Subscription as having played the whole of that round and that Subscriptions related to that team for each such round, should Executive Committee choose make payment by team nomination.

Where a Club wishes to withdraw a team, such withdrawal must be made by delivering the Notice of Withdrawal of that team in writing to the Secretary or Competitions Committee or office of the Association by **2.00 pm on the Friday at least fourteen (14) days prior** to the beginning of that round, whether or not that team is scheduled to play in first fixture day or that round scheduled for that grade.

#### **4.7 Suspension of Player by Club**

Where any player is suspended by their club or Association for misconduct at a hockey fixture and the fact of the suspension is advised to this Association by the suspending club or Association, then the player shall not be permitted to participate in a hockey fixture in this state for the duration of his/her suspension, save that Executive Committee may vary the period of, or remove the suspension, as it deems fit.

#### **4.8 Amalgamation of Clubs**

In the event of an amalgamation of clubs after the close of one season and prior to the commencement of the next season:

- Executive Committee shall have the power to grade the teams nominated by the new club in such a manner as in its opinion shall produce a balanced competition.
- Executive Committee may determine the basis upon which players in teams nominated by the new club may be graded so that the new club does not gain an unfair advantage by reason of the amalgamation.
- Executive Committee may take such other determinations as in its opinion are necessary for the fair conduct of the competition.

#### **4.9 Insurance of Players**

Players are responsible to ensure they pay their insurance fees via the Data Management System prior to the commencement of their first game. Insurance is set by Hockey Australia on an annual

basis.

Where Hockey Australia is unable to arrange satisfactory cover, the Association shall not be liable for any injury sustained by any person whilst playing hockey at their headquarters or any other venue.

#### **4.10 Club Qualifications for Finals**

- 4.10.1 No team may participate in a finals match unless their club fees, as set by the Association, have been paid at least **eight (8) days prior** to the schedule time of the match.
- 4.10.2 No player shall take part in a match except in the uniform as shall have been registered by their club with the Association.
- 4.10.3 Umpires must record on the score card all players not in registered uniform and the club may be fined an amount decided upon at the Executive Committee.
- 4.10.4 Any special exception to the rule as to playing in uniform shall be at the discretion of the umpire.

### **5. REPRESENTATION, AWARDS AND RECOGNITION**

#### **5.1 ASSOCIATION REPRESENTATIVE TEAMS**

- 5.1.0.1 The Association can elect to nominate teams at the various State Country Championships or any other competitions in which participation may benefit Goldfields Hockey.
- 5.1.0.2 The Association shall reserve the right to nominate the number of teams, grades and age groups within such events that it shall participate.
- 5.1.0.3 The Association shall pay affiliation charges and levies applicable to such events.
- 5.1.0.4 The Association shall register its uniform with Hockey WA.
- 5.1.0.5 The Association shall also reserve the right to pay its Coaches and Managers such monies it deems fit, other than the normal costs incurred with such positions which are already deemed refundable, under the Constitution and By-Laws.

#### **5.2 REPRESENTATIVE TEAM OFFICERS**

The Association shall have the power to appoint a Manager, Coach, Umpire and Team Chaperone for State Country Championships or State Championship or Special Representative Teams.

##### 5.2.1 Manager

The Manager shall have control of the team under their care from the time of departure until its return to Kalgoorlie, except when engaged in the playing field whether in a competitive match or in practice where the team shall be under the control of the Coach, or in their absence the Captain or Vice-Captain as the case may be.

In addition, the Manager shall:

- Make themselves conversant with the full itinerary and obligations of the team and notify members thereof;
- Report fully to the Association on all aspects of the tour on return;

- Report fully to the Association of all receipts and payments;
- Arrange accommodation for the team and members of the official party;
- Where possible, attend all training sessions.
- Be responsible for the care and transport of equipment.

The Manager shall not, without adequate reason:

- Depart from or vary the arranged itinerary;
- Leave the team as such, unattended;
- Incur any expenditure on behalf of the Association without its prior consent.

The Manager shall have the following powers:

- within reasonable limits to discipline all players under their charge;
- to report, any player or official to the Association for breach of conduct or duty;
- to temporarily suspend any player with the sanction of the coach for gross breach of conduct or duty pending confirmation or otherwise of the Association.

### 5.2.2 Representative Team Coach

The Coach shall:

- Organise practice from the date of his/her appointment and instruct the players in all phases of the game;
- Attend all practice and official games of the team under their care;
- While on tour shall have full control of the players and team whilst at practice or competition matches;
- Once the team is selected, the Coach shall be the sole selector of the team to play each day, with the Captain and Vice-Captain acting in advisory capacity only, in the absence of travelling selectors.

### 5.2.3 Umpires

Umpires wishing to obtain accreditation shall be nominated by the Executive Committee to attend State Country or State Championships each year. It shall be at the discretion of the Executive as to how many persons they may send.

## 5.3 Trophies and Awards

Executive Committee shall have the power to allocate trophies to various grades and to decide upon awards for meritorious performances during competitions conducted by the Association.

The Association vote counts for all grades shall be handled by the Competitions Committee for such purpose of which the Competitions Director shall be an automatic member.

This Committee will inform the Executive Committee of results and issue the Secretary with written copies of results for tabling at the meeting following presentations.

### 5.3.1 Club Banners

The Association shall provide club banners for the winners of the following categories:

- Challenge Cups
- Premierships

All members of Premiership Teams shall receive an individual small pennant or medallion.



