



CHILD SAFETY CODE OF CONDUCT

Belmont 16ft Sailing Club staff, contractors and volunteers are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below. All personnel of B16ftSC are responsible for supporting the safety, wellbeing and empowerment of children and young people. B16ftSC takes steps to protect children from abuse, bullying, harassment and neglect as outlined in this code of conduct.

Positive Obligations B16ftSC staff, contractors and volunteers are responsible for supporting the safety and well-being of children by:

- treating children and young people with respect.
- being fair, considerate and honest in all dealings with children and young people.
- providing a safe environment for the conduct of sailing activities by taking all reasonable steps to protect children participating in B16ftSC programs from abuse and neglect.
- where possible, encouraging children to 'have a say' and participate in relevant organisational activities, especially on issues that are important to them.
- being professional in, and accepting responsibility for, your actions.
- ensuring as far as practicable that an adult (other than a parent) is not left alone with a child.
- listening and responding to the views and concerns of children, particularly if they are telling you that they, or another child, has been abused and/or are worried about their safety or the safety of others.
- reporting any child safety concerns to an B16ftSC Child Safety Officer or a member of the Board.
- reporting any suspicions or allegations of child abuse in accordance with B16ftSC Child Safety Reporting Guidelines and ensuring where required, the allegations are further reported to the NSW Police or NSW Child Protection Helpline 132 111.
- if an allegation of child abuse is made, taking steps as quickly as possible to ensure that the child or children concerned are safe.

Unacceptable Behaviour B16ftSC staff, contractors and volunteers must not:

- develop 'special' relationships with children that could be seen as favouritism (for example, by offering gifts or giving special treatment to specific children).
- engage in any form of 'sexual behaviour' with, or in the presence of, children or young people.
- take any disciplinary action against a child or young person involving physical punishment or any form of treatment that could reasonably be considered as degrading, cruel, frightening or humiliating.
- assist a child with activities of a personal nature that the child can do for themselves, such as toileting or changing clothes.
- engage in open discussions of a mature or adult nature in the presence of children (for example, personal social activities or relationships).
- use inappropriate language in the presence of children, including swearing.

- exhibit behaviours with children which may be construed as unnecessarily physical (for example: inappropriate sitting on laps, touching their private areas, buttocks or breasts).
- express personal views on cultures, race or sexuality in the presence of children.
- discriminate against any child, because of culture, race, ethnicity, sexuality or disability.
- supply alcohol or drugs (including tobacco) to children and young people participating in sailing activities.
- have contact with a child outside of sailing without consent (for example, social functions or child minding).
- use electronic communication (email, text messages, twitter, snap chat etc) with a child or young person other than in connection with B16ftSC programs (for example sending newsletters to the child and their family).
- Ignore or disregard any suspected or disclosed child abuse. By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to an B16ftSC Child Safety Officer or a member of the B16ftSC Board.

If you believe a child is at immediate risk of abuse phone 000.