



CODE OF CONDUCT

PURPOSE

The purpose of the AUSTRALIAN SCOOTER ASSOCIATION (ASA) Code of Conduct (Code) is to describe the type of behaviour ASA is seeking to promote and encourage its members and supporters to adopt.

GOVERNANCE

The code shall be known as AUSTRALIAN SCOOTER ASSOCIATION'S Code of Conduct. The Code shall govern the conduct of all persons associated with ASA within Australia. It shall apply to:

Persons acting for and on behalf of ASA, such as Executive, State Rep or Volunteer

Riders, Coaches, Parents, Family or friends of a rider

Any other persons participating in ASA events.

KEY PRINCIPLES

- ASA wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional wellbeing and possessions, to ensure no damage or deprivation is caused to either.
- ASA wishes to operate in an environment that is free from harassment. Harassment is defined as any action directed at an individual or group that creates a hostile, intimidating or offensive environment. (Refer to ASC Guidelines for Harassment-Free Sport).
- ASA wishes to operate in a non-discriminatory environment. Respect the right, dignity and worth of every human being - within the context of the activity, treat everyone equally regardless of gender, ethnic origin or religion.
- Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by ASA. If any disciplinary action is taken, persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

KEY ELEMENTS

All persons who are bound by this code shall:

- Act in a manner which is compatible with the interests of ASA

- Accord people involved in Freestyle Scooters with the appropriate courtesy, respect and regard for their rights and obligations.
- Treat people's property with respect and consideration of its value.
- Show a positive commitment to ASA's policies, rules, procedures, guidelines, and agreements; Respect the law and customs of the places they visit.
- Respect the confidentiality of information which they receive during their duties;
- Uphold the standing and reputation of Freestyle Scooters within Australia.
- Not misuse provided funds or property belonging to another party

Responsibilities

Under the President, management will:

- Be responsible for the overall welfare and wellbeing of ASA Officials and volunteers.
- Be accountable for managing and maintaining a duty of care towards ASA Officials and volunteers; and
- Nominate a Child Protection Officer to provide information and support to all staff, volunteers, children, young people and their carer's regarding child protection matters.
- All people involved in the care of children on behalf of the Australian Scooter Association will:
- Work towards the achievement of the aims and purposes of the ASA.
- Be responsible for relevant administration of programs and activities in their area.
- Maintain a duty of care towards others involved in these programs and activities.
- Establish and maintain a child-safe environment during their work.
- Be fair, considerate and honest with others.
- Treat children and young people with respect and value their ideas and opinions.
- Act as positive role models in their conduct with children and young people.
- Be professional in their actions.
- Maintain strict impartiality.
- Comply with specific organizational guidelines on physical contact with children.
- Respect the privacy of children, their families and teachers/carers, and only disclose information to people who have a need to know.
- Maintain a child-safe environment for children and young people.
- Operate within the policies and guidelines of the Australian Scooter Association; and
- Contact the police if a child is at immediate risk of abuse (telephone 000).

No person shall:

- Shame, humiliate, oppress, belittle or degrade children or young people.

- Tolerate sledging other athletes, officials or event organisers. Sledging is defined as a statement that is deemed to denigrate and/or intimidate another person, or behaviour likely to constitute emotional abuse.
- Unlawfully discriminate against any child.
- Engage in any activity with a child or young person that is likely to physically or emotionally harm them.
- Initiate unnecessary physical contact with a child or young person or do things of a personal nature for them that they can do for themselves.
- Be alone with a child or young person unnecessarily and for more than a very short time.
- Develop a 'special' relationship with a specific child or young person for their own needs.
- Show favouritism through the provision of gifts or inappropriate attention.
- Arrange contact, including online contact, with children or young people outside of the organization's programs and activities.
- Photograph or video a child or young person without the consent of the child and his/her parents or guardians.
- Work with children or young people while under the influence of alcohol or illegal drugs.
- Engage in open discussions of a mature or adult nature in the presence of children.
- Use inappropriate language in the presence of children; or
- Do anything in contravention of the organization's policies, procedures or this Code of Conduct.

SOCIAL MEDIA

At no time must a member or Parent of a member, bring the ASA or any of its officials or other members into disrepute. This includes degrading comments, untrue and unfounded statements on social media platforms and hate speech.

What happens if you breach this Code of Conduct?

If you breach this Code of Conduct you will face disciplinary action, including and up to cessation of engagement with the ASA. There will be no warnings and zero tolerance regarding violations of this policy



Kaz Seddon, President, Australian Scooter Association