In addition, the Association shall provide the following awards -

- Fairest and Best Award
- Runner Up Fairest and Best
- Leading Goal Scorer Award
- Best on Ground Grand Finals Award
- Champion Club Awards:
  - Junior
  - Senior

All Challenge Cups and Finals Perpetual Trophies are to stay in the Association Clubrooms.

## **5.4 Representative Teams**

### **5.4.1 Selection**

The Executive Committee shall determine the selection criteria for representative and development teams.

The coach shall nominate a captain and vice-captain for any selected team.

Applications for such positions shall be called for in such a manner and at such times as the Executive Committee determines. A person shall not serve on any selection committee where a near relative is standing for selection.

### **5.4.2 Training and Play**

- 5.4.2.1 Selected players shall carry out all training set by the coach and may be subject to replacement for failure to comply with instructions given by the coach or any other official or for any other reason, which the Executive Committee may decide.
- 5.4.2.2 Any player may be stood down from the team and may be returned home at their own expense, should their conduct not comply with rules set by the Executive Committee prior to departure.
- 5.4.2.3 The players to participate in any specific match shall be selected by the coach. If the coach desires, the captain and vice-captain may be co-opted to assist selection.

### **5.4.3 Representation**

The Association shall not be responsible for any expenses of members selected as:

- Members of a Regional, WA Representative Team or Australian Team.
- 5.4.3.1 Consideration will be given by the Association to any support (financial or otherwise) in support of a member representing a state or Australian Team on a case by case basis.
  - 5.4.3.2 All members selected in representative or development squads must adhere to the Members Policy (currently being developed) with regards to fundraising requirements, payment of fees prior to attending carnivals and payment for court hire for trainings.

## **5.5 Life Membership**

### **5.5.1 Life Membership General**

Life Membership is an honour bestowed on an individual member of a club, who has:

- provided an outstanding contribution to the improvement of hockey in the region and
- a long-standing commitment to the Association and



- enhanced the reputation and future of the Association.

#### 5.5.2 Process for Nomination for Life membership

- 5.5.2.1 The secretary shall call for nominations for Life Membership through the standard membership communication channels by June 30.
- 5.5.2.2 Any financial member may nominate in writing to the Executive Committee by June 30, a member or past member, for consideration for life membership, with a detailed submission of the nominee's contribution.
- 5.5.2.3 The nominator must address the selection criteria and provide clear evidence that the nominee has met any selection criteria set out.

#### 5.5.2.4

The Executive Committee or Nominated Committee that includes existing Life Members shall consider all nominations against the selection criteria and make recommendation to the Association Executive Committee.

- 5.5.2.5 The Executive shall nominate a committee to assess the nomination received that will be presented at the Senior Awards night.
- 5.5.2.6 A person shall be appointed a life member if they receive the support by recommendation of Associations appointed committee OR in absence of, at least 75% of the Executive Management.

#### 5.5.3 Benefits of Life Membership

The following benefits are provided to all Life Members:

- All the privileges of membership of the Association; including voting rights;
- Award of the Life Membership at the Annual Presentation Night;
- Exemption from membership fees associated with Association;
- Personal invitation to all events;
- Status and recognition of being a member of a select group within the Association.

#### 5.5.4 Life Member Qualifications

In accordance with the Constitution, a member who has rendered distinguished or special service to the Association may be recommended for appointment as a Life Member of the Association.

The nominee must be able to establish:

- TEN YEARS of continuous service, or aggregated FIFTEEN years of broken service to the Association as a Full member; or
- TEN YEARS of continuous service, or aggregated FIFTEEN years of broken service to the Association as a Social member; and
- . The member should have served the Association in a position on the Executive Committee or other appointed Committees' of the Association; involvement with State Country Championships OR State Junior Club Championships as Representative Team Coach, Umpire, Manager, or involvement with Hockey Development Programs

#### **5.6 Order of Merit**

This award being provided for special service to the association through a long period in roles within Management, Sub-Committees, Coaching or Officiating roles.

This may be awarded to a member who may or may not be a Life Member of the Association.

In the case of a member who has previously been appointed as a Life Member but remains continually active in various roles, that members agree require further recognition.

## **6. ADMINISTRATION AND GENERAL MATTERS**

### **6.1 Headquarters**

The Headquarters of the EGHA Association Incorporated shall be: 3 Boomerang Crescent, South Kalgoorlie, WA 6430. The PO details are: PO Box 657, Kalgoorlie, WA 6430.

### **6.2 Colours**

The colours of the Association shall be **GOLD AND ROYAL BLUE**.

### **6.3 Liquor Restrictions**

A member of an affiliated club or Association shall not convey liquor into any building or premises being used by the Association for the purpose of conducting any matches or competition, neither shall any person as aforesaid consume liquor on the premises mentioned in this rule except with express permission of the Executive Committee, such permission having previously been obtained in writing.

