



**C.R. UNITED HOCKEY CLUB INC.**

**CODE OF BEHAVIOURS 2024**

*C.R. United seeks to provide a safe, fair, fun and inclusive environment for everyone involved in our organisation and hockey. C.R. United’s policies and behaviours reiterate the values and beliefs of our club and are supported by our club’s active affiliation with nationwide Good Sports, Play by the Rules and Pride In Sport initiatives, as well as our obligations as a sporting body to comply with the New South Wales Government’s Child Safe Standards. Failure to adhere to our policies and Code of Behaviours will result in disciplinary actions.*

**As an active member of the C.R. United Hockey Club this season, you are required to read, understand and acknowledge the information within this package. Our Code of Behaviours applies to all players, parents, coaches, managers, umpires, volunteers and officials. If this form applies to a member under the age of 18, a parent or guardian must sign on their behalf. By registering and ticking that you have read the Code of Behaviours you acknowledge that you will adhere to them. *If you have any queries, please speak to a committee member.***

The information in this package includes 3 areas:

**Part 1: General Code of Behaviours**

**Part 2: Illegal Drug Policy**

**Part 3: Child Safe Conduct**

It is recommended that you save these pages for your reference.

Please read, understand, and acknowledge upon registration.

Thank you,

President

C.R. United Hockey Club Inc.

***Part 1: GENERAL CODE OF BEHAVIOURS ALL MEMBERS***

GENERAL PLAYER CODE OF BEHAVIOURS

* Always play by the rules and in good spirit
* Behave in a sporting manner towards all players, officials, umpires and spectators
* Work equally hard for yourself and your teammates
* Be a good sport and applaud all good plays whether they are made by your team or the opposition
* Treat all players as you would like to be treated – do not bully or take unfair advantage of another competitor
* Co-operate with the coach, teammates and opponents
* Display modesty in victory and graciousness in defeat
* Participate for your own enjoyment and benefit – not just to please parents and coaches
* Do not argue with an official – if you disagree with a decision inform the captain, coach or manager who can speak to the official at an appropriate time
* Control your temper – verbal abuse of officials, sledging of other players and deliberately distracting or provoking an opponent is not acceptable or permitted behaviour in sport
* Do not arrive at the venue intoxicated or under the influence of drugs
* Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion
* Thank the opposition and officials at the end of the game

GENERAL COACH CODE OF BEHAVIOURS

* Remember that players participate for enjoyment or love of the sport
* Operate within the rules and spirit of the game and teach players to do the same
* Obtain appropriate qualifications and keep up to date with the latest coaching practices, principles of growth and development of young players
* Be reasonable in your demands on player’s time, energy and enthusiasm
* Ensure the time players spend with you is a positive experience. All players are deserving of equal attention and opportunities at training and game day
* Ensure club equipment and training activities meet safety standards and are appropriate to the age and ability of all players
* Ensure all players are always wearing their protective equipment during training and games
* Display control, respect and professionalism to all opponents, umpires, coaches, officials, administrators, parents and spectators while encouraging players to do the same
* Show concern and caution toward sick and injured players, follow the advice of a physician when determining whether an injured player is ready to recommence training or competition. Speak to a parent or guardian if the player is under 18 years of age
* Never ridicule or yell at players for making a mistake or not winning
* Do not use bad language nor harass players, officials, spectators or other coaches
* Do not be present at a training or playing venue while under the influence of drugs or alcohol.
* Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion

GENERAL CLUB OFFICIAL & VOLUNTEER CODE OF BEHAVIOURS

* Be a good sport and lead by example.
* Be a positive role model in behaviour and personal appearance and ensure your comments are positive and supportive
* Always place the safety and welfare of players above all else
* Always show concern and caution toward sick and injured players
* Be impartial, consistent, objective and courteous when making decisions
* Accept responsibility for your actions and decisions
* Promote respect for the individuality of players and always condemn unsporting behaviour
* Avoid any situation which may lead to or be construed as a conflict of interest
* Always respect, remain loyal to and support other officials
* Keep up to date with the latest ‘laws of the game’, trends and principles of their application
* Do not use any form of personal abuse toward players or other officials
* Do not allow the unlawful supply of alcohol at training, games or club functions
* Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion

***Part 2: ILLEGAL DRUG POLICY ALL MEMBERS***

***C.R. United does not allow the use, distribution or selling of illegal drugs by any club member or visitor within the club’s jurisdiction.***

*This policy reflects our club’s commitment to protecting the health, safety and well-being of all persons associated with the club and all persons in attendance at club activities.*

This policy refers to illegal drugs only, which is defined as “a substance that is not permitted to be taken or used according to state or national laws, such as cannabis, amphetamines, ecstasy, cocaine, heroin and a range of new psycho-active substances known as synthetic drugs”.

This policy applies whenever the individual is taking part in activities under the club’s jurisdiction, including our club facilities, games, training and events.

Private behaviour of members is not included in this policy, as the club cannot be responsible for the behaviour of its members outside our club’s jurisdiction; however, this policy will apply whenever an individual is wearing any official C.R. United uniform or apparel.

***Part 3: CHILD SAFE CODE OF CONDUCT ADULTS ONLY***

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps officials and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This Code of Conduct applies to all people involved in C.R. United's activities, including coaches, umpires, volunteers and parents.

**All C.R. United members and volunteers are responsible for promoting the safety and well-being of children and young people by:**

* Adhering to this Code of Conduct and other C.R. United policies
* Taking all reasonable steps to protect children from abuse
* Treating everyone with respect, including listening to and valuing their ideas and opinions
* Welcoming all children and their families and carers and being inclusive
* Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability
* Modelling appropriate adult behaviour
* Listening to children and responding to them appropriately
* Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
* Complying with our guidelines on physical contact with children
* Working with children openly and transparently – other adults should always know about the work you are doing with children.
* Respecting the privacy of children and their families, and only disclosing information to people who need to know.

C.R. United members and volunteers **MUST NOT**:

* Seek to use children in any way to meet the needs of adults
* Ignore or disregard any concerns, suspicions or disclosures of child abuse
* Use prejudice, oppressive behaviour or language with children
* Engage in rough physical games
* Discriminate based on age, gender, race, culture, vulnerability or sexuality.
* Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
* Develop ‘special’ relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
* Exchange personal contact details such as phone numbers, social networking sites or email addresses with children
* Have unauthorised contact with children and young people online or by phone.

Acknowledgment Form

Please show your acceptance of the above C.R. United Hockey Club’s Code of Behaviours by completing below:

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Membership type/Role: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Part 1: GENERAL CODE OF BEHAVIOURS ALL MEMBERS***

**I have read the C.R. United Code of Behaviours and agree to abide by it at all times.**

*Please tick the box.*

***Part 2: ILLEGAL DRUG POLICY ALL MEMBERS***

**I have read the C.R. United Illegal Drug Policy and agree to abide by it at all times.**

*Please tick the box.*

***Part 3: CHILD SAFE CODE OF CONDUCT ADULTS ONLY***

TO BE ACKNOWLEDGED BY PLAYER, VOLUNTEER OR MEMBER OVER 18 YEARS:

By observing this Code of Conduct, you acknowledge your responsibility to immediately report any breach of this code to the C.R. United Hockey Club President in person, via phone or by email at *president.crunitedhockey@gmail.com*. Further contact details are on the club website.

**I have read the C.R. United Child Safe Code of Conduct and agree to abide by it at all times.**

*Please tick the box.*