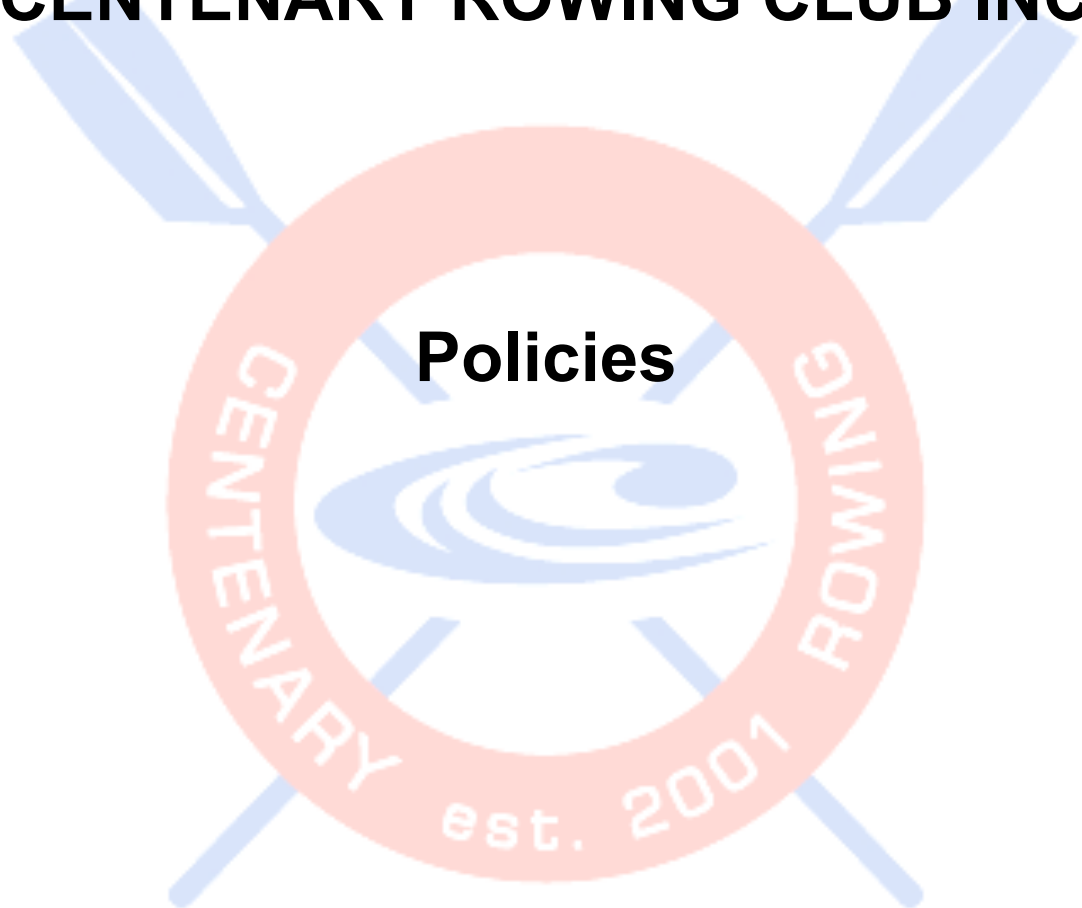


# **CENTENARY ROWING CLUB INC**



**As in force on 11<sup>TH</sup> December 2012**

**The Management Committee of Centenary Rowing Club reserves the right to revoke, suspend, or vary any or all Club policies at its own discretion & without prior notice.**

## Table of Contents

<b>Athlete Code of Conduct .....</b>	<b>1</b>
<b>Social Rowing Policy .....</b>	<b>2</b>
<b>Risk Management Policy .....</b>	<b>3</b>
<b>Youth Communication Policy .....</b>	<b>4</b>

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## Athlete Code of Conduct

1. As a member or program participant of the Centenary Rowing Club (CRC) I pledge to follow this Athlete Code of Conduct.
2. I am an ambassador of CRC and shall maintain high standards of moral and ethical conduct, which includes self-control, responsible behaviour, and consideration for the physical and emotional well being of others.
3. I will treat others with respect and expect to be treated with respect in return.
4. I will respect an individual's dignity and acknowledge that verbal or physical behaviour that constitutes harassment or abuse are unacceptable.
5. I will uphold the generally accepted standards of fair play and exhibit a high level of sportsmanship and team spirit.
6. I will be modest in victory and gracious in defeat.
7. I will refrain from using profane, insulting, or otherwise offensive language.
8. I will abide by the CRC policies and procedures.
9. I will not possess or use any illegal drugs and if under the age of 18 will not possess or use alcohol or tobacco in any form during any activity associated with CRC.
10. I will reimburse the cost of any damage to equipment or any other property resulting from wilful or negligent action on my part.
11. I acknowledge that the CRC officials and coaches are responsible for the athletes and therefore should follow their instructions and respect their authority

A failure to comply with any requirement of this code may subject the person to the following disciplinary actions:

- Reprimand
- Suspension
- Removal from a team

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## Social Rowing Policy

Consistent with our mission as a youth rowing club, Centenary Rowing Club welcomes social rowers who can meet all of the following requirements:

- (a) is a member of the Club;
- (b) is either
  - (i) a parent or guardian of a school student member of the Club; or
  - (ii) a community member
- (c) makes a meaningful ongoing contribution to the Club's youth rowing programme as a coach, administrator, organiser or in another capacity;
- (d) pays the applicable social rowing fees; and
- (e) complies with the Club's policies and constitution as published from time to time.

Rowers are exempt from compliance with paragraph (c) if they have rowed with CRC as a school rower to the end of high school, but must comply with the balance of the requirements of this policy in order to participate in social rowing

Adopted by resolution of the Management Committee on 1 June 2010



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## **Risk Management Policy**

*The Club has a Risk Management Policy. However due to the considerable size of the Risk Management Policy document it has not been inserted here.*

*If you would like a digital copy of the Risk Management Policy please contact the Secretary.*



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## Youth Communication Policy

This Policy Statement sets out the acceptable forms for digital communication between adults and junior (U18) volunteers and participants at Centenary Rowing Club.

Our position is that communication between junior participants and adults (over 18) involved in our programs by phone, text, email, or through social networks, such as Facebook, should not take place without parental consent or knowledge.

All digital contact should be in the following manner:

- (f) No contact through social networking sites or chatrooms
- (g) All contact by phone, including text messaging, should be through the parent or guardian
- (h) All email contact should be through the parent/guardian email address or, where only a young person is the nominated address on the registration form, copied to another adult member of the club (this should be the Member Protection Officer – unless otherwise arranged)

Any incidence breaching this policy should be reported to the MPO or alternatively the club President. This includes contact either from a young person to an adult or from an adult to a young person.

Member Protection Officer as of 01/06/2010 is Michael Opstelten (<mailto:cmops0@smartchat.net.au>).

Ratified by Management Committee on 1/06/2010

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