#### **6.3.1 Responsible Service of Alcohol**

To abide by the conditions contained in the Act for a club restricted licence members should be aware of the following:

- No liquor shall be sold or supplied for consumption elsewhere than on the Association's licensed premises;
- No payment or part payment to any Executive Member, General Manager, Manager or other Officer or servant of the Association shall be made by way of commission or allowance from or upon the receipts of the Association for liquor;

6.3.1.1 Non-members shall not be permitted to access the Association's licensed area except as a bona fide guest of a member;

6.3.1.2 No member or other person shall admit any person to the Association's licensed area unless that person can establish their bona fides as a member or guest;

6.3.1.3 Temporary membership of the Association may be accorded to a person who is on any day visiting the club as a member or an official of another club;

- engage in a pre-arrange event conducted in accordance with the Associations objects; or
- hold a pre-arranged function involving the use of the Associations facilities; or
- At the invitation of a Member Club to engage in that sport on that day;

6.3.1.4 Guest: Individuals from Member Clubs may introduce guests to the Association at any time provided that:

- No individual member from a Member Club may introduce more than one (1) guest at any one time;
- A guest shall not be supplied with liquor on the premises except by invitation and in the company of that individual member;
- A guest shall only be supplied with liquor to be consumed on the premises only;
- Any person who has been refused membership, or who is under

suspension or expulsion from the association shall not be admitted as a guest by any member.

- 6.3.1.5 The member introducing the guest shall be responsible for the proper conduct of that guest whilst the guest is on the Association premises.
- 6.3.1.6 A member may, at their expense, and with the approval of the Executive or delegated officer, supply liquor to the member and their guests, without limitation of number, at a function held by, or on behalf of, that member, on the Association's licensed premises.
- 6.3.1.7 Any incident or occurrence relating to the operation of the Association's liquor license must be reported to the Approved Manager and documented in an Incident Report as soon as practicable after the occurrence;
- 6.3.1.8 All persons serving liquor must have received appropriate training and hold the Responsible Service of Alcohol (RSA) certificate, or other approved qualification.
- 6.3.1.9 All persons on duty as the Approved Manager must have received the appropriate training, and hold a current certificate of registration issued by the Director.
- 6.3.1.10 The Approved Manager is to be appropriately displayed whenever the Association's Bar is operating.

#### **6.4 Season**

The Association Competitions will be conducted within following guidelines.

- Winter Field Hockey Season
- Indoor Hockey Season – From October to March
- Summer Hockey Programs – From October to March

#### **6.5 Insurance**

The Association is required to carry specific insurances for the protection of itself as an entity, its members, and its property.

Some of these insurances are managed by HWA, as part of its support for members and the club is invoiced annually for its share of the premium.

Specific insurances for which the Association is directly responsible include:

- Building contents
- Association owned equipment
- Cover for equipment in transit, e.g. equipment transported for competition.
- Professional error and omissions
- General public and products liability.

Responsibility for assuring maintenance and currency of the club's insurances is vested in the Executive Committee.

#### **6.6 Sponsorship**

##### **6.6.1 Sponsorship of the Association**

- 6.6.1.1 If any person or body provides general sponsorship to the Association, the proceeds of the sponsorship will go into the general funds of the Association, as determined by the Executive Committee.

- 6.6.1.2 A formal Agreement is to be drawn up and signed by relevant parties before the sponsorship commences. Relevant parties are:
- The President
  - An appropriate representative of the Sponsor.
- 6.6.1.3 Monitoring and managing the Sponsorship Agreement is the responsibility of the Executive Committee.
- 6.6.1.4 A Register of Sponsors will be maintained.

#### 6.6.2 Sponsorship Agreements within Clubs

Sponsorship arrangements made on behalf of any club must be approved by the Executive Committee.

### **6.7 Items Not Provided For**

Any matter not covered by the scope of the By-Laws provided and that comes within the objects of the Association shall be dealt with by the Executive Committee or duly appointed Sub-Committee.

## **7. CODES OF CONDUCT, DISPUTES, MEDIATION AND TRIBUNALS**

### **7.1 Complaints; General Conduct Protests or Disputes**

As set out in the constitution (Part 7) The Association has a responsibility to address any breaches, failures or refusals by a member to comply with the provision of the constitution, the by-laws, the codes of conduct or any resolution or determination of the Executive Committee.

Sections 7.2 – 7.7 is taken directly from the constitution.

### **7.2 Disciplinary Action**

Where the Executive Committee is advised or considers that a member has allegedly-

- Breached, failed, refused or neglected to comply with a provision of this Constitution or the by-laws, codes of conduct or any resolution or determination of the Executive Committee; or
- Acted in a manner unbecoming of a member or prejudicial to the objects and interests of the Association and/or the sport of hockey; or
- Brought the Association into disrepute.

The Executive Committee may commence or cause to be commenced disciplinary proceedings against that member.

The member will be subject to, and submits unreservedly to the jurisdiction, procedures, penalties and appeal mechanisms as set out in the by-laws.

### **7.3 Consequences of Suspension**

A member whose membership is suspended or who is expelled from the Association will be given written notice of the outcome.

During the period a member's membership is suspended, the member —

- Loses any rights (including voting rights) arising as a result of membership; and
- Is not entitled to a refund, rebate, relief or credit for membership fees paid, or payable, to the Association.

When a member is suspended, the Secretary must record in the register —

- The date on which the suspension takes effect; and
- The period of the suspension.

When the period of the suspension ends, the Secretary must record in the register of members that the member's membership is no longer suspended.

#### **7.4 Internal Dispute Resolution**

Disputes between members (in their capacity as members) are to be referred to preliminary mediation as determined by the Executive Committee.

The parties to a dispute must attempt to resolve the dispute between themselves within 14 days after the dispute has come to the attention of each party.

As soon as a complaint or grievance comes to the notice of an Executive Committee member, the Executive Committee may appoint a person, or persons, to discuss the matter in the first instance with the complainant, or complainants, to try to ensure that the matter does not escalate to a more serious dispute.

