

Aspire Badminton Club- Zero Tolerance Policy

At Aspire Badminton Club, we are committed to providing a safe, respectful, and inclusive environment for all members. As part of this commitment, we have implemented a zero tolerance policy to address any behaviours or actions that violate our club's code of conduct or compromise the well-being of our members.

1. **Respect and Sportsmanship:** We expect all members to treat each other with respect, courtesy, and sportsmanship at all times, both on and off the court. Discrimination, harassment, bullying, or any form of disrespectful behavior will not be tolerated.
2. **Fair Play:** Members are expected to adhere to the rules and spirit of the game of badminton. Cheating, unsportsmanlike conduct, or any behavior that undermines fair play will not be tolerated.
3. **Safety:** The safety of our members is of utmost importance. Any behavior that jeopardises the safety of others, including reckless play or intentional physical harm, will not be tolerated.
4. **Compliance with Club Policies:** Members are required to comply with all club policies, rules, and regulations. This includes but is not limited to, rules regarding court etiquette, equipment use, and facility usage.
5. **Reporting and Accountability:** Any member who witnesses or experiences behavior that violates this zero tolerance policy is encouraged to report it to a club official or designated authority immediately. All complaints will be taken seriously, and if a committee member has witnessed such actions, warnings will be issued.
6. **Consequences of Violations:** Violations of this zero tolerance policy may result in disciplinary action, up to and including suspension or expulsion from the club. The severity of the consequences will depend on the nature and severity of the violation, and may be determined by the club's disciplinary committee or governing body.
7. **Warning Emails:** Warning emails issued by the club are considered first and final warnings. While no immediate action may be taken, repeated incidents may result in disciplinary action as outlined in this policy.
8. **Appeals Process:** Members have the right to appeal any disciplinary action taken against them. Appeals will be reviewed impartially and fairly by the club's disciplinary committee or governing body.

By joining Aspire Badminton Club, members agree to abide by this zero tolerance policy and uphold the values of respect, sportsmanship, and fair play.