Where preliminary mediation results in an unsatisfactory outcome, disputes between members (in their capacity as members), and disputes between members and the Association are to be referred to Hockey WA or another similar regional or state affiliated body for mediation.

#### **7.5 Appointment of a Mediator**

The mediator must be a person chosen;

- If the appointment of a mediator was requested; and
- By agreement between the member and the Executive Committee; or
- By agreement between the parties to the dispute.

If there is no agreement, then the Executive Committee must appoint the mediator.

The person appointed as mediator must be

- A person who acts as a mediator for a similar not-for-profit body; or
- Is recommended by Hockey WA or another key stakeholder agency; and
- Must not have a personal interest in the matter that is subject of the mediation; or
- Be biased in favour of or against any party of the mediation.

#### **7.6 Mediation Process**

The parties to the mediation must attempt in good faith to settle the matter that is the subject of the mediation.

Each party to the mediation must give the mediator a written statement of the issues that need to be considered at the mediation at least seven (7) days before the mediation takes place.

In conducting the mediation, the mediator must —

- give each party to the mediation every opportunity to be heard; and
- allow each party to the mediation to give due consideration to any written statement given by another party; and
- ensure that natural justice is given to the parties to the mediation throughout the mediation process.

The mediator cannot determine the matter that is the subject of the mediation.

The mediation must be confidential, and any information given at the mediation cannot be used in any other proceedings that take place in relation to the matter that is the subject of the mediation.

The costs of the mediation are to be paid by the party or parties to the mediation that requested the appointment of the mediator.

#### **7.7 Mediation Results in Decision to Suspend or Expel Being Revoked if**

- Mediation takes place because a member whose membership is suspended or who is expelled from the Association under 7.2 gives notice; and
- as the result of the mediation, the decision to suspend the member's membership or expel the Member is revoked,
- that revocation does not affect the validity of any decision made at an Executive Committee meeting or General Meeting during the period of suspension or expulsion.

## 8. EGHA JUNIOR HOCKEY RULES (PREVIOUSLY APPENDIX A)

### 8.1 Application of Rules

These Rules apply to all junior hockey games played in competitions conducted by the Eastern Goldfields Hockey Association (Inc.)

Where not covered in these special junior all competition shall be covered by the Constitution and By-laws of the Eastern Goldfields Hockey Association Incorporated.

### 8.2 Playing Team Numbers

There shall be no restriction on the number of players; of which eleven (11) are allowed on the field at any time.

Players may be interchanged at any time, subject to restrictions under the Rules of hockey.

### 8.3 Blood Rule

As per requirements of Association; Rules on Blood:

- If a player is bleeding they must immediately leave the field to receive treatment (substitution may be made).
- The player may return to the field once bleeding has been controlled, the wound covered and any blood contaminated clothing changed. Managers/Coaches need to have spare shirts available for players; if required.
- If the bleeding player does not leave the field voluntarily or when asked, the umpire may suspend them for misconduct.

### 8.4 Competition Grading & Age Qualification

Where possible the Association shall provide structured competitions for the following age groups:

- Junior 3-8 Division – Boys and Girls Divisions
- Junior 9-12 Division – Boys and Girls Divisions

#### 8.4.1 Age Qualifications

- J 3-8 Division – Players must be maximum age of 13 years as of 30th June in the year of competition.
- J 9-12 Division – Players must be maximum age of 17 years as of 30th June in the year of competition.

A player who turns 18 before 30th June in the year of competition is not eligible to compete in the junior competition regardless of whether they are a bona fide school.

The junior division may in special circumstances re-structure for a determined period; special rules relating to the competition of any grade in any year to keep integrity of competition.

### 8.5 Player Conduct and Suspensions

#### 8.5.1 Code of Conduct

All teams play under the guidelines of the Players Code of Conduct and By-laws as applies to teams under the Eastern Goldfields Hockey Association Incorporated.

#### 8.5.2 Green Cards

Players of JUNIOR 9-12 Grades (at minimum) and JUNIOR 3-8 Grades; will be issued with a green card for acts of misconduct including bad sportsmanship, language or tackles.

This player can NOT be replaced with a substitute. The offender must stay out of the game for two (2) minutes.

Subsequent offences shall be as outlined per guidelines to umpires under the Rules of Hockey and Bylaws of Association.

## **8.6 Match Times**

Junior 9-12 Grades:

- A match shall consist of four (4) periods of play of seventeen (17) minutes with a short interval between each quarter.
- The first and third intervals after half-time.
- Teams shall only swap directions after half-time
- No Stoppage time for Penalty Corners.

Junior 3-8 Grades:

- A match shall consist of four (4) periods of play of twelve (12) minutes with a short interval between each quarter.
- The first and third intervals after half-time.
- Teams shall only swap directions after half-time
- No Stoppage time for Penalty Corners.
- Games should not be shortened for any reason, except when teams fail to take the field when called upon at the correct commencement of the set down time. Time should not be deducted due to umpires not being at the game on time.
- In such cases, Clubs should refer this to Competitions Committee via the match card and in writing to be dealt with.

## **8.7 Junior Equipment - mandatory**

- 8.7.0.1 No junior player shall participate in any hockey match or training session, at junior or senior level without the use of shin-pads and mouth-guard.
- 8.7.0.2 A junior player may play without a mouth-guard provided the junior player's parent or legal guardian has submitted a letter to the EGHA Junior Director, and has taken all legal risk for the potential injury.
- 8.7.0.3 This applies to juniors at regular training sessions, local competitions, State Championships or similar events.
- 8.7.0.4 The shin-pads must provide FULL protection to the shin of the players.
- 8.7.0.5 Team coaches, manager and umpires must check all players are wearing correct protective equipment before and during the game/training. All teams must have a first-aid kit available.
- 8.7.0.6 In the event of no goalkeeper being available before the commencement of a game, the offending team will only be allowed 10-minutes after the scheduled fixture time before the game is declared a forfeit.
- 8.7.0.7 Defender must wear face masks on short corners. This applies to all four (4) defenders.

## **8.8 Girls in Boys Competitions**

- 8.8.1 In both junior 3-8 and junior 9-12 competitions, girls may only play to make a maximum team number of 12 (11 field players and a goal keeper).



- 8.8.2 The team using junior girls to make up numbers may not have more players than the other team.
- 8.8.3 For Junior 9-12 games only, the girl's parent/legal guardian must give their consent in writing to the EGHA Junior Director before she may participate and do so at their own risk.

### **8.9 Boys in Girls Competitions**

- 8.9.1 A team playing in the junior 3-8 girls may include a boy under the age of 11 years if:
- There are no more than 2 boys in the team.
  - There are no more than 12 players in the team
  - The team using junior boys to make up numbers may not have more players than the other team.
- 8.9.2 A boy under the age of 12 may play in the Junior 9-12 Girls competition with the number capped at 2 boys in the team and the team number capped at 12.
- 8.9.3 The team using junior boys to make up numbers may not have more players than the other team.

### **8.10 Player Qualifications**

- 8.10.1 There shall be no restriction on the number of games a junior player may play in any one round with their registered club.
- 8.10.2 A player is permitted to play for another junior club in a different grade provided there is no team at their club in that grade. No clearance or permission is needed; however, a Player Permit Form must be lodged and approved by the Junior Committee.

### **8.11 Abandoned Games**

Where a game shall be called off due to weather or ground conditions the matter shall be referred to the Association for a determination; in line with its Hockey WA rules of play.

### **8.12 Forfeiture**

- 8.12.1 If a team does not have the required minimum numbers in any competition, then shall forfeit the game.
- 8.12.2 If a game starting time is delayed by a lack of umpires; then umpires shall advise participating teams of a new start time, while observing a suitable warm-up or team preparation period.
- 8.12.3 If a Club forfeits a game then it must do so from its lowest team in that age group.
- 8.12.4 A team whom forfeits a game shall notify the opposing team and the umpires in a reasonable time prior to the nominated starting time.
- 8.12.5 If a team withdraws after the commencement of the season, all games in which that team had previously played shall be deemed cancelled.

## PREVENTION OF FORFEITS – JUNIOR 3-8 GRADES

- To prevent a forfeit in Junior 3-8 games only, (if both coaches in liaison with umpires agree), player/s may play for the opposing team.
- The score from the game will stand and premiership points allocated as per normal.
- All votes and goals attained by the player shall also be retained against their name in the Association records.

### **8.13 Special Rules – Junior Grades**

#### 8.13.1 Stick above the shoulder – all grades

Reference to the FIH Rule 9.7 permitting players to play the ball in a controlled manner with the stick above their shoulder, will be implemented in JUNIOR 9-12 Grades.

For JUNIOR 3-8 GRADES, players shall not be permitted to use their stick above their shoulder at any time.

#### 8.13.2 Nine-a-side competitions

In the event the Association junior committee commits to a 9 a side competition for a junior grade the following conditions shall be met. The decision can be made on an annual basis by the Junior Committee as to whether a 9 or 11 side competition will proceed for the season.

8.13.2.1 The standard rules of hockey shall be applied, with the exception as below being variations within these rules.

8.13.2.2 Game times - be played of:

- Four Periods of Fifteen Minutes
- Two Minute Break at the end of First and Third Quarters
- Five Minute Break for half-time
- A 30 second 'warning' whistle be made by umpires when calling teams back to field at each of the time breaks.

8.13.2.3 Team numbers

In accordance and alignment with Rule 2.0

- There shall be no restriction on the number of players.
- Exception Being; of which nine (9) are allowed on the fields at any time.
- Teams with extra players; shall play them as interchange players.
- Players may be interchanged at any time, subject to restrictions under the Rules of hockey.

8.13.2.4 Goalkeepers - Junior Competitions

- Each team must play with a goalkeeper with goalkeeping privileges wearing full protective equipment comprised of at least protective headgear (see rules definition), leg guards and kickers and a different coloured shirt to teams participating.
- Where a goalkeeper becomes incapacitated and in the event of no replacement equipped goal-keeper being ready to substituted, then game shall be halted with time allowed to speedily ready a fully equipped keeper. No time shall be lost from the allocated match time.
- ***The FIH Rule that allows teams to play without a goalkeeper does not apply to any Eastern Goldfields Hockey Junior Competition.***

## 8.14 Special Rules – Junior 3-8 Divisions

### 8.14.1 Dangerous play

Rules do not preclude the use of skills, however, the rule against dangerous play shall be strictly enforced in Junior 3-8 Competitions.

- **Raised Ball:** Play is considered dangerous when the lifting of a ball causes legitimate evasive action by players. In this case, a free hit should be awarded to the opposition.
- **Raised Stick:** Play is considered dangerous when the lifting of a stick causes legitimate evasive action by players. If the danger is caused by the player lifting their stick; then a free hit should be awarded to the opposition. If the danger is caused by the opposition player entering the contest from the wrong side, then a free hit should be awarded to the team in possession.
- **Tomahawk:** Play is considered dangerous when the lifting of the stick in follow-through or lifting of the ball, in playing a tomahawk (shot or pass), causes legitimate evasive action by players. In these cases, a free hit should be awarded to the opposition.
- **Tackling from behind:** Play is considered dangerous when a player swings their stick from behind the player in possession, trying to hinder their progression up the field (tackling from behind).
- **Overheads played from Free Hits:** Players shall only be permitted to play 'overhead passes' when directly from a Free Hit in all J3-8 matches. ***Should any player attempt such a pass in open play, a free hit should be awarded to the opposition.***

### 8.14.2 Breaking at penalty corner

The FIH Tournament Rule penalising players for "Breaking" at a Penalty Corner SHALL NOT apply to the JUNIOR 3-8 Competition.

In such instance that a player in a JUNIOR 3-8 match enters the circle before the ball is played, and advantage is lost, play should be stopped and the Penalty Corner replayed.

### 8.14.3 Coaches on the field– Including Side-line Coaches

This ruling shall only apply to the JUNIOR 3-8 Competitions.

- 8.14.3.1 The coach may be permitted to move on to the field under the guidelines of the Association.
- 8.15.3.2 Coaching staff should not impede the game through interference of the umpire or the players playing the game including handling of the ball.
- 8.15.3.3 In the final series, coaches are only allowed to move as a side-line coach (refer 8.15.5).

### 8.15.4 Coaches entering the field - to coach during the game

Only one (1) "Coach" per team is permitted to enter the field at any one time.

The entry of the coach should be done in a manner that shall not interfere with playing of the game.

Coaches are not permitted on the area where the ball is being played.

As a general guide –

- The 23 Metre (25 yard) to the backline is an exclusion zone.

- However, the coach may enter the exclusion zone and/or circle to assist positioning players setting up for a short corner. This should be done in a speedily matter and then the coach should move back to the side-line out of play.
- Any breaches of these Rules the umpire should warn the offending coach.
- Breaches include coaches acting in an intimidating manner to players and/or umpires.
- Repeated breaches shall result in a green card being issued to the captain.

#### 8.15.5 Side line coaches - (Running the side-lines)

Where teams have a side-line coach (in addition to their "coach") those members should be wearing their club shirts (where have) and **ARE REQUIRED** to wear a 'Hi-Vis Vest' to identify them to match officials. These vests should be of different colour to the umpire's tops.

Only one (1) coaching member per side can move up and down.

It is recommended the "coach" runs the sidelines on the bench side and the "side-line coach" runs the opposite side.

If there are further coaching assistants or guides, they must remain within the bench area.

Side-line coaches are limited to running the side-lines only from the attacking 23 Meter to the defending 23 Meter.

A side-line coach may elect to coach the goalie, in lieu of running the side-lines, and may stand behind the goals to do so. For the final series they must stand behind the fence line to coach.

### **8.16 Challenge Cups**

Challenge Cups are to be played only in:

- JUNIOR 9-12s
- JUNIOR 3-8s

The two (2) highest placed teams on the premiership table, at the completion of the first round of fixtures.

### **8.17 Finals**

Finals shall be played in all Junior 3-8 and Junior 9-12 Grades.

### **8.18 Qualifications for Finals - Players**

No player may take part in the finals Series unless they have played three (3) games for their club at junior level during the season in progress or met By-Laws of Grading.

### **8.19 Cups/Finals – Extra Time Tie-Breakers**

Tie breaker rules

- Rules as per By-law 3.14.4 shall apply.

### **8.20 Stadium Rules**

Team members

Only members allowed on to the stadium pitch area (also known as the "bunkers"):

- Team Manager;
- Team Medical Officer;
- Team Coaching Staff; and
- Players

#### Player interchanges

- All interchange of players must be managed as per the Rules of Hockey.
- That is for field players, this must be made at the centerline.
- If involves changing of goalkeepers, then timeout be called by the umpire to assist in this substitution by walking the new keeper to the backline to switch.
- **NOTE** - During the normal fixture rounds of the season, the clock shall not be stopped; **except** for the replacement of incapacitated keepers.
- Teams using a Goal-keeper coach are advised:
  - During the playing of the Penalty Corners and Corners, that coach should step back to the fence and crouch down OR move to the side of the field so as not to interfere or be imposing to the opposition team.
  - In the event of a Penalty Stroke given during course of the game, may assist (with umpire's support) speedily to get their keeper set and then must remove themselves to the side-line.

#### 8.21 Situations Not Covered By These Rules

Any situation not provided for explicitly in these Junior Rules shall be referred to Eastern Goldfields Hockey Association for consideration and determined in conjunction with the rules provided by the governing body that are appropriate to the individual case.

Eastern Goldfields Hockey Association reserves the right to review rules to ensure that the premise behind that rule is upheld in the best interest of the Competition.

## 9. CODE OF CONDUCT

The following Code of Conduct is applicable for all Players, Coaches, Umpires, Technical Officials, Clubs, Parents and Spectators participating in or attending EGHA competitions or representing EGHA at approved competitions.

The Code of Conduct allows for all involved to learn, improve and enjoy participation in the game and hence assist in fostering the sport of hockey.

### JUNIOR PLAYERS

- Play by the rules.
- Play for enjoyment, not just to win or please your parents or coach.
- Never argue with umpires' decisions. Let your coach ask any necessary questions.
- Control your temper. No swearing, abuse or sledging.
- Remember, hockey is a team game. Encourage your team mates.
- Be a good sport. Recognise your opponents' good play, as well as your own teams.
- Exercise reasonable care to prevent injury by ensuring that you play within the rules. Accept responsibility for all actions taken.
- Co-operate with your coach, team mates and respect your opponents.

### SENIOR PLAYERS

- Play by the rules.
- Play for enjoyment, not just to win.
- Never argue with umpires' decisions either during or after the game. If you have a coach, let them ask any necessary questions.
- Never abuse, harass or swear at coaches, umpires, officials, parents, spectators or other players.
- Remember, hockey is a team game. Encourage your team mates.
- Be a good sport. Recognise your opponents' good play, as well as your own teams.
- Exercise reasonable care to prevent injury by ensuring that you play within the rules. Accept responsibility for all actions taken.
- Co-operate with your coach, team mates and respect your opponents.

### COACHES

- Teach your players to play by the rules.
- Be reasonable in your demands on players' time and enthusiasm.
- Don't put winning above all else.
- Never ridicule or scold a player for making a mistake.
- Develop team respect for opponents, umpires and opposing coaches.
- Never abuse, harass or criticise umpires or your own or opposition players, coaches or officials.
- Be generous with your praise and set a good example so players can respect their coach.
- Keep yourself informed on sound coaching principles.
- Show concern and caution toward sick and injured players.
- Deal with bad behaviour and unsporting conduct swiftly. If relating to juniors, involve the offending child's parents in resolving the problem.

### UMPIRES

- Always attempt to be unbiased in game decisions and look to utilise the other umpire when in doubt.
- Never initiate or return abuse or harassment from a player, coach, parent or spectator.
- Always check for the appropriate wearing of protective equipment.
- Keep yourself informed on the laws of hockey and sound umpiring principles.
- Deal with bad behaviour and unsporting conduct during the game swiftly before it escalates.

### TECHNICAL OFFICIALS

- Never initiate or return abuse or harassment from a player, coach, parent or spectator.
- Deal with bad behaviour and unsporting conduct in game dugouts swiftly before it escalates.
- Keep yourself informed on the laws of hockey and always attempt to be unbiased in decisions.

#### **CLUB**

- Teach your players to play by the rules.
- Remember children are involved in hockey for their enjoyment, not the clubs.
- Encourage your Teams to be on their best behaviour as they are representing your club.
- Never abuse, harass or criticise their own or opposition players, coaches or umpires.
- Don't put winning above all else.
- Deal with bad behaviour and unsporting conduct swiftly. For juniors, involve the offending child's parents in resolving the problem.
- Keep yourself informed on the performance and behaviour of your Teams, Coaches, Players, Parents and Spectators.
- Show Club respect for opposition Clubs, Players, Umpires, Coaches and opposing Spectators.

#### **PARENTS AND SPECTATORS**

- Remember that children play sport for their fun. They are not there to entertain you.
- Never abuse, harass or criticise players, coaches, umpires or officials. Be on your best behaviour.
- Do not enter the playing field at any time whilst a game is in progress, unless requested by the umpire.
- Applaud good play by both teams and show respect for your opponents.
- Encourage players to play according to the rules.
- Teach children that making the effort is as important as winning.
- Help children improve their skills by the lessons of defeat as well as victory.
- Support all volunteers assisting to run the game including the umpires, officials, coaches and team managers. They give up their own time to provide the recreational activities for the enjoyment of all players and without them, there would be no hockey.

#### **TREATMENT OF EQUIPMENT & FACILITIES**

Maltreatment of equipment or facilities, either the Associations, Club's or individuals (including indiscriminate throwing of a hockey stick) is unacceptable and will not be tolerated and appropriate disciplinary action will be undertaken if this occurs.

#### **CODE OF CONDUCT DISCIPLINARY ACTIONS**

EGHA will not tolerate serious breaches of the Code of Conduct and any person or clubs found to have seriously breached the Code may be subject to disciplinary action. Such action may take the form of suspensions, banning from attending games, loss of team points or other sanctions as deemed appropriate.

#### **RESOLUTION OF DISPUTES**

Players and parents are requested to raise and attempt to resolve any game matters of concern with their relevant coach or team manager on the day or as soon as possible after the incident. If the matter is not resolved amicably or to the satisfaction of those concerned then the matter should first be referred to your Club for consideration and if determined necessary referred to EGHA Executive as deemed appropriate, for review.

#### **Policy Amendment**

This policy will be reviewed annually and can only be amended on the approval of the EGHA Executive.

## DEFINITIONS

- Association refers to the name of the Eastern Goldfields Hockey Association Incorporated
- EGHA Refers to Eastern Goldfields Hockey Association Inc.
- HA Refers to Hockey Australia
- HWA Refers to Hockey WA (Western Australia)
- FIH Refers to International Hockey Federation
- Rules of Hockey Refer to the FIH Rules of Hockey
- Bylaws Refers to Bylaws of Eastern Goldfields Hockey Association Inc.
- Player Refers to any player regardless of their position, includes field players and goalkeepers
- Competitions Means the grades controlled by EGHA
- Grade Means the specific grade within the age group
- Age Group Means the whole school year group (ie J 3-8)
- Division Means the specific division within the grade (ie J 3-8)
- J 3-8 Refers to Junior Grades of School Years 3 to 8
- J 9-12 Refers to Junior Grades of School Years 9 to 12



# One-on-One Procedure

In a shoot-out competition, five (5) players from each team take a one-on-one shoot-out alternately against a defender from the other team as set out in this Regulation. The shoot-out competition comprises all series of shoot-outs required to determine a result.

The following sets out both the playing Rules and the procedures to be followed.

- 1) If the shoot-out competition takes place after the end of a match, the first shoot-out should take place within five (5) minutes of the end of the match.
- 2) The respective Team Managers provide five (5) players to take and one (1) player to defend the shoot-outs from those on the Match Report except as excluded below. A player nominated to defend the shootouts can also be nominated to take a shoot-out. No substitutions / replacements are permitted during the shoot-out competition other than as specified below.
- 3) A player who is still serving a disciplinary suspension by the Tech Bench at the time the shoot-out competition takes place or has been excluded permanently (red card) during the match which leads to the shoot-out competition, cannot take part in that shoot-out competition. A player who has been warned (green card) or temporarily suspended (yellow card) may take part in the shout-out competition even if the period of their suspension has not been completed at the end of the match.
- 4)
- 5) The Tech Bench will specify the method of timing shoot-outs taking account of the facilities available and the need to control time accurately.
- 6) The Tech Bench will specify the goal to be used.
- 7) A coin is tossed; the team which wins the toss has the choice to take or defend the first shoot-out.
- 8) All persons listed on the Match Report other than any player who has been excluded permanently (red card) during the match which leads to the shoot-out competition are permitted to enter the field of play outside the 23m area used for the shoot-out but must be at least 10 metres from the spot where the ball is placed at the start of the shoot-out.
- 9) The goalkeeper / defending player of the team taking a shoot-out shall wait on the back-line outside the circle.
- 10) A player taking or defending a shoot-out may enter the 23m area for that purpose.
- 11) Players taking a shoot-out and also defending the shoot-outs taken by opponents are allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put back on their protective equipment.
- 12) Five players from each team take a shoot-out alternately against the goalkeeper / defending player of the other team making a total of 10 shoot-outs.
- 13) Taking a shoot-out:
  - (a) the goalkeeper / defending player starts on or behind the goal-line between the goal posts.

- (b) the ball is placed on the nearest 23m line opposite the centre of the goal.
  - (c) an attacker stands outside the 23m area near the ball.
  - (d) the Umpire blows the whistle to start time.
  - (e) the Tech bench official at the technical table starts the clock.
  - (f) the attacker and the goalkeeper / defending player may then move in any direction.
  - (g) the shoot-out is completed when:
    - (i) Eight (8) seconds has elapsed since the starting signal;
    - (ii) a goal is scored;
    - (iii) the attacker commits an offence;
    - (iv) the goalkeeper / defending player commits an unintentional offence inside or outside the circle in which case the shoot-out is re-taken by the same player against the same goalkeeper/defending player;
    - (v) the goalkeeper / defending player commits an intentional offence inside or outside the circle, in which case a penalty stroke is awarded and taken;
    - (vi) the ball goes out of play over the back-line or side-line; this includes the goalkeeper / defending player intentionally playing the ball over the back-line.
- 14) If a penalty stroke is awarded as specified above, it can be taken and defended by any eligible player on the Match Report subject to the provisions of Articles 17, 18 and 19 of this Appendix.
- 15) The team scoring the most goals (or ahead by more goals than the other team has untaken shoot-outs available) is the winner.
- 16) A player may be suspended by a yellow or red card but not by a green card during the shoot-out competition.
- 17) If during a shoot-out competition (including during any penalty stroke which is awarded) a player is suspended by a yellow or red card:
- (a) that player takes no further part in that shoot-out competition and, unless a goalkeeper/defending player, cannot be replaced;
  - (b) the replacement for a suspended goalkeeper / defending player can only come from the five players of that team nominated to take part in the shoot-out competition:
    - (i) the replacement goalkeeper / defending player is allowed reasonable time to put on protective equipment similar to that which the goalkeeper/defending player they are replacing was wearing;
    - (ii) for taking their own shoot-out, this player is allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put it on again.
  - (c) any shoot-out due to be taken by a suspended player is forfeited; any goals scored by this player before being suspended count as a goal.
- 18) If during a shoot-out competition, a defending goalkeeper / defending player is incapacitated:
- (a) that goalkeeper / defending player may be replaced by another player from among the players listed on the Match Card;
  - (b) the replacement goalkeeper:
    - (i) is allowed reasonable time to put on protective equipment similar to that which the incapacitated goalkeeper / defending player was wearing;
    - (ii) if this replacement is also nominated to take a shoot-out, this player is allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put it on again.
- 19) If during a shoot-out competition, an attacker is incapacitated, that attacker may be replaced by another player from among the players listed on the Match Card for that particular match, except as excluded above or unless suspended by an Umpire during the shoot-out competition.

- 20) If an equal number of goals are scored after each team has taken five shoot-outs:
- 21) a second series of five shoot-outs is taken with the same players, subject to the conditions specified in this Appendix;
  - (a) the sequence in which the attackers take the shoot-outs need not be the same as in the first series;
  - (b) the team whose player took the first shoot-out in a series defends the first shoot-out of the